



## NEWSLETTER



## Scholarship Winners

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### *Business Agents*

**Kuba J. Brown**  
Business Manager, President

**John Kramer**  
Vice President Emeritus

**Michael Gadaleta**  
Vice President,  
Business Representative  
of Uptown Manhattan,  
Queens, and the Bronx

**Thomas M. Hart**  
Recording Corresponding  
Secretary, Business  
Representative  
of Midtown Manhattan,  
Health & Safety Officer

**Raymond Macco**  
Financial Secretary,  
Business Representative  
of Downtown Manhattan,  
Brooklyn and Staten Island

**Kelly Drummond**  
Treasurer, Business  
Representative of Hotel & Club  
properties of New York City,  
New York City Public Schools

**Jack Redden**  
Guard, Business Representative  
of New York City Public Schools,  
Hotel and Club properties  
of New York City

### *Executive Board*

**Kuba J. Brown,**  
Business Manager & President

**John Kramer,**  
Vice President Emeritus

**Michael Gadaleta,** Vice President

**Thomas M. Hart,**  
Recording Secretary

**Ray Macco,** Financial Secretary

**Kelly Ann Drummond,** Treasurer

**Eddie Burke,** Conductor

**Jack Redden,** Guard

**John Cancel, Vincent Curcio,  
Bill Caramico,**  
Trustees

**Anthony Fasulo, Rocco Ferrigno,  
David Rodriguez,**  
Auditors



## Retirements Lead to Changes within Local 94 Executive Board

Along with the bone-chilling temperatures and seemingly weekly storms, winter brought winds of change within our Local 94 Executive Board. The latest of those changes arrived in February, when Local 94 Vice President John Kramer announced his retirement.

As an engineer, chief, union activist, picket captain, shop steward, trustee, business agent, treasurer, and vice president John Kramer set a standard of excellence and advocacy that will reverberate within IUOE Local 94 for decades.

John Kramer can rightfully be recognized as a Founding Father of today's Local. These are the men who walked the picket lines and fought to transform this union from "glorified porters" to cutting edge engineers.

It was under John Kramer's leadership that the Local 94 Scholarship Fund which began in 1996 by the awarding of two scholarships has gone on to presenting nearly \$1.2 million in scholarships to more than 160 sons and daughters of Local 94 members!

In recognition for a lifetime of service, the Local 94 Executive Board has voted to install John Kramer as the Vice President Emeritus.

Other Executive Board members who have also recently retired include former Financial Secretary Robert Zimmer and Trustee Gerard Streicher.

Those three retirements have resulted in a new look leadership and the addition of four new members to the Local 94 Executive Board. While we all know their faces, here's a little bit about the new members of the EB.

Vincent Curcio and Bill Caramico will serve as Trustees and Rocco Ferrigno and David Rodriguez have joined Anthony Fasulo as Auditors.

A Marine Corps veteran, Vincent Curcio began his Local 94 career as an engineer's helper for C&W at 1166 Sixth Avenue in 1986. During his engineering career he has at 60 Wall Street, where he rose to Assistant Chief; and has been a Chief at 100 Park Ave., 1330 Sixth Ave., and 730 Third Ave. He currently heads the engineering department at Crowne Plaza Hotel at 1605 Broadway.

In addition, Curcio has been a Curriculum Committee member since 2008 and an instructor at the Local 94 Training Fund since 2012 for the USGBC G-Pro O&M Course and the Unit 1 course.

Vincent is married to his wife June and they have five children and a Granddaughter.

Bill Caramico has been an active member of Local 94 for 33 years. A committed member of the Political

Action Committee Fund, Bill stands alone as a member that collected more political action check-off cards than any member in Local 94's history. Alongside Ray Macco and Jack Redden, Bill helped lead the way in the fight for the prevailing wage for school workers.

Beyond his support for the PAC Fund, Bill is an Instructor for Labor Relations for our Union.

Bill launched his career at 100 Wall Street and worked at 1700 Broadway, 900 Third Avenue, 590 Madison Avenue, IBM and Johnson Controls where he led the support team for the NYC Public Schools. He is currently working at the New York Post where he is the shop steward.

Bill is married to Kathy Caramico and they have two daughters, and a granddaughter.

Elected to the Executive Board as an Auditor in May of last year, Rocco Ferrigno is sure to be found at any and all building rallies, scholarship fund events, Labor Day Parades and borough dinners. Rocky has been a member of the Local 94 Curriculum Committee since 2003.

Rocky began and has spent his career at 111 Wall Street where he was hired as an engineer's helper for Nation Engineering in 1981. Today more than 22 years later, he is the Chief Engineer for Citi Bank in that building, he is still responsible for the one million square feet of tenant space and a critical data center with a crew of 16 men.

A strike captain and longtime supporter of the PAC Fund, David Rodriguez began his career as an engineer's assistant for Cushman & Wakefield in 1995. Today he is the Chief Engineer for Collier's International at 655 Madison Ave.

Over the course of his 20 year career, Dave has been a resident engineer and served as a project manager on various construction projects and system upgrades. Nearly a third of David's engineering career was spent at Cushman & Wakefield as agent for Citi-Group, where he also held the title of shop steward for a crew of 34 engineers.

David believes Union involvement is a key component of Local 94's "Union Till I Die" philosophy which is reflected in his volunteer efforts as a strike captain, and campaigned to educate other members of the importance of joining the Political Action Committee (PAC) Fund.

David has several city licenses and his hobbies include performing card tricks and swimming. He has three grown girls from a previous marriage and now resides in Carteret, New Jersey with his wife Janelle.

## *New Executive Board Members*



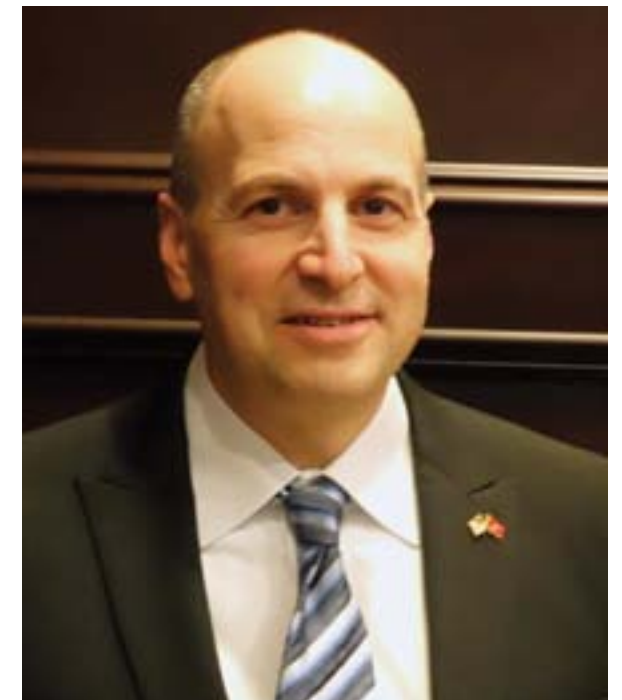
*Rocco Ferrigno*



*David Rodriguez*



*Bill Caramico*



*Vincent Curcio*



## President's Message

# Secure in Our Agreements; Fight Rages to Save Union Rights

Dear Brothers and Sisters:

Despite all the disruptions created by snow, ice and freezing temperatures we were able to negotiate and ratify a new labor agreement with the Realty Advisory Board for Labor for our commercial members; the Department of Education and Local 891 for our school members.

And, while it took a bit longer, we were also able to negotiate a new contract for our six members employed by Covenant House.

While these agreements will assure labor peace and provide security for our members and our families, there is work to be done.

For us, that means to finally gain equal pay for equal work for our nearly 1,000 members classified as "indirect employees" by the Department of Education. This injustice which prevents us from negotiating directly with the Department of Education on behalf of those members must end. We made that clear in our contract negotiations.

Our agreement includes language to establish a joint committee to address this issue. Local 94 along with SEIU 32BJ and others recently testified before the City Council (see related story on page 5), to shed light on economic injustices our brothers and sisters working in our New York City schools live with every day.

Testifying at hearings is only a small step in our fight for a just wage. I assure you, Local 94 is prepared to meet with anyone, anywhere, anytime and do whatever it takes to make our members whole.

We can wage our fight with confidence because we have a strong union.

Unfortunately after more than 60 years of relentless state by state assaults on unions through the passage of right-to-work legislation have so impacted union membership that the ability of unions to collectively bargain may be lost forever.

*"The premise of the law is that paying dues or fees to the union is a violation of your First Amendment rights. That is how it is sold to the workers: "Free yourselves from the shackles of the union."*

How, you may ask, can having the right to work hurt the unions? Everyone should have the "right to work!"

Well everyone does have a right to work. But what "right to work" actually does is to permit employees in a union shop to enjoy all the benefits of the union contract without having to join the union, pay union dues or "agency fees."

The premise of the law is that paying dues or fees to the union is a violation of your First Amendment rights. That is how it is sold to the workers. "Free yourselves from the shackles of the union."

While selling that to workers, governors and legislators are running a race to the bottom in their attempts to attract new business and industry to their states with the promise of lower wages. The trend is spreading like wildfire in our nation's heartland.

It started in 2012 with Indiana Governor Mitch Daniels; less than a year later Michigan Gov. Rick Snyder pushed for, and signed right-to-work legislation. Not wanting to fall behind his neighboring states in lowering the cost of labor Gov. Scott Walker

of Wisconsin signed a right to work bill in March.

With his signature, Wisconsin became the 25th state to weaken union rights. And he will not be the last. The Senate in Kentucky and House in Missouri have already passed RTW laws in an effort to keep up in the race to the bottom.

And, who knows how deep that bottom runs. As the Chicago Tribune noted in a March 3d Editorial:

"A 2012 overview by the Congressional Research Service found that right-to-work states tend to have lower unionization rates, lower wages and greater job growth than "union security" states do..."What's unarguable is that laws crimping unions also reduce their memberships, revenues and political power.

"The Washington Post reported Monday that, in the four years since Wisconsin's controversial Act 10 reduced the collective bargaining rights of public employees, union rolls have plummeted: "The state branch of the National Education Association, once 100,000 strong, has seen its membership drop by a third. The American Federation of Teachers, which organized in the college system, saw a 50 percent decline. The 70,000-person membership in the state employees union has fallen by 70 percent."

So as we enjoy the wages, and benefits of our new agreements, we must remain vigilant.

If you don't think it can't happen here, just ask your union brothers and sisters in Michigan, Indiana, Wisconsin, Illinois...

In Solidarity,

Kuba J. Brown  
President/Business Manager  
IUOE Local 94



## Jack Redden

# Local 94 Directs Attention to Injustice of Indirect System to City Council

Local 94 Firemen and other custodial employees may have started the year with a new contract. However the new deal did nothing to resolve the prevailing wage issue affecting Local 94's more than 1,000 "indirect" employees within the Department of Education.

In a demonstration that the fight for the prevailing wage is far from over, Local 94 Business Manager Kuba Brown, along with Business Agents Jack Redden and Ray Macco led a delegation of Local 94 leaders and members to present our "equal pay" argument before the City Council Education Committee hearing on February 2.

Testifying on behalf of Local 94 Ray Macco cited the unjust wage gap that in some cases has Local 94's "indirect" employees earning \$22,500 a year less than "direct" DOE employees doing the same or lesser work. Macco also took the committee beyond the lighter paychecks.

The DOE is shortchanging the Local 94 Health, Pension and Training Funds. "Contributions to the Local 94 Health & Welfare Funds for indirect employees are \$5.15 per hour below the contributions to other engineers employed by NYC. So unlike all other NYC employees Local 94's indirect employees do not receive health benefits upon retirement," said Macco.

"Without those contributions Local 94 cannot afford to provide our members with healthcare benefits when they retire," Macco told the committee. Until informed of that inequity Councilmember Daniel Dromm, who chairs the Education Committee told Macco that neither he, nor other members of



Local 94 Fireman Joseph Modica.

*"Today working seven days a week is stealing precious days and hours I could spend with my wife, my sons and my daughter. The reality is I fear I am paying a heavy price for my financial decisions."*

the committee had any idea Local 94 members do not receive those same retirement health benefits as nearly all other retired city employees.

Dromm and others were further moved by the emotional personal accounts of Local 94 Firemen Joseph Modica and Raymond Cerna. Modica, a Fireman at Grady High School in Brighton Beach could not have been more direct: "my job cost me my first marriage," he told the committee.

"And, today working seven days a week is stealing precious days and hours I could spend with my wife, my sons and my daughter. And, that difference in wages, as well as health and welfare contributions impacts every decision that must be made from choosing and paying for college, to health care and retirement plans... the reality is I fear I am paying a heavy price for my financial decisions," an emotional Modica explained.

Cerna, who has worked at PS 11 in the Bronx for more than 23 years, told the committee that despite holding nearly a half-dozen licenses he earns \$7 an hour less than contract employees. "Here in New York, a city that prides itself on fairness and equality, thousands of school workers have been left behind in a two-tiered system. I cannot understand how this unjust system can be allowed to continue," Cerna asked.

Along with Local 94 the committee also heard testimony from representatives of Local 32BJ SEIU, IUOE Local 831 President Robert Troeller and Deputy Chancellor Elizabeth Rose, John Shea, Chief Executive of School Facilities and Renee Campion First Deputy Commissioner, NYC Office of Labor Relations.

While the hearing did nothing to resolve the inequities, it did provide a small window of hope. "Having an indirect system is not set in stone," Deputy Chancellor Stone told the committee. "(The DOE) is always interested in having the best system possible...we recognize the discrepancy, and are open to discussions with the three unions."



*Ray Macco*

## Facing the Challenge of Filling John Kramer's Large Shoes

It is simply a coincidence, but for me it has been a blessing. Twice John Kramer has helped guide me through a transition.

When I was first promoted to Business Representative in the Schools Division in 1999, it was John who made the introductions and set me on the right course. He made the transition easy.

John's knowledge of the industry and the contract is unrivaled. More importantly, his ability to work with people and resolve problems have earned him the respect and trust of the membership and management. He has been a friend and mentor, always ready to help ever since.

Since announcing his retirement earlier this year, John has once again been escorting me throughout Lower Manhattan and Brooklyn introducing me to the Local 94 members I will now have the honor of serving. At each and every stop, and in every conversation with the members and management, I realized that the respect, trust and admiration for John has never wavered.

He is leaving some very large shoes to fill. I promise you I will do my very best.

And, while many of you know me from my work within the Local, as well as during my recent introductory visits with John, I would like to take this opportunity to tell you a little more about myself.

I began my Local 94 career in 1981, as IT Director; responsible for the design, development and implementation of the first computer system for the Union and Benefit Funds in addition to the creation of Local 94's first website.

After working in commercial office buildings at City Spire and 299 Park Ave., I was promoted to a Local 94 Business Representative in the school division. While there I helped lead the



Ray Macco (kneeling at right), with Local 94 White Roof Project volunteers.



Macco (3d from right), with Local 94 Crew at the Pouch Boy Scout Camp.

successful fight for prevailing wage rates for school workers in private contractor schools increasing member pay by over \$28,000. And, as recently as February, I testified before the City Council seeking payroll parity for all our other brothers and sisters within the Department of Education.

I have been involved in all contract negotiations for our Schools since 1999 and all Realty Advisory Board commercial building negotiations since 2004.

True to my belief in political action and community involvement, I helped to create and have been the Chairman of the Local 94 Political Action Committee and am proud that we have a Political Action Fund

(PAC). It is through the PAC that our voices are heard.

Remember, if you do not speak up, you cannot be heard.

Within the community, I have helped to organize our members in volunteer efforts including clean-up and environmental projects with the Boy Scouts on Staten Island; and assisting the White Roof Project, paint rooftops to help save energy costs.

In addition to my new Business Representative duties, I have been elected Financial Secretary, on the Local 94 Executive Board, and I will continue to serve as a Full Union Trustee on all Local 94 Benefit (Health, Annuity and Training) Funds.



*Tom Hart*

## Local 94 Crews Help Midtown Towers Capture BOMA Pinnacle Awards

Renowned in the industry as "the true measure of what it takes to run a building" BOMA's Pinnacle Awards are commercial building Oscar's. The gold topped crystal awards are presented in recognition of both individual and team achievement.

Presented each February, each of the New York City winners are automatically nominated into the regional event which could eventually lead to the national TOBY (The Outstanding Building of the Year) Award. Among this year's winners are a pair of Local 94-operated buildings located in the heart of midtown.

452 Fifth Avenue was presented with the Renovated Building Award; and 340 Madison Avenue was recognized for Outstanding Office Building Operations (500,000 – 1,000,000 sq. ft.).

"This is really quite an honor," said 340 Madison Avenue Chief Engineer John Hatton. "We are especially proud to have been recognized for esthetics as well as efficiencies."

But don't expect Hatton and his crew of John Giordano, Visar Bellcishta, Dennis Lawler, Mynor Escobar and Richie Sheil to rest on their laurels. Having already earned an Energy Star score of 93; the team is seeking even greater fuel and electricity savings.

By installing isolation valves and creating four separate zones, Hatton's crew has reduced their fuel consumption by some 35% over the past three years. "And, that



452 Fifth Avenue Chief Engineer John Paluch (l) with Assistant Chief Paul Krische, Inocencio Arroyo, Edward Luciano and Christopher Viviani.



The 340 Madison Avenue crew proudly displays their BOMA Award. L to R Chief John Hatton, Visar Bellcishta, Mynor Escobar, John Giordano (seated), Dennis Lawler; Richie Sheil.

was after switching from # 6 to # 2 fuel," said Hatton.

Always with an eye on reducing electricity, a state-of-art electric monitoring system will soon be up and running. "In the last year alone we have reduced our usage by 713 KW hours, we expect to do even better in 2015," said Hatton. "The more feedback we have, the more we can modify our usage."

There is also a great sense of pride and accomplishment at 452 Fifth Avenue where the BOMA award is prominently displayed in the lobby. Actually 452 is a configuration of three buildings, the landmarked Beaux Arts Knox Building; a onetime Kress Department store and a 30-story glass and steel tower built in the early 1980's.

Once the exclusive home to HSBC

Bank, the building was sold in 2010 and transformed into a multi-tenant structure managed by CBRE. Along with the transformation, CBRE brought in a new crew under the direction of Chief Engineer John Paluch.

So even as new generators, hi-rise elevators, cooling towers and risers, a new BMS and steam controls, were installed along with other renovations, Paluch's team of Paul Krische, Edward Luciano, Albert Mutis, Christopher Viviani, Inocencio Arroyo, James Haberman, Bill Ott and Nelson Velasquez ensured a seamless transition.

"Our guys were the meat-and-potatoes that ensured all the improvements being made came to fruition," Paluch explained. "Our team oversees and ensures everything that is done and is done appropriately."

# Local 94's Scholarship Recipients



Michael Agovino



Sarah Clahane



Connor Connaughton



Michael D'Alessio



Samantha Fowler



Erica Gbur



Dayna Herling



Christian Magorrian



Steven Rizzo



Julia Trantel

## Michael Agovino

While attending Salesian High School in New Rochelle, N.Y., Michael was active both in school and his parish. In school he was vice president of the student body and editor of Salesian Spectator. As a Youth Minister he led various community projects, including the establishment of a breakfast program which raised more than \$20,000 to fund a medical mission trip to Cap-Haitien, Haiti. Michael is attending Seton Hall University as well as Immaculate Conception School of Theology as a Seminarian for the Salesians of Don Bosco. He will be majoring in Catholic Theology and American History. Michael is the son of Vincenzo Agovino, a Fireman/Operating Engineer at Adlai E. Stevenson High School in the Bronx. He has been a member of Local 94 since 2002.

## Sarah Clahane

A graduate of Calhoun High School in Merrick, L.I., Sarah excelled in academics and was active in several clubs including S.A.D.D. (Students Against Destructive Decisions) and Be The Change – providing assistance as a volunteer at a center for under privileged children. Sarah was an all-conference badminton player and a county badminton champion; she was also a member of the soccer team which

reached the county finals. She was a member of the Science, Math and National Honor Societies. Sarah is attending the University of Massachusetts to study Chemistry and Psychology.

Sarah is the daughter of John Clahane a Fireman/Foreman for TEMCO at High School of Graphic Communication Arts in Manhattan. He has been a member of Local 94 since 1988.

## Connor Connaughton

While a student at Our Lady of Lourdes in Poughkeepsie High School, Connor maintained a 3.9 GPA and was a fixture on the Dean's List through all four years. He is a member of the National Honor Society. He volunteered in S.A.D.D. (Students Against Destructive Decisions) and the Ski and Yearbook Clubs. An outstanding baseball player Connor was named All League Player for Varsity Baseball and honored with the Coach's Award. Connor is attending Rochester Institute of Technology where he is studying Electrical Engineering and minoring in Accounting.

Connor is the son of Sean Connaughton who is a Chief Engineer for George Comfort and Sons at 200 Madison Avenue, NYC. He has been a member of Local 94 since 1988.

## Michael D'Alessio

While attending Xaverian High School in Brooklyn, Michael earned advanced Regents Diplomas as well as awards of recognition for excellence in Psychology, English Composition, Anatomy and Physiology. He is a member of the National Honor Society. Michael volunteers in the parish CCD program, a local Soup Kitchen and participates in the Xaverian Big Brother Program. Michael is attending St. John's University, the Queens campus, where he hopes to major in Biology and eventually attend medical school.

Michael is the son of Joel D'Alessio a Chief Engineer for Able Engineering Services at 850 Third Avenue. He has been a member of Local 94 since 1988.

## Samantha Fowler

While attending Cornwall Central High School in New Windsor, N.Y., Samantha was a member of the teen advisory board for Teen Underclassmen/Upperclassmen Team, volunteers who organize diverse events for patrons of the library. She was also a member of the Safe School Ambassadors – which addresses bullying issues; and a founding member of Girl Up, an all-girls student group that inspires girls of all ages to think before they act. Samantha is attending Hunter College where she plans to pursue a career in journalism.

Samantha is the daughter of Michael Fowler an Engineer for Farrelly Building Services at 799 U.N. Plaza. He has been a member of Local 94 since 1982.

## Erica Gbur

While attending Whippany Park High School in New Jersey, Erica was named a Commended Student in the 2014 National Merit Program. Along with remaining active in the Girl Scouts, she also contributed to the drama club; Etcetera, the literary magazine; ERASE - End Racism and Sexism Everywhere and the environmental Club (SEEK). Erica is attending Ohio State where she is majoring in English with a minor in film studies, political science and political theory and hopes to apply to law school.

Erica is the daughter of Michael Gbur who works as an Engineer for ABM Engineering at 321 West 44th Street. He has been a member of Local 94 since 1997.

## Dayna Herling

While attending Eldred Central School in Eldred, NY, Dayna was president of her school's interact club assisting in fundraising and community activities. A life-long member of the Girls Scouts Dayna earned gold, silver and bronze awards. She also participated within a community gardening program in local parks, participated in the local blood drive; collected food and raised funds

for the local food pantries. Dayna is attending Rensselaer Polytechnic Institute to study Electrical Engineering.

Dayna is the daughter of Edward Herling a Chief Operational Engineer at Sandhurst Associates at 633 Third Avenue. He has been a member since 1987.

## Christian Magorrian

While attending Division Avenue High School in Levittown, LI, Christian was a prominent member of the Science Olympiad Team earning third, sixth and eighth place medals at the 2014 New York State Competition. He is a recipient of the Principal, Presidential and Nassau County Legislature's Citizenship Awards. He was also a volunteer with the Nassau County Smoking prevention initiative-ATUPA. Christian is attending Binghamton University where he is majoring in Physics and plans on a career in medicine.

Christian is the son of Thomas Magorrian a Chief Engineer for Samson Management at 110 Fifth Avenue. He has been a member of Local 94 since 1983.

## Steven Rizzo

A graduate of Roy C. Ketcham High School in Wappingers Falls, NY, Steven was elected Student Body President and acted as Vice President of the Parent-Teacher-Student Association. He was a National

Honor Society Ambassador and co-founder of the Ketcham Pride Committee. He remains active in the community serving as a Dutchess County Watershed Protection Activist, and is a volunteer in the Knights of Columbus. Steven is attending Marist College and is enrolled in the Honor's Program. He plans to major in Biomedical Science and minor in Business Administration.

Steven is the son of Steven Rizzo, an Engineer for Barclays Capital at 745 Seventh Avenue (Rockefeller Group). He has been a member of Local 94 since 1986.

## Julia Trantel

While attending East Rockaway High School in East Rockaway, NY, she was the secretary of the school orchestra, a member of the National Honors Society as well as an A.P. Scholar from the College Boards. She was a competitive ballroom dancer, and the stage manager for the school's musicals. Julia is attending the Fashion Institute of Technology in Manhattan where she is majoring in Advertising and Marketing Communications. She is pursuing a career in Public Relations and Marketing.

Julia is the daughter of James Trantel, an Assistant Chief Engineer for ABM Engineering at the National September 11th Memorial & Museum. He has been a member of Local 94 since 1988.



Mike Gadaleta

## A Heartfelt Thank You & Reminders on Conduct and Responsibilities

What can I say? It has been a roller coaster ride this past year. With the retirements of both Thomas Costello and John Kramer, my support structure has taken quite a hit. Both have been instrumental in my career.

My first encounter with John Kramer was more than 30 years ago. He was the Chief Engineer at 875 Third Avenue and I was a Porter. It was John who led me into Local 94 and for that, I am truly grateful. So without getting too sentimental, I want to take this opportunity to say thank you.

Thank you, John for all your years of service, support and fine leadership. You are the best!

Now let's focus on uptown business. We have recently had to address a spate of disciplinary issues ranging from write-ups to potential terminations. Nearly all could have been avoided. Remember the technology we use to our advantage, can also provide the evidence of inappropriate behavior.

For example, card swipes will register and track your time and whereabouts in your buildings. The log book can be used as a legal document against you. Modern cameras, now, not only provide visual evidence but audio evidence as well. So we should all be aware of our surroundings and keep in mind that we are being watched and can be heard.

Technology is also providing new challenges for engineers. To protect our craft we must acquire new skills that will allow our local to grow. It is through knowledge that we enhance our value to our Local and to management. At the very least, be aware the following skills are mandatory for an Engineer, Mechanic and Helper:

Package units and chillers: Engineers should be able to charge, recover, evacuate systems and perform basic electrical troubleshooting skills. They should know the



*It was John who led me into Local 94 and for that, I am truly grateful. Thank you, John for all your years of service, support and fine leadership. You are the best!*

pump down cycle and be able to explain Air-Conditioning, Refrigeration and Freezer operation.

Plumbing: Engineers should be able to braze, solder, cut, thread, and assemble piping. They should be knowledgeable on steam traps, standpipes, sprinklers, pre-action, dry sprinkler and deluge type. They should be able to repair flushometers, faucets, and toilets plus drain waste and vent systems. Don't forget your leader plumbing systems for storm drains.

HVAC: Engineers should understand the proper working order of constant air volume systems, variable air volume systems, dual duct systems, air dampers, pre-heat, reheat, induction units, chiller water

coils and air balancing; pneumatics and direct digital control.

Electrical: Engineers should have a complete understanding how basic electrical switches work, single pole, double pole, three way and four way switch operation. They should be able to understand ballasts, emergency lighting, emergency generators, UPS, ATS, and battery stations.

The Chief Engineer must provide time to train their staff in all these categories. The Local 94 Training Fund provides a solid foundation, but it must be strengthened with on-the-job training.

Remember: the more we improve our skills the greater the demand will be for our Local!



Kelly Drummond

## Local 94 Team Captain Helps to Bring Airbnb Fight to Albany

When Juan Rosas says he's the type of guy who likes to get involved and help the Union it's not idle talk. So when the Hotel Trades Council wanted to deliver a message to Albany that Airbnb and other online room and apartment rental services aren't such a good deal for New Yorkers, Rosas made sure he was on the bus.

"No one has an issue with someone in a single family, or two-family house renting out a room to tourists to make a few extra dollars," said Rosas. "We want Albany to understand it becomes an issue when big time owners of apartment buildings leave apartments or entire buildings vacant and turn them into illegal hotels."

That is why Rosas, a Local 94 Maintenance Mechanic and Engineering Team Captain at the Peninsula Hotel added his voice to those of 200 other union members and community activists who made the mid-March journey to Albany. And, according to Rosas, it was a message that needed to be told among the state senators and assembly members they met.

"It was pretty interesting to walk through the Capitol and sit in the offices of state senators and assembly members and explain the impact of these online rental services. Not only are they losing tax revenue, there are other issues as well. We are also losing affordable housing, and it can be dangerous," said Rosas.

"Who wants to live in a building where there are different people wandering the



Above, Juan Rosa (far right) and members of the committee meet with Assembly Member Alec Brook-Krasny. Brook-Krasny represents Brighton Beach, Brooklyn.



Local 94 member Juan Rosas (left) meets with State Sen. Gustavo Rivera (D- Bronx).

halls from week to week? What happens if there is a fire? Do you know there are only 10 FDNY inspectors for those buildings," Rosas asked.

Then there is the issue of jobs. "We have good jobs, and we earn good wages with health coverage and a pension. What happens to our jobs when a giant like Airbnb moves in? These guys aren't a small operation, they're in cities all over the world.

"So, to me, we are fighting for our jobs.

And we may be fighting a giant. But I know we are up for the fight," said Rosas.

"I know I get fired-up when I talk about this issue. But I am protecting my job and protecting my family."

According to Rosas the message they delivered was well received. "You could see as you were talking to the senators and assembly members they understood and appreciated our concerns," said Rosas.

"I think we made some people who may not have been aware how complex and dangerous this problem is, to understand the issues a little better," said Rosas. "Having a chance to speak directly to them I am satisfied we got our message across.

"I think we made a difference."

# Scholarship Dinner Dance





*Howard Styles  
Bob Fantine*

## Engineering a College Degree into your Local 94 Career Path

When Local 94 Training Fund initiated the College Degree Program 10 years ago goals were simple. Local 94 wanted to provide an opportunity for skilled and motivated engineers to earn a degree to enhance their career opportunities.

There are hundreds of Local 94 members who have unrivaled engine room experience and skills, but find themselves unable to advance for the lack of a college degree. Through the courses offered through the CUNY Murphy Institute, the New York City College of Technology, the members of Local 94 have been able to incorporate academics into their technical skills.

It took Lennox Edwards six years of study, but in 2012 Edwards, the Chief Engineer at Covenant House, became the first member of Local 94 to earn a Bachelor's degree under the program. Over the past couple of years Ralph Rispoli earned his Associate Degree in Environmental Control Technology; Brent McCoy acquired a Baccalaureate Degree in Facilities Management; and Property Manager/Chief Engineer/Instructor Lawrence Spahn managed to acquire a Baccalaureate in Facilities Management.

Joining that group representing the Class of '15 is Luis I. Rivas, who will graduate with his Baccalaureate Degree this spring. On behalf of everyone at the Training Center, we say congratulations Luis. And, congratulations to all of our graduates, you have made us proud.

For those who may be interested



in pursuing a degree, there are some attractive incentives:

- Under the program members of Local 94 who complete the core training program, the Energy Conservation Course and the Mechanical Drawing Course can be awarded 15 credits toward an Associate in Applied Science (AAS) degree in Environmental Control Technology from NYCCT;
- Credits from the AAS Degree can then be applied to Bachelor of Technology degree in Facilities Management;
- Local 94 students are eligible for a tuition reimbursement for up to 30 credits upon completion of the Associate in Environmental Control Technology or Bachelor of Technology in Facilities Management programs.

### New Course Offered at Training Center

The Training Program is introducing a Plan Reviews and Effective Operations from views of Stake holders' course. The Plan Reviews and effective Operations course is designed to teach how to read and review plans with a total view of building operations. The instructor is a former director of operations and Senior VP with a major developer. The student will be able to learn how to best serve the interest of the stake holders.

Both the building engineer and the Chief can benefit from this course.

Please visit the Local 94 website for more information on the Training Fund and our programs.

## Local 94 2015 Calendar



**WEDNESDAY, JUNE 10**  
General Membership Meeting, 8:30 am, 2 pm, and 5 pm, Hotel Trades Council auditorium, 305 West 44th Street  
Service Awards Ceremony will be conducted at 5 pm

**THERE ARE NO MEETINGS IN JULY AND AUGUST**

**THURSDAY, MAY 7**  
Local 94 Retirement Seminar, 4-7 pm, Hotel Trades Council auditorium, 305 West 44th Street

**MONDAY, MAY 11**  
Local 94 Spring Golf Outing, 8 am, South Shore and LaTourette Golf Courses, Staten Island. Contact: Jack Redden (212) 245-7935



**WEDNESDAY, SEPTEMBER 9**  
General Membership Meeting, 8:30 am, 2 pm, and 5 pm, Hotel Trades Council auditorium, 305 West 44th Street

**WEDNESDAY, MAY 13**  
General Membership Meeting, 8:30 am, 2 pm, and Celebration for John Kramer, 4-7 pm, Hotel Trades Council auditorium, 305 West 44th Street

**WEDNESDAY, JUNE 3**  
Initiation Ceremony for New Members. Begins promptly at 4 pm, Hotel Trades Council auditorium, 305 West 44th Street



**MONDAY, OCTOBER 5**  
Fall Golf Outing, 8 am, Pelham/Split Rock Golf Course, Bronx. Contact: Mike Gadaleta (212) 245-9649

**WEDNESDAY, OCTOBER 7**  
New Members Meeting. Begins promptly at 4 pm,

Hotel Trades Council auditorium, 305 West 44th Street

**WEDNESDAY, OCTOBER 14**  
General Membership Meeting, 8:30 am, 2 pm, and 5 pm, Hotel Trades Council auditorium, 305 West 44th Street

**WEDNESDAY, NOVEMBER 11**  
General Membership Meeting, 8:30 am, 2 pm, and 5 pm, Hotel Trades Council auditorium, 305 West 44th Street

**WEDNESDAY, DECEMBER 9**  
General Membership Meeting (Holiday Toy and Coat Drive), 8:30 am, 2 pm, and 5 pm, Hotel Trades Council auditorium, 305 West 44th Street

*Be sure to visit the Local 94 website at [www.local94.com](http://www.local94.com) for updates*



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