



# THE CUTTING EDGE

Fall 2016 | Vol. 24, No. 3

NEWSLETTER

# THE PEOPLE HAVE SPOKEN: PRESIDENT TRUMP



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Business Manager  
& Financial Secretary

**Raymond Macco**  
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Political Director & Recording-  
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**Jack Redden**  
Guard/Business Representative of  
New York City Public Schools, Hotel  
and Club properties of New York City



## Business Manager's Message

# Country Got What it Asked For; Now We Must Fight to Keep What We Have

*Dear Brothers and Sisters:*

Let me begin by wishing you and your families, a very Merry Christmas and a Happy and Healthy New Year. Enjoy and celebrate the holiday season and be thankful that we are blessed to live in a country where we enjoy free, open elections, and live together in peace no matter the outcome.

We extend our congratulations to President-elect Donald Trump, who grew up in Queens and who now holds the most powerful office in the land, if not the world.

Mr. Trump's narrow victory certainly surprised the pollsters and pundits, and every newspaper editorial board in the country. His message however resonated throughout the heartland.

Trump was short on details; often raw, harsh and even hateful. But he was speaking to an audience of proud men and women who had been suffering, and who felt no one was paying attention to their problems.

He was able to energize those millions of our brothers and sisters who worked in the mines and factories and auto plants who watched as their jobs disappeared because of new technologies or trade agreements like NAFTA.

I am also aware the president-elect had more than his fair share of supporters among our members. Whether your vote was intended to shake things up, or send a message, you were not alone.

Donald Trump will be our next President.

He will govern with a Republican controlled Congress. A Republican Party which for years has been attacking unions, fighting efforts to raise the minimum wage, while at the same time was lowering taxes for the rich.

While everyone has questions about Supreme Court appointments, the new administration will



Hillary Clinton.

also appoint the members of the National Labor Relations Board. Enacted by Congress in 1935, the NLRB was created to protect the rights of employees and employers and encourage collective bargaining and discourage unfair labor practices.

### How even-handed will these new appointees be?

We have already seen how 26 states under Republican rule introduce union-busting "Right-to-Work" laws. Now in total control of the federal government we have to ask how safe are the laws including the National Labor Relations Act, or even the Taft-Hartley Act? Legislation passed by Congress 80 years ago which provided employees the right to have a union and engage in collective bargaining.

The nation has spoken. As Americans we will honor the decision. But as a union we must also be prepared to fight to hold on to what we have.

*In Solidarity,*

Kuba J. Brown  
Business Manager



## Tom Hart

# Dedication to Team & Tasks Earns REBNY Honors at 450 Lexington

Being recognized by REBNY as the Engine Room of the Year, is an acknowledgment of hard work, dedication, attention to detail, and teamwork. Spend any time with Chief Engineer Mike Placente or his Local 94 crew at 450 Lexington Avenue, and you'll instantly understand how they made the decision easy for the REBNY judges.

Constructed atop the Grand Central Post Office in 1992, some of the steel supports of the 38-story tower are still visible in some places as you walk around the sixth floor "basement." It is on the sixth floor where you will find Placente and his crew of Assistant Chief Nick Mazzola, Engineers Luis Otero, Manny Espinoza, Kevin Millerick, Anthony Briganti, Ben Montante, Jon Soler and Frank Vushaj.

Recently purchased by RXR Realty the 910,273 square-foot glass and steel tower is home to the white shoe law firm of Davis Polk and Wardwell. "They are valued tenants and we strive to ensure their comfort," said Mazzola.

Toward that end, there is a system where each individual can send a request about adjusting temperature. "We can get as many as 250 to 300 monthly requests. We are able to respond immediately," Mazzola added.

### More than answering heat complaints

To be named REBNY's Engine Room of the Year requires a great deal more than answering to heat complaints. Placente's team has worked continuously to keep up with new technology, while ensuring the maximum efficiency of existing equipment. There is no better example of creating efficiency than the work they performed in retrofitting the chiller controls.

"Through the improvements on the controllers we can probably get another good 10 years out of them," said Placente. "That project cost \$427,000 when the cost for a new unit would be in the neighborhood of three and half million dollars."



(L to R): Engineers Manny Espinoza, Ben Montante, Assistant Chief Engineer Nick Mazzola, Engineer Frank Vushaj, Chief Engineer Mike Placente, Engineers Jon Soler, Luis Otero, Anthony Briganti, and Kevin Millerick.

In addition to the controller project, other work included:

HVAC Testing, Adjusting and Balancing (TAB) of building systems

Replacing all back of house, stairwell, building core, restrooms and janitorial closet T-8 Fluorescent bulbs with LED lighting

Replacing 500 watt halogen bulbs with LED lighting in Garden Lobby

Retrofitting 48 decorative lanterns at the buildings crown with LED technology

Replacing 250 watt Mercury Halide fixtures with LED's lighting.

Installing chiller low pressure system; and installing a rooftop weather station to ensure maximum operational efficiency of equipment.

Those upgrades don't include the regular day-to-day comfort calls, inspections, emergency and scheduled preventive maintenance.

"Everyone here is committed to their work and they all work together. When we were nominated for the award, representatives from REBNY came in and went over everything. They looked at how we maintained

and managed the facility, record keeping and appearance. This crew earned the award," Placente said proudly.

### We are a family here

"It may sound like a cliché but along with the work, we really are a family here. We attend each other's family occasions. Everyone understands what they have to do when they are here. We all know, like, and enjoy each other's company," added Placente.

That REBNY award that hangs on the wall stands as evidence of their commitment to 450 Lexington Avenue. The symbol of their commitment to each other can be found in a photograph that hangs on the wall of the small kitchen.

It is a photo of the crew standing bunched together, covered in mud and all with ear-to-ear smiles. "It was taken after a 'Tough Mudder' fundraising event for the Wounded Warrior Project," explained Mazzola. "After taking on a muddy 12-mile obstacle course; it was grueling but we had fun."



**Ray Macco**

## One Liberty Plaza: From 9/11 Refuge to Top REBNY Honor

The horrific and murderous attacks of 9/11 forever changed the lives and futures of all Americans. For Dennis Rozario, a Marine Corps veteran and Assistant Chief at 245 Park Ave., those attacks of 9/11 put him on a new career path.

"I was working at 245 Park Avenue that day, when I received a call looking for two engineers to report to One Liberty Plaza," Rozario recalled. "At the time One Liberty Plaza was where Brookfield had its headquarters, and the CEO was coming down from Canada, so I figured it was all hands on deck."

Within a year Rozario was appointed Chief Engineer of One Liberty Plaza, and this summer 14 years after he arrived, Rozario was honored by REBNY as Large Building Engineer of the Year.

Soft-spoken and as humble as he is proud, Rozario credits all the success to his Local 94 crew of Assistant Chief Patrick Celestin, and Engineers Daniel Federico, William Monetti, Joseph Carpinelli, Anthony Esposito, Michael Maldonado, Brian Francis, Joseph Covucci, Daniel Napoli, William Alexander, Daniel Dobbins, John McCaddin, John Kuhn, Thomas Boyd, Jason Ramos, and Renard Herbert.

"The people here understand everything today is energy. How we operate the building is a reflection on us. We are fortunate our members are well trained and everything we do is a reflection of that. Our skills are our product," said Rozario.

"Being directly across from the towers



Top (L to R): Engineers Daniel Federico, William Monetti, Joseph Carpinelli, Anthony Esposito, Michael Maldonado. Bottom (L to R): Brian Francis, Joseph Covucci, Daniel Napoli, William Alexander, Daniel Dobbins, John McCaddin, Chief Engineer Dennis Rozario, Assistant Chief Engineer Patrick Celestin.

there was speculation that this building might collapse. This was originally supposed to be the corporate home for U.S. Steel, so state-of-art steel technology incorporated into its design. The building stood," said Rozario.

### Lobby was an NYPD rest area

"Fifty percent of our crew was working here on September 11th and they secured the building. When I arrived here the lobby area was being used as a resting area for the NYPD," said Rozario.

Today, the 54-story, 2.2 million square-foot black tower which fills a full city block from Liberty to Cortlandt Streets between Broadway and Church Street, has earned both Energy Star and LEEDS Gold status.

Rozario and his crew oversee and operate a trio of 3,000 ton Carrier Steam Turbine Chillers along with six direct drive 11,333 ton Marley Cooling Towers and VFD fan motors; three additional 875 ton Carrier Electric Chillers with four new 3,000 ton Marley Cooling Towers with VFD fan motors. The Local 94 crew recently completed an upgrade of all associated electric and steam plant pumps converting all to VFD Drive.

Recent improvements and energy efficient upgrades include:

Adding VFD Drives to Main Air

### Handlers

Upgrading VFD Drives on Main Air Handlers

Replacing reheat/preheat coils in AHU

Replacing all chill water/reheat valves on all AHU

Replacing outside air/return dampers

Reinsulating all hi-pressure steam lines and (4) steam stations with Cerawool

Adding VFD Drives to pumps

Upgrading Cooling Towers

Replacing Water Heaters

Upgrading Honeywell BAS

Upgrading Induction Unit

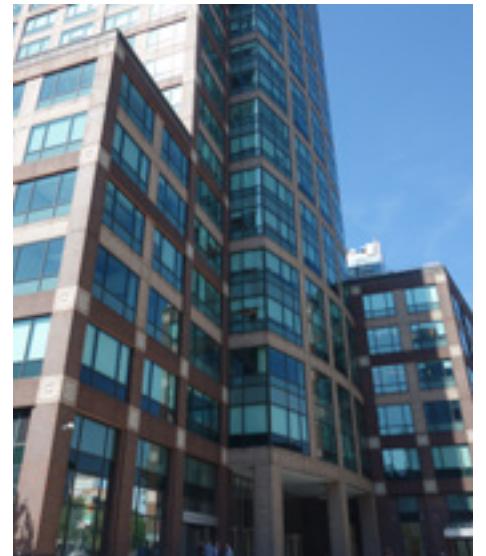
According to Rozario their efforts have generated great savings over the years and continue to do so, and the savings generated from the cooling towers helped pay for themselves in less than 18 months.

Those improvements have led to One Liberty Plaza being used as a BETA site and showcase for Honeywell's Energy Management System. "We have the latest version and we worked with them on determining its applicability for load shedding," explained Rozario. "Over the course of two years we helped work out the kinks, and we help them showcase the system to colleges, federal agencies and even the New York Giants.

"It's been a good collaboration," Rozario said.



(L to R): Noel Gerena, Lead Engineer; Edwin Morales, Mechanic; John Ballone, Engineer; Rocco Rubino, Mechanic; Ken Jackowski, Chief Engineer.



## Engineer's Dedication and Commitment Recognized and Rewarded by REBNY

The striking, oversized artwork that decorates the lobby of 101 Avenue of the Americas immediately captures the attention of visitors with the impression they are entering a modern art gallery. The paintings and sculptures by Takashi Murakami, Jeff Koons and others are perfectly suited for the 23 story glass and steel tower that stands at the southwest tip of SoHo.

What visitors may not appreciate is those eye-popping artworks are the finishing touches of a nearly two-year, nearly \$40-million gut renovation and build-out of the 425,000 square-foot building.

Designed by Fox and Fowle to be the home for Local 32bj SEIU. "101AOA" first opened its doors in 1992. When the union decided to move some 20 years later, Edward J. Minskoff Equities, then a minority partner -- bought control of the property and launched the renovation project.

Minskoff hired James Kelly as the building manager and Kelly then turned to Local 94, bringing in Ken Jackowski as Chief Engineer. Jackowski described the move as

an eye-opener. "In most buildings when you come in everything is already in place. Here it was the exact opposite -- everything here needed to be created. Nothing was in place," Jackowski explained.

Jackowski was undaunted by the challenge. "Ken came in and walked through the building and he immediately knew what needed to be done. Cleaning, security, elevators, everything," said Kelly.

### Help from a holdover

He also had the help of the sole holdover from the previous tenant, Noel Gerena.

"Noel Gerena was here helping out in the day-to-day construction. Beyond that, he had an intricate understanding and knowledge of the building. He had really dedicated himself to the project and grew as person and professional," said Kelly.

Jackowski shared that view and noted "we worked really well together."

In fact, they worked together so well that after consulting with management Gerena was hired and named Lead Engineer.

As the work progressed Local 94 members

Edwin Morales, John Ballone and Rocco Rubino were added to the team. It is a team that worked so well together that 101AOA was named REBNY's Small Building Engineer of the Year.

In recognition of his commitment and hard work, Gerena was selected by management to accept the award. "We operate under the idea that we want to recognize those guys who do well. We felt Noel went beyond the call of duty. When the award was announced, Noel's was the name that came up," Kelly said.

Today the crew is responsible for the maintenance and operation of the new mechanical floor; the four-stage 60-ton package units on floors 2-6, and the two-stage 30-ton units on floors 7-23; as well as the new destination dispatch elevators, a new fire alarm system, new upgraded fans and a Honeywell BMS.

The renovation was so complete the original two-cell 750/1500 ton cooling tower is all that remains from the original building.

"We will continue to evaluate the tower and all existing equipment to ensure everything is sound and operating properly," Jackowski said.



**Mike Gadaleta**

## Local 94 Team Will Provide Warm/Cool Comfort for New Luxury Tower

As New York's real estate and building industries continue to evolve so too have the opportunities for our members. With developers no longer confining their thinking along strict commercial or residential structures, new, energy efficient mixed-use buildings are creating demand for the talents and skills of Local 94 engineers.

Among the next to open its doors is the Norman Foster designed 63-story tower currently under construction at 100 East 53d Street. Built adjacent to, and as a complement to the Seagram Tower, this 711-foot glass and steel tower will contain 94 luxury units. With selling prices ranging from \$3-million for a studio to \$65 million for the penthouse, 100 East 53d St., offers more than a place to sleep.

### An epicurean paradise

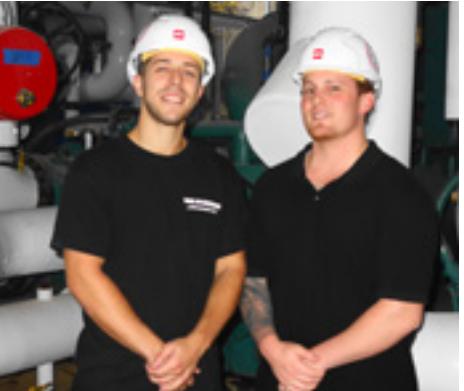
World renowned Chef Joel Robuchon will create a two-story epicurean paradise. Michelin's most honored chef will create a gourmet market on the ground floor; with a new restaurant on the floor above. Of course, a French restaurant is nothing new at that address, which was once home to the Brasserie.

Chef Robuchon is sure to raise the bar.

Other amenities include a 60-foot pool, health club, steam room, spa, yoga studio and even a library.

Further ensuring the comfort of the residents is the Local 94 team of Lead Engineer Joseph Calascione and Engineer Alex Fazzina. Both are already in place and hard at work overseeing and are familiarizing themselves with the state-of-art plant.

Speaking for the group Calascione called the assignment a tremendous opportunity. "There aren't too many engineers who get inside the building while it's still under construction," said Calascione.



(L to R) Lead Engineer Joe Calascione and Engineer Alex Fazzina.



*It's going to be a little more personal than working in a commercial building, so you really need Local 94 engineers in here.*

Right now, the team is kept busy making sure the two 525-ton York chillers; cooling towers; heat exchangers and air handlers are working properly, monitoring temperatures and pressures. They are also keeping a close eye on the 14-floor, where prospective owners are taken to view the model units. "We are working here as if we are going to live here ourselves," he added.

While the pair are excited about their opportunity, the job does come with its own challenges. Not only is their office space still under construction, the mechanical equipment is spread up and down throughout the building from the sub-basement through to the 46th floor.

As anyone who has ever worked at a high-rise construction site well knows, there are a limited number of elevators, which cannot meet the demand for access. "We do a lot of climbing up and down the stairs," Calascione explained with a smile.

Right now, they are kept busy making sure the chillers and air handlers are working properly, monitoring temperatures and pressures. They are also keeping a close eye on the 14-floor, where prospective owners are taken to view the model units.

"It's going to be very different once people move in and are living here. This is going to be their home, so it's going to be a little more personal than working in a commercial building," said Fazzina, "so you really need Local 94 engineers in here."

"I've worked in commercial buildings; I know this will be a challenge. Working here as the building is going up gives us a real sense of ownership; this is our building," Calascione added. "We have a passion for it. We take pride in it."



**Jack Redden**

## At PS 62 it's Readin', Writin', 'Rithmatic, Geothermal Wells and Solar Panels

Previously holding the title of Deputy Director of Optimization within the Department of Education it was no surprise Bill Horan was asked to oversee PS 62, New York's first Net-Zero school. Net-zero means the school will produce as much energy as it will use in a year.

Opened in Staten Island's historic Sandy Ground neighborhood in September of 2015, Horan, and his Local 94 team of Engineer Victor Bottino and Fireman Hector Ramos are on their way to meeting those net-zero goals.

"We have only been open for a year so we are still working toward net-zero," said Horan. "We are still in the process of commissioning many of the systems."

According to Horan, one of the biggest challenges for the Local 94 team is daily transition from construction site to school. "The building is safe and comfortable but we have contractors who have been working on nights and on weekends. The SCA and DeMatteis (Construction) are working very hard, we are happy to have them help us fine tune the building."

### Earth as a cooling tower

Built on 3.5 acres off Bloomingdale Road the primary sources of energy, heating and cooling for the 68,000 square-foot building are the more than 2,000 photovoltaic panels for electricity, solar-thermal panels for hot water and a series of 81 geothermal wells drilled to some 400-feet below ground.

Ground loops circulate glycol through the earth which is typically around 50-degrees. During a recent October visit the water which runs through the four pipe system to either heat or cool the building was entering at a temperature well over 60-degrees.

"Basically, the earth is our cooling tower" Horan said.

Horan was also quick to point out that many of the energy efficiencies are far more



(L to R) Bill Horan, Deputy Director- Manager Operations & Maintenance; Hector Ramos Fireman, Victor Bottino Engineer.

subtle and were built into the Skidmore, Owings & Merrill design. "The ceilings are sloped to reflect the natural light," explained Horan. "Even on the north side of the school we have as much as 98% natural light. With sensors in every room the LED lights can adjust to provide just the right amount of light."

Horan has also offered high praise for the building's well insulated and super tight envelope. "During construction, with space heaters and plywood doors, I was here on a sub-zero day and the building was still comfortable."

Other efficiencies and amenities range from the use of a magnetic induction stove in the school kitchen to a green roof, a greenhouse, a vegetable and herb garden; a running track; a solar-paneled shaded parking lot; a wind turbine, which is used as a teaching tool; as well as several large, flat screen monitors

on the walls of the classrooms and hallways throughout the building.

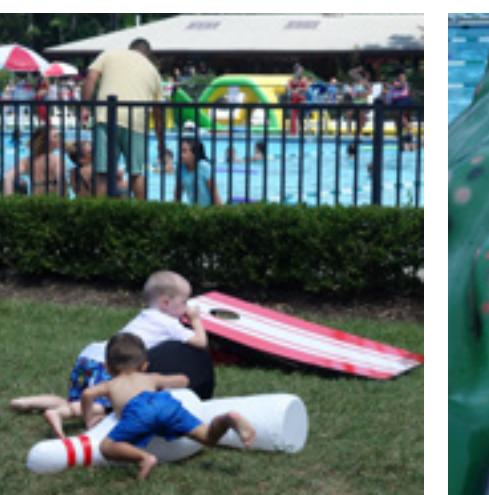
"The screens can display all variety of information to the students about the environment, current weather conditions or even the amount of energy they are producing on the bicycles," Horan explained.

While the students can learn from the large monitors, Horan's team is working with the new handheld LogCheck program, to record all their scheduled and other maintenance.

"This has been a great tool for us," said Horan.

"Rather than comb through all these paper logs to find what has to be done next, we can see what is due, this helps us to plan our time and we can track our work. Right now I can see that we have completed 98% of our required rounds and maintenance. I hope this program is adopted throughout the system."

## *Local 94 Family Picnic*





**Kelly Drummond**

## The Reviews are In on Fountain Springs Country Club: Family Picnic to Return

After years of good times and happy memories with family and friends at the Local 94 picnic the Platzl Brauhaus was sold and closed its doors last spring. While disappointed that we were losing our popular and familiar hosts, with the help of now President Tom Hart we immediately began a region wide search for a new venue.

After all, the idea of cancelling the mid-summer gathering was out of the question.

Fortunately, that search led us to the Fountain Springs Country Club in Ringwood, New Jersey.

We knew from our first site visit the 2016 Family Picnic was going to be very different from our past events. Unlike our past hosts, Fountain Springs Country Club

is located amid more than 26 hilly acres, with a five acre lake, a complex of five swimming pools featuring a variety of waterslides and fountains. There are also zip lines, bungee cords, sky walks along the tree tops, rock climbing, paddle boats, mini-car races, as well as basketball, volleyball and other games.

There is no shortage of action-packed activities to provide excitement, adventure, a cooling dip in the pool, or space to chill.

In fact, everyone was so engaged in various pursuits we had to cancel the annual races, because all the kids were too busy having fun elsewhere. "My kids were off moment we got there," explained one parent. "They had a ball."

The food was also outstanding. There

*'My kids were off the moment we got there.  
They had a ball.'*

problems can and will be addressed. In fact,

we have met and expressed our concerns with the Fountain Springs management. As a result of those conversations we will return for our annual Family Picnic on Saturday, July 22. Tickets for the picnic will go on sale starting Tuesday, May 30th, 2017.

Despite our best efforts to inform the members of the different rules and restrictions at Fountain Springs, the message did not reach everyone. Of course, this did result in some confusion at the front gate. Overall, it was a wonderful day and those

**We also want to remind you:**

- No personal food, coolers, alcohol or other beverages will be permitted
- No alcohol or smoking will be permitted in the pool area

Fountain Springs Country Club is located at 234 ConklinTown Road, Ringwood, N.J.

**Tickets will be available starting Tuesday, May 30, 2017. For tickets contact Kelly Drummond (212) 331-1800.**



The five pools at Fountain Springs Country Club.

# Local 94 News

## L94 President Tom Hart Oversees Initiation of New Members

Local 94 Business Manager Kuba Brown, President Tom Hart and the entire Executive Board were on hand to welcome 129 new members to Local 94. The November 2, ceremonies were held at the HTC auditorium.

During the course of the meeting Business Manager Brown reminded the new members of Local 94's reputation for excellence. "This is not a job, this is a career. Our members operate the most sophisticated equipment in the world," said Brown.

Following Brown's remarks, the new members were sworn-in by President Hart.

### Individual financial advice sessions available December 7 – preregistration a must!

Local 94 members are invited to sign up for an individual meeting to help take the guesswork out of financial decisions. Experts from John Hancock and J.W. Thompson will be available on Wednesday, December 7 to explain and expound on the Local 94 Annuity Plan's features, tools, resources and investments.

You can schedule an appointment with John Woodring of John Hancock to learn



President Tom Hart and Business Manager Kuba Brown welcome new members.

about navigating the mylifenow website, or you can schedule an appointment with Jay Thompson of J.W. Thompson for investing advice.

#### However, you must schedule an appointment!

These individual appointments will be held on Wednesday, December 7th from 8:00am

-12noon and from 1-3:30pm. Meetings will be offered at the Union Hall (337 West 44th Street between 8th and 9th Ave). If you are married, you are welcome to bring your spouse to the individual meeting as well.

To sign up for an individual One-on-One session please contact Kimberly Antonaccio at 212-331-1826 or email at [Kimberlyantonaccio@local94.com](mailto:Kimberlyantonaccio@local94.com)



(L to R) Brian Flaherty, James Weikert, James Horan, and Anthony Flaherty shot a score of 5-under par to earning first place in the Fall Golf Outing at Split Rock. In all more than 100 golfers turned out for the event.

the 2016 Scholarship winners were announced at picnic. Congratulations to Juliana Cialdella; Jack Finnegan; Gerald Hamilton; Kendall Magennis; Evan Moravansky; Stephanie Marley; John Nace; Katherine Parise; Jaclyn Perhati; and Dawson Zembricki.

We look forward to meeting them when they will be formally presented with their awards on January 13, 2017 during the Dinner/Dance at Russo's by the Bay.

In keeping with our tradition, the names of

## Good Times with Members and Friends Help Support Local 94 Scholarship Fund

Over the course of the past 20 years our Local 94 Scholarship Fund has provided more than \$1.3 million dollars in scholarships to some 175 sons and daughters of our members.

Starting with two students in 1996, the Local 94 Fund now awards 10 scholarships of \$2000 per year for each of four years of college to each outstanding student. Our ability to provide these awards is made possible by the support of our members, our brother and sister unions, and our friends and supporters within the industry and others.

## Remembering Our September 11th Heroes

Fifteen years after the horrific and murderous attacks of 9/11 claimed the lives of our brothers Vito DeLeo, John Griffin, Charles McGee and David Williams, their families and members of Local 94 continue to fill the pews of St. Malachy's to offer prayers of remembrance and to honor their sacrifice.

"It is a tribute to these men and our members that this memorial is still so well attended," said Business Manager Kuba Brown.

Once again the Mass was celebrated by St. Malachy's pastor, Father Peter Colapietro.

In keeping with the custom prayers were also offered for all our Local 94 brothers and sisters who have passed away in the past year.

Clearly, the members of Local 94 will never forget.



Father Peter Colapietro accepts Communion Gifts from family members of Local 94 heroes during 9/11 Memorial Mass.

## Local 94 Year End Review

### Now is a Good Time to Review and Update Your Benefits Information

The start of the new year is the ideal time to review and update your Local 94 Benefits profile. Here is a short checklist:

- Does Local 94 have your correct address and contact information?
- Has your single/marital status changed?
- Have you updated your beneficiary forms-Pension,

Annuity, Death Benefit?

- Do you need to add or delete dependents on your medical plan?

- Do you have the right tax deductions for the new year?

If the answer to any of these questions is yes, be sure to contact the Local 94 Benefits Office.





**Howard Styles**  
**Bob Fantine**

## A Heartfelt Thank You for Bobby Fantine: Partner, Mentor, Teacher & Friend

As many of you already know, our long-time friend and my partner here at the Local 94 Training Center Bobby Fantine has decided to retire. He will be missed.

Bobby was born to teach. Automated out of his career as a printer, Bobby was hired as a helper in 1995. He recalled the impact of that move as we celebrated the Training Center's 30th anniversary. "When I first walked in to engine room I saw like a 1,000 pipes I was blown away, I wasn't a kid. I knew I couldn't be a helper the rest of my life," he recalled. "I started studying for my license."

He didn't study alone. He created a study group in the basement of his Staten Island home. "Back then the test was given once a year. So if you didn't pass you had to wait a whole year before you could

*His enthusiasm and knowledge has helped build and maintain Local 94's well-earned reputation for excellence throughout the industry.'*

try again," he explained.

Even as he earned new and more advanced licenses and certifications, Bobby continued to help others until finally he was brought into the Training Center as a part-time instructor in 2000. His enthusiasm and knowledge has helped build and maintain Local 94's well-earned reputation for excellence throughout the industry, and inspired many of our instructors to share their knowledge as well.

As Bobby officially retires as the Co-Director of our Training Center, we want to thank him for his contributions to our Union and our Training Center. However, Bobby will not be going very far. In fact, true to his calling, Bob will continue to teach for us.



**Bobby Fantine  
teaching at the  
Training Center.**

## About the New FDNY Fire Life Safety Director Certification

The FDNY recently announced the introduction of the Fire Life Safety Director Certification. The new Certificate of Fitness will require additional training and testing for accreditation relating to Active Shooter and Medical Emergency Training.

The FDNY had initially proposed to require existing FSD holders obtain the new FLS-Director Certificate of Fitness by March 1, 2017. However, after Local 94 and others in the industry expressed concerns over what we believed was an unreasonable timetable, the Department responded by moving the requirement date to March 1, 2020.

In the meantime, any member whose existing COF is about to expire should renew their certificate as you have in the past.

Here are the new requirements:

Beginning March 1, 2020, all occupancies currently required to be staffed by a Fire Safety/EAPDirector or Fire Safety Director are required to be staffed instead by a person holding an FLS Director certificate of fitness.

### Shooter, medical training a must

Fire Safety/EAP Directors, who have been trained in non-fire emergencies, must complete an active shooter and medical emergency training course provided by our Training Center by the earlier of September 4, 2017 or the date of expiration of the Fire Safety Director certificate of fitness. Fire Safety Directors must thereafter complete a full course in non-fire emergencies by the earlier of September 3, 2018 or the date of expiration of the Fire Safety Director certificate of fitness. Fire Safety Directors may, if they wish, take the full course (which includes training in active shooter and medical emergencies) by the earlier of September 4, 2017 or the date of expiration of the Fire Safety Director certificate of fitness, instead of the two courses. Upon completion of the full course, Fire Safety Directors must apply for the new FLS Director certificate of fitness and complete the necessary written examination.

Fire Safety Directors, who do not hold the EAP certificate of fitness and have not been trained in non-fire emergencies, must



complete an active shooter and medical emergency training course by the earlier of September 4, 2017 or the date of expiration of the Fire Safety Director certificate of fitness.

The certificates of fitness for Fire Safety/EAP Directors and Fire Safety Directors who do not comply with these requirements, or who fail the applicable FLS Director written examination, will be suspended and the holder may be required to apply as a new applicant.

First-time certificate of fitness applicants must comply with the new FLS Director certificate of fitness requirements, including attending and successfully completing an accredited course that includes fire safety and non-fire emergency training, and passing written and practical Fire Department examinations.

Please don't hesitate to call the Training Center if you have any questions.

## Heroes of Labor



(L to R) Thomas Mafale, Vice President of Sales for Emblem Health, Neal Tepel, Publisher of Labor Press, Ray Macco, Local 94 Assistant Business Manager, Local 94 Heroes of Labor honorees Ron Cerna, Joe Modica, Timothy Mahoney, Local 94 Business Manager Kuba Brown, Emblem Health President and CEO Karen Ignagni, and Local 94 Business Agent Jack Redden.

## Heroes Honored by Labor Press, Emblem Health

We have always recognized and honored those brave and courageous few who rise above their fears in times of danger as heroes. Neither does it take racing into a burning building or dodging bullets on a battlefield to qualify as a hero.

For the past five years Labor Press and Emblem Health have recognized those hard working union men and women who have gone beyond the ordinary as "Heroes of Labor." This year, a trio of Local 94 members Ron Cerna, Joseph Modica and Timothy Mahoney were presented with Heroes of Labor awards in ceremonies on September 29th.

As school workers Cerna and Modica, along with some 900 other Local 94 members had been working under a blatantly unfair two-tiered wage system introduced by Mayor Bloomberg more than a dozen years ago. Rather than sit on the sidelines as the Local 94 leadership fought for justice, Cerna and Modica joined the battle.

Beyond the rallies and letter writing campaign, Cerna and Modica provided a voice and a human face onto the issue. In testimony

*I honestly believe it was the public telling of their stories that convinced the administration to come to the table and correct this longstanding injustice.'*

before the City Council Education Committee Modica and Cerna not only told their story, they carried the voices of every other Local 94 member in the same situation. By speaking directly to Council and other city officials they opened the eyes of the City Council, the Department of Education and the deBlasio administration.

As a result last May, Local 94 ratified a contract with the city, which will forever eliminate the unjust two-tier system by providing school

workers with the prevailing wage.

"I honestly believe it was the public telling of their stories that convinced the administration to come to the table and correct this longstanding injustice," said Assistant Business Manager Ray Macco who nominated the two men for the award.

Tim Mahoney is another kind of hero. There is no telling how many lives and families have been saved through Mahoney's caring, concern and intervention in helping members dealing with substance abuse. For more than 10 years, Mahoney, a retired Assistant Chief has served as the Chairman of the Local 94 Members Assistance Program.

"No matter what time of day or night, Tim has never failed to respond to a member's plea for help. Quiet, soft-spoken and humble, Tim has provided the help and support necessary to lead people through, what for many is their toughest challenge," said Business Agent Jack Redden who nominated Mahoney for the award.

"These guys are not just Heroes of Labor," added Redden. "They are heroes to us all."



Kathy Fisler

## Dealing with Diabetes? Web MD Offers Six Ways to Lower Your Heart Risk

Did you know that people under the age of 75 who are dealing with diabetes run twice the risk of stroke or heart attack than others? Here are six ways to help bring down your risk.



### Get Moving.

Exercise strengthens your heart, lowers your blood pressure, burns calories, and improves your blood sugar and cholesterol levels. Together, this adds up to strong protection. And you don't have to join a gym to get active. A brisk 30-minute walk at least 5 days a week lowers your chances of heart disease and stroke. If 30 minutes seems like too much, start with less and build up slowly. The key is to walk at a brisk pace and to increase how long and how often you move.



### Choose Heart-Healthy Fats.

Skip processed snacks and sweets, fried foods, whole milk and cheese, solid fats like butter, and fatty red meats. They have saturated and trans fats, which are not good for your heart. Instead, pick unsaturated fats. They come mainly from plants, like vegetable oils, nuts, and seeds. They are thought of as "good" fats because they improve your cholesterol levels, which is good for your heart. Omega-3

fats are also heart healthy. They help keep your arteries from clogging. So try to eat non-fried fish at least twice a week. Pick healthy fatty fishes like salmon, albacore tuna, sardines, rainbow trout, and mackerel to boost your omega-3 healthy fats. Soybean products, walnuts, flaxseed, and canola oil are other good sources of omega-3s.



### Fill Up on Whole Grains, Fruits, and Vegetables

Whole grains, fruits, and vegetables are high in fiber and low in calories. That makes them ideal foods for staying at a healthy weight. A 2009 study found that people cut their risk of heart disease by 81% and their risk of stroke by 50% if they:

- Kept their weight down
- Exercised 3.5 hours or more a week
- Didn't smoke
- Ate whole grains, fruits, and vegetables

And a large 2011 study showed that Swedish women who ate a lot of antioxidant-rich fruits and vegetables cut their risk of stroke by 17%. Citrus fruits and dark orange, red, yellow, and green vegetables and fruits are good sources of antioxidants.



### Stay at a Healthy Weight.

Losing extra weight and keeping pounds off isn't easy. But research shows that

staying at a healthy weight lowers your risk of heart disease and stroke. The only proven way is to make long-term lifestyle changes such as cutting calories and getting regular exercise.



### Be a Quitter.

Smoking is hard on your heart, not just your lungs. Smoking cigarettes makes a person two to four times more likely to have heart disease and twice as likely to have a stroke. Quitting isn't easy. But it helps to know that other people do. Today there are more former smokers than current smokers.

Counseling (individual, group, and telephone), therapies which focus on problem solving, and program treatments via cell phone all work in helping people quit. Nicotine patches, inhalers, and prescribed drugs also work. Counseling and drugs together work better than either by itself.



### Know Your Numbers.

Taking care of your diabetes lowers your chances of heart disease and stroke. If you keep your blood pressure, cholesterol, and A1c (which is your average blood glucose over the past 2 or 3 months) levels in check, you're on a good path. But to do this, you need to know your numbers. Get checkups often that include blood tests and a physical exam.

# Local 94 Financial Statements

## International Union of Operating Engineers Local Union 94, 94A, 94B 2015 & 2014 Financial Reports

Our independent auditors, Schultheis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2015 and 2014.

Submitted By: Kelly Drummond, Treasurer

INTERNATIONAL UNION OF OPERATING ENGINEERS  
LOCAL UNION 94, 94A, 94B  
COMBINED STATEMENTS OF ASSETS, LIABILITIES  
AND NET ASSETS - MODIFIED CASH BASIS  
DECEMBER 31, 2015 AND 2014

	ASSETS	
	2015	2014
<b>Current assets</b>		
Cash and cash equivalents	\$ 353,307	\$ 351,416
Investments - at fair value	3,308,683	3,256,333
Receivables	-	-
Related organizations	-	-
<b>Total current assets</b>	<b>3,661,990</b>	<b>3,607,749</b>
<b>Property and equipment - net</b>	<b>281,652</b>	<b>322,331</b>
<b>Other assets</b>	<b>2,455</b>	<b>4,866</b>
<b>Total assets</b>	<b>\$ 3,946,097</b>	<b>\$ 3,934,946</b>

INTERNATIONAL UNION OF OPERATING ENGINEERS  
LOCAL UNION 94, 94A, 94B  
COMBINED STATEMENTS OF SUPPORT, REVENUE  
AND EXPENSES - MODIFIED CASH BASIS  
YEAR ENDED DECEMBER 31, 2015  
(WITH COMPARATIVE TOTALS FOR 2014)

	2015			
	Unrestricted	Temporarily Restricted	Total	2014
<b>Revenue and support</b>				
Members dues and assessments	\$ 4,823,116	\$ -	\$ 4,823,116	\$ 4,554,163
Political action contributions		157,801	157,801	304,170
Interest and dividends	83,772		83,772	85,991
Net appreciation in fair value of investments		(39,883)	(39,883)	159,809
Net assets released from:				
restrictions:				
Satisfaction of program restrictions	147,896	(147,896)	-	-
<b>Total revenue and support</b>	<b>5,014,901</b>	<b>9,905</b>	<b>5,024,806</b>	<b>5,104,133</b>
<b>Expenses</b>				
Program services	4,277,341	-	4,277,341	4,643,697
Management and general	746,059	-	746,059	694,233
<b>Total expenses</b>	<b>5,023,400</b>	<b>-</b>	<b>5,023,400</b>	<b>5,337,930</b>
<b>Change in net assets</b>				
	(8,499)	9,905	1,406	(233,797)
<b>Net assets</b>				
Beginning of year	3,690,396	219,103	3,909,499	4,143,296
End of year	<u>\$ 3,681,897</u>	<u>\$ 229,008</u>	<u>\$ 3,910,905</u>	<u>\$ 3,909,499</u>

**Total liabilities and net assets** \$ 3,946,097 \$ 3,934,946

## 2016-2017 Calendar

WEDNESDAY, DECEMBER 14, 2016

**General Membership Meeting  
(Holiday Toy and Coat Drive)**

8:30 AM, 2 PM, and 5 PM —  
Members are encouraged to bring a new toy or "gently worn" coat to be distributed to local charities. Hotel Trades Council Auditorium, 305 West 44th St.



WEDNESDAY, JANUARY 4, 2017

**New Members Meeting**

4PM — Hotel Trades Council Auditorium, 305 West 44th St.

WEDNESDAY, JANUARY 11, 2017

**General Membership Meeting**

8:30 AM, 2 PM, and 5 PM —  
Hotel Trades Council Auditorium, 305 West 44th St.

FRIDAY, JANUARY 13, 2017

**Nineteenth Annual  
Scholarship Dinner Dance**

7 PM — Russo's on the Bay, 162-45 Cross Bay Boulevard, Howard Beach, Contact: Ray Macco (212) 586-7633 or Michael Gadaleta (212) 245-9649.

WEDNESDAY, FEBRUARY 8, 2017

**General Membership Meeting** —

8:30 AM, 2 PM and 5 PM —  
Hotel Trades Council Auditorium, 305 West 44th St.

WEDNESDAY, MARCH 8, 2017

**General Membership  
Meeting**

8:30 AM, 2 PM,  
and 5 PM — Hotel  
Trades Council  
Auditorium,  
305 West 44th St.  
Contact: Jack Redden  
(212) 245-7935.

WEDNESDAY, APRIL 12, 2017

**General Membership  
Meeting**

8:30 AM, 2 PM, and 5 PM —  
Hotel Trades Council Auditorium,  
305 West 44th St.

WEDNESDAY, JUNE 7, 2017

**New Members Meeting**

4PM — Hotel Trades Council Auditorium, 305 West 44th St.

**No meetings scheduled  
in July and August**

SATURDAY, JULY 22, 2017

**Local 94 Family Picnic**

Fountain Springs Country Club,  
234 Conklintown Road, Ringwood,  
New Jersey. Please note: No personal  
food, coolers, alcohol or other  
beverages will be permitted; No  
alcohol or smoking will be permitted  
in the pool area; All Tickets must be  
purchased in advance.

No Tickets will be sold at the door.

Tickets for the picnic will go on sale  
starting Tuesday, May 30. Call Kelly  
Drummond at (212) 331-1800.

WEDNESDAY, SEPTEMBER 13, 2017

**General Membership Meeting**

8:30 AM, 2 PM, and 5 PM —  
Hotel Trades Council Auditorium,  
305 West 44th St.

WEDNESDAY, OCTOBER 4, 2017

**New Members Meeting**

4PM — Hotel Trades Council  
Auditorium, 305 West 44th St.

WEDNESDAY, OCTOBER 11, 2017

**General Membership Meeting**

8:30 AM, 2 PM, and 5 PM —  
Hotel Trades Council Auditorium,  
305 West 44th St. **Service Awards**  
Ceremony will be conducted at 5 PM.

WEDNESDAY, NOVEMBER 8, 2017

**General Membership Meeting**

8:30 AM, 2 PM, and 5 PM —  
Hotel Trades Council Auditorium,  
305 West 44th St.

MONDAY, MAY 15, 2017

**Local 94 Spring  
Golf Outing**

8 AM — South Shore  
and LaTourette Golf  
Courses, Staten Island.



Contact: Jack Redden  
(212) 245-7935.



WEDNESDAY, DECEMBER 13, 2017

**General Membership Meeting**

(*Holiday Toy and Coat Drive*)  
Members are encouraged to bring a new toy or "gently worn" coat to be distributed to local charities —

8:30 AM, 2 PM, and 5 PM —  
Hotel Trades Council Auditorium,  
305 West 44th St.

Be sure to visit the Local 94 website  
at [www.local94.com](http://www.local94.com) for updates

Visit the Local 94 website at [www.local94.com](http://www.local94.com) for updates



IUOE Local 94, 94A, 94B  
International Union of Operating Engineers  
331-337 West 44th Street  
New York, NY 10036

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## Flu Vaccine

*Your best SHOT at staying healthy*

### HOW TO STAY A STEP AHEAD THIS SEASON:

- Visit any CVS/pharmacy for the Quadrivalent Flu Vaccine (under age 65) or the Fluzone Vaccine (age 65 and over)
- Fast and easy; no appointment necessary
- Available in every store, every day\*
- The ability to vaccinate children at a CVS pharmacy can vary based on state guidelines
- Bring your prescription card and a valid photo ID
- No copay+ — No cost — You are covered 100 percent by your plan

### TOGETHER WE CAN HELP PREVENT COMMON ILLNESSES BEFORE THEY START

Stop by a CVS/pharmacy to get vaccinated today!

\*Vaccines are available when immunizing pharmacist or MinuteClinic® practitioner is on duty, while supplies last.

+Copayment, copay or coinsurance means the amount a member is required to pay for a prescription in accordance with a Plan, which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan.

Your privacy is important to us. CVS/Caremark employees are trained regarding the appropriate way to handle your private health information.