THE PEOPLE HAVE SPOKEN: PRESIDENT TRUMP
Dear Brothers and Sisters:

Let me begin by wishing you and your families, a very Merry Christmas and a Happy and Healthy New Year. Enjoy and celebrate the holiday season and be thankful that we are blessed to live in a country where we enjoy free, open elections, and live together in peace no matter the outcome.

We extend our congratulations to President-elect Donald Trump, who grew up in Queens and now holds the most powerful office in the land, if not the world.

Mr. Trump’s narrow victory certainly surprised the pollsters and pundits, and every newspaper editorial board in the country. His message however resonated throughout the heartland. Trump was short on details; often raw, harsh and even hateful. But he was speaking to an audience of proud men and women who had been gaining and discourage unfair labor practices.

We have already seen how 26 states under Republican rule introduce union-busting “Right-to-Work” laws. Now in total control of the federal government we have to ask how safe are the laws including the National Labor Relations Act, or even the Taft-Hartley Act? Legislation passed by Congress 80 years ago which provided employees the right to have a union and engage in collective bargaining.

The nation has spoken. As Americans we will honor the decision. But as a union we must also be prepared to fight to hold on to what we have.

In Solidarity,

Kuba J. Brown
Business Manager

Business Manager’s Message

Country Got What it Asked For; Now We Must Fight to Keep What We Have

Business Manager’s Message

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He was able to energize those millions of our brothers and sisters who worked in the mines and factories and auto plants who watched as their jobs disappeared because of new technologies or trade agreements like NAFTA.

I am also aware the president-elect had more than his fair share of supporters among our members. Whether your vote was intended to shake things up, or send a message, you were not alone.

Donald Trump will be our next President. He will govern with a Republican controlled Congress. A Republican Party which for years has been attacking unions, fighting efforts to raise the minimum wage, while at the same time was lowering taxes for the rich.

While everyone has questions about Supreme Court appointments, the new administration will also appoint the members of the National Labor Relations Board. Enacted by Congress in 1935, the NLRB was created to protect the rights of employers and employees and encourage collective bargaining and discourage unfair labor practices.

How even-handed will these new appointees be?

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One Liberty Plaza: From 9/11 Refuge to Top REBNY Honor

The horrific and murderous attacks of 9/11 forever changed the lives and futures of all Americans. For Dennis Rozario, a Marine Corps veteran and Assistant Chief at 245 Park Ave, those attacks of 9/11 put him on a new career path.

“I was working at 245 Park Avenue that day, when I received a call looking for two engineers to report to One Liberty Plaza,” Rozario recalled. “At the time One Liberty Plaza was where Brookfield had its headquarters, and the CEO was coming down from Canada, so I figured it was all hands on deck.”

Within a year Rozario was appointed Chief Engineer of One Liberty Plaza, and this summer 14 years after he arrived, Rozario was honored by REBNY as Large Building Engineer of the Year.

Soft-spoken and as humble as he is proud, Rozario credits all the success to his Local 94 career path.

“Fifty percent of our crew was working here on September 11th and they secured the building. When I arrived here the lobby area was being used as a retailing area for the NYPD,” said Rozario.

Today, the 54-story, 2.2 million square-foot black tower which fills a full city block from Liberty to Cortlandt Streets between Broadway and Church Street, has earned both Energy Star and LEEDS Gold status.

Rozario and his crew oversee and operate a trio of 3,000 ton Carrier Steam Turbine Chillers along with six direct drive 11,333 ton Marley Cooling Towers and VFD fan motors; three additional 875 ton Carrier Electric Chillers with four new 3,000 ton Marley Cooling Towers with VFD fan motors. The Local 94 crew recently completed an upgrade of all associated electric and steam plant pumps converting all to VFD Drive.

Recent improvements and energy efficient upgrades include:

- Adding VFD Drives to Main Air Handlers
- Upgrading VFD Drives on Main Air Handlers
- Replacing reheat/preheat coils in AHU
- Replacing all chill water/reheat valves on all AHU
- Replacing outside air/return dampers
- Reinstalling all hy-porex steam lines and (4) steam stations with Cerawood
- Adding VFD Drives to pumps
- Upgrading Cooling Towers
- Replacing Water Heaters
- Upgrading Hydromechanical System
- Upgrading Cooling Tower Fan Motors
- Adding VFD Drives to all AHU motors
- Adding VFD Drives to all reheat coils in AHU

Those improvements have led to One Liberty Plaza being used as a BETA site and showcases for Honeywell’s Energy Management System. “We have the latest version and we worked with them on determining its applicability for load shedding,” explained Rozario. “Over the course of two years we helped work out the kinks, and we help them showcase the system to colleges, federal agencies and even the New York Giants. It’s been a good collaboration,” Rozario said.

Engineer’s Dedication and Commitment Recognized and Rewarded by REBNY

The striking, oversized artwork that decorates the lobby of 101 Avenue of the Americas immediately captures the attention of visitors with the impression they are entering a modern art gallery. The paintings and sculptures by Takashi Murakami, Jeff Koons and others are perfectly suited for the 23 story glass and steel tower that stands at the southwest tip of SoHo.

What visitors may not appreciate is those eye-popping artworks are the finishing touches of a nearly two-year, nearly $40-million gut renovation and build-out of the 425,000 square-foot building. Designed by Fox and Fowle to be the home for Local 32BJ SEIU. "101AOA" first opened its doors in 1992. When the union decided to move some 20 years later, Edward J. Minskoff Equities, then a minority partner -- bought control of the property and launched the renovation project.

Minskoff hired James Kelly as the building manager and Kelly then turned to Local 94, bringing in Ken Jackowski as Chief Engineer. Jackowski described the move as an eye-opener. “In most buildings when you come in everything is already in place. Here it was the exact opposite -- everything here needed to be created. Nothing was in place,” Jackowski explained.

Jackowski was undaunted by the challenge. “Ken came in and walked through the building and he immediately knew what needed to be done. Cleaning, security, elevators, everything,” said Kelly.

Help from a holdover

He also had the help of the sole holdover from the previous tenant, Noel Gerena.

“Noel Gerena was here helping out in the day-to-day construction. Beyond that, he had an intricate understanding and knowledge of the building. He had really dedicated himself to the project and grew as person and professional,” said Kelly. Jackowski shared that view and noted “we worked really well together.”

In fact, they worked together so well that after consulting with management Gerena was hired and named Lead Engineer. As the work progressed Local 94 members
Local 94 Team Will Provide Warm/Cool Comfort for New Luxury Tower

(L to R) Lead Engineer Joe Calascione and Engineer Alex Fazzina.

Right now, the team is kept busy making sure the two 525-ton York chillers; cooling towers, heat exchangers and air handlers are working properly, monitoring temperatures and pressures. They are also keeping a close eye on the 14-floor, where prospective owners are taken to view the model units. “We are working here as if we are going to live here ourselves,” he added.

While the pair are excited about their opportunity, the job does come with its own challenges. Not only is their office space still under construction, the mechanical equipment is spread up and down throughout the building from the sub-basement through to the 46th floor.

“Anyone who has ever worked at a high-rise construction site well knows, there are a limited number of elevators, which cannot meet the demand for access. “We do a lot of climbing up and down the stairs,” Calascione explained with a smile.

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“It’s going to be very different once people move in and are living here. This is going to be their home, so it’s going to be a little more personal than working in a commercial building,” said Fazzina, “so you really need Local 94 engineers in here.”

“I’ve worked in commercial buildings, I know this will be a challenge. Working here as the building is going up gives us a real sense of ownership, this is our building,” Calascione added. “We have a passion for it. We take pride in it.”

At PS 62 it’s Readin’, Writin’, ’Rithmatic, Geothermal Wells and Solar Panels

Previously holding the title of Deputy Director of Optimization within the Department of Education it was no surprise Bill Horan was asked to oversee PS 62, New York’s first Net-Zero school. Net-zero means the school will produce as much energy as it will use in a year.

Opened in Staten Island’s historic Sandy Gerardi neighborhood in September of 2015, Horan, and his Local 94 team of Engineer Victor Bottino and Fireman Hector Ramos are on their way to meeting those net-zero goals. “We have only been open for a year so we are still working toward net-zero, said Horan. “We are still in the process of commissioning many of the systems.”

According to Horan, one of the biggest challenges for the Local 94 team is daily transition from construction site to school. “The building is safe and comfortable but we have contractors who have been working on nights and on weekends. The SCA and DeMartis (Construction) are working very hard, we are happy to have them help us fine tune the building.”

Earth as a cooling tower

Built on 3.5 acres off Bloomingdale Road the primary sources of energy, heating and cooling for the 68,000 square-foot building are the more than 2,000 photovoltaic panels for electricity, solar-thermal panels for hot water and a series of 81 geothermal wells drilled to some 400-feet below ground.

Ground loops circulate glycol through the earth which is typically around 50-degrees. During a recent October visit the water which runs through the four pipe system to either heat or cool the building was entering at a temperature well over 60-degrees. “Basically, the earth is our cooling tower” Horan said.

Horan has also offered high praise for the buildings’s insulated and super tight envelope. “During construction, with space heaters and plywood doors, I was here on a sub-zero day and the building was still comfortable.”

Other efficiencies and amenities range from the use of a magnetic induction stove in the school kitchen to a green roof, a green house, a vegetable and herb garden; a running track; a solar-paneled shaded parking lot; a wind turbine, which is used as a teaching tool; as well as several large, flat screen monitors on the walls of the classrooms and hallways throughout the building.

“The screens can display all variety of information to the students about the environment, current weather conditions or even the amount of energy they are producing on the bicycles,” Horan explained.

While the students can learn from the large monitors, Horan’s team is working with the new handheld LogCheck program, to record all their scheduled and other maintenance.

“If this has been a great tool for us,” said Horan. “Rather than comb through all these paper bags to find what has to be done next, we can see what is due, this helps us to plan our time and we can track our work. Right now I can see that we have completed 98% of our required rounds and maintenance. I hope this program is adopted throughout the system.”
Local 94 Family Picnic
After years of good times and happy memories with family and friends at the Local 94 picnic the Platzl Brauhaus was sold and closed its doors last spring. While disappointed that we were losing our popular and familiar hosts, with the help of now President Tom Hart we immediately began a region wide search for a new venue.

After all, the idea of cancelling the mid-summer gathering was out of the question.

Fortunately, that search led us to the Fountain Springs Country Club in Ringwood, New Jersey.

We knew from our first site visit the 2016 Family Picnic was going to be very different from our past events. Unlike our past hosts, Fountain Springs Country Club is located amid more than 26 hilly acres, with a five acre lake, a complex of five swimming pools featuring a variety of waterslides and fountains. There are also zip lines, bungee cords, sky walks along the tree tops, rock climbing, paddle boats, mini-car races, as well as basketball, volleyball and other games.

There is no shortage of action-packed activities to provide excitement, adventure, a cooling dip in the pool, or space to chill. In fact, everyone was so engaged in various pursuits we had to cancel the annual races, because all the kids were too busy having fun elsewhere. “My kids were off moment we got there,” explained one parent. “They had a ball.”

The food was also outstanding. There were plenty of options from traditional burgers and hot dogs to Mexican tacos to barbeque chicken and pork.

That’s not to say the move did not create some minor problems. Despite our best efforts to inform the members of the different rules and restrictions at Fountain Springs, the message did not reach everyone. Of course, this did result in some confusion at the front gate. Overall, it was a wonderful day and those problems can and will be addressed. In fact, we have met and expressed our concerns with the Fountain Springs management. As a result of those conversations we will return for our annual Family Picnic on Saturday, July 22. Tickets for the picnic will go on sale starting Tuesday, May 30th, 2017.

We look forward to seeing you, your families and friends. Please keep in mind you must purchase your tickets in advance. No tickets will be sold at the door.

We also want to remind you:
- No personal food, coolers, alcohol or other beverages will be permitted
- No alcohol or smoking will be permitted in the pool area
- Fountain Springs Country Club is located at 234 Conklintown Road, Ringwood, N.J.
- Tickets will be available starting Tuesday, May 30, 2017. For tickets contact Kelly Drummond (212) 331-1800.

The five pools at Fountain Springs Country Club.
L94 President Tom Hart Oversees Initiation of New Members

Local 94 Business Manager Kuba Brown, President Tom Hart and the entire Executive Board were on hand to welcome 129 new members to Local 94. The November 2 ceremonies were held at the HTC auditorium.

During the course of the meeting Business Manager Brown reminded the new members of Local 94’s reputation for excellence. “This is not a job, this is a career. Our members operate the most sophisticated equipment in the world,” said Brown.

Following Brown’s remarks, the new members were sworn-in by President Hart.

Individual financial advice sessions available December 7 – preregistration a must!

Local 94 members are invited to sign up for an individual meeting to help take the guesswork out of financial decisions. Experts from John Hancock and J.W. Thompson will be available on Wednesday, December 7 to explain and expound on the Local 94 Annuity Plan’s features, tools, resources and investments.

You can schedule an appointment with John Woodring of John Hancock to learn about navigating the mylifenow website, or you can schedule an appointment with Jay Thompson of J.W. Thompson for investing advice.

However, you must schedule an appointment!

These individual appointments will be held on Wednesday, December 7th from 8:00am -12noon and from 1-3:30pm. Meetings will be offered at the Union Hall (337 West 44th Street between 8th and 9th Ave). If you are married, you are welcome to bring your spouse to the individual meeting as well.

To sign up for an individual One-on-One session please contact Kimberly Antonaccio at 212-331-1826 or email at Kimberlyantonaccio@local94.com

Remembering Our September 11th Heroes

Fifteen years after the horrific and murderouss attacks of 9/11 claimed the lives of our brothers Vito DeLeo, John Griffin, Charles McGee and David Williams, their families and members of Local 94 continue to fill the pews of St. Malachy’s to offer prayers of remembrance and to honor their sacrifice.

“It is a tribute to these men and our members that this memorial is still so well attended,” said Business Manager Kuba Brown.

Once again the Mass was celebrated by St. Malachy’s pastor, Father Peter Colapietro. In keeping with the custom prayers were also offered for all our Local 94 brothers and sisters who have passed away in the past year.

Clearly, the members of Local 94 will never forget.

Good Times with Members and Friends Help Support Local 94 Scholarship Fund

Over the course of the past 20 years our Local 94 Scholarship Fund has provided more than $1.3 million dollars in scholarships to some 175 sons and daughters of our members.

Starting with two students in 1996, the Local 94 Fund now awards 10 scholarships of $2000 per year for each of four years of college to each outstanding student. Our ability to provide these awards is made possible by the support of our members, our brother and sister unions, and our friends and supporters within the industry and others.

Whether it’s the Spring Golf Outing in May, which is so large we need two Staten Island golf courses, or the October Fall Golf Outing which brings more than 100 golfers to Split Rock, or the Family Picnic in July, we can always rely on our members and friends to support the event.

In keeping with our tradition, the names of the 2016 Scholarship winners were announced at picnic. Congratulations to Juliana Fialdella; Jack Finnegan; Gerald Hamilton; Kendall Magennis; Evan Moravansky; Stephanie Marley; John Nace; Katherine Patier; Jacyln Perlati; and Dawson Zembricki.

We look forward to meeting them when they will be formally presented with their awards on January 13, 2017 during the Dinner/Dance at Russo’s by the Bay.

Now is a Good Time to Review and Update Your Benefits Information

The start of the new year is the ideal time to review and update your Local 94 Benefits profile. Here is a short checklist:

- Does Local 94 have your correct address and contact information?
- Has your single/marital status changed?
- Have you updated your beneficiary forms-Pension, Annuity, Death Benefit?
- Do you need to add or delete dependents on your medical plan?
- Do you have the right tax deductions for the new year?
- If the answer to any of these questions is yes, be sure to contact the Local 94 Benefits Office.
A Heartfelt Thank You for Bobby Fantine: Partner, Mentor, Teacher & Friend

As many of you already know, our long-time friend and partner here at the Local 94 Training Center Bobby Fantine has decided to retire. He will be missed.

Bobby was born to teach. Automated out of his career as a printer, Bobby was hired as a helper in 1995. He recalled the impact of that move as we celebrated the Training Center’s 30th anniversary. “When I first walked in to engine room I saw like a 1,000 pipes I was blown away, I wasn’t a kid. I knew I couldn’t be a helper the rest of my life,” he recalled. “I started studying for my license.”

He didn’t study alone. He created a study group in the basement of his Staten Island home. “Back then the test was given once a year. So if you didn’t pass you had to study a whole year before you could try again,” he explained.

Even as he earned new and more advanced licenses and certifications, Bobby continued to help others until finally he was brought into the Training Center as a part-time instructor in 2000. His enthusiasm and knowledge has helped build and maintain Local 94’s well-earned reputation for excellence throughout the industry, and inspired many of our instructors to share their knowledge as well.

As Bobby officially retires as the Co-Director of our Training Center, we want to thank him for his contributions to our Union and our Training Center. However, Bobby will not be going very far. In fact, true to his calling, Bob will continue to teach for us.

‘His enthusiasm and knowledge has helped build and maintain Local 94’s well-earned reputation for excellence throughout the industry.’

About the New FDNY Fire Life Safety Director Certification

The FDNY recently announced the introduction of the Fire Life Safety Director Certification. The new Certificate of Fitness will require additional training and testing for accreditation relating to Active Shooter and Medical Emergency Training.

The FDNY had initially proposed to require existing FSD holders obtain the new FLS-Director Certificate of Fitness by March 1, 2017. However, after Local 94 and others in the industry expressed concerns over what we believed was an unreasonable timetable, the Department responded by moving the requirement date to March 1, 2020.

Here are the new requirements:

Beginning March 1, 2020, all occupancies currently required to be staffed by a Fire Safety/EAP Director or Fire Safety Director are required to be staffed instead by a person holding an FLS-Director certificate of fitness.

Shooter, medical training a must

Fire Safety/EAP Directors, who have been trained in non-fire emergencies, must complete an active shooter and medical emergency training course provided by our Training Center by the earlier of September 4, 2017 or the date of expiration of the Fire Safety/EAP Director certificate of fitness, in order to obtain their new FLS-Director certificate of fitness. No Fire Department written or on-site (practical) examination will be required for active Fire Safety/EAP Directors who timely complete the active shooter and medical emergency training course.

Fire Safety Directors, who do not hold the EAP certificate of fitness and have not been trained in non-fire emergencies, must complete an active shooter and medical emergency training course by the earlier of September 4, 2017 or the date of expiration of the Fire Safety Director certificate of fitness. Fire Safety Directors may, if they wish, take the full course (which includes training in active shooter and medical emergencies) by the earlier of September 4, 2017 or the date of expiration of the Fire Safety Director certificate of fitness, instead of the two courses. Upon completion of the full course, Fire Safety Directors must apply for the new FLS-Director certificate of fitness and complete the necessary written examination by the earlier of March 1, 2020 or the date of expiration of the Fire Safety Director certificate of fitness.

The certificates of fitness for Fire Safety/EAP Directors and Fire Safety Directors who do not comply with these requirements, or who fail the applicable FLS-Director written examination, will be suspended and the holder may be required to apply as a new applicant.

First-time certificate of fitness applicants must comply with the new FLS-Director certificate of fitness requirements, including attending and successfully completing an accredited course that includes fire safety and non-fire emergency training, and passing written and practical Fire Department examinations.

Please don’t hesitate to call the Training Center if you have any questions.
Heroes Honored by Labor Press, Emblem Health

We have always recognized and honored those brave and courageous few who rise above their fears in times of danger as heroes. Neither does it take racing into a burning building or dodging bullets on a battlefield to qualify as a hero.

For the past five years Labor Press and Emblem Health have recognized those hard working union men and women who have gone beyond the ordinary as “Heroes of Labor.” This year, a trio of Local 94 members Ron Cerna, Joseph Modica and Timothy Mahoney were presented with Heroes of Labor awards in ceremonies on September 29th.

As school workers Cerna and Modica, along with some 900 other Local 94 members had been working under a blatantly unfair two-tiered wage system introduced by Mayor Bloomberg more than a dozen years ago. Rather than sit on the sidelines as the Local 94 leadership fought for justice, Cerna and Modica joined the battle. Beyond the rallies and letter writing campaigns, Cerna and Modica provided a voice and a human face onto the issue. In testimony before the City Council Education Committee Modica and Cerna not only told their story, they carried the voices of every other Local 94 member in the same situation. By speaking directly to the city officials they opened the eyes of the City Council, the Department of Education and the deblasio administration.

As a result last May, Local 94 ratified a contract with the city, which will forever eliminate the unjust two-tier system by providing school workers with the prevailing wage.

“I honestly believe it was the public telling of their stories that convinced the administration to come to the table and correct this longstanding injustice,” said Assistant Business Manager Ray Macco who nominated the two men for the award.

Tim Mahoney is another kind of hero. There is no telling how many lives and families have been saved through Mahoney’s caring, concern and intervention in helping members dealing with substance abuse. For more than 10 years, Mahoney, a retired Assistant Chief has served as the Chairman of the Local 94 Members Assistance Program.

“No matter what time of day or night, Tim has never failed to respond to a member’s plea for help. Quiet, soft-spoken and humble, Tim has provided the help and support necessary to lead people through, what for many is their toughest challenge,” said Business Agent Jack Redden who nominated Mahoney for the award.

“These guys are not just Heroes of Labor,” added Redden. “They are heroes to us all.”

Heroes of Labor Kathy Fisler

Dealing with Diabetes? Web MD Offers Six Ways to Lower Your Heart Risk

Did you know that people under the age of 75 who are dealing with diabetes run twice the risk of stroke or heart attack than others? Here are six ways to help bring down your risk.

Get Moving.
Exercise strengthens your heart, lowers your blood pressure, burns calories, and improves your blood sugar and cholesterol levels. Together, this adds up to strong protection. And you don’t have to join a gym to get active. A brisk 30-minute walk at least 5 days a week lowers your chances of heart disease and stroke. If 30 minutes seems like too much, start with less and build up slowly. The key is to walk at a brisk pace and to increase how long and how often you move.

Choose Heart-Healthy Fats.
Skip processed snacks and sweets, fried foods, whole milk and cheese, solid fats like butter, and fatty red meats. They have saturated and trans fats, which are not good for your heart. Instead, pick unsaturated fats. They come mainly from plants, like vegetable oils, nuts, and seeds. They are thought of as “good” fats because they improve your cholesterol levels, which is good for your heart. Omega-3 fats are also heart healthy. They help keep your arteries from clogging. So try to eat non-fried fish at least twice a week. Pick healthy fatty fishes like salmon, albacore tuna, sardines, rainbow trout, and mackerel to boost your omega-3 healthy fats. Soybean products, walnuts, flaxseed, and canola oil are other good sources of omega-3.

Fill Up on Whole Grains, Fruits, and Vegetables
Whole grains, fruits, and vegetables are high in fiber and low in calories. That makes them ideal foods for staying at a healthy weight. A 2009 study found that people cut their risk of heart disease by 81% and their risk of stroke by 50% if they: Kept their weight down Exercised 3.5 hours or more a week Didn’t smoke Ate whole grains, fruits, and vegetables And a large 2011 study showed that Swedish women who ate a lot of antioxidant-rich fruits and vegetables cut their risk of stroke by 17%. Canus fruits and dark orange, red, yellow, and green vegetables and fruits are good sources of antioxidants.

Stay at a Healthy Weight.
Losing extra weight and keeping pounds off isn’t easy. But research shows that staying at a healthy weight lowers your risk of heart disease and stroke. The only proven way is to make long-term lifestyle changes such as cutting calories and getting regular exercise.

Know Your Numbers.
Taking care of your diabetes lowers your chances of heart disease and stroke. If you keep your blood pressure, cholesterol, and A1C (which is your average blood glucose over the past 2 or 3 months) levels in check, you’re on a good path. But to do this, you need to know your numbers. Get checkups often that include blood tests and a physical exam.

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**International Union of Operating Engineers**  
Local Union 94, 94A, 94B  
2015 & 2014 Financial Reports

Our independent auditors, Schulteis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2015 and 2014.

Submitted By: Kelly Drummond, Treasurer

### ASSETS

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### LIABILITIES AND NET ASSETS

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<td>Net assets</td>
<td>$3,661,990</td>
<td>$3,607,749</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$229,008</td>
<td>$219,103</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$3,385,382</td>
<td>$3,318,645</td>
</tr>
<tr>
<td>Related organizations - revenue and support</td>
<td>$4,823,116</td>
<td>$4,554,160</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>$5,337,930</td>
<td>$5,017,648</td>
</tr>
<tr>
<td>Expenses</td>
<td>$746,059</td>
<td>$694,233</td>
</tr>
<tr>
<td>Management and general</td>
<td>$366,822</td>
<td>$366,059</td>
</tr>
<tr>
<td>Program services</td>
<td>$4,379,639</td>
<td>$4,190,997</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$4,747,101</td>
<td>$4,460,306</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$(204,806)</td>
<td>$(272,816)</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$(204,806)</td>
<td>$(272,816)</td>
</tr>
</tbody>
</table>

**2016-2017 Calendar**

**WEDNESDAY, DECEMBER 14, 2016**  
General Membership Meeting  
(Holiday Toy and Coat Drive)  
8:30 AM, 2 PM, and 5 PM  
Members are encouraged to bring a new toy or “gently worn” coat to be distributed to local charities.  
Hotel Trades Council Auditorium, 305 West 44th St.

**WEDNESDAY, JANUARY 4, 2017**  
New Members’ Meeting  
4PM — Hotel Trades Council Auditorium, 305 West 44th St.

**WEDNESDAY, JANUARY 11, 2017**  
General Membership Meeting  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

**FRIDAY, JANUARY 13, 2017**  
Nineteenth Annual Scholarship Dinner Dance  
7 PM — Russo’s on the Bay, 162-45 Cross Bay Boulevard, Howard Beach, Contact: Ray Macco (212) 586-7633 or Michael Gadaleta (212) 245-9649.

**WEDNESDAY, FEBRUARY 8, 2017**  
General Membership Meeting  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

**WEDNESDAY, MARCH 8, 2017**  
General Membership Meeting  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

**MONDAY, MAY 15, 2017**  
**Local 94 Spring Golf Outing**  
8 AM — South Shore and La Tourette Golf Courses, Staten Island.  
Contact: Jack Redden (212) 246-7935.

**WEDNESDAY, JUNE 7, 2017**  
New Members’ Meeting  
4PM — Hotel Trades Council Auditorium, 305 West 44th St.

**2016 Calendar**

**WEDNESDAY, MAY 10, 2017**  
General Membership Meeting  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

**MONDAY, MAY 15, 2017**  
**Local 94 Spring Golf Outing**  
8 AM — South Shore and La Tourette Golf Courses, Staten Island.  
Contact: Jack Redden (212) 246-7935.

**WEDNESDAY, JUNE 14, 2017**  
General Membership Meeting  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

**WEDNESDAY, NOVEMBER 8, 2017**  
General Membership Meeting  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

**WEDNESDAY, DECEMBER 13, 2017**  
General Membership Meeting  
(Holiday Toy and Coat Drive)  
Members are encouraged to bring a new toy or “gently worn” coat to be distributed to local charities —  
8:30 AM, 2 PM, and 5 PM  
Hotel Trades Council Auditorium, 305 West 44th St.

Be sure to visit the Local 94 website at www.local94.com for updates.

**Visit the Local 94 website at www.local94.com for updates**
Your best SHOT at staying healthy

HOW TO STAY A STEP AHEAD THIS SEASON:
• Visit any CVS/pharmacy for the Quadrivalent Flu Vaccine (under age 65) or the Fluzone Vaccine (age 65 and over)
• Fast and easy; no appointment necessary
• Available in every store, every day*
• The ability to vaccinate children at a CVS pharmacy can vary based on state guidelines
• Bring your prescription card and a valid photo ID
• No copay+ — No cost — You are covered 100 percent by your plan

TOGETHER WE CAN HELP PREVENT COMMON ILLNESSES BEFORE THEY START
Stop by a CVS/pharmacy to get vaccinated today!

*Vaccines are available when immunizing pharmacist or MinuteClinic® practitioner is on duty, while supplies last.
+Copayment, copay or coinsurance means the amount a member is required to pay for a prescription in accordance with a Plan, which may be a deductible, a percentage of the prescription price, a fixed amount or other charge, with the balance, if any, paid by a Plan.

Your privacy is important to us. CVS/Caremark employees are trained regarding the appropriate way to handle your private health information.