



# THE CUTTING EDGE

Summer 2021 | Vol. 29, No. 1

NEWSLETTER

*Inside*

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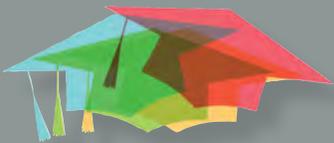


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## Local 94 Team Rises to New Heights at One Vanderbilt

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### Executive Board

- Kuba J. Brown**  
Business Manager & Financial Secretary
- Thomas M. Hart**  
President
- Michael Gadaleta**  
Vice President
- Raymond Macco**  
Assistant Business Manager  
& Recording-Corresponding Secretary
- Kelly Ann Drummond**  
Treasurer
- Phillip Baffuto**  
Conductor
- Rocco Ferrigno**  
Guard
- John Cancel, Vincent Curcio, Bill Caramico**  
Trustees
- Anthony Fasulo, David Rodriguez, Joseph Gargiulo**  
Auditors

### Business Manager and Agents

- Kuba J. Brown**  
Business Manager/Financial Secretary
- Raymond Macco**  
Assistant Business Manager  
& Recording-Corresponding Secretary/  
Business Representative for Downtown  
Manhattan, Brooklyn and Staten Island
- Thomas M. Hart**  
President/Business Representative for  
Midtown Manhattan/Health & Safety Officer
- Michael Gadaleta**  
Vice President/Business Representative of  
Uptown Manhattan, Queens, and the Bronx
- Kelly Drummond**  
Treasurer/Business Representative of Hotels,  
Clubs and Commercial Residential properties  
of New York City, New York City Public Schools
- Rocco Ferrigno**  
Guard/Business Representative  
Downtown Manhattan
- Vincent Curcio**  
Trustee/Business Representative  
West Side Manhattan
- Bill Caramico**  
Trustee/Business Representative/  
Field Representative
- John Cancel**  
Trustee/Business Representative  
of New York City Public Schools, Hotel and Club  
properties of New York City



## Business Manager's Report

# Vaccine Wins FDA Approval as the Covid War Continues to Rage

### NY Welcomes new Governor as Elections Loom for Mayor & Council

*Brothers and Sisters,*

I hope this message finds you and your families well. Those are not empty words. For nearly two years now, our union, our city, our nation, in fact the entire world has been living a nightmare. And, no one has been spared.

Some have suffered the effects of the virus. All of us have, or know someone who has lost a friend, a neighbor or a family member. We will never forget those we have lost, and we will forever honor them and hold them in our thoughts.

And while there has been some progress in our battle with Covid, most notably the development of safe and effective vaccines, the pandemic continues to impact us all.

The Food and Drug Administration (FDA) has now formally approved the Pfizer vaccine. A decision which supersedes its "emergency use" status. I am hopeful both the Moderna and J&J vaccines will soon receive formal approval as well.

According to a Kaiser Family Foundation survey 31% of unvaccinated Americans said they would be more likely to get the vaccine once it received full FDA approval.

**Local 94 cannot and will not require you to be vaccinated. We do agree with a mandatory testing requirement.**

Remember, while **Local 94 will not require you** to be vaccinated, your employer, or federal, state or city government may at some point require employees to be vaccinated. We've already seen it in schools. It's only a matter of time before building owners

*Local 94 cannot and will not require you to be vaccinated. We do agree with a mandatory testing requirement.*

and managers impose the same requirement.

Beyond the workplace proof of vaccination is now required if you want to enter a restaurant, go to a show, workout at the gym, or even go bowling. In fact, New York City lists more than 30 everyday activities that now require proof of vaccination.

### Now, about that required proof

Now that proof of vaccination is required to resume those social activities, an underground market offering counterfeit COVID-19 Vaccination cards has been created.

The federal government has already seized thousands of fake cards ironically being shipped from China.

Here in New York prosecutors have made arrests and charged counterfeiters as well as the teachers, nurses, hospital workers and others who paid up to \$250 and tried to pass them off as authentic.

**Please DO NOT add your name to the growing list of those being arrested. We cannot protect you if you are convicted. Don't put you or your family's livelihood in jeopardy.**

It's time for the skeptics and everyone to finally roll up their sleeves so we can finally

bring an end of the pandemic and get back to normalcy.

Please if you haven't been vaccinated, I urge you to consider it.

### Winds of Change

Sometimes those winds are more powerful than a hurricane.

Who could have imagined that within a year of being celebrated as a hero Gov. Andrew Cuomo would be out of job and New York would have our first woman governor?

At midnight of August 24th Kathy Hochul was sworn-in as Governor of New York.

Throughout his career in politics Andrew Cuomo has always been a supporter of labor and friend of Local 94. We should never



forget that.

At the same time we wish Gov. Hochul every success. I have had the pleasure of speaking with Governor Hochul on more than one occasion. She is firmly behind labor and shares our values. Governor Hochul is also a supporter of efforts to promote sustainability. I

believe she understands the role of Operating Engineers in achieving that goal.

We look forward to fostering a strong relationship.

Meanwhile here in New York City we will soon have a new Mayor and see major changes within the City Council. While nothing is official until all the votes in the November election have been counted, history tells us Brooklyn Borough President Eric Adams, will be the next Mayor.

Having bested a number of quality and accomplished candidates in the Democratic Primary, Adams is being challenged by Guardian Angels founder Curtis Sliwa.

Sliwa, who won the Republican Primary over Fernando Mateo, will face a much greater challenge in a city where more than 76% of eligible voters are Democrats.

Along with the new mayor, New Yorkers will be electing a new City Council. Local 94 along with our Brothers and Sisters with the New York City IUOE have also endorsed candidates in some of those races.

Finally, no matter who you support we urge you to vote.

*Sincerely,*

*Kuba J. Brown*

**Here are the names and districts of our endorsed candidates. We believe these candidates will best represent you and your family as a member of the IUOE.**

#### MANHATTAN

- CD 1 Christopher Marte
- CD 2 Carlina Rivera\*
- CD 3 Eric Bottcher
- CD 4 Keith Powers\*
- CD 6 Gale Brewer
- CD 7 Shaun Abreu
- CD 8 Diana Ayala\*
- CD 9 Kristin Richardson Jordan
- CD 10 Carmen De La Rosa

#### BRONX

- CD 11 Eric Dinowitz
- CD 12 Kevin Riley\*

\* incumbents

- CD 13 Marjorie Velazquez
- CD 14 Pierina Sanchez
- CD 16 Althea Stevens
- CD 17 Rafael Salamanca, Jr\*
- CD 18 Amanda Farias

#### QUEENS

- CD 19 Tony Avella
- CD 20 Sandra Ung
- CD 21 Francisco Moya\*
- CD 22 Tiffany Caban
- CD 23 Linda Lee
- CD 24 James Gennaro\*
- CD 25 Shekar Krishnan
- CD 26 Julie Won
- CD 37 Sandy Nurse
- CD 27 Natasha Williams
- CD 28 Adrienne Adams\*
- CD 29 Lynn Schulman
- CD 30 Robert Holden\*
- CD 31 Selvena Brooks-Powers

#### BROOKLYN

- CD 33 Lincoln Restler
- CD 35 Crystal Hudson
- CD 36 Chi Osse
- CD 37 Sandy Nurse
- CD 38 Alexa Aviles
- CD 39 Shanna Hanif
- CD 40 Rita Joseph
- CD 41 Darlene Mealy
- CD 43 Justin Brannan\*
- CD 44 Kalman Yeger\*
- CD 45 Farah Louis\*
- CD 46 Mercedes Narcisse
- CD 47 Ari Kagan
- CD 48 Steven Saperstein

#### STATEN ISLAND

- CD 49 Kamillah Hanks
- CD 50 Sal Albanese

On the cover: One Vanderbilt, NYC

Photo by William Farrell





Tom Hart

## One Vanderbilt Topping off a Century of Development

It was exactly 100 years ago, as the final touches were being put into Grand Central Station, when developers changed the midtown skyline. Within a decade the Commodore Hotel, the Chanin and Chrysler Buildings and hundreds of other soaring new towers had created New York's iconic and ever-changing skyline.

As Donald L. Miller writes in his book *Supreme City*, "...from late 1921 and for the next eight years a new building went up in New York City every eight minutes."

That same imagination and zeal is still alive and with the benefit of new technology it is taking the New York skyline ever-higher. The newest, and tallest of those buildings has risen above the train station that started it all. One Vanderbilt is the latest addition to New York City's proud legacy that Miller so eloquently describes in his book.

One Vanderbilt soars more than 1,400-feet above Grand Central as well as several stories below with underground connections to Metro North, subways, and the soon-to-be completed East Side Access to the LIRR. "On a bad weather day visitors and tenants can go from their suburb north of the city or out on Long Island without opening their umbrella," said Chief Engineer James Hollywood.



(L to R) Engineer John Noce, Assistant Chief Jack Hourigan, Chief Jim Hollywood, Engineers Nick Lani, Colin Denton, Ron Best, Vickson Gerville and Raj Paray.

*One Vanderbilt soars more than 1,400-feet above Grand Central as well as several stories below.*

### From Small Building to Top of the World

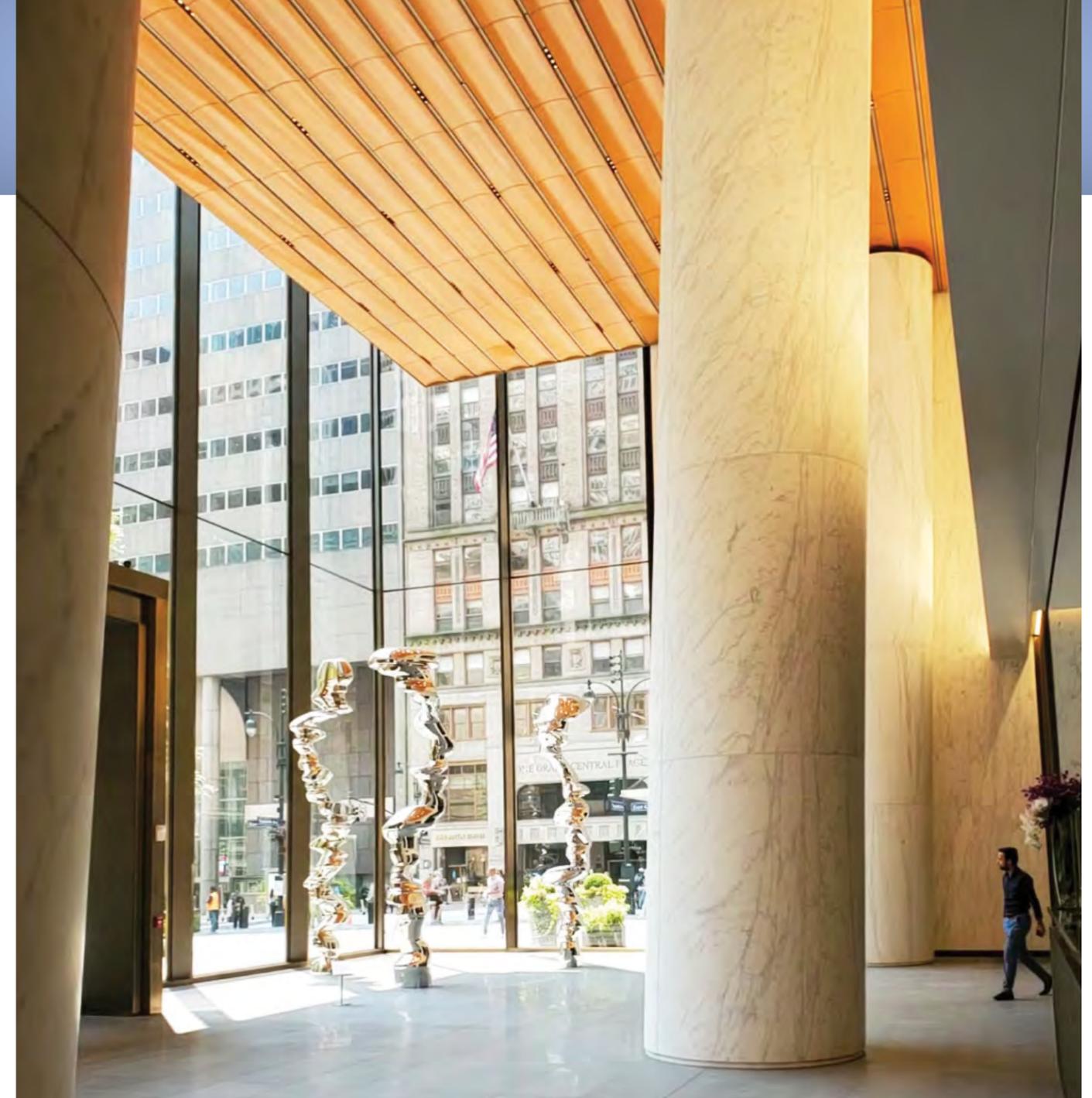
Hollywood, who was presented with REBNY's Small Building Engineer of the Year award in 2015, will now be working with a 17 member Local 94 crew. When operating a 1.7 million square-foot building, with no fewer than seven mechanical floors, that number seems about right.

Currently Assistant Chief Jack Hourigan and Engineers Ron Best, Arthur Boesch, Colin Denton, Vickson Gerville, Nick Lani, Kevin Latham, John Noce, Robert O'Sullivan, and Raj Paray, are busy preparing for the formal opening and responding to the tenants who are already in the building,

including TD Bank, the Carlyle Group, McDermott Will & Emory, Greenberg Traurig and the building's primary developer S L Green

Along with the A-list commercial tenants Chef Daniel Boulud has opened La Pavillon an 11,000 s/f restaurant boasting 57-ft. high ceilings and a garden dining room. Don't have time for a leisurely meal? His Epicerie Boulud offers an eat-in/take out menu in the lobby along 42d Street.

As for all those tourists and others looking to see the city from high in the sky, their focus is on the 93d floor observatory and the 10-story glass elevator which will lift them to the highest point in New York City. They will have to wait until later this year.



Above, the lobby of One Vanderbilt. Far left, One Vanderbilt facade. Left, the view looking west from One Vanderbilt.



Mike Gadaleta

## Inside Decoration & Design Mecca Local 94 Crew are always in Fashion

For more than 50 years the interior decorators and designers of the rich and famous have made the Decoration and Design Building or “the D&D,” the go-to destination for their demanding clients. Anyone stepping through the glass doors of 979 Third Avenue will instantly understand just why.

A walk along a long marble-floored lobby takes the visitor through what some in the trade call a “showhall.” Visitors will pass between two stunning rows of oak-framed glass enclosed displays. Each window provides a small appetizer of what is you’ll find in the more than 130 showrooms representing more than 3,000 manufacturers.

Just as each shop strives to please the eyes of the professional designers and decorators looking for the just-right wallpaper or the perfect accent piece for the living room, it is Local 94 Chief Engineer Tom Colleran who is responsible for the comfort of the tenants and their clients.

Colleran and the team of Local 94’s Gerry Lambe and 32BJ member Marc St. Fleur work closely under the direction of Robert Swetland, the property manager for the Cohen Brothers who have owned the building for more than 20 years. “It really is a team,” said Colleran.

Along with overseeing the heating and cooling the team plays a critical role helping to transform the showrooms in the never-ending cycle of changing seasons and styles. “Lines are changing all the time,” Colleran explained.

Just as the styles and designs change, so too do the showrooms. “We’ll sit down with Robert (Swetland) and go over the plans. Any construction work must be reviewed by us, then upper management. Then we oversee construction work to comply with code.”

Of course, there was a lot less moving things around once Covid arrived. “We were very fortunate, no one was laid off. “We did a lot of painting, and of course a lot of



(L to R) Handyman Marc St. Fleur (32BJ), Engineer Gerry Lambe Local 94), Chief Engineer Tom Colleran, and Property Manager Robert Swetland. Below, the lobby of 979 Third Ave.

*Along with overseeing the heating and cooling the team plays a critical role helping to transform the showrooms in the never-ending cycle of changing seasons and styles.*

sanitizing,” Colleran said. “Through it all everyone in Cohen was supportive and provided us with everything we needed including PPE.”

Now as we hopefully emerge from the pandemic, the doors of the DDB have reopened and buyers and designers are once again being welcomed back into the building.



Ray Macco

## When You Support Our PAC, You Support Your Future

Most of the political discussions in our buildings, at the barber shop or family gatherings always seem to focus on national issues. The reality is that the impact on our day-to-day lives and, in fact, our livelihood and careers, is determined by state and city government.

Let’s look at City Hall. It is the mayor who appoints the commissioners who oversee the Fire Department, Buildings Department, Health Department, Sanitation Departments, Environment Protection Agency, as well as control of the Department of Education, all of which oversee our industry.

The New York City Council develops and votes on any proposed new rules, modifications and standards within the building and fire codes.

All are critical to our licenses and certifications, which help protect our jobs.

As recently as this past June, the City Council held hearings and voted to approve a comprehensive re-writing and updating of the building codes impacting plumbers, operating engineers, and other licensed trades.

Some, if not many of those changes might have been troubling, if not more damaging to us as trade unionists. However, union and trade leadership took a proactive stance and played a role in the development of many of the new regulations. The relationships that we have established with pro-labor elected officials, provided us an opportunity to be part of the process of developing new regulations.



*The impact on our day-to-day lives and in fact, our livelihood, and careers, is determined by state and city government.*

### Building a Dialogue

Relationships are developed through meeting with the candidates, developing a dialogue, educating candidates on why licensing is important, and explaining the potential dangers created by work performed by unqualified, untrained, or unlicensed workers.

Now we are entering a new election cycle. On the horizon will be a new Mayor, Comptroller, and more than 30 new members of the City Council. Many of our supporters and allies will be moving on.

The new members will bring new energy and new ideas. Many will also be challenging the status quo. Once again, we must establish new relationships to educate the newly elected government decision makers on what we do, how we do it, and why the existing regulations and licensing are critical to ensure the safety of all New Yorkers.

To do our job, we need you to support our PAC.

Ask yourself, can you afford to not participate? The cost of supporting YOUR political action fund is .02 cents per hour or roughly \$52 annually, and contribution is voluntary. More importantly, for less than the price of a cup of coffee, you will make our voice heard.

I implore you to contribute to strengthen our PAC Fund so we can continue supporting those who support our primary needs.

If you have elected to donate, please check your paystub to make sure the deduction is being taken out by the employer. Often members sign-up, their employer may change, and the member forgets to complete a new card listing the current employer. If you are not sure, execute another political action fund card for your current employer and send it to the Union office. We will bill the employer who is responsible for making the deductions.

If they do not make the deduction, contact your business agents who can follow up with the employers.



*Rocco Ferrigno*

## Running the Building for the People who Run the Buses and Trains

Standing at the lower tip of Broadway 2 Broadway stretches a full city block from Stone Street to Beaver Street. The 32-story, 1.6 million s/f green-tinted glass tower has been home the Metropolitan Transit Authority for the past 15 years.

In fact, other than the four street level stores that include Starbucks and Chipotle, the MTA is the sole tenant within the tower.

Just as the MTA moves the people who move the city, it is a Local 94 crew who maintain and run the building. Under the direction of Chief Engineer Brian O'Malley is a 14-member team of Assistant Chief Steve Petruzzo, Engineers Fred Alvarado, Joseph Charles, Stephen Cheung, Dan Iocco, Walter Jackson; Mechanic and Locksmith Ryan Patton and Assistant Engineers Kevin Will, Esteban De Anda, Sonny Suka, Franco Zappone, Brian O'Lenick, Brandon Jacobwitz and Avery Artuz.

While beautiful to look at from the outside, and despite a major renovation project in 1999, unseen were the leaking steam pipes and equipment that went way past their service lives. While the crew here did an excellent job with repairs, a different approach was needed.

### Creating a Warmer Welcome

"In the past, visitors often walked into a cold lobby. In the colder months when you walked through the lobby you saw people who were waiting sitting in parks and the



(Above, L to R) Assistant Engineers Kevin Will, Esteban De Anda, Chief Brian O'Malley, Engineer Dan Iocco, Mechanic and Locksmith Ryan Patton, and Engineer Fred Alvarado. Above, left inset, Assistant Chief Engineer Steve Petruzzo. Left, 2 Broadway lobby.

security people had heaters under their desks," said O'Malley.

After meeting with the building manager, and once the MTA approved, the team installed a modular system. "I was so happy to get that done," said O'Malley. "Now it's like a normal lobby. Warm and inviting in winter; cool and refreshing in summer."

What made the project especially notable was that after an Engineer of Record approved the plans, the entire project was handled "in house," from demolition to installation of the new—all contractor coordination went exclusively through Operations.

With "out of control" steam bills, O'Malley convinced management to switch from steam domestic hot water to electric/heat pump hybrid, eliminating the last of the legacy system that heated water by steam—even in the summer. "The infrastructure in the basement which supported the steam

turbines leaked everywhere. It was rotting," O'Malley recalled. "It was all replaced and reduced from 12-inch to an 8-inch line, based on load letters from Con Edison. It didn't make sense to use steam to heat water in the summer when modern electric heaters are much more efficient."

Those efforts played no small part in earning O'Malley a nomination for the BOMA's Engineer of the Year Pinnacle honors in 2019.

When the Covid pandemic hit, the 2 Broadway crew turned their attentions to ensuring that their building would be ready and safe when everyone returned to work – from overseeing UV emitter and bipolar ionization installation in the fan systems to high efficiency air cleaners strategically placed throughout the facility.

"We did it all in house, we did it faster, cheaper, and the quality of the finished product shows."



*Howard Styles and David Hawkins*

## With Fingers Crossed, In-Person Learning to Return in September

In March of last year our world was brought to a halt, and we were introduced to a whole new world of words and practices. Think Zoom, Social Distancing, and Fist Bumps rather than handshakes and hugs.

The Training Fund was not immune and responded accordingly. To both protect our members, staff and families, we physically closed the doors to the Training Center and transitioned to remote learning through the Blackboard online learning platform.

The online learning platform served us admirably throughout the pandemic.

The development of the vaccines and the response to guidance on masks and social distancing changed the landscape. Our city and our nation and the world is now emerging from the nightmare. As the positive trajectory continues to evolve, we will follow the trend. As the guidelines relax we are prepared to adapt.

In light of the current trends, and with the 2021-22 fall school year fast approaching we will take an optimistic perspective. The Training Center is preparing to deliver our education through an in-person learning model — with safeguards.

Yes, we are looking forward to a full schedule in September.

### International Training Center Re-opens

The International Training and Education Center in Texas is also back in



IUOE Training Center in Crosby, Texas is the most advanced training center in North America. It has reopened and added new courses, updated their labs and added more equipment.

operation. The ITEC has added new courses and updated their labs and added more equipment. Interested students can find the schedule at <https://iuoe-itrs.org/>

Students can select their course choice and register through the International Training Registration System (ITRS).

### FDNY Updates Renewal Process

The Fire Department has updated their renewal process. If you currently possess a Certificate of Fitness or Certificate of Qualification you will have to use the new renewal process. The FDNY offers a quick reference guide that will help you with this process. The website is: <https://www1.nyc.gov/assets/fdny/downloads/pdf/business/cof-simplified-renewal.pdf>

Since 1994, students must pass an

EPA-approved test, provided by an EPA-approved certifying program to be certified as a Universal Technician to handle refrigerant in the US. The Universal Technician Certification is required by the FDNY in order for individuals to qualify for their Certificate of Qualification for Refrigeration Operating Engineer. In the past the Training Fund has used American Contractors of America (ACCA) and Local 501 to provide testing for the Universal Technician Certification.

We are pleased to announce the Training Fund is now approved to provide that certification. The EPA has a stringent application process that required some time, however, we are now an EPA recognized accredited school that is able to provide the examination with our own certification card.



# Local 94 2020 Service Awards



Joseph Greisch  
 Abraam Hailazopoulos  
 Rafael Laboy  
 Louis Larocca  
 Peter Metas  
 Giuseppe Nicolosi  
 Maurice O'Leary  
 Edmund Orlowski  
 Lionel Perales  
 Arthur Riley  
 John Riordan  
 William Schweizer  
 Glenn Scialdoni  
 Joseph Senatore  
 Joseph Smith  
 Bahri Tonuzi

Kuba Brown



Robert Figler  
 Howard Fox



John Agapito  
 Norman Bellion  
 Julius Branna  
 Daniel Burns  
 William Carey  
 Martin Dimaso  
 Kevin Fallon  
 Ted Feaser  
 Rocco Ferrigno

Floyd Adams  
 Onofrio Ambrosino  
 Lawrence Angelo  
 Kevin Beirne  
 Vincent Brigante  
 William Bruder  
 Eugene Budgell  
 James Burgos  
 Joseph Byrnes  
 Kevin Caggino  
 Carlos Calderon  
 Mitchell Capuano  
 Michael Chidichimo  
 Henry Chin-Ching  
 Glenn Ciccotto  
 Daniel Dailey  
 John Daleo  
 William Dellavalle



Roger Denis  
 Patrick Devenney  
 Jeffrey Dietz  
 Gregory Fallon  
 Alberto Fernandez  
 John Ferri  
 Charles Gallagher  
 Richard Gama  
 August Garbellotto  
 Vincent Grillo  
 Thomas Hart  
 Michael Hassett  
 Charles Hohmann  
 James Laghezza  
 Robert Laguardia  
 Thomas Lambe  
 John Lammens  
 Cesar Lara  
 Constantine Lascarides  
 Harry Lascarides  
 Kurt Lillo  
 Joseph Liszewski  
 Jeffrey Lombardi  
 Michael Longo  
 Michael Ludwikowski  
 Joseph Maddalena  
 Joseph Mancuso  
 Udnauth Mathura  
 Jeffery Matthews  
 Thomas Mazza  
 Paul Mehl  
 Alfred Milano  
 Robert Nichols  
 Brian O'Malley  
 Peter Pagan  
 Anthony Pepe  
 Robert Phelan  
 Joseph Politi  
 Daniel Powers  
 Gregory Rigosi  
 Steven Rizzo  
 Andrew Rothman  
 Steven Russo  
 Francis Sanchez  
 Nicholas Swidonovich  
 John Titone  
 Ralph Velluci

Jack Vitale  
 William Winters  
 James Woolard  
 George Yako  
 Harry Zirkel  
 Robert Zupo



Joseph Albanese  
 Richard Berger  
 Gaspare Cacace  
 Vincent Caprino  
 Ian Carney  
 Dominick Caruso  
 John Ciofalo  
 Michael Considine  
 Kenneth Cunningham  
 Patrick Davin  
 Fabian Delbrey  
 James Demarco  
 Ravi Dindial  
 Parid Dine  
 Markvito Dispigna  
 Antonio Dixon  
 Kelly Drummond  
 Brendan Egan  
 Mahmoud Eldib  
 Anthony Farriella  
 Joseph Ferguson  
 Frank Fisler  
 Donald Geisler  
 Stephen Hanlon  
 Vincent Iacovelli  
 Ronald Jagdhar  
 Michael Jeannetti  
 Dennis Keaveney  
 Brian Koch

Thomas Koehler  
 Zbigniew Kucharski  
 Richard Kus  
 Cascell Laing  
 William Larosa  
 Richard Liverano  
 Chris Maffeo  
 Steven Martin  
 Michael Masullo  
 Kenneth McNeil  
 Ulises Melendez  
 Dean Melnik  
 Jose Mercado  
 Jeffrey Moran  
 Andre Mule  
 John O'Neill  
 Arthur Orzano  
 Henry Paciullo  
 Jose Padilla  
 Adrian Padmore  
 Michael Pappas  
 Adam Poko  
 Douglas Popola  
 Jose Ramos  
 Richard Renz  
 Daniel Roach  
 Edwin Rodriguez  
 Dennis Rozario  
 Donald Singh  
 James Sobanko  
 Isen Spahiu  
 Eric Sullivan  
 Andrew Szabo  
 Jeffrey Thomas  
 John Torkington  
 Eric Towse  
 Gary Traynor  
 Patrick Venitucci



Sergio Aguilar  
 Freddie Alvarado  
 Luis Amarilla  
 Joseph Amodeo



Dennis Auriemma  
 Christopher Baktis  
 Damian Barrale  
 William Bartley  
 Rhadames Batista  
 Brian Beehler  
 Joseph Bellone  
 Lavdorim Bilali  
 John Billings  
 Edward Bonner  
 Marcio Borba  
 Jackson Canlas  
 Albert Cardeno  
 Kevin Cassidy  
 Patrick Celestin  
 Chris Chambers  
 Anthony Cianciotta  
 John Coffey  
 William Commons  
 Michael Conlon  
 Thomas Connaughton  
 Patrick Cosgrove  
 Michael Cosola  
 Joseph Crapa  
 Sam Dadzie  
 Michael Decanio  
 John Delfino  
 Frank Denigris  
 David Devita  
 Christopher Dimeglio  
 Dennis Dougherty  
 Nicholas Dunn  
 Lennox Edwards  
 Patrick Egan  
 William Fagan

Rohan Farquharson  
 David Federico  
 Thomas Feeney  
 Robert Fenyo  
 John Ferrante  
 Michael Ferraro  
 Mark Ferro  
 Maximin Francis  
 Joseph Fusco  
 Ronald Galante  
 Vito Gentile  
 Concezio Giammarco  
 Eric Gotthard  
 Ira Heitner  
 Derek Hewitt  
 Hosea Hines  
 Joseph Hobot  
 Robert Hoffman  
 Roland Hontoria  
 Yuttana Jongprasertsak  
 Joseph Kalkowski  
 Agim Klobocishta  
 John Kohler  
 Edward Kolderman  
 Demir Kozi  
 Alex Kwade  
 Gerald Lambe  
 Massimo Lavena  
 Aleksandr Lembersky  
 Louis Liotta  
 Joseph Lopez  
 William Lord  
 Mario Lugo  
 John Makresias  
 Carlo Mannuzza  
 Anthony Marrale  
 Louie Mazzola  
 Craig Mcallister  
 Stephen McCabe  
 Kenneth McGee  
 John McNally  
 Shawn McNamara  
 Thomas Meade  
 Anthony Megias  
 Garry Meigel  
 Fergal Mellin  
 Peter Mifsud

Franck Millet  
 James Morris  
 John Morris  
 James Mulqueen  
 Paul O'Neill  
 Michael Ortiz  
 Nazmi Oshlani  
 Anton Pacewicz  
 Stanislav Panchenko  
 William Pavlovic  
 Orest Pawlyk  
 Joe Perez  
 Ralph Price  
 Vladimir Rabkin  
 John Reilly  
 Rewell Rivera  
 Igor Rovensky  
 Emery Rowe  
 Rafael Sabando, Jr.  
 Lalit Sareen  
 David Saung  
 Michael Schuhmann  
 Salvatore Scozzari  
 Jose Serrano  
 Saheid Shafee  
 Vincent Shahin  
 Francis Sheeran  
 John Shilkoski  
 Davy Singh  
 Bryan Smith  
 John Smyth  
 Keith Springer  
 Alejandro Suarez  
 Tyrone Swift  
 Anthony Talbot  
 Manuel Teodocio  
 Alfonso Tulone  
 Frank Turturici  
 Edilberto Valdez  
 Vladimir Vattel  
 Anthony Velasquez  
 Anthony Wang  
 Matthew Wilton  
 Raymond Wood  
 Christopher Woods  
 Brian Wright •



*Bill Caramico and John Cancel*

## LaGuardia HS was Made Famous by “Fame;” It’s a Local 94 Team That Keeps it Humming

For LaGuardia students attending high school across the street from Lincoln Center, the dreams of one day performing on its stages provide a constant source of inspiration.

Located on Amsterdam Avenue between W. 64th and W. 65th Streets, LaGuardia’s 3,000 students almost certainly feed off their relationship to the cultural complex. And, once inside the building it is the primary responsibility of Local 94 members led by Senior Engineer Ray Lauffer, Luis Amaya, Julia Fernandez and a couple of part-time workers to ensure the comfort and safety of the students and staff.

Founded in 1961 after a Board of Education merger of New York’s renowned High School of Music and Art and the High School for the Performing Arts. Many of us will remember the school through the popular film “Fame.”

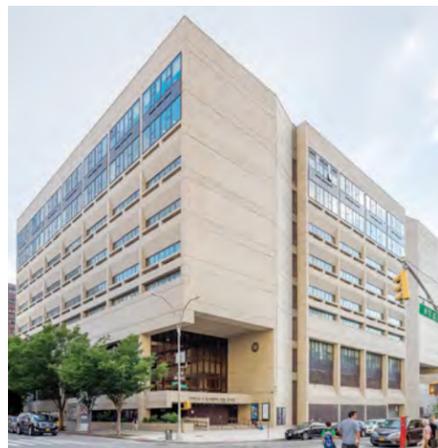
Both schools were put under same roof in 1984, when the state-of-art building opened its doors across from Lincoln Center. Lauffer, a 30 year member of Local 94 has been at the school since 2005. If you ask, he will tell you he would not want to be anywhere else.

“This is really like no other school in the city. The students are all so talented. You walk past a room and you hear them, and you see a dress rehearsal. It’s not a matter of this is a job, whatever they need you’re happy to do for them.”

In a school building that has a 431-seat theater and a 1,000-seat concert hall for orchestra concerts and ballet performances, there is plenty to be done. “There are also



Fireman Julie Fernandez and Senior Engineer Raymond Lauffer in the LaGuardia HS engine room.



music rooms, dance studios, and rehearsal rooms,” said Lauffer.

And, because of the height and space requirements needed for proper lighting, staging, props for performances, the school

is operated as a commercial building. At LaGuardia, the mechanical room is on the ninth floor.

While the building has been relatively quiet throughout the pandemic, Lauffer and the Local 94 team were kept plenty busy ensuring each and every room was safe for the students and faculty to return. “In response to Covid, the DOE introduced new protocols for HVAC compliance,” said Lauffer.

Beyond the air system, each and every room in the building needed to be disinfected and readied for the returning students. “We went behind every one of the school’s 423 doors,” said Lauffer.

For Lauffer and the team, they wouldn’t trade their jobs for anything. “You know you sometimes hear about school fights. Not here. We walk through this building and we hear singing.”

## A Fireman’s Gratitude and Appreciation for a Life in Local 94

For the Local 94 members working in the New York City schools, May 5th marked a milestone moment. The five year anniversary of the night when your brothers and sisters overwhelmingly approved a new contract with the New York City Department of Education.

It was a contract that lifted the wages of school employees in line with engineers across the industry. Ironically, that vote took place in the historic Cooper Union Auditorium in the East Village — the same auditorium where Abraham Lincoln made the speech that launched him to the White House.

For all those Local 94 Firemen it was life-changing. Going beyond wages and benefits, it transformed what had been looked upon as a job into a career.

Just ask Wayne Rogers. Rogers, the son of school fireman, began his career shoveling coal into the furnace at PS 244 in Brooklyn. “They called it the banjo back then,” Rogers explained with chuckle. Over the course of the next 40 years Rogers lived and worked through the evolution of the industry. “We went from coal to number # 6 oil to # 4 and now to natural gas.”

And, with each new transition and technological advancement, it was the Local 94 Training Fund that not only allowed him to keep pace, but to stay ahead of the technology. “As a member of Local 94 it’s the benefits...the classes,” he said.

### Explained Issue to the City Council

Rogers, 63, was among those school workers who met with the members of the City Council to explain the duties and responsibilities as well as the training and skills needed to safely operate a school building. Knowledge and skills that stretch far beyond the Fireman job title.



*‘I love going to the meetings. There is an atmosphere and a connection to everyone when I go into that hall. It’s just a wonderful feeling.’*

“We explained that we are responsible for people’s lives. Our training prepares us for operating the new technology, keeps pace with the technology so as things change, we are able to keep up.”

Now retired, Rogers reflected on his membership within Local 94 and his connection to the union. “I love going to the meetings. There is an atmosphere and a connection to everyone when I go into that hall. It’s just a wonderful feeling,” he said.

“The school division members don’t attend as much as the people who are in Manhattan. There’s a lot to be learned at those meetings, learn about what’s going

on in the business. There’s annuity fund that sets you up for life...the sick fund... the classes... the doctors. There is so much more to being a member of Local 94. Rogers said while he understands the importance and value of those meetings, there are others who need further convincing. I still have conversations with the people who don’t go, that there’s a lot to be learned at those meetings, learn about what’s going on in the business.”

As he looks back at his career in Local 94, Rogers said he has been “blessed.”

“Just look at all the opportunities,” he said.

# 2020 Scholarship Honorees



**Nicole Amodeo**

L94 Parent: Joseph Amodeo  
Employer: SL Green

Founded in 1996, the Scholarship Fund was created to assist the families of Local 94 members confronted with the rising cost of college and university tuition. Since awarding its first two scholarships in the Scholarship Fund has awarded more than 140 scholarships to reward students who have worked hard toward achieving their goals and to encourage them to continue to strive for excellence. Funding for the scholarships is provided through the proceeds from golf outings, the Summer Picnic and the annual Dinner-Dance.



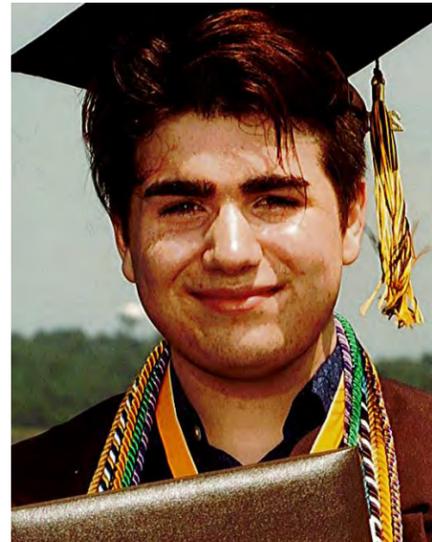
**Sean Broderick**

L94 Parent: Robert Broderick  
Employer: Brookfield Properties

While COVID-19 has prevented us from holding any of these events, it did not prevent us from recognizing and awarding scholarships:

### Nicole Amodeo

Nicole is the daughter of Joseph Amodeo, Chief Engineer at 919 3rd Avenue. He has been a member of Local 94 since 1996. While attending Tottenville High School in Staten Island she was enrolled in the Classic Institute Program and also a member of the National Honor Society. She was involved in extra circular activities including cross-country, girls' flag football, as well as the Junior State of America club



**Jack Butler**

L94 Parent: Robert Butler  
Employer: Solow

and productions. Nicole is attending Binghamton University with a major in psychology.

### Sean Broderick

Sean is the son of Robert Broderick a Chief Engineer at 1 Pierpont Plaza. He has been a member of Local 94 since 1990. A graduate of Chaminade High School, he was a member of the National Honor Society; and the General Students Organization, helping to plan school events, fundraisers, and volunteering opportunities. Sean volunteered with the Knights of Columbus, helping donate food and writing letters to those who have served in the military. He is attending the University



**Cassandra Daniele**

L94 Parent: Paul Daniele  
Employer: Penguin

of South Carolina with a major in Biological Sciences with interests in the Pre-Medical Track. His goal is to become a neurologist.

### Jack Butler

Jack is the son of Robert Butler, an Engineer at 875 3rd Avenue. He has been a member of Local 94 since 2013. While attending Clarkstown High School South, in West Nyack, NY where he was President of the Mock Trial Club, President of the French Club, and co-President of Centerstage drama club. He is attending Northeastern University with a major in Behavioral Neuroscience while also studying linguistics.

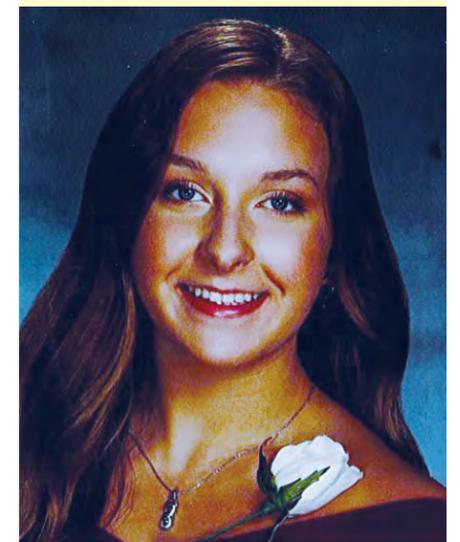


**Michael Heavey IV**

L94 Parent: Michael Heavey  
Employer: Lehalgen, Hartz Mt Corp

### Cassandra Daniele

Cassandra is the daughter of Paul Daniele, Chief Engineer at 11 Madison Avenue. He has been a member of Local 94 since 1985. While attending Matawan Regional High School in NJ, she was a member of the National Honor Society and the National Society of High School Scholars. She also was part of the Future Medical Leaders of America club, Peer Leadership club, and Math Club. Her activities included soccer, cross country, winter and Spring Track. She also helped at the castle of dreams animal rescue. Cassandra is attending the American University.



**Megan Josephs**

L94 Parent: Thomas Josephs  
Employer: Brookfield Properties

### Michael Heavey IV

Michael is the son of Michael Heavey, Chief Engineer at 667 Madison Avenue. He has been a member of Local 94 since 1994. Michael attended W.T. Clarke High School in Westbury, NY where he was awarded the John Barbour Memorial Award for outstanding citizenship and the President's award for Educational Excellence. Michael is attending and playing football at Western New England University in Springfield, Ma. He is majoring in Marketing and minoring in Sports Management.

### Megan Josephs

Megan is the daughter of Thomas Josephs, an Engineer at Manhattan West. He has been a member of

# 2020 Scholarship Honorees



**Caroline Murphy**

*L94 Parent: Brian Murphy  
Employer: Vornado Realty*

Local 94 since 2015.

While attending Manalapan High School in Central New Jersey, Megan was a member of the National Honor Society, Class Council. She was Captain of the Varsity swim team, and was named MVP.

Outside of school, Megan founded a non-profit, Gracie Gives Back, which raised money and collected donations for local animal shelters.

Megan is attending Iona College in the Honors Program and Swim team and will be pursuing a Master's degree in Marketing.

## **Caroline Murphy**

Caroline is the daughter of Brian Murphy, Chief Engineer at Manhattan West. He has been a



**Brandon Ramos**

*L94 Parent: Luis Ramos  
Employer: Boston Properties*

member of Local 94 since 1985.

While attending Bethpage High School, Caroline was a member of the National Honor Society and the National Language Honor Society. She was also a member of the marine Fitness Team and Varsity Cross Country. She received the President's award for Educational Excellence and the Principal's award for Extraordinary Academic Achievement.

Caroline is attending Elon University in North Carolina and majoring in English with a goal of becoming a High School English teacher.

## **Brandon Ramos**

Brandon is the son of Luis Ramos, an Engineer at 399 Park Avenue. He has been a member of



**Mario Rinaldi**

*L94 Parent: Mario Rinaldi  
Employer: Able Engineering*

Local 94 since 2003.

A graduate of Freehold Township High School in Freehold, NJ. Brandon was a member of the National Honor Society and consistently on the Honor Roll throughout his four years.

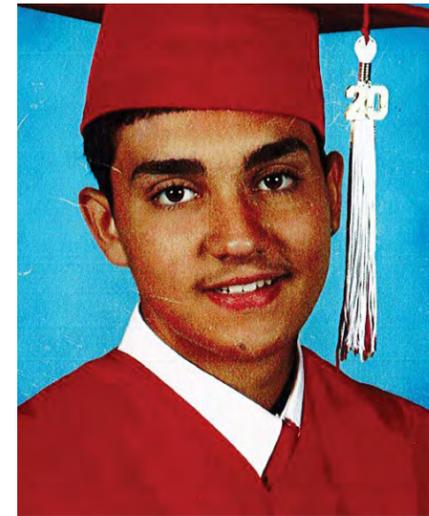
He was a member of the baseball and basketball programs and the Octagon Club, which connects students with volunteer opportunities in the community.

Brandon is attending Rutgers University, majoring in Business Analytics.

## **Mario Rinaldi**

Mario is the son of Mario Rinaldi, Chief Engineer at 44 Wall Street. He has been a member of Local 94 since 1999.

A graduate of Chaminade High



**Chris Skouras**

*L94 Parent: Panagiotas Skouras  
Employer: NYCSSS*

School, Brandon was a member of the National Honor Society and received the President's Award for Educational Excellence and Honor Character certificate.

He also played multiple seasons of football, lacrosse, and wrestling.

Mario is attending Villanova School of Business in Pennsylvania.

## **Chris Skouras**

Chris is the son of Panagiotis Skouras, a Fireman at PS 61 in Queens. He has been a member of Local 94 since 2016.

A graduate of St. John's Preparatory High School in Queens, he was a member of the National Honor Society and received numerous academic awards. Chris was also a member



**Jordan Wulff**

*L94 Parent: Daniel Wulff  
Employer: Brookfield Properties*

of the Varsity baseball and soccer teams.

Chris was an active volunteer, a Life Scout and maintains an avid passion for music and travel

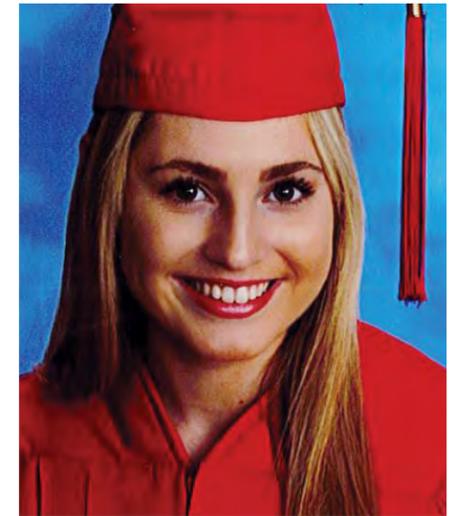
Chris is attending St. John's University with a major in Forensic Psychology. His goal is to attend Law School and pursue a career as a lawyer.

## **Jordan Wulff**

Jordan is the daughter of Daniel Wulff, an Engineer at 200 Cadman Plaza. He has been a member of Local 94 since 1988.

A graduate of Hicksville High School, Jordan was a member of the National Honor Society including the English Honor Society, Math Honor Society and Social Studies Honor Society.

Jordan is attending New York



**Kassie Zangari**

*L94 Parent: David Sciallis  
Employer: Rudin Management*

University in New York City and majoring in Business Analytics.

## **Kassie Zangari**

Kassie is the stepdaughter of David Sciallis, Chief Engineer at 641 Lexington Avenue. He has been a member of Local 94 since 2003.

A graduate of South Side High School in Rockville Centre, Kassie was Vice President of both the Math Honor Society and the Tri-M Music Honor Society and a member of the Foreign Language Honor Society.

In addition to running track and cross country; she was President of SADD club, and a Peer leader in athletes helping athletes.

She is attending the Jacob's School of Music at Indiana University studying sound

engineering and music production.



## We Will Never Forget Our Four Brothers We Lost On September 11, 2001

It's been 20 years since the horrific and deadly attacks on the World Trade Center and the Pentagon in Washington DC. Nearly 3,000 men, women, husbands and wives, friends and relatives were lost in the attacks.

Families were shattered, and yet everywhere in this great city, and in fact the nation, we found unity; united in grief over a day of incomparable loss.

Local 94 was not immune from the grief. We lost four brothers that day. The four - Vito DeLeo, John Griffin, Charles McGee, and David Williams, all who worked at the World Trade Center were among those murdered that day.

While we grieve for the others who were in those towers and the first responders who raced to the site, we also know that when first responders arrive at a building the person, they look for is the Local 94 Fire Safety Director.

We will never know what role our four brothers played that day. We do know in their hearts they were with "their building."

It is only right that their brothers within Local 94 honor, remember and celebrate their lives and their sacrifice.

And each year we gather at St. Malachy's to celebrate their lives and, in the words of St. Malachy's Pastor Father John Fraser: "remember the great love and great affection of those we lost on that day."

## Local 94 Veteran Vincent Curcio Appointed as Business Agent

### Bill Caramico to Expand Duties to Member Outreach & Engagement

To better serve the members in the ever-expanding industry Local 94 veterans Vincent Curcio and Bill Caramico have been appointed to new positions. Curcio, who has served as a Trustee has been appointed as a Business Agent. Caramico, who is also a Trustee and has served as a Business Agent for Schools in Brooklyn and Queens, will now add to his duties and have more direct contact with the membership as a Field Representative.

In his new position, Curcio will serve the members on Manhattan's West Side. Since he started his career as a Helper at 1166 Sixth Avenue, Curcio has held the titles and responsibilities of Engineer, Assistant Chief, Chief and Chief/Director of Engineering in large commercial buildings and the Crown Plaza Hotel. Most recently, he was the Chief Engineer overseeing the openings of 10, 30, and 35 Hudson Yards.

"Beyond opening those buildings, he put together the engineering teams that run them," explained Ray Macco. "He knows all the players and he understands the industry from both sides of the table. He knows all the players and has unique insight," added Business Manager Kuba Brown.

### It started at the Training Center

To hear him tell it, Curcio's journey to this appointment was launched at the Local 94 Training Center. "I've

always been active in the Local," Curcio explained. "I think it goes back to taking my first classes at the Training Center. You not only learn but you meet people, you go to meetings, events. You develop relationships. I really think it was centered on going to the school," he said.

Curcio also took advantage of everything the school had to offer. Starting with the classes that earned him his "ticket," he took every course. "I even took the SMT-SMA classes, he said. The classes that Curcio took at the training center not only led him to the top of the industry, it also provided him an opportunity to serve as an instructor.

*'He knows all the players and he understands the industry from both sides of the table.'*

Now, he will be bringing that same level of dedication to serving the members working on the West Side of Manhattan.

### Caramico takes on new Responsibilities

When it comes to enthusiasm few can match that of Bill Caramico. Caramico, who celebrated his 39th year as a member of Local 94 in August, has been Business Agent for Schools in Brooklyn and Queens for the past three years.

In addition to those duties, he is now going to devote some of his time in the field. "With everything that is going on right now we need to better engage with the members," said Business Manager Kuba Brown "Having Billy spending time in the field is another way to reach out and engage our members," Brown explained.



Keith Winick

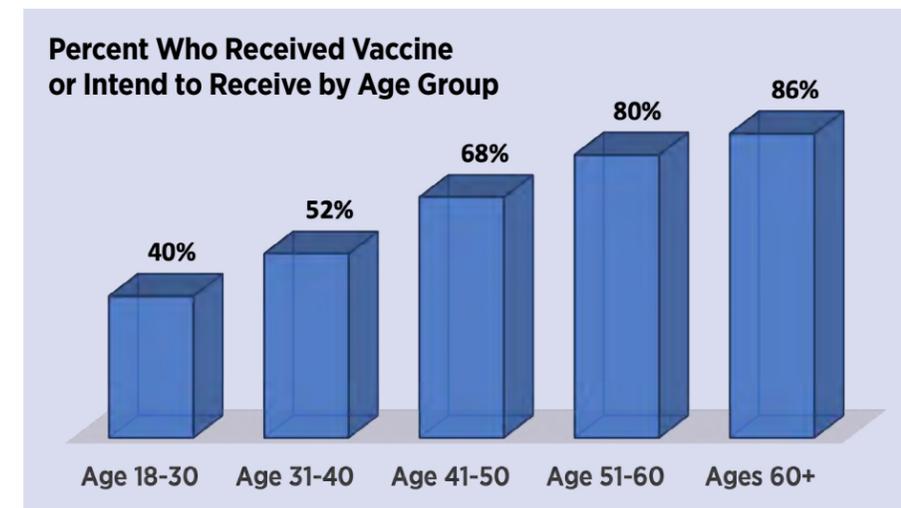
## Survey Reveals Majority of Members Have Been Vaccinated

It has been a long and tragic year for many, but with Covid-19 cases decreasing and effective vaccines being developed and distributed, there is a sense of renewed hope for business and life to get back to pre-pandemic norms.

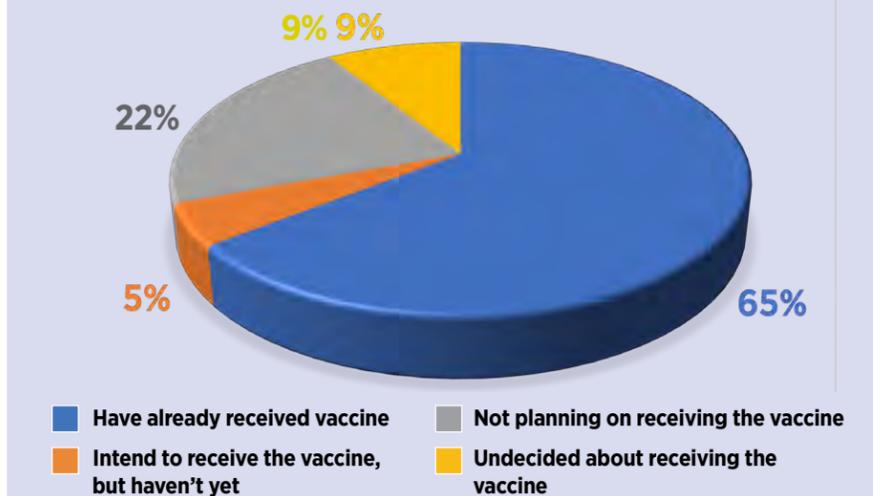
To better support its members, Local 94 recently distributed a COVID-19 vaccine survey. We were very encouraged by the response rate, with 1370 members responding to survey. Thank you to all who participated.

### Here are the results:

65% said they have already received at least one dose of the COVID-19 vaccine.



### Covid-19 Vaccine Survey Results



5% said they intended to receive the vaccine but haven't yet.

22% said they do not intend to receive the vaccine.

9% said they were undecided about receiving the vaccine.

### There were some big differences by age:

Age 18-30 – 40% received or plan to receive the vaccine.

Age 31-40 – 52% received or plan to receive the vaccine.

Age 41-50 - 68% received or plan to receive the vaccine.

Age 51-60 – 80% received or plan to receive the vaccine.

Ages 60+ - 86% received or plan to receive the vaccine.

For those not planning on receiving the vaccine, the top three reasons given were:

1. Not Concerned about Covid-19
2. Concerns about side-effects
3. Safety Concerns

For those undecided about receiving the vaccine, the top three reasons given were:

1. Concerns about side effects
2. Safety Concerns
3. Concerns about effectiveness

While mask and social distancing protocols may be lessening, the pandemic is not over yet, so continue to use care and follow CDC and local pandemic guidelines.

Local 94 is encouraging its members to receive the COVID-19 vaccine, but also understands it is an individual's personal decision whether to obtain one or not. Stay safe, be well and Union Strong!



Kathy Fisler



# Asking the right questions

Be ready for your doctor's visit



When you see your doctor, there may be a lot of information to take in all at once. It can be helpful to plan ahead and have questions written down to ask your doctor. Then, you'll leave your appointment feeling more confident about what your doctor said and how you should move forward. So make sure you're ready for your next visit.

## Before your visit

Whether you're seeing a new doctor, visiting your usual one, or you have some symptoms that are concerning you, it's a good idea to do a few simple things before you go to your appointment.

- **Bring a list of any prescriptions or products you take.** Make a list of everything you take and how much you take each day, from prescription and over-the-counter medicines to vitamins and herbal supplements.
- **Think about bringing a family member or friend.** An extra set of eyes and ears is always helpful when you're talking to your doctor. That person can make sure you ask everything you want to and that you understand what the doctor said.
- **Write down questions you want to ask your doctor.** Once you're at your appointment it can be easy to forget something you wanted to ask. Here are a few suggestions:
  - What can I do to prevent or delay health problems?
  - Should I make any changes to improve my health?
  - Are there tests or screenings I should have, based on my age or other risk factors?
  - Do I need to come back for another visit?

It's important to schedule regular preventive care visits to ask your doctor questions and talk to them about any concerns you have. Plus, most plans cover the cost of preventive care visits like your annual physical.

## Need a doctor?

Use the Sydney mobile app to find care from the palm of your hand. Or log in to [anthem.com](https://www.anthem.com) to use the Find a Doctor tool and search for nearby doctors who are in your plan.



## Preventive care vs. diagnostic care

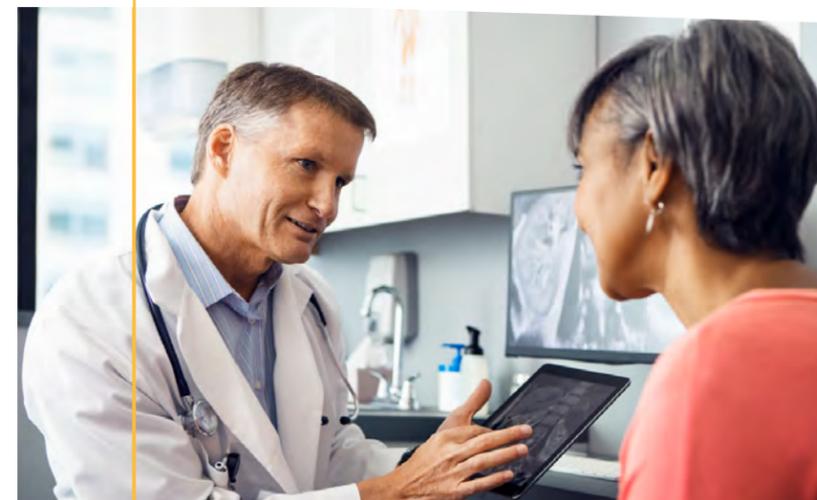
- You can get preventive care when you're healthy. Things like annual physicals and screenings can help you stay healthy and may prevent health problems before they happen.
- You receive diagnostic care when you're having symptoms of a health problem. Appointments with your doctor and any tests they want you to have are used to diagnose an issue so it can be treated.

## Understanding a diagnosis

If you go to the doctor for diagnostic care, make sure you understand your condition and your doctor's plan of care. Here are a few questions you can write down and take with you to a diagnostic appointment:<sup>1</sup>

- What's the name of the condition? How do you spell it?
- Why do you think I have this problem? What may have caused it?
- How long will it last?
- How will this problem affect me? What are the long-term effects?
- How can this problem be treated, managed or made better?
- How can I learn more about it?

Visit for more on how to get healthy and stay healthy.



## Don't leave until you feel comfortable

If your appointment is ending and you're still unsure what your issue is or what you're supposed to do next, don't leave without asking your doctor these questions:<sup>2</sup>

1. What is my main problem?
2. What do I need to do?
3. Why is it important that I do this?

It's important that you, and anyone else at your appointment, understand what's happening and how to move forward.

Sources  
1 National Institute on Aging website, *What Should I Ask My Doctor During a Checkup?* (accessed December 2019): [nia.nih.gov/health/what-should-i-ask-my-doctor-during-checkup](https://nia.nih.gov/health/what-should-i-ask-my-doctor-during-checkup).  
2 Institute for Healthcare Improvement website, *Ask Me 5: Good Questions for Your Good Health* (accessed December 2019): [ihc.org](https://www.ihc.org).

Anthem Blue Cross and Blue Shield is the trade name of: In Colorado: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. Copies of Colorado network access plans are available on request from member services or can be obtained by going to [anthem.com/co/networkaccess](https://www.anthem.com/co/networkaccess). In Connecticut: Anthem Health Plans, Inc. In Georgia: Blue Cross Blue Shield Healthcare Plan of Georgia, Inc. In Indiana: Anthem Insurance Companies, Inc. In Kentucky: Anthem Health Plans of Kentucky, Inc. In Maine: Anthem Health Plans of Maine, Inc. In Missouri (excluding 30 counties in the Kansas City area): RightCHOICE® Managed Care, Inc. (RIT), Healthy Alliance® Life Insurance Company (HALIC), and HMO Missouri, Inc. RIT and certain affiliates administer non-HMO benefits underwritten by HALIC and HMO benefits underwritten by HMO Missouri, Inc. RIT and certain affiliates only provide administrative services for self-funded plans and do not underwrite benefits. In Nevada: Rocky Mountain Hospital and Medical Service, Inc. HMO products underwritten by HMO Colorado, Inc. dba HMO Nevada. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. HMO plans are administered by Anthem Health Plans of New Hampshire, Inc. and underwritten by Matthew Thornton Health Plan, Inc. In Ohio: Community Insurance Company. In Virginia: Anthem Health Plans of Virginia, Inc. trades as Anthem Blue Cross and Blue Shield in Virginia, and its service area is all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123. In Wisconsin: Blue Cross Blue Shield of Wisconsin (BCBSWI), underwrites or administers PPO and indemnity policies and underwrites the out of network benefits in POS policies offered by Compare Health Services Insurance Corporation (Compare) or Wisconsin Collaborative Insurance Corporation (WCIC). Compare underwrites or administers HMO or POS policies; WCIC underwrites or administers Well Priority HMO or POS policies. Independent licensees of the Blue Cross and Blue Shield Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc.

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Michael O'Connor

## International Union of Operating Engineers Local Union 94, 94A, 94B 2020 & 2019 Financial Reports

Our independent auditors, Schultheis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2020 and 2019.

Submitted By: Kelly Drummond, Treasurer

### INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B COMBINED STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS - MODIFIED CASH BASIS DECEMBER 31, 2020 AND 2019

	ASSETS	
	2020	2019
<b>Current assets</b>		
Cash and cash equivalents	\$ 1,689,085	\$ 658,824
Investments - at fair value	8,859,005	7,593,582
Receivables		
Related organizations	-	13,062
<b>Total current assets</b>	<u>10,548,090</u>	<u>8,265,468</u>
<b>Property and equipment - net</b>	107,281	129,504
<b>Other assets</b>	6,231	7,104
<b>Total assets</b>	<u>\$ 10,661,602</u>	<u>\$ 8,402,076</u>
	<b>LIABILITIES AND NET ASSETS</b>	
<b>Current liabilities</b>		
Related Organizations	\$ 1,013,260	\$ -
Other current liabilities	18,534	28,528
<b>Total current liabilities</b>	<u>1,031,794</u>	<u>28,528</u>
<b>Net assets</b>		
Unrestricted	9,591,622	8,280,826
Temporarily restricted	38,186	92,722
<b>Total net assets</b>	<u>9,629,808</u>	<u>8,373,548</u>
<b>Total liabilities and net assets</b>	<u>\$ 10,661,602</u>	<u>\$ 8,402,076</u>

### INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B COMBINED STATEMENTS OF SUPPORT, REVENUE AND EXPENSES - MODIFIED CASH BASIS YEAR ENDED DECEMBER 31, 2020 (WITH COMPARATIVE TOTALS FOR 2019)

	2020			2019
	Unrestricted	Temporarily Restricted	Total	
<b>Revenue and support</b>				
Members dues and assessments	\$ 6,815,976	\$ -	\$ 6,815,976	\$ 6,387,965
Political action contributions		92,154	92,154	205,673
Other Income	92,199	-	92,199	-
Net Investment Income (loss)	980,134	260	980,394	870,977
Net assets released from: restrictions:				
Satisfaction of program restrictions	146,950	(146,950)	-	-
<b>Total revenue and support</b>	<u>8,035,259</u>	<u>(54,536)</u>	<u>7,980,723</u>	<u>7,464,615</u>
<b>Expenses</b>				
Program services	5,597,543	-	5,597,543	4,939,346
Management and general	1,126,920	-	1,126,920	1,210,184
<b>Total expenses</b>	<u>6,724,463</u>	<u>-</u>	<u>6,724,463</u>	<u>6,149,530</u>
<b>Change in net assets</b>	1,310,796	(54,536)	1,256,260	1,315,085
<b>Net assets</b>				
Beginning of year	8,280,826	92,722	8,373,548	7,058,463
End of year	<u>\$ 9,591,622</u>	<u>\$ 38,186</u>	<u>\$ 9,629,808</u>	<u>\$ 8,373,548</u>

## It's your Local 94 Annuity Fund retirement account, so make sure it goes to your beneficiaries

### Importance of choosing a beneficiary

You have worked hard to build your retirement account with the Local 94 Annuity Fund ("Local 94 Annuity Account"), so you should make sure it goes to the people that matter the most in your life. That's what choosing a beneficiary is all about.

### Three reasons why you should designate a beneficiary:

It eliminates confusion. Having a current beneficiary on file for your Local 94 Annuity Account removes any doubt about where you want your money to go.

It saves time (and maybe money). If you die without designating any beneficiary, it could take time for the funds in your Local 94 Annuity Account to go where you wanted. Your funds could be delayed in the legal probate process, and the person in charge of your estate could face a lot of paperwork. Meanwhile, if some of your money is meant to cover your funeral expenses, your loved ones could be left with the bill.

It helps ensure your loved ones' financial wellness.

### Choosing a beneficiary for your retirement plan

You can designate one or multiple persons as your beneficiary/beneficiaries for your Local 94 Annuity Account. A trust can also be a beneficiary. If you die before or during



### Importance of reviewing your designated beneficiary

As you experience major life events, it is just as important to review, and perhaps update, your beneficiary designations. Things like marriage, divorce, a new child, and death of a loved one can affect your financial plans and your beneficiary information. It is a good idea to review your designations at least once per year to ensure each beneficiary, and the percentages you have designated for them, is still appropriate.

### How to elect or change your beneficiary

To designate or update your beneficiary/beneficiaries, first you must log onto the website at [www.myplan.johnhancock.com](http://www.myplan.johnhancock.com). Then click on the "My Profile" link at the top right of the screen and select "Update My Beneficiary Info" to begin the online beneficiary designation process. Here you can designate Primary as well as Contingent beneficiaries. Your contingent beneficiary receives your assets if all the primary beneficiaries are no longer living. For example, you might name your spouse as the primary beneficiary of 100% of your Local 94 Annuity Account and your three children as contingent beneficiaries who would each receive a third of the account, if your spouse passes away before you.

If you need assistance with electing a beneficiary, you can contact a John Hancock Participant Service Center representative at 1-833-38-UNION or 833-388-6466 between 8 a.m. and 10 p.m. Eastern Time.

commencement of your Annuity Fund benefits, your Local 94 Annuity Account will be paid to your designated beneficiary/beneficiaries. In the absence of a beneficiary designation, or if no designated beneficiaries are living at the time a benefit becomes payable, your beneficiary will be your surviving lawful spouse, or if you have no spouse, your estate.

### If you are married

When you get married, your spouse is automatically your beneficiary and any prior beneficiary election becomes invalid. To elect a non-spouse beneficiary requires that your spouse sign a written waiver, agreeing to the designation.

### If you are single

Single individuals are free to name anyone they choose as their beneficiary/beneficiaries. In the absence of a beneficiary designation, or if no designated beneficiaries are living at the time a benefit becomes payable, the account will be paid to your estate.



IUOE Local 94, 94A, 94B  
 International Union of Operating Engineers  
 331-337 West 44th Street  
 New York, NY 10036

## Local 94 2021-2022 Calendar

### GENERAL MEMBERSHIP MEETINGS

Starting Wednesday, October 13th General Membership Meetings will again be conducted at the Hotel Trades Council Auditorium, 305 West 44th Street. All meetings are conducted on the second Wednesday of the month. Meetings are held promptly at 8:30 AM, 2 PM and 5 PM.



#### MONDAY OCTOBER 4, 2021

Sign-in at 7:00 am  
 Shot gun starts at 8:00am  
 at Split Rock Golf Course

Fee: \$175 per golfer (includes 18 holes of golf with cart, breakfast, lunch, dinner, gift and prizes)

#### WEDNESDAY, OCTOBER 13, 2021

##### *New Member Initiation Ceremony*

Hotel Trades Council Auditorium  
 305 West 44th Street, 4 PM

#### WEDNESDAY, OCTOBER 13, 2021

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM



##### *Jack Redden's Retirement party* immediately following 5pm meeting

#### WEDNESDAY, NOVEMBER 10, 2021

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

#### WEDNESDAY, DECEMBER 8, 2021

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

##### *Holiday Toy Drive*

Members are encouraged to bring an unwrapped toy



#### FRIDAY, JANUARY 7, 2022

##### *Local 94 Scholarship Fund Dinner Dance*

Russo's On the Bay  
 162-45 Cross Bay Blvd.

#### WEDNESDAY, JANUARY 12, 2022

##### *New Member Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street, 4 PM

#### WEDNESDAY, JANUARY 12, 2022

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

#### WEDNESDAY, FEBRUARY 9, 2022

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

#### WEDNESDAY, MARCH 9, 2022

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

### Get Your Seasonal Flu Shot

Make your health a priority this fall. Flu season is here, and it's more important than ever for you to take care of your health.

To obtain this year's vaccine, go to a local pharmacy that participates in the Vaccine Immunization/Injection Network administered by OptumRx.

For a complete list of pharmacies in our network, login to [www.optumrx.com](http://www.optumrx.com) or call the number on your health plan or prescription ID card.

#### WEDNESDAY, APRIL 13, 2022

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

#### MONDAY, MAY 9, 2022

##### *Local 94 Spring Golf Outing*

La Tourette/South Shore GC  
 Staten Island

#### WEDNESDAY, MAY 11, 2022

##### *Local 94 Elections*

##### *General Membership Meeting*

Hotel Trades Council Auditorium  
 305 West 44th Street  
 8:30 AM, 2 PM and 5 PM

'No matter who you support we urge you to vote.'

**VOTE**  
 'Contribute to strengthen our PAC Fund so we can continue supporting those who support our primary needs.'

Kuba Brown

Ray Macco

Visit the Local 94 website at [www.local94.com](http://www.local94.com) for updates