



VOLUME 16, ISSUE 1

SUMMER 2004

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GENERAL MEMBERSHIP MEETING DATES

Wed. Sept. 8
General Membership 6pm Meeting

Wed. Oct. 13
New Members Meeting 4 pm
General Membership 6pm Meeting

Wed. Nov. 10
General Membership 6pm Meeting (Food & Clothing Drive)

Wed. Dec 8
General Membership 6pm Meeting (Toy Drive)

Your New Executive Board Thanks You



The entire Executive Board would like to thank the membership for their overwhelming attendance and support at the May 12, 2004 Nominations Meeting. We will continue to work diligently on behalf of our members in the coming years. Our goal is to defend workers' rights, secure financial growth, increase our membership, provide skilled training and in turn make 94 the greatest local in the International Union of Operating Engineers. It is our honor to serve this great union and again we thank you for your support.

Business Manager's Report



Michael A. Carney
Business Manager/
President

This is my last report as Business Manager and President of Local 94, 94A, 94B. I hope this finds you and your families well. For the past thirty-four years I've had the privilege of being a proud member of Local 94. Twenty-four years ago John Bowen invited me to join the office staff as a Business Agent and ten years ago I became your Business Manager/President. My goal was to make Local 94 the premier local that it is today. This would not have been possible without your loyalty and friendship. During these thirty-four years I have proudly watched many of you aspire to greatness. As I move forward to the next chapter of my life, a part of me will always remain with the members of Local 94. I will cherish the lasting friendships that I have made over the years. Although I am saddened by retiring from Local 94 because it was such a big part of my life, I look forward to spending more time with my family. I may even do a little golfing, sailing and fishing. Thank you for the last thirty-four years.

Fraternally yours,
Michael A. Carney
Business Manager and President



Business Manager Elect Report

Dear Brothers and Sisters,

After a long absence, we are proud to bring back Local 94's newsletter. We plan on distributing the newsletter three times a year to keep all of our members informed. Our Editor, Tom Costello will gladly accept all newsworthy articles.

The Nominations Meeting in May was extraordinary. The Business Agents, Executive Board and myself appreciate all of your support. To be nominated and elected without opposition was overwhelming to all of us.

Even though this Administration will not be sworn in until September, we will continue to work feverishly on your behalf to improve the lifestyle and benefits for Local 94, 94A and 94B members and families. With the help of Bill Sweeney (Chief Financial Officer), Bill Faranda, (Controller) and Kim Antonaccio (Annuity Fund Administrator), we are currently working to have the Benefit Funds run more efficiently. As many of you requested, in the near future we will be changing medical providers from MagnaCare to Empire Blue Cross. This is just the first of many steps that are being made to improve your benefits. We will keep you informed as new changes occur.

Another recent change in our organization is the Training Department. We now have Howard Styles and Robert Fantine as Directors of Training. They are both working on upgrading the study courses. Their main objective is to mirror the needs of the industry. They are also having success with the Homeland Security Program and are currently revamping the Local 94 website to bring everyone up-to-date information. Good luck to them both.

We are also currently in negotiations with the Department of Education for the school contract. The start has been slow, and it seems like it is going to be long, but hopefully in the end we will have a satisfactory package for all of our school members.

There are also many functions that take place during the year, which support our Scholarship Fund. The Dinner Dance at Russo's on the Bay in January, 2004 and The Spring Golf Classic have already been huge successes. In the coming months we will have the Family Picnic and The Fall Golf Classic. We anticipate those to be successful as well. These functions help the Scholarship Fund grow for our children and we appreciate your participation.

The Annual Memorial Mass for the victims of September 11th and all of our departed brothers and sisters will be held on Friday, September 10th, 10:00 a.m. at St. Malachy's Church located at 239 West 49th Street, New York City. All are welcome. Another function coming up is our "Friends Helping Friends" Dinner at Cipriani's on Friday, September 17, 2004 at 6:00 p.m. This event was originally set up to help the families of victims of the September 11th tragedy. Now, this event helps our brothers and sisters who are in need and we ask that you come out to support this as well. Tickets are \$100 per person and can be purchased by contacting the Union office.

Last, but certainly not least, as you all know my predecessor Mike Carney will be retiring at the end of his term in August. We will be having a celebration for him at the Membership Meeting on Wednesday, September 8th. Please accept this invitation to come and show Mike your appreciation for his service to Local 94.

Again, my sincerest thanks to all of you, and I look forward to working together to help make Local 94 the strongest it has ever been.

Fraternally yours,

Getting to Know the Team—The Executive Board



Kuba Brown
Business Manager-
Elect/
President-Elect

Kuba J. Brown is the newly elected Business Manager and President of I.U.O.E. Local 94, 94A and 94B. He oversees the daily management and operations of the entire Local, including the Health and Benefit Trust Funds, Annuity Fund and Training Fund. Kuba is also a Trustee on all of the above-mentioned Funds. In his new position, he will run the monthly Executive Board Meetings, monthly Membership Meetings and Quarterly Benefit Funds Trustee Meetings.

Over his thirty-three year career, he has held several positions. Prior to his new position, he was Assistant Business Manager and Vice President from 1994 to 2004. He was made a Business Agent for Lower Manhattan, Downtown Brooklyn and Staten Island in 1985.

Kuba also held several positions in the field. He was the Chief Engineer of 630 Third Avenue from 1979 to 1985. Before that he was an Assistant Chief at 112 West 34th Street from 1974 to 1979. He was an Engineer at 1301 Sixth Avenue from 1972 to 1974. His career first started as a Helper in 1971.

Kuba holds a New York City Refrigeration License, E.P.A. Refrigeration Handlers License, Hazmat Certificate, Homeland Security Certification, New York City Fire Safety Directors License and various other City licenses. He has taken courses in Labor studies for Arbitration and Negotiations and Labor Law.

Kuba and his wife Karen have two sons Nicholas and Alexander.

Thomas Costello has recently been elected Vice President and Assistant Business Manager. Tom serves as a business representative for uptown Manhattan and Queens. He has been a member of the Executive Board for the past 26 years and serves as a Trustee of the Health and Benefit Trust Funds, Annuity Fund and Training Fund.

Tom began his career with Local 94 in May 1972 as a helper at the World Trade Center. He obtained his NYC Refrigeration license in 1973 and was promoted to engineer. He also held the position of Assistant Shop Steward at the World Trade Center. In 1982 Tom was appointed as a downtown Business Representative and was later assigned to represent uptown Manhattan.

Tom has served on several committees: Vice President of the New York Legislative Committee, which helps protect New York City license laws; Task Force for the Environmental Protection Agency to establish G-7 Cooling Tower certification; and currently serves on the BOMA Security Task Force and Building Emergency Action Plan Task Force.

Born in 1950 in the Bronx, NY, Tom was raised in the Sunnyside/Woodside area of Queens. He currently resides on Long Island with his wife Bernadette and two children: Thomas and MaryBeth.



Tom Costello
Business Agent/
Vice President-Elect/
Asst. Business Manager

Thomas Hart has recently been re-elected to the position of Recording Corresponding Secretary of I.U.O.E. Local 94, 94A, and 94B. Tom also serves as a Trustee on the Training Fund and is a midtown area Business Agent. Before becoming a Business Agent, he worked as a chief engineer for several years at 1180 Avenue of the Americas for Cushman & Wakefield. Tom began his career in Local 94 as an engineer at 1100 Avenue of the Americas working at H.B.O. in 1986.

Since becoming a Business Agent, Tom has attended many different training programs throughout the labor community. In 2000, he graduated with honors from the George Meany Center for Labor Studies with a bachelor's degree in Labor Relations and Management.

Presently, Tom is enrolled in the New York State AFL-CIO Leadership Institute at Cornell University. Tom holds a New York City Refrigeration License, EPA Refrigeration Handlers License, various OSHA and Hazmat certificates, the I.U.O.E. Homeland Security Certification, New York City Fire Safety Directors Certificate, and various other city licenses.

He has worked with many charities in our community and is very proud of his enrollment with the American Red Cross.



Tom Hart
Business Agent/
Recording Secretary-
Elect

Getting to Know the Team—The Executive Board

John Kramer, Treasurer of Local 94 and Business Representative for the Downtown area. He has been a member of Local 94 for 26 years.

John was born and raised in Woodside, Queens attending St. Sebastian's Grammar School. While a student at Rice High School he worked as a summer helper for Delphi Air Conditioning Corp. After serving in the U.S. Air Force, he attended Apex Technical School.

His career in Local 94 started in 1978, at the World Trade Center as a helper, then engineer. From there he worked as an engineer at 810 7th Avenue, 250 West 57th Street and 800 3rd Avenue. It was during that time, in 1984, he was appointed to the Executive Board as a Trustee. He became a Chief Engineer at 875 3rd Avenue in 1986.

In 1995 he became a Business Agent Representing the Dept of Education workers. He has been married to his wife Jan for 24 years, has four sons and resides in Orange County, N.Y.



John Kramer
Business Agent/
Treasurer—Elect



Mike Gadaleta
Business Agent/
Auditor—Elect

Michael grew up in South Brooklyn. In 1987, Mike began working as an Operating Engineer with Local 94 at J.P. Morgan, 522 Fifth Avenue. Mike became the Assistant Chief Engineer in 1991.

In 1995, Mike was offered the position of Assistant Training Director of our Environmental School of Control. Shortly after, Mike became the Training Director. During his tenure, our Environmental School of Control obtained accredited certification with the NYC Fire Department for the Refrigeration License Course and Air Pollution Course. In addition, our program at the Environmental School of Control was also recognized by Empire State College, a leading SUNY college specializing in labor studies. As a result, each member completing our program courses receives 36 college credits from Empire State College.

Mike currently holds the position of Business Agent and Auditor on the Local 94 Executive Board. He represents hotels, hospitals, clubs and residential. This October, Mike will be celebrating his 15th wedding anniversary with his wife, Tina. Mike has three children, Romina, Vito, and Chris.

Ray started with I.U.O.E. Local 94 in 1981 and worked in commercial office buildings at City Spire and 299 Park Ave. He installed and maintained the first computer Local 94 purchased back in 1980 and developed all the software for the Union, Pension, Health & Benefit Fund, Annuity Fund and Sick Fund. He also teaches classes in our training center.

Back in February of 2000, Ray initiated and developed the original Local 94 Training Center Computer course curriculum for the "Introduction to Computers", "Intermediate Computers" and "Advanced Computers" helping members to become more savvy as they entered the computer age.

Ray was made Business Representative in 2001 where he represents the School Division of the Local 94 members in Brooklyn and Queens. Along with being a business representative; Ray is the Picnic Journal Chairman and Blood Drive Coordinator.

Ray has been married 12 years to his wife Michelle with whom he has 2 children: Christopher and Nicole.



Ray Macco
Business Agent /
Auditor-Elect

Getting to Know the Team—The Executive Board



Jack Redden
“Tiny”
**Business Agent/
 Guard—Elect**

Jack was born in the Bronx, raised in Brooklyn and now resides in Old Bridge, N.J., with his wife Kristine and daughters: Kellianne and Katie.

Jack became a member of Local 94 -94A - 94B in 1987 working at 717 5th Ave as a Helper and received his refrigeration license in 1988 and transferred to World Wide Plaza, 825 8th Ave. He was senior engineer / shop steward, until August of 2002. At that time, he became an Organizer for Local 94, as well as the Business Representative for the Hotel Division. Since April of 2004 he has been assigned to the School Division, representing the 94 members in the Bronx, Manhattan and Staten Island.

While at World Wide Plaza, Jack was a NYC Licensed HVAC Engineer, with Universal Certification, Licensed Fire Safety Director, and a Licensed Pesticides applicator for cooling towers.

As well as being the Business Representative for the schools he is also Chairman for the Spring Scholarship Golf Outing and Cipriani's Friends Helping Friends Event, Drum Major for the Local 94 Pipes and Drums Band. He also co-chairs the Canned Food and Winter Coat Drive, the Christmas Toy Drive and Members Memorial Mass. This year he will be assisting with the By-laws Committee.

Joseph Grillo was born and raised in Harlem, N.Y. He is one of four children.

Joe went through the N.Y.C. Public School system for his education. He became a member of 94 in May of 1970, working at P.S. 116 in Manhattan. Joe worked there for 18 years as a stationary fireman. He then relocated to Jr. High School 25 – Manhattan Mart Valle Junior High School in lower Manhattan and is currently working there for the past 16 years.

Joe has been an Executive Board member for the past 25 years and has been a member of Local 94 for the past 34 years.

Joe will be celebrating his 40th wedding anniversary to his wife Barbara this year. They have 2 children Loretta and Vinny, along with 2 granddaughters and were recently told that another grandchild is expected in November.



Joseph Grillo
Financial Secretary
- Elect



Jesus (Manny)
Estrada
Trustee—Elect

Manny has been a member of the I.U.O.E. Local 94, 94A, 94B, for 36 years. Manny, was born in Bayamon, P.R., came to NYC when he was 3 years old. Manny served 2 years in the U.S. Army and 1 year in Vietnam. Upon his return he began to work at Rockefeller Center in 1968 as a helper, obtained his NYC Refrigeration License, and through the years has worked all locations in 12 buildings and 7 refrigeration plants.

He also held the position of shop steward at Rockefeller Center where he still works today. He currently resides in Old Bridge, N.J. with his wife and children. Manny is also one of 3 generations that has served Local 94 over 60 years. For the past 12 years he has been a Trustee on the Executive Board assisting business representatives with various tasks, including the picnic, golf outings & dinner dance.

Getting to Know the Team—The Executive Board

Eddie has recently been re-elected as a Trustee and has been a member of Local 94 for 25 years.

Eddie was born and raised in the Hell's Kitchen section of the west side of Manhattan and currently resides in Peter Cooper Village on the East Side of Manhattan where he lives with his wife Dolores. His son Eddie Garcia Jr. is also a member of Local 94 for 15 years.

Eddie began his career with Local 94 in 1979 at 800 3rd Avenue and transferred to 26 Federal Plaza in 1989 where he presently works today. Eddie has been a shop steward for 15 years at 26 Federal Plaza.

Eddie attended 2 years of college at the Borough of Manhattan Community College. He is the chairman of the Christmas Toy Drive, Co-Chairman of M.A.P. (Members Assistance Program) and has served on the Steering Committee for several contracts.



Eddie Garcia
Trustee—Elect



Bobby Zimmer
Conductor—Elect

Bobby was born in the Bronx and moved to Rockaway Park, N.Y. He graduated from Far Rockaway High School in 1969 and attended Apex Air Conditioning School.

He joined Local 94 in 1974 working as a Helper/Mechanic at 71 Broadway in lower Manhattan. Bobby received his N.Y.C. Refrigeration License in 1975 and became a watch engineer at 1 N.Y. Plaza in 1979 and has worked at various buildings in midtown. Presently working at 1065 Avenue of the Americas, he possesses certificates of Fitness in Fire Safety, Standpipe, Sprinkler, Life Safety and Life Support programs and also holds a Certificate for Homeland Security.

He served on the Steering Committee for several contract negotiations, is presently Co-Chairman of the Members Assistance Program and served on the Executive Board since 1990, where he is presently Conductor.

Bobby and wife Kathy live in Rockaway Park N.Y. where they have three daughters: Janice, Jillian and Jessica.

Anthony was born in East Meadow and raised in Farmingville L.I.

He is a Chief Engineer of 399 Park Ave and began his career with the I.U.O.E. Local 94 in May 1984. He was employed at the IBM Building where he studied and became an engineer and went on to work at the Manhattan Mall for Simons Realty as an Asst. Chief Engineer.

After his years at Manhattan Mall he went on to work for Boston Properties as a Chief Engineer at 90 Church St., 875 3rd Ave, and 399 Park Ave, where he is presently employed. He was elected to the Local Union Executive Board in 1994, as an Auditor.

He is married to Denise with whom he has 3 children Anthony, Danielle, and Vincent.



Anthony Fasulo
Auditor—Elect



Kelly Drummond
Trustee—Elect

Kelly has recently been re-elected as a Trustee on the Executive Board of Local 94 Operating Engineers. Kelly has been a member of Local 94 for 17 years.

Kelly started at Local 94 in 1987 as a Claims processor in the Health and Benefit Fund, then went on to becoming a helper in Local 94 Training Fund. She was a helper at 1540 Broadway for 2 years, and for the past 10 years at Foley Square (500 Pearl Street). She started as a helper, promoted to mechanic, then to an engineer. She also held the position of shop steward.

Kelly obtained her Pesticide Applicator License 7G in 1992, obtained her NYC Refrigeration license in 1995. She has both her System Maintenance Technician and System Maintenance Administrator from BOMI (Building Owners and Managers Institute) including EPA Technician Certification.

Kelly continues to remain active with Local 94. She is involved with the picnic, dinner dance and golf outing. She has served on the steering committee and was a former President of the Bronx Engineers. She has been a member of the National Association of Power Engineers since 1995.

Getting to Know the Team—The Funds Office Staff

Bill Sweeney is currently the Administrator of the Health & Benefit Trust Funds and Training Fund. He is also CFO of the Union and the Annuity Fund.

After graduating from St. Bonaventure University with a Bachelor degree in Accounting in 1989, Bill began working for Schultheis & Panettieri, CPAs and obtained his CPA License. While there he audited many different labor unions and employee benefit plans, including the Union and Funds of I.U.O.E. Local Union 94, 94A, 94B. In 1996 he went to work for a labor Union in Queens as their Controller and Personnel Manager. In February, 2003, Bill began working for the Benefit Funds of I.U.O.E. Local Union 94, 94A, 94B. Bill resides in East Northport, New York.



Bill Sweeney
Chief Financial Officer



Bill Faranda
Controller

Bill began working for the Local 94 Benefit Funds in April of 2004. He currently holds the position of Controller. Prior to joining Local 94, Bill attended the College of Business Administration at Fordham University. He graduated in 1997 with a B.S. in Accounting. After college, Bill worked for 5 years in public accounting with the firm Schultheis & Panettieri. While at Schultheis & Panettieri, he obtained his CPA License, and gained valuable experience in regards to employee benefit funds and not-for-profit organizations.

After his public accounting experience, he worked in the finance department for an international company as an internal accountant.

Bill grew up in Mineola, NY and currently resides in Lynbrook, NY with his wife, Jessica.

Kim started working for Local 94 in 1994 as a part-timer while attending St. John's University. She would help out in the office by filing, opening mail, answering the phones & any other special projects that needed to be done.

In May of 1998 she graduated from St. John's University with a bachelor degree in Computer Science and started working full time for Local 94. She was managing the Sick Fund and became the Assistant for the Administrator of the Annuity Fund.

Kim is currently the Administrator of the Annuity Fund and is still managing and distributing the Sick Fund checks. She is from Astoria, New York. She has recently gotten married and is enjoying being a newlywed.



Kimberly Antonaccio
Annuity Administrator

Health and Benefit Contact Information

HEALTH CLAIMS EXAMINERS			DENTAL CLAIMS EXAMINERS		
If your last name begins with the letter	your claims processor is	your claims processor's direct line is	If your last name begins with the letter	your claims processor is	your claims processor's direct line is
A - C	RENEE TEDALDI	(212) 331-1868	A - M	MILLIE RIVERA	(212) 331-1867
D - H	JILLIAN FARRUGIA	(212) 331-1853	N - Z	AMANDA AVILES	(212) 331-1851
I - M	JUDY LOZANO	(212) 331-1806	COBRA	INDIRA ARROYO	(212) 331-1852
N - R	RITA BROFMAN	(212) 331-1850	Death benefits	KATHY FISLER	(212) 331-1842
S - Z	TANIA ROJAS	(212) 331-1805	Substance abuse	INDIRA ARROYO	(212) 331-1852
			Surgical services	RITA BROFMAN	(212) 331-1850

Getting to Know the Team — The Training Center Staff



Howard Styles
Training Director of the
Mandatory Program

Howard started working at the American Stock Exchange in downtown NYC in 1980. Howard acquired his Refrigeration License as well as other certificates while he was employed there. Howard went on to obtain his Associate degree in Refrigeration, Heating and Air Conditioning.

Howard began teaching for Local 94 on a part-time basis in the late 80's. Howard was later hired as a full-time instructor and began to study his new craft. Howard majored in Education Administration and acquired a bachelor's degree from LaSalle University.

Howard was later elevated to Assistant Training Director. Howard wrote a book on Technician Certification and is a published author. He is currently the Training Director of the Mandatory Program along with the BOMI programs in Local 94 Training Center. Howard is planning on reshaping the program to meet the needs of the membership.

Bobby began in the printing business and was successful for about 17 years in that industry. Bobby rose to a production supervisor in the printing industry and provided printing services for our local union. Local 94 was very fortunate Bobby decided to change his field. Bobby joined Local 94 and moved very quickly in the industry. He graduated at the top of the class in our training program. Bobby received his Refrigeration License relatively fast and started helping a small group of fellow Local 94 members acquire their license. This group began to grow along with his reputation. Bobby volunteered his time for our members.

Bobby joined our training staff teaching the practical portion of our refrigeration course. His hard work and dedication gave Local 94 the highest passing rate of any other school. Bobby is now the Training Director of Voluntary Programs in Local 94's Training Center.



Bobby Fantine
Training Director of the
Voluntary Program



Josephine Ray & Lucia DelValle—Training Center Staff

Josephine Ray has worked with Local 94 Training Fund for the past thirteen years as Records Officer. Ms. Ray has also worked at various other trade schools prior to working at the Local 94 Training Fund.

Lucia Del Valle has been working with Local 94 Training Fund for the past 5 years as Records Officer.

Mel Fried & Jim Kelly— Training Center Teachers

James Kelly has been a full time instructor at the Local 94 Training Center since 1987. He is a Certified Master Instructor in O.S.H.A., in General Industry and Construction. Mr. Kelly has held a Private School Vocational teacher's license since 1981. He has taught most of the courses offered at the Local 94 Training Center.

Mel Fried has been a full time instructor at the union since 1990. He has a permanent New York State Secondary School Teaching License since 1970 and a Private School Vocational Teacher's License since 1980. Mr. Fried has taught most of the mandatory program courses. As a Certified Pesticide Applicator, he has helped members to pass the N.Y.S.D.E.C. test for cooling tower chemical treatment applicators.



Training Center Important Information

We are here to help you complete your classes and obtain your Universal card for refrigerant recovery and your refrigeration license. These are two of many courses we offer at the Training Center.

Students are expected to attend classes and not miss more than two lessons per semester. Anyone having excessive absence will be suspended from the training program or they may have to repeat an entire unit of study. We have also had several members losing their jobs due to excessive absences from classes. If you have a legitimate excuse for your excessive absences, it is your responsibility to come to the Training Fund office to explain your situation. The Training Fund will then try to work with you as best as they can.

Getting to Know the Team— Office Staff



Rich Macco
Information Technology
Director

Rich was born into an I.U.O.E. Labor family in NJ and later moved to NYC where he now resides. He brings an enriched history supporting various Union Labor Management computer systems for over 25 years. Rich attended Rutgers College where he obtained a bachelor degree in Business Administration.

Rich started programming in 1979 and started with Local 94 back in 1980 with a company that brought the first computer system to Local 94.

Since that time, he has computerized several sister locals and trades offices strictly servicing labor offices. Later in 2000, Rich rejoined Local 94 where he supports all of our computer systems for the Union and Funds office as well as teaches the computer courses with the Local 94 Training Center.



UNION CLERICAL STAFF

Local 94 is proud of our responsive staff

From left to right: Diane Macco (Bookkeeping), Maryann Musiello (Employer Contributions), Carol Fantine (Membership Enrollment), Nicole Baumann (Clerical Staff), Patricia MacInnes (Membership Dues), Loraine Corrao (Reception)



FUND'S CLERICAL STAFF

Local 94 is proud of our responsive staff

From left to right: Milagros Rivera (Dental Claims Examiner), Jillian Farrugia (Medical Claims Examiner), Sarah Rodriguez (Clerical Staff), Laura Rodriguez (Clerical Staff), Kathy Fisler (Assistant Administrator), Rita Brofman (Medical Claims Examiner), Renee Tedaldi (Medical Claims Examiner), Tania Rojas (Medical Claims Examiner), Indira Arroyo (Claims Supervisor), Tequana Taylor (Clerical Staff), Amanda Aviles (Dental Claims Examiner), Judy Lozano (Medical Claims Examiner). Also part of the staff but not available for the photo, Eva Davidson (Bookkeeper).

Treasurer's Financial Report

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B 2002 & 2003 FINANCIAL REPORTS

Our independent auditors, Schultheis & Panettieri, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2002 and 2003.

Submitted By:
John W. Kramer, Treasurer

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS - CASH BASIS DECEMBER 31, 2003 AND 2002

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B STATEMENTS OF SUPPORT, REVENUE AND EXPENSES - CASH BASIS YEARS ENDED DECEMBER 31, 2003 AND 2002

ASSETS					
	2003	2002		2003	2002
Current assets			Revenue and support		
Cash	\$ 417,059	\$ 382,006	Members	\$ 3,583,919	\$ 3,399,942
Marketable securities at fair value	1,791,664	1,677,987	Interest	69,376	78,639
Due from related organizations	84,753	98,645	Dividends	5,724	3,383
Total current assets	2,293,476	2,158,638	Net appreciation in fair value of investments	59,154	9,738
Property - net	122,200	49,937	Total revenue and support	3,718,173	3,491,702
Other assets	9,202	7,882	Expenses		
Total assets	\$ 2,424,878	\$ 2,216,457	Program services	2,909,252	2,731,445
			Management and general	680,755	588,928
LIABILITIES AND NET ASSETS			Total expenses	3,590,007	3,320,373
Current liabilities			Change in net assets	128,166	171,329
Notes payable - current portion	\$ 21,192	\$ -	Net assets - unrestricted		
Deposits from applicants	6,400	3,310	Beginning of year	2,201,543	2,030,214
Due to related organizations	-	11,604	End of year	\$ 2,329,709	\$ 2,201,543
Total current liabilities	27,592	14,914			
Long term liabilities					
Notes payable less current portion	67,577	-			
Total liabilities	95,169	14,914			
Net assets - unrestricted	2,329,709	2,201,543			
Total liabilities and net assets	\$ 2,424,878	\$ 2,216,457			

Special Events and Notices

10th Annual Spring Golf Outing



Well it didn't rain! We had a great day on the links. Would you believe that we started this annual event 10 years ago with 18 foursomes, and this year we were spread out over two golf courses with 90 foursomes!

The winning foursome at South Shore Country Club was: Brendan Mc Closkey, Tom De Sena, A.J. Mc Nally and Rob Veil. Longest Drive went to: Rob Veil, the closest to the pins were; Dan Schnieder, Kerry Mc Donald and Joe Rossano. Over at La Tourette the winning foursome was; John Buckley Sr., John Buckley Jr., Kevin Clinton and Kevin Smith, Longest Drive went to Brian Flaherty, the closest to the pins were; Jim Byrnes, Vinny Hart and Greg Agaliotis.

The Awards Dinner was held at The Historic Olde Bermuda Inn where the big prize winner was John Palermo, which should help him out with his retirement.

The real winners were the children of Local 94 members; we were able to deposit over \$50,000 towards our Scholarship Fund.

At this time I wish to thank all of the members, vendors, fellow unions and friends, who helped support this 10th annual Spring Classic.



Fraternally
Jack Redden
Golf Outing Chairman



Friends Helping Friends

This annual event will take place Friday evening, September 17th, 2004, 6:00pm, at Cipriani's 110 East 42nd Street. The purpose of this event is to raise money for fellow union members who for one reason or another have fallen upon hard times. The cost to attend the affair is \$100 per person. Tickets can be purchased from Jack Redden (212) 245-7935 or from Joe Riggio (212) 682-8329. We ask that you buy your tickets in advance to help with the ordering of food and beverages.

All proceeds go to a fund set up to help fellow members and their immediate family in their time of need.

School Workers POI Errors

The two most common problems on the custodian POI's are reporting the wrong job type and reporting the total hours incorrectly. Check with your custodian that he is classifying you properly on his POI. The custodian's POI, which is sent to the Board of Education, has a section for title.

Please check and make sure you are being classified FI for Firemen, SE for Stationary Engineer, and CP for Coal Passer. If this code is incorrect, the Board of Education will automatically send your Hours and Contributions to Local 74 and not Local 94. This causes you to drop off our medical eligibility list. Also please check that he is reporting your total hours in the box that says regular hours. If he is reporting only your straight time hours, you will not get credit in your Pension and Annuity for your overtime hours.

Please check your Pension and Annuity Statements to make sure they reflect the hours you worked. If you have any problems regarding either matter, please contact the Union Office as soon as possible.

Ask for Ray Macco or Jack Redden.

Pipe Band News

The Local 94 Pipes and Drums have been marching throughout the streets of New York and surrounding areas for 4 years now. For the year 2005 we have been invited to march in Dublin Ireland for St. Patrick's Day as well as an International Parade Competition in Limerick Ireland, in March.

We hold our practices at the Union Hall on the 2nd floor 4pm – 7:30pm on Wednesday Nights (except for the 1st Wed. of the month). Anyone wanting to join the band is welcomed. Pipe and Drum lessons are given to members free of charge. For more info.

Call Jack Redden (212) 245-7935.

Annual Memorial Mass

On Friday September 10th, 2004, we will be having a mass in memory of all our departed brothers and sisters of Local 94 – 94A, 94B. Mass will be held at 10:00am, at St. Malachy's Church located at West 49TH Street and 8TH Avenue. Family and friends are all invited to attend.

Upcoming Local 94 Events



Saturday, July 31st, 2004
 Starting at 10:00am
 25th Annual Family Scholarship Picnic
 Platzl Brau Haus, Pomona, NY

Get Your Tickets Now!

Mail-In Ticket Deadline July 22nd



Wednesday, September 1st, 2004
 4:00pm
 Labor Day Rally

8th Avenue & 30th Street



Wednesday, September 8th, 2004
 6:00pm
 305 West 44th Street
 Mezzanine Level
 Initiation of New Officers &
 Mike Carney's Retirement Party



Friday, September 10th 2004
 10:00am
 Annual Memorial Mass for
 all deceased members of Local 94
 To be held at
 St. Malachy's Church
 at
 8th Ave and West 49th Street NYC



Friday, September 17th 2004 6:00pm
 Friends Helping Friends Night
 To be held at Cipriani's
 110 East 42nd Street NYC
 \$100 per person
 Call Jack Redden (212) 245-7935
 or
 Joe Riggio at (212) 682-8329



Blood Drive
October 13th, 2004
12:00-5:30
At the Union Hall

Local 94, 94A, 94B
 International Union of Operating Engineers
 331-337 West 44th Street
 New York, N.Y. 10036

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