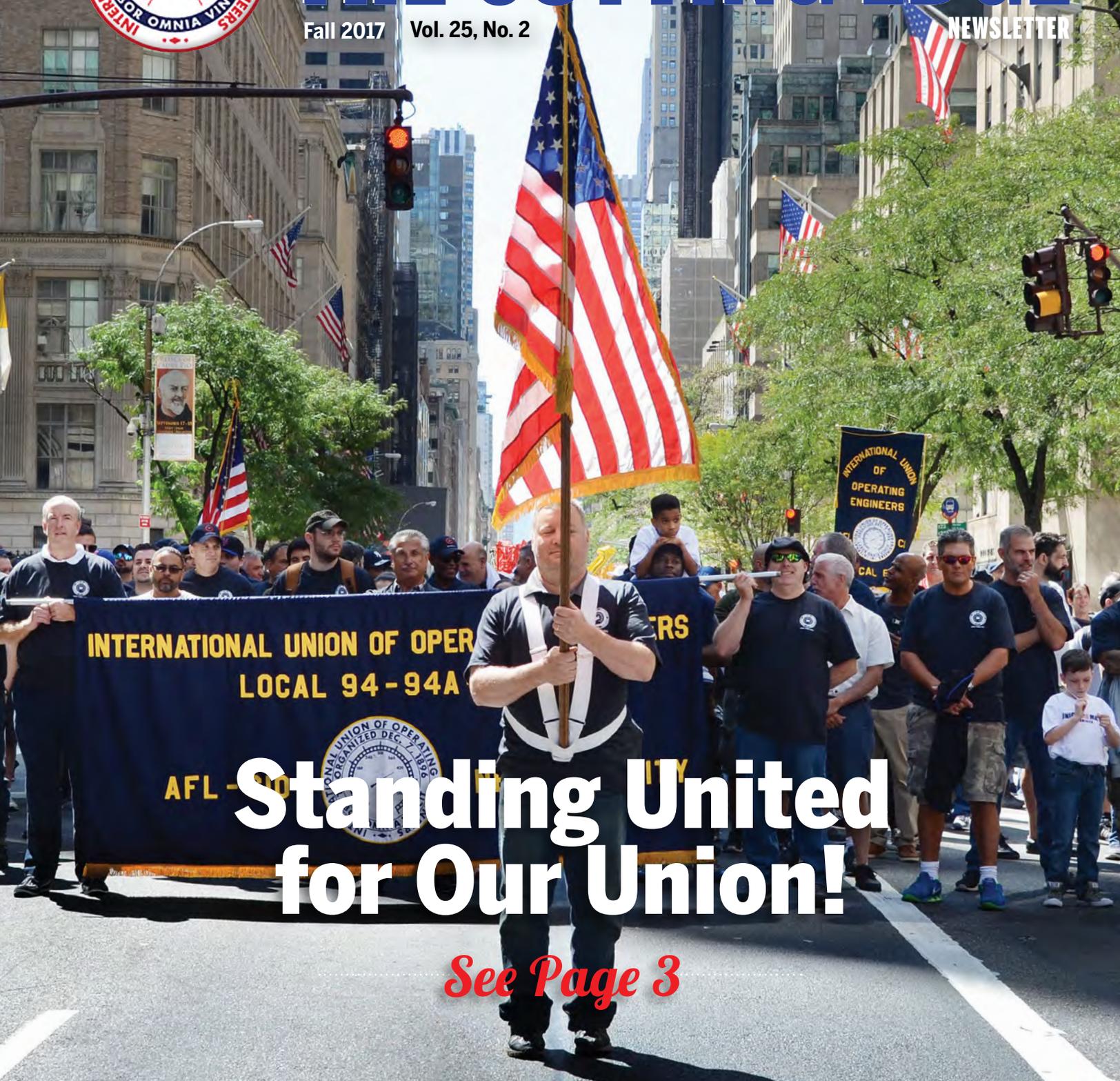




THE CUTTING EDGE

Fall 2017 | Vol. 25, No. 2

NEWSLETTER



Standing United for Our Union!

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Executive Board

- Kuba J. Brown**
Business Manager & Financial Secretary
- Raymond Macco**
Assistant Business Manager & Recording-Corresponding Secretary
- Thomas M. Hart**
President
- Michael Gadaleta**
Vice President
- Kelly Ann Drummond**
Treasurer
- Phillip Buffuto**
Conductor
- Jack Redden**
Guard
- John Cancel, Vincent Curcio, Bill Caramico**
Trustees
- Anthony Fasulo, Rocco Ferrigno, David Rodriguez**
Auditors.

Business Manager and Agents

- Kuba J. Brown**
Business Manager/Financial Secretary
- Raymond Macco**
Assistant Business Manager/Recording-Corresponding Secretary/Business Representative for Downtown Manhattan, Brooklyn and Staten Island
- Thomas M. Hart**
President/Business Representative for Midtown Manhattan/Health & Safety Officer
- Michael Gadaleta**
Vice President/Business Representative of Uptown Manhattan, Queens, and the Bronx
- Kelly Drummond**
Treasurer/Business Representative of Hotel & Club properties of New York City; New York City Public Schools
- Jack Redden**
Guard/Business Representative of New York City Public Schools, Hotel and Club properties of New York City.



Elections Matter; Vote for Those Who Represent Your Interests

With a state-wide vote calling for a Constitutional Convention this is an important election for all New Yorkers, so exercise your right and VOTE!

Not only do we urge all our members to vote NO on the Constitutional Convention; we urge you to call on your family members, neighbors and friends in voting down the convention call. Please note: the



Letitia James

call for the convention will be located on Page 2, the back of your ballot.

Remember to make your vote count you must turn the page. Don't leave the voting station without flipping the page and voting No!

The November 7 election will also decide all city offices including the Mayor and the entire City Council. After lengthy vetting of candidates seeking election or re-election Business Manager Kuba Brown and the Political Action Committee of Local 94 urge you support and vote for these endorsed candidates:

Citywide

Mayor, Bill de Blasio; Comptroller; Scott Stringer, Public Advocate; Letitia James.

Special Election for Brooklyn District Attorney, Eric Gonzalez.

Borough President

Bronx, Ruben Diaz, Jr.; Brooklyn, Eric Adams; Queens, Melinda Katz; Manhattan, Gale Brewer; Staten Island, James Oddo.

New York City Council Manhattan/Bronx

Dist. 1, Margaret Chin; Dist. 2, Carlina Rivera; Dist.3, Corey Johnson; Dist.4, Keith Powers; Dist. 5, Ben Kallos; Dist. 6, Helen Rosenthal; Dist. 7, Mark Levine; Dist. 8, Diana Ayala; Dist. 9, Bill Perkins; Dist. 10, Ydanis Rodriguez; Dist. 11, Andrew Cohen; Dist. 12, No endorsement; Dist. 13, Mark Gjonaj; Dist. 14, No endorsement; Dist. 15., Ritchie Torres; Dist. 16, Vanessa Gibson; District 17, Rafael Salamanca; Dist. 18, No endorsement.



Mayor de Blasio

Queens

Dist. 19, Paul Vallone; Dist. 20, Peter Koo; Dist. 21, Francisco Moya; Dist. 22, Costa Constantinides; Dist. 23, Barry Grodenchik; Dist. 24, Rory Lancman; Dist. 25, Daniel Dromm; Dist. 26, Jamie Van Bramer; Dist. 27, I. Daneek Miller; Dist. 28, Adrienne Adams; Dist. 29, Karen Koslowitz; Dist. 30, Elizabeth Crowley; Dist. 31, Donovan Richards; Dist. 32, Eric Ulrich.

Brooklyn/Staten Island

Dist. 33, Stephen Levin; Dist. 34, Antonio Reynoso; Dist. 35, Laurie Cumbo; Dist. 36, Robert Cornegy; Dist. 37, Rafael Espinal; Dist. 38, Carlos Menchaca; Dist. 39, Brad Lander; Dist. 40, Matthew Eugene; Dist. 41, Alicka Amprey-Samuel; Dist. 42, No endorsement; Dist. 43, Justin Brannan; Dist. 44, Kalman Yeger; Dist. 45, Jumaane Williams; Dist. 46, Alan Maisel; Dist. 47 Mark Treyger; Dist. 48, Chaim Deutsch; Dist. 49, Deborah Rose, Dist. 50, No endorsement. Dist. 51, No endorsement.



Business Manager's Report

We've Sat on Our Hands for Too Long; It's Time for Unions to Fight Back!

Brothers and Sisters,

It has been a long tradition that the end of the year issue of this newsletter is published just after Thanksgiving. The timing designed to reflect on our accomplishments as a union and help spread some holiday cheer.

Well, things are different this year. As we approach the end of 2017 unions in both the public and private sector are under attack. These attacks are nothing new. But thanks to the Supreme Court Citizens United decision that opened the door to unlimited funding for anti-union candidates, the Koch Brothers and others, union membership has dwindled.

It didn't happen overnight and, for the most part, there were few direct attacks on unions. Now, through FOX News, right wing publications and the internet they cleverly manipulated union members to vote against our interests through clever campaigns built around social issues and taxes.

The methods were frighteningly effective: Since the US Department of Labor began tracking the numbers in 1983, membership in the private sector has dropped from 20.1 % in 1983 to 6.4 % in 2016.

Having knocked the private sector unions back on our heels, with right-to-work laws. They are now focused on the public sector, where nearly 35% of the workforce remain in unions.

Brothers and sisters, we MUST STOP THE BLEEDING!

And In New York our effort must begin on November 7, where voters will be asked to vote calling for a Constitutional Convention in New York State.

Cloaked in the idealist goals of a "People's



Members of Local 94 march in the NYC Labor Day Parade 2017.

Convention" it would allow us to again take control of our government. Unfortunately, since the Supreme Court ruled that corporations are people, we know who will be calling the shots.

Over the past five years Indiana, Wisconsin, Michigan, Kentucky, West Virginia, and now Missouri have all become Right-to-Work states. Each of those battles funded by the Koch Brothers, ALEC and the Heritage Foundation and other corporate interests. All with one agenda: destroy unions and collective bargaining.

For those who believe it could never happen in New York, just ask the teachers, nurses, auto and factory workers and civil servants in states like Michigan and West Virginia, which were built on the sweat and blood of the UAW and MWU!

Even if the convention doesn't lead to right-to-work, it does open the door to restructuring of our pension protections, as well as:

- Right to join a union and collective bargaining
- Right to a free public education
- Right to seek Workers Compensation
- Environmental protections
- Right of the state to provide for social needs

We have an elected state legislature if we want to change and modify laws. We don't need an expensive open-ended convention to fix problems that don't exist.

The price is too high. On November 7. Vote NO on a Constitutional Convention!

In Solidarity,

Kuba J. Brown
Business Manager & Financial Secretary



Ray Macco

Local 94 Team Earns Trump a Rare Energy Star at 40 Wall Street

For a one shining moment 40 Wall Street held the honor as the tallest building along the New York skyline. While 40 Wall has long lost that crown, today it's among the most popular tourist magnets in Lower Manhattan.

Drawn by the five, large, faux gold letters bearing the owners name TRUMP there are probably as many selfies taken by tourists outside 40 Wall Street than taken at Federal Hall or the New York Stock Exchange located down the street.

Surely overlooked in all those photos is the blue Energy Star decal that adorns the front entrance. And, not only is 40 Wall Street Energy Star rated, it is the only Trump-owned building in United States to have earned that coveted designation.

With an Energy Star score of 91, 40 Wall Street's score is nearly double that of his next highest rated building, Trump Parc, which has a rating of 46.

So it's no surprise Chief Engineer Jim Mullen and his Local 94 crew of Assistant Chief Joseph Franzo and Engineers Chris Melnik, Alex Osorio, Dough Hoch, Rob Cilbrith, Steve Riley, and Marius Musat, are rightfully proud of their rare achievement.

Opened in 1930, the 71-story tower at 40 Wall Street features more than one-million square feet of office space and is topped with a triangular green roof with a deck providing spectacular views in all four directions.

However, it is the unseen engine room efforts of Mullen and his Local 94 team which has increased the comfort of its tenants, while cutting energy use and operating costs. Mullen traces the success to decision in 2009 to upgrade the DDC controls.

"Frankly, the BMS was not up to par," explained Mullen. "As engineers we had a firm understanding of the problem."

With the help of Universal Temperature



(L to R) Ray Garrity, Director of Engineering, Trump Organization, Joe Franzo, Assistant Chief Engineer, Engineers Chris Melnik, Alex Osorio, Doug Hoch, Rob Cilbrith, Steve Riley, and Chief Engineer Jim Mullen.

It is the unseen engine room efforts of Mullen and his Local 94 team which has increased the comfort of its tenants, while cutting energy use and operating costs.

Controls, the DDC controls were upgraded in inlet sensors. "We were able to use the base building unit warm-up mode to obtain the inlet temperature of each VAVS to determine heating or cooling mode," Mullen explained. "In all, more than 700 VAVS were upgraded."

Mullen also undertook a benchmarking

effort, which was completed last year, and partnered with NYSERTA and Con Edison as part of the energy saving effort. Those efforts helped 40 Wall earn its first Energy Star rating earlier this year.

Thanks to Mullen's skilled and motivated Local 94 team the rating at 40 Wall will continue its rise ever closer to LEED recognition.



Tom Hart

Local 94 Engineers Once Again Cop Top Honors at REBNY Breakfast

In what has become a proud annual tradition, Local 94 engineers have once again swept the top honors at the 2017 REBNY's Engineer of the Year awards. Congratulations to Small Building Engineer of the Year Gary Haftek; Large Building of the Year Engineer Steve Nathan and Chief Bill Hurd, who leads the Best Engine Room of the Year!

Proof once again, Local 94 is home to the greatest engineers in the world!

Both the Small (less than 500,000 s/f) and Large (more than 500,000 s/f) Building awards were established in 2011. According to REBNY those awards "recognize an engineer union member who has brought innovative practices to his/her building, has a commitment to constant improvement, and gone above and beyond to improve the performance of the building."

Both Haftek who works at 51 Astor Place; and Nathan, who captured the award for his work at 4 World Trade Center were involved in setting up operations and opening their buildings.

Nathan, who began working at the WTC in 1991, was an Assistant Chief Engineer at the original 7 World Trade Center on September 11, 2001 and was instrumental in the safe evacuation of that building.

He returned little more than five years later as part of the commissioning team and later Chief Engineer of the new Tower 7. He later assumed similar duties at Tower 4 while overseeing operations of Tower 2.

"We were away for a long time," said Nathan. "It's a great honor to be recognized by the industry. The recognition for myself and the crew, and the leadership. It is also a privilege and an honor to work at the World Trade Center."

The REBNY citation hailed Nathan as the "highly accomplished ambassador for Silverstein Properties Inc. and Local 94 union member, with more than 26 years of property



(L to R) Howard Styles, Steve Nathan, Lou Trimboli, Robert Haftek, and Carl Hum.

'It's a great honor to be recognized by the industry. The recognition for myself and the crew, and the leadership.'

Steve Nathan, commissioning team at WTC Tower 3

management experience, has been lauded by colleagues for his perseverance, dedication, and resilience. He is noted as a highly-regarded, consistent resource for technical expertise on building systems for all properties in the company's portfolio."

Nathan is currently working as part of the commissioning team at WTC Tower 3.

Haftek who is a Chief Engineer for Edward Minskoff started at 51 Astor Place as the building was going up. "Winning this award meant a lot to me. I started with Local 94 in 2001, and winning this award I felt like, I finally made it," said Haftek.

According to REBNY it was indeed well earned: "He has been praised by colleagues for his skillful involvement in the commission of the newly-constructed office building's systems and tenant space improvements," reads the

citation. "Among his accomplishments, Haftek created all property management programs for the 400,000-square-foot trophy tower's base equipment. The Local 94 union member has also been commended for his dedication and outstanding relationships with all building tenants, contractors, and vendors."

Haftek however wants everyone to know it was not all about him. "The award was presented to me, it couldn't have happened without the entire crew. To me this award puts the spotlight on them as well."

And finally, congratulations to Chief Bill Hurd, and his crew at Local 94 crew at 810 Seventh Avenue, who captured the Best Engine Room, for SL Green.

Bravo!

See the profile of 810 Seventh Avenue on page 6.



Mike Gadaleta

Commitment, Teamwork Earn Triple Crown of Honors at 810 7th Avenue

According to Bill Hurd, Chief Engineer at 810 7th Avenue, he didn't even know there were awards for building operations when he took the job there 10 years ago. Today Hurd and his Local 94 crew of Assistant Chief Vincent Barcia, Engineers Michael Finn, Robert Acquavito, Thomas Stack and Helper Lucio Morin, hold the three most prestigious awards in the industry: The BOMA Pinnacle and Grand Pinnacle and REBNY's Engine Room of the Year.

"I've had the good luck to have a great crew," explained Hurd. "These things don't just happen. I have a dedicated crew who believe in having an engine room, and an entire building, that is well maintained and operating in an efficient manner."

But there is more to building operations than painted machines and polished floors. Over the course of the past several years improvements included the installation of 4000 ton cooling tower; state-of-the-art digital LEEF control panels for the chillers; equipping all air handles, return fans, and pumps with VFD's; replacement of all the pneumatic control valves on the chilled water, condenser water, and steam systems with Direct Digital Control (DDC) valves; as well as the installation of a new BMS.

Generated Savings

According to Hurd, those improvements, along with other "in-house" improvements have generated more than \$410,000 in value added savings for SL Green since 2012.

And, it was in the course of making those improvements that SL Green management decided to submit their nomination for the 2013 BOMA awards. "We were just edged out, it was very disappointing. But, we had a better understanding of what they were looking for," said Hurd.

"And we were motivated," added Barcia. "We always thought about what we could've



(L to R) Lucio Morin (Helper), Thomas Stack (Engineer), Robert Acquavito (Engineer), William Hurd (Chief Engineer); Michael Finn (Engineer), Vincent Barcia (Assistant Chief), stand proud with their REBNY Engine Room of the Year award.

done and what we might have missed."

They certainly didn't miss anything this time around. With the two BOMA awards in hand, the team is now preparing their submission for the national and international Building of the Year honors. Buoyed by that success they looked forward to the REBNY awards.

For Hurd and his team The Engine Room Award was the gold star. "The BOMA awards are great. But to me, I really wanted something that said Engine Room. These awards belong to everyone." That includes retirees John Baldo, Mike Lucas, John Healy, and transferred Billy Riggio as well as the late Joseph Zeidenfeld. "They are all part of this award. It's special."

At SL Green which had never won that REBNY award, they appreciate the award and the value of their Local members. "We

have the highest respect for our Local 94 Engineers, as it is they who keep our buildings humming and operational like a well-tuned machine. REBNY's award categories for Engineer of the Year and Best Engine Room, with our own 810 Seventh Avenue being recognized this year, speaks highly of how the industry values the contributions made by Local 94 engineering staff in the management and operation of buildings," said Ed Piccinich, Executive Vice President at SL Green.

"They were once the unsung heroes but have always been an integral part of the team. We are also privileged to have nearly a dozen former Local 94 members all serving in key positions within our company who have made tremendous contributions to its overall success."

Local 94 News



Jack Redden hands out back pay checks to former members of Local 32bj.

Local 94 Fulfills its "Retro" Promise to Hundreds of DOE Members

After years of often acrimonious negotiations and intensive lobbying with City Hall and Department of Education, more than 750 former members of Local 32bj, who were denied the prevailing wage received their long overdue back pay.

"When we reached the prevailing wage agreement with the DOE, there were a lot of guys who came to 94 from 32bj, who thought they weren't eligible for the retro. But Kuba and Local 94 took up the fight. We were able to make them whole," said Redden.

"When I first switched to Local 94 I never thought I would see this money," said Jason Shervanick, who works at PS 166 in Astoria. "There were rumors, but I never imagined."

Make them whole they did. In all, more than \$484,000 in back pay was distributed to more than 780. Some of that money owed from as far back as 2007. The size of the checks ranged from .82 cents to thousands of dollars.

Local 94 Fulfills September 11th Vow; Unites in Prayer to Remember Our Fallen Heroes

In keeping with a vow made on September 11, 2001, the Local 94 family gathered in prayer to remember **Vito DeLeo, John Griffin, Charles Magee and David Williams**, our brothers who lost their lives in the World Trade Center attacks.

In the wake of that horrible attack, the members of Local 94 vowed to never forget their fallen brothers. Those four engineers who paid the ultimate price in an effort get

everyone out their building safely.

In his homily to the families and Local 94 members who filled the pews of St. Malachy's, Father John Fraser told the gathering their presence "sends a powerful message. We will never forget, and we will continue to support each other."

In keeping with the Local 94 tradition, Fraser also offered prayers for all our Local 94 brothers and sisters who we lost over the past year.



Local 94 Service Awards



50 Years OF SERVICE



35 Years OF SERVICE



35 Years OF SERVICE



30 Years OF SERVICE



30 Years OF SERVICE



25 Years OF SERVICE



40 Years OF SERVICE



35 Years OF SERVICE



30 Years OF SERVICE



30 Years OF SERVICE



30 Years OF SERVICE



25 Years OF SERVICE

50 Years OF SERVICE

JOSEPH TESORIERO

45 Years OF SERVICE

JOHN KEENAN
ALBERT KIRKSAY

40 Years OF SERVICE

RICHARD BARNETT
HERMAN BUTLER
JEROME CAPPELLANI
MICHAEL CATALANO
ANTHONY CRISCITELLO
RICHARD CURRENTI
MICHAEL DOWNEY
KENNETH EGAN
MICHAEL FALLON
JAFFET
JUANCHRISTOS

LASCARIDES
GEORGE MAKRESIAS
ANDREW METAS
JOHN O'LEARY
ANTHONY SABATIELE
PAUL SIRACUSA
JAMES WEST

35 Years OF SERVICE

BRIAN ANSINK
CLIFFORD BERNUNZIO
JOHN BOWEN
JOHN BURKART
WILLIAM CARAMICO
JOSEPH CARINI
KENNETH COSTELLO
DAVID CUMBERBATCH
ROY DANIELSEN
WILLIAM DAVIS
JAMES DOYLE
RAFAEL ESTRADA
RICHARD FEDERICO

BRIAN FINN
TIMOTHY FLANAGAN
JOHN FORSYTH
JOHN GALLAGHER
FRANK GRECO
THOMAS GUMIELA
JEFFREY HAACK
STEVEN HALAYKO
JOHN INNAMORATO
HEMRAJ JAIMANGAL
THOMAS KEEGAN
JOHN KIELY
MICHAEL KILLEEN
WILLIAM LAGHEZZA
ALBERT LEBRON
AUBREY MARSHALL
THOMAS MARTORANA
PRAMOJAYA MAYID
CLEMENT McCALMAN
JOHN McDERMOTT
THOMAS McLOUGHLIN
WILLIAM McMORROW

ROBERT MENDEZ
MICHAEL MERCER
VICTOR MORALES
GABRIEL PADILLA
CHRIS PASHINSKY
LIONEL PERALES
DANIEL QUINN
JOHN RABUSE
JOHN RICCIARDI
JUAN ROSARIO
BARTOLO RUSSO
MICHAEL RYAN
NABIL SALEM
CHRISTOPHER SCOZZARI
LAWRENCE SPAHN
JOHN SULLIVAN
FRANK TESTAVERDE
LUIS TUBENS
FRED VARONE
RICHARD VIERA
RICHARD VOGT
MICHAEL WATSON
GEORGE WOLF

30 Years OF SERVICE

JOHN ALEXANDER
ANTHONY ANNUNZIATA
JOSEPH ASHER
AMEDEO BARONE
ANDREW BARR
LOUIS BASILE
GIUSEPPE BATTIMELLI
ROLANDO BAUTISTA
JOSEPH BAYER
THOMAS BAYER
VINCENT BERNARDO
ALFRED BOLKART
THOMAS BONILLA
ALAN BRADLEY
DOUGLAS BROWN
RICHARD BUTTS
EWEN CAMPBELL
KEVIN CARDEN
DANIEL CHACE
ANTHONY CHAPPELL
MIGUEL CHEVERE

TREVOR COOMBS
AURELIO CORREA
VINCENT CURRY
THEODORE DALESSANDRO
JOHN DAMBRA
ANTHONY DIMAURO
VINCENT DIMPERIO
JAMES DOWNLING
MARK DWORNIKOWSKI
ESAU EDWARDS
VINCENT ESPOSITO
JOSEPH FERRISO
NELMER FIER
STEVEN FILCHUK
MICHAEL GADALETA
GILBERTO GALLEGRO
ROBERTINO GARCES
FREDERICK GENTILE
STEVEN GIANGRANDE
VICTOR GONZALEZ
DANIEL GORRY
NICHOLAS GRASSO
ROBERT GUARCO
KENNETH GUNPAT

30 Years OF SERVICE (CONT'D)

EDWARD HAYES
EDWARD HERLING
DANIEL HERNANDEZ
KENNETH HILL
RICHARD HINNERS
RONALD JERMAN
EDWARD JOHNSON
JOHN KEESHEN
DANIEL KILCULLEN
KARL KIMMEL
JAMES KLEIN
GEORGE KONDOGIANIS
RICHARD KROMAR
JOHN KUHN
JOSEPH LaCUGNA
VITO LAURO
MICHAEL LECCESE
ANTHONY LOCASTO
RICHARD LUCCHESI
JOHN MALONEY
DAVE MANGAL
PAUL MASSA

RICHARD MAYER
EDWARD McCABE
BRENDAN McCLOSKEY
BARRY McMAHON
RAYMOND McMAHON
MELVIN MERCER
RICARDO MIRABAL
MATTHEW MONTEFUSCO
JEFFREY NEMETH
ROBERT O'HARA
GLENN OLDFHOFF
DANIEL ORLANDO
JAMES O'SULLIVAN
BEN PARISI
MICHAEL PECORARO
MARYLOU PHILLIPS
JOHN PRESTIGIACOMO
CASIMIR PUCH
JOHN PYBURN
BRYAN QUISH
JOHN REDDEN
DANIEL REUMAN
VICTOR REYES

WILLIAM RIGGIO
KEVIN RIORDAN
JULIO RODRIGUEZ
STEVEN RUSSO
HASHIM SALIM
MARIO SANDOVAL
JOSEPH SAUNDERS
LEWIS SAVARESE
HENRY SCHIERLOH
KENNETH SCHULTZ
JOSEPH SCORSONE
JOHN SELLERS
ZARAKH SMOTKIN
STEPHEN SORBELLO
ROBERT SUDSKY
PAUL SUSSMAN
MICHAEL TATE
MICHAEL TIGHE
JOHN TKACSIK
JOSEPH TRAPANI
ARIS VASILAKOS
LUIS VAZQUEZ
SULEJMAN VELOVIC
MARK VIRELLA
CHRISTOPHER WALSH

25 Years OF SERVICE

MICHAEL WYKRETOWICZ
JAMES AMBROSIO
WAYNE ANDERSEN
CHARLES ARIFAKIS
EDWARD BAKER
STEVEN BALLEK
VINCENT BARCIA
ROBERT BENEDETTO
THOMAS BERGE
ANTHONY BIAGINI
KEVIN BOWEN
CHARLES CAMARGO
JOHN CANCEL
JOHN CANONICO
RAYMOND CARPENTER
MICHAEL CASTELLA
ROBERT CELESTIN
ANTHONY CHIARANTANO



25 Years OF SERVICE

ROGELIO CRUZ
MICHAEL DESIMONE
RALPH DIDOMENICO
JOHN DOLAN
FRANK DORIO
BRIAN DWYER
HUGO FERNANDEZ
ANDREW FERREMI
BRIAN FLAHERTY
ANDREW FRAEMBS
ARTHUR GIAMMARINO
JOHN GIORDANO
RALPH GIORDANO
ELIZABETH RAMIREZ
WILLIAM REYES
PETER RICHARDS
JOHN RYAN
JUAN SALDANA
THOMAS SCANIO
JOHN SCOTT
YEVGENIY SMOLYANSKIY
JOHN SZABO
WILLIAM TIGHE
MARIN TINCA
DONALD VELIE
MICHAEL VERGONA



Jack Redden

Chancellor Honors Everyday School Heroes with Excellence Awards



A baker's half-dozen of Local 94 Firepersons were among 21 school facility workers presented with the Chancellor's Recognition of Excellence Award in mid-May ceremonies at the Tweed Courthouse. Firemen Andrija Markic, Maciej Wojewoda, Joe Indelicato, Maynard Engram, Nelson Nunez, Frank Monaco and fireman/foreman Joe Garguilo were among those recognized for their outstanding work.

Chancellor Carmen Farina welcomed the honorees and their families and Deputy Chancellor Elizabeth Rose presented the awards along with School

Facilities CEO John Shea. Rose credited the honorees for their role in the near seamless expansion of charter school co-locations throughout the system. "It worked because the 21 people we honor here today focused on what was best for our kids."

Meet the Local 94 Honorees

Andrija Markic, Fireman, X060
The Museum School, Bronx

"Andy is meticulous in performing all kinds of cleaning and maintenance tasks...is well liked by his peers, who respect him for handling responsibility and being a tireless worker.

Maciej Wojewoda, Fireman, Q315
PS 315, Queens

"A team player, who worked alongside SCA to learn how to operate the mechanical system and other components of the new building... serves as a role model and a mentor...his work ethic and willingness to go above and beyond make him a treasured asset..."

Joe Indelicato, Fireman, M116
PS 116, Manhattan

"...No matter the size of the request, a smile and quick response are always delivered. Every task is completed with the best interest of students in mind. No one come close to Joe's ingenuity, skills and dedication. He is appreciated equally by students, staff and families."



Maynard Engram, Fireman, K260
The Fresh Creek School, Brooklyn

"Mr. Engram started his career with the DOE in 1988...and has been making a huge impact in every school he's worked...is beloved by the administration and staff for the commitment he provides day in and day out...his knowledge of the building's mechanical systems and operations are truly unmatched."

Nelson Nunez, Fireman, K229
PS/IS 229K PS 127K, Brooklyn

"Mr. Nunez...works any day of the week he is needed, always walks in with a smile and has a willingness to perform any and all tasks...consistently goes above and beyond



to ensure the optimum functionality of the school and more importantly, the safety of the students and staff...instrumental in the school winning the Green Cup Challenge for energy conservation..."

Frank Monaco, Fireman, R600
McKee High School, Staten Island

"...As a member of the Ralph E. McKee community, Frank understands this landmark building requires ongoing detailed attention... (He) views McKee as a school which provides students with a conduit to success...is an advocate regarding the CTE program...provides the custodial team with the focus, drive and equipment to accomplish the work that uplifts the spirit of the employees."



Joe Garguilo, Fireman/Foreman Q410
Beach Channel High School, Queens

"Joe has been a full time Fireman/Foreman at Beach Channel for 30 years. He is a highly dedicated employee who goes beyond the job description. Joe oversees a large custodial staff...in a knowledgeable and proficient manner...has the ability to think outside the box when problems arise... during the weeks following Sandy worked endless hours performing any task always looking out for the school staff and making sure the school was to fully operate in a timely manner...a great work ethic and attitude always treating everyone in the building with the utmost respect and professionalism..."



Kelly Drummond

When Voting, the Number One Issue will be on Page Two; Flip the Page!

After all the emails, messages, ads and speeches explaining the importance of voting NO on the call for a New York State Constitutional Convention, we will finally get to cast that vote on Tuesday, November 7.

This is what you will find when you show up to vote. As you should already know, New York State no longer uses the levered voting machines. So you will be voting on an oversized, two-sided white paper ballot. On the front of the ballot will be the names of the candidates for local offices.

In New York City that list will be: Mayor, Comptroller, and Public Advocate. Local 94 urges you to vote to re-elect, Bill de Blasio, Scott Stringer and Letitia James. There will also be a special election in Brooklyn to fill out the term of the late Ken Thompson. Local 94 urges you to vote for Eric Gonzalez.

Along with those offices, and based on where you live you will be asked to vote for your local City Council representative. Local 94 has vetted and endorsed candidates in nearly all of those races. You will find the full list on page 2. We urge you to support these men and women who have supported us in the past and have pledged to support our union and all workers.

Once you've completed page one, you must turn the page where you will find the proposal for the Constitutional Convention. It is the first of three ballot proposals; the question could not be more direct:

Business Manager Kuba Brown and the entire Local 94 Executive Board along with the AFL-CIO, and working men and women everywhere urge you to vote NO!

**Polls in New York are open from 6 am to 9 pm
For more information visit: elections.ny.gov**

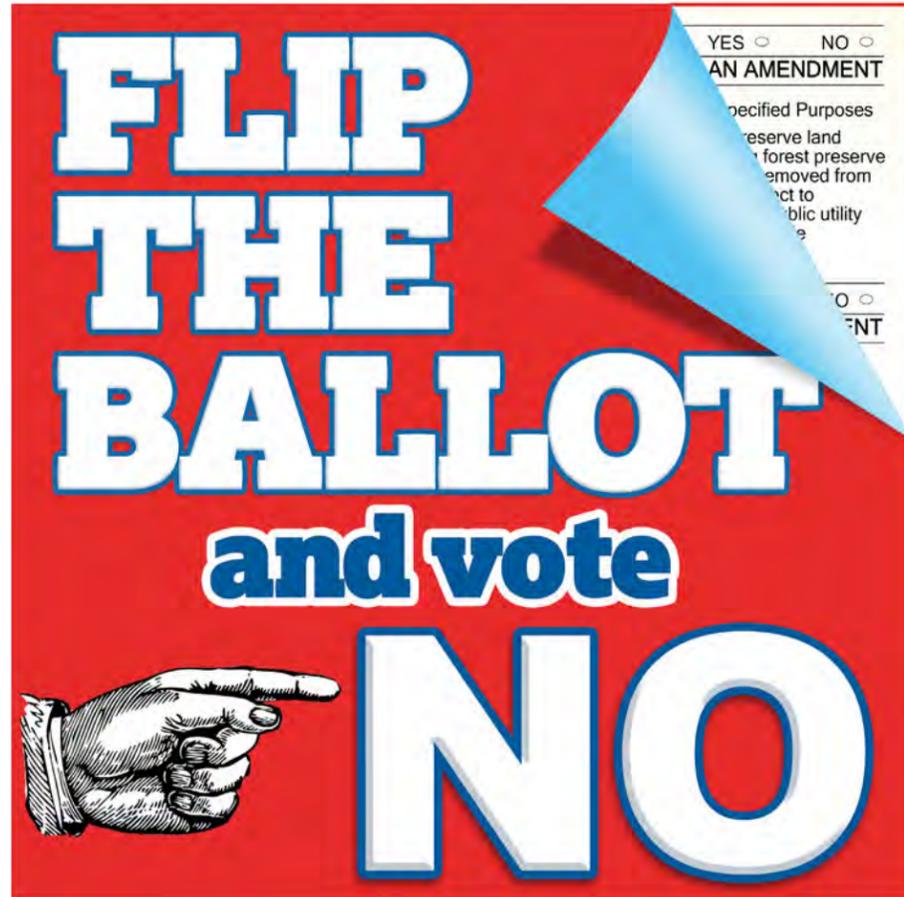
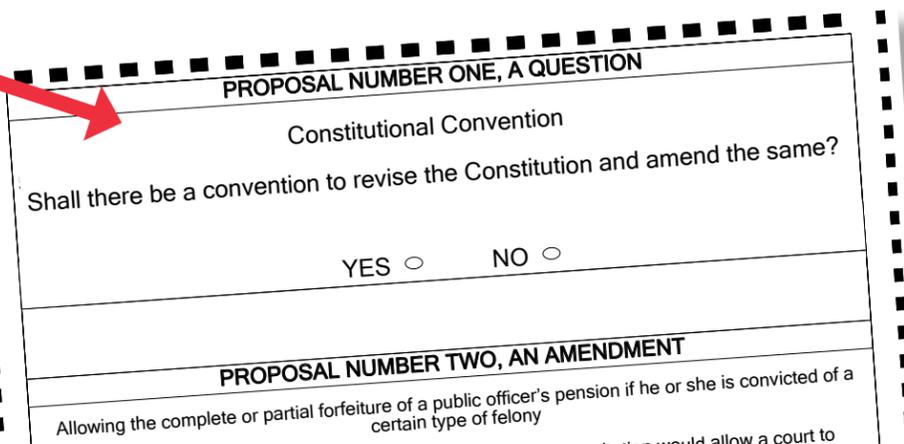


Illustration by Ed Murawinski



*Howard Styles
David Hawkins*

FDNY to Combine, Upgrade FSD, APD; will Expedite New Certifications

As we have noted in the past, the FDNY is combining the former Fire Safety Director and Emergency Action Plan Director onsite exams into the comprehensive Fire and Life Safety Director onsite exam as per 3 RCNY §113.

The department has however, created a path for those who currently hold F-89 Certificates of Fitness to expedite their Fire Life Safety Director certification.

FDNY will expedite:

1. Fire Safety Director (FSD) Application review process to issue a Certificate of Completion to qualified candidates;
2. Emergency Action Plan (EAP) Computer Based Test appointment;
3. Fire and Life Safety Director (FLSD) onsite exam date;
4. Grading of the FLSD onsite exam.

If you:

1. Have successfully completed Fire Safety Director (FSD) and Active Shooter and Medical Emergency Preparedness courses from the FDNY accredited institution;
2. Passed FSD Computer Based Test;
3. Work in a building that has an approved Comprehensive (Combined) FSD/EAP plan, and;
4. Have not passed FSD onsite exam

If you meet all the above requirements and wish to participate in the expedited pilot program, send an email to chouchm@fdny.nyc.gov

In the email:

- write "FLSD Pilot Inquiry" in the subject line;



- include your complete name;
- indicate your full SSN, and;
- attach a copy of the building's Comprehensive (Combined) FSD/EAP plan acceptance letter from the EPPG of FDNY

The Training Center is also preparing for the new certifications

The Training Center is currently preparing for the new Fire Department Fire Safety Director and Emergency Action Plan Director certifications. Under the new FDNY guidelines the FSD and EAP will be combined, and will now also require completion of a new Active Shooter and Medical Emergency Preparedness Courses to obtain the new Fire Life Safety Director Certification.

To ensure our members can qualify for the new FLSD the Training Center will offer the (six session) Emergency Action Plan Course starting November 8 at 12:30 and 5 PM. The (eight session) Fire Safety Director course will be offered in the Spring.

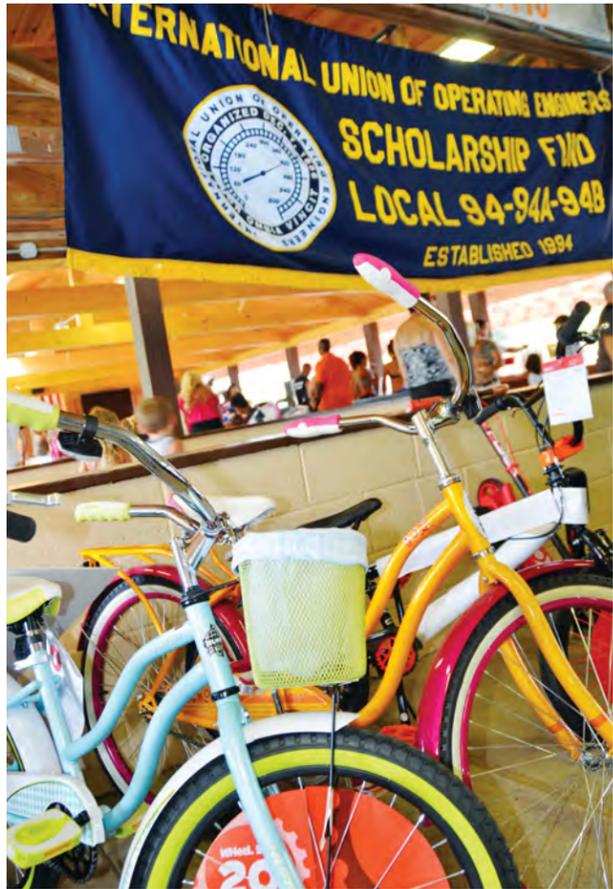
And finally

September 4, was the deadline set by the FDNY for all FSD/EAP COF holders to complete the ASMEP course. The ASMEP course is now incorporated into our FSD/EAP courses.

Our BOMA courses are currently being offered for all COQ refrigeration license holders for renewal.

The Training Center is continuing to provide preparation for the Sprinkler and Standpipe COF.

Local 94 2017 Scholarship Picnic



CONGRATULATIONS TO THE LOCAL 94 2017 SCHOLARSHIP RECIPIENT

- ❖ Jonmichael Aracena
- ❖ Antonio Bonomo
- ❖ Domenique Catalano
- ❖ Bartholomew Considine
- ❖ Mark DiSpigna
- ❖ Isabella Feeney
- ❖ Morgana Haub
- ❖ Samantha Nathan
- ❖ Melissa Sobanko
- ❖ Nicholas Zaromatidis



Ginger Hourihan Brings Her Knowledge, Experience to Local 94 Funds

With an eye to the future, Business Manager Kuba Brown earlier this year announced the appointment of Ginger Hourihan as Local 94 Annuity Fund Administrator. Hourihan was officially hired on March 27, after a lengthy search and interview process.

“We began this search as a part of an overall restructuring of the organization initiated by Business Manager Kuba Brown and the Executive Board,” explained Local 94 Executive Director Human Resources Manager Bill Faranda. “We did extensive research, looked at resumes, listened to recommendations, and conducted interviews. With her extensive experience working with Taft Hartley Funds and unions, we were led to Ginger.”

“We believe our decision and the restructuring really sets up Local 94 for the future,” added Faranda. If you think the Local 94 leadership is pleased with their decision, spend a few minutes with Hourihan.

“I am still trying to get settled, but I am so happy to be here and part of the Local 94 team,” a beaming Hourihan explained to a visitor. “I’m very grateful to have been presented with this opportunity.”

Stepped into World of Funds at SEIU

Born and raised in Queens, Hourihan was introduced to the world of unions when on the “recommendation of a friend-of-a friend” she landed a job in the funds office of SEIU Local 74. “It was my first step into unions and pension funds,” explained Hourihan.

Since that time she has worked for the President and CEO of Radius Bank (formerly First Trade Union Bank), which was started by and for local union carpenters. Working at the Bank’s corporate office in Boston, Ginger assisted the Executive Team and the Board of



Ginger Hourihan at her desk at Local 94 headquarters.

“I am still trying to get settled, but I am so happy to be here and part of the Local 94 team.”

Directors, and witnessed the bank become a leader in the financial services industry.

Additionally, Ginger worked for multiple years at Associated Third Party Administrators (ATPA) which at the time was the second largest Taft-Hartley TPA in the country. As the Administrative Manager, Ginger managed ATPA’s New York office and oversaw the administration of the 32BJ School Workers Pension Fund (formerly the SEIU Local 74 Pension Fund), which had over 9,000 participants.

Ginger has also served as a Board Member of the Association of Benefit Administrators.

As impressive the resume is she brings to

the Local, Hourihan is equally impressed with the Local 94 benefits, membership and staff.

“The union provides great benefits for the members. What is equally impressive is the members are aware how blessed they are with their benefits,” she said. “I’ve also been impressed by the office staff. Everyone here is so professional. There is a mindset that you are here to serve and support the members. I couldn’t be more pleased to be here,” she added.

As part of the restructuring, Trish Sheehan, who has previously overseen administration of the funds, has been named Director of Collections.



Kathy Fister

Get Your Wellness Information Online!

The Health & Benefit Trust Fund has created a new section on local94.com where you can find helpful information about your benefits, wellness tips and reminders, and the latest wellness and health news from around the internet. You’ll find information about the section, called Engineering Good Health (<http://www.local94.com/affiliated-funds/health-and-benefit-trust-fund/engineering-good-health.aspx>), on the site’s Home Page, in the Health & Benefit Trust Fund section (<http://www.local94.com/affiliated-funds/health-and-benefit-trust-fund.aspx>) of the site, and wherever you see the Engineering Good Health logo. We hope the Engineering Good Health information will help you better understand and use your benefits and improve your health.

Flu Season is Here

Believe it or not, it’s flu season. It seems like summer just ended, but you can now get a FREE flu shot at any CVS pharmacy (www.caremark.com).*



Local 94 participants can get a FREE flu shot by visiting any CVS pharmacy* location. No appointment is necessary, so it’s fast and easy.

Here are a few tips:

- Remember to bring your prescription card and a valid photo ID.
- Participants under age 65 can get the Quadrivalent flu vaccine.
- Participants age 65 and over can get the Fluzone vaccine.
- The ability to vaccinate children at a CVS pharmacy varies based on state guidelines. Check with your local pharmacy.
- You have until April 30, 2018, to receive your FREE flu shot at a CVS pharmacy location.*

The Health and Benefit Trust Fund covers the flu vaccine at 100%—so there’s no cost to you!

For questions, visit our flu shot page on the Local 94 website (<http://www.local94.com/affiliated-funds/health-and-benefit-trust-fund/engineering-good-health/flu-shots.aspx>) or call (212) 541-9880.

** Vaccines are available when an immunizing pharmacist or MinuteClinic® practitioner is on duty, while supplies last.*

Quick Response Code

Scan this Quick Response (QR) code with your smart phone to go to directly to the Engineering Good Health section of our website. You can download a QR code reader app from your app store.



Local 94 Year End Review

Now is a Good Time to Review and Update Your Benefits Information

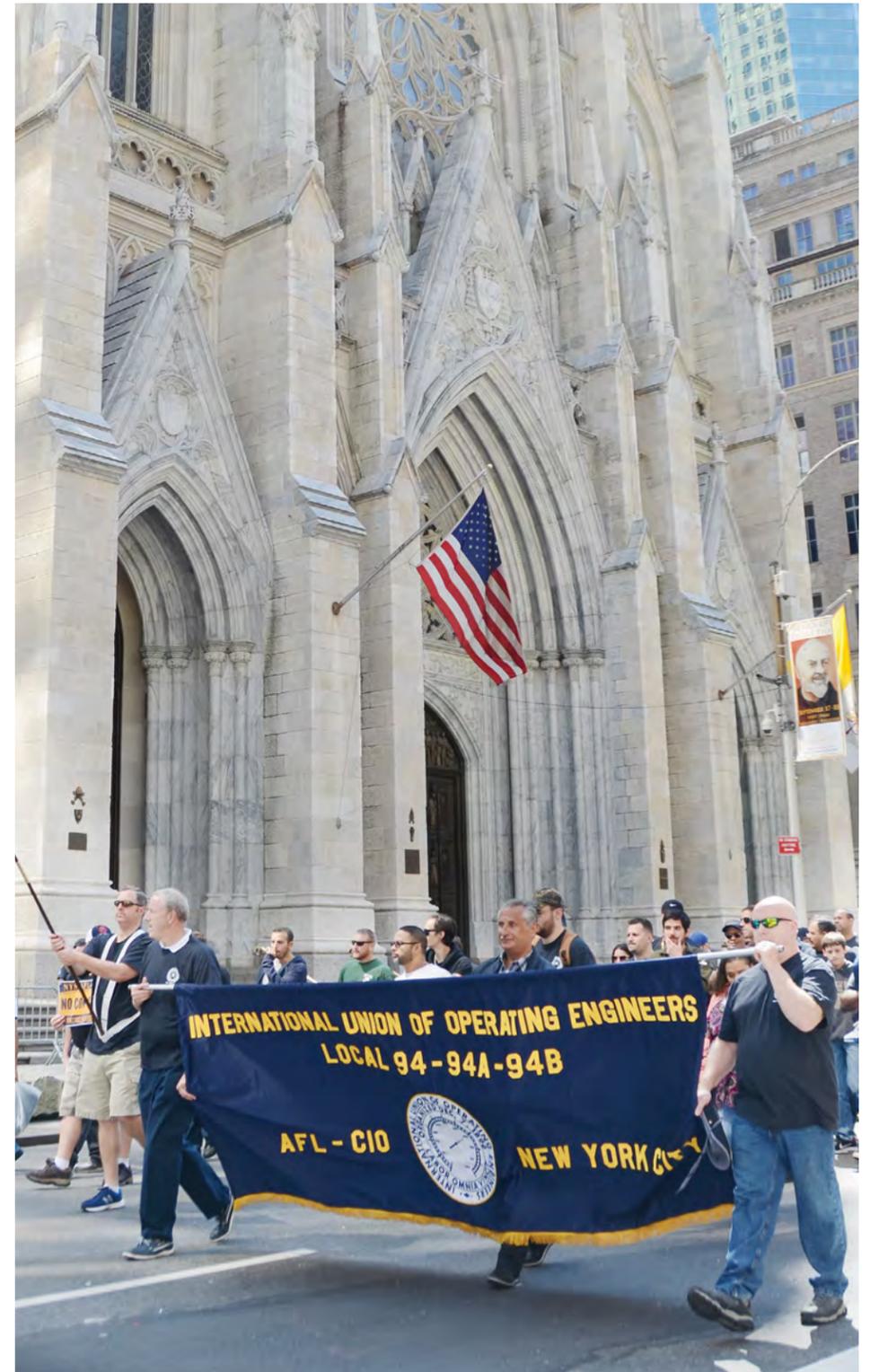
The start of the New Year is the ideal time to review and update your Local 94 Benefits profile. Please review this short checklist to ensure your information is correct:



- Does Local 94 have your correct address and contact information?
- Has your single/marital status changed?
- Have you updated your beneficiary forms for your Pension, Annuity, and Death Benefits?
- Do you need to add or delete dependents on your medical plan?
- Do you have the right tax deductions for 2018?

If you need to update this information or you have questions contact the Local 94 Benefits Office.

Labor Day Parade 2017





IUOE Local 94, 94A, 94B
 International Union of Operating Engineers
 331-337 West 44th Street
 New York, NY 10036

Local 94 2017-2018 Calendar

WEDNESDAY, OCTOBER 11, 2017

General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, NOVEMBER 8, 2017
General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, DECEMBER 13, 2017
General Membership Meeting (Holiday Toy and Coat Drive)

Members are encouraged to bring a new toy or “gently worn” coat to be distributed to local charities – 8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, JANUARY 3, 2018
New Members Meeting

Meetings begin promptly at 4 PM – Hotel Trades Council Auditorium, 305 West 44th Street



WEDNESDAY, JANUARY 10, 2018

General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, FEBRUARY 14, 2018

General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, MARCH 14, 2018
General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, APRIL 11, 2018
General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

MONDAY, MAY 14, 2018
Spring Golf Outing

La Tourette or South Shore Golf Courses, Staten Island. Sign-in 7:15 AM, Shotgun Start 8 AM. For more

information contact Jack Redden (212) 245-7935

WEDNESDAY, MAY 16, 2018
General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, JUNE 6, 2018
New Members Meeting

Meetings begin promptly at 4 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, JUNE 13, 2018
Service Award Ceremony General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

NO MEETINGS IN JULY & AUGUST

WEDNESDAY, SEPTEMBER 12, 2018
General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, OCTOBER 3, 2018
New Members Meeting

Meetings begin promptly at 4 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, OCTOBER 10, 2018
General Membership Meeting

8:30 AM, 2 PM, and 5 PM – Hotel Trades Council Auditorium, 305 West 44th Street

WEDNESDAY, NOVEMBER 14, 2018
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Be sure to visit the Local 94 website at www.local94.com for updates