



VOLUME 16, ISSUE 6

SUMMER 2006

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**GENERAL  
MEMBERSHIP  
MEETING  
DATES**

No Meetings  
July & Aug

Wed. Sept 13th  
(Contract  
Proposal  
Meeting)

Wed. Oct 11th  
6:00pm

Wed. Nov 8th  
6:00pm

Wed. Dec 13  
6:00pm

## Business Manager's Report



Dear Brothers and Sisters:

We hope you are enjoying your summer. This special edition of the newsletter has been compiled to inform our membership of upcoming events, current issues affecting our union and its members, and the implementation of the Political Action Fund ("PAC").

On June 14<sup>th</sup>, our Service Award Ceremony turned out to be an outstanding night. Local 94 was honored to have General President Vincent Giblin in attendance. He addressed the membership on the state of the International and the direction he is planning for it to head in the future. He also greeted and congratulated each of our service award recipients. Also in attendance from the International were Mr. Tim James, Director of Political Affairs; Mr. Jim Van Dyke, Executive Assistant to President Giblin; Mr. Dan McGraw, Regional Director-Region One and retired Regional Director-Region One, Ted Kulesza. Business Managers from the New York area also attended to show their support. International Vice President and Business Manager, Billy Duffy from Local 138; International Trustee and Business Manager, Jack Ahern from Local 30; Business Manager, James Callahan from Local 15; and Business Manager John Catalano from Local 295 were all in attendance. We were also honored to have some of our retired Executive Board members present that evening. Local 94 President and Business Agent, Jim Conroy; Recording Secretary and Business Agent, Buddy Bowen; Financial Secretary and Business Agent, Tom O'Reilly and Financial Secretary, Joe Grillo were among those who joined us. It was great to see all of our brothers that helped make our Union what it is today.

In spite of inclement weather, our Spring Golf Outing was a huge success thanks to Jack Redden. All the proceeds from this event are going toward the Local 94 Scholarship Fund.

We are currently working on the language for the agreement with the Department of Education. As soon as this is resolved, we will notify you by mail to attend a meeting to ratify the contract.

Local 94's 26<sup>th</sup> Annual Family Scholarship Fund Picnic will be held on Saturday, July 29<sup>th</sup> at the Platzl Brau Haus in Pomona, New York. If you would like to join us for this fun-filled family day, contact John Kramer at (212) 245-7904 for ticket information.

We would like to remind our members to please register to vote. You have already received an application in the mail to register to vote. Please be sure to fill this out and vote in upcoming elections.

We urge you to attend the September membership meeting and submit in writing what you would like to see in the next commercial contract. If you are unable to attend this meeting, we will accept your written proposals at the Union Office. This is your future, so make sure your voice is heard.

We are approaching the fifth anniversary of the attack on the World Trade Center. Our Annual Memorial Mass will be held on Monday, September 11<sup>th</sup>, 10:00 a.m. at St. Malachy's Church. Please come show your support for the families of this tragedy.

Local 94 is also hosting the annual "Friends Helping Friends" fundraiser at Cipriani's on Friday, September 22, 2006 at 6:00p.m. This fundraiser directly helps our brothers and sisters who have fallen on hard times. Without your generous support at this event this fund cannot exist, so please try to attend. For

further information, please contact Jack Redden (212) 245-7935 or Joe Riggio (212) 682-8329.

In addition to attending our Service Award Ceremony, Mr. Giblin, Mr. James and Mr. Van Dyke spoke on the importance of establishing a PAC fund for ourselves and for the future members of our Union.

As Officers and Trustees of Local 94, we never forget who we are, where we came from or who we serve. Local 94 is and has been an effective representative of our 6,000 members because we have always spoken with one voice— always in the best interests of our members. Much of what we have accomplished and need to accomplish is affected by the action of New York State and New York City elected officials and their appointed personnel.

In an effort to effectively promote and protect our interests in New York State and New York City government, we are asking you to approve a proposal which will establish a political action committee for our Union.

The New York State and New York City political and legislative environment is such that gains made by us at the bargaining table are regularly threatened by political or legislative agendas set by the business community to promote its interests at our expense. If you recall, after the U. S. Gulf States were hit by hurricane Katrina, President Bush suspended the Davis-Bacon Act's application to the rebuilding projects. 50 years of construction trades friendly legislation erased in the blink of an eye! For these reasons, we have become aggressively and actively engaged in the political and legislative arena. Since the new administration was elected in 2004, Local 94 has:

- Participated in a review undertaken by New York City to change the FDNY Fire Code in relation to mechanical refrigeration standards;
- Conducted on-going discussions with high ranking uniformed and civilian FDNY personnel and monitored the FDNY's plans to change the practical test for a refrigeration license;
- Advocated successfully for the implementation of the Office Building Emergency Action Plan that went into effect June 2006;
- Interviewed and endorsed more than 20 members of the current New York City Council who went on to win their respective elections;
- Hosted the New York City Commissioner of Buildings at Local 94's offices to demonstrate the type of professional training our members receive; to display our members' commitment to enhance their skills; and to showcase the new training programs instituted to ensure that our members have the skills necessary to run buildings in a safe, secure and efficient manner (in the post-9/11 environment);
- Developed a letter writing campaign to encourage the members of the New York State Legislature to support medical benefits and healthcare programs that are in jeopardy of being cut, which will critically impact our members and their families.

In addition, Local 94's President/Business Manager, Business Agents and Training Directors have for the first time been appointed to various New York City committees including the Administrative and Enforcement Committee, Existing Buildings Technical Committee, Fire Protection Technical Committee, Mechanical/HVAC/Boiler Technical Committee, Plumbing Technical Committee, Residential Technical Committee, and the Electrical Code Committee.

***While we are proud of the accomplishments we have made, more action is necessary.***

With your help, we propose to establish a Local 94 Political Action Fund. This Fund will raise money to support elected government officials and candidates who share your concerns and oppose those who threaten to undermine our standards and way of life.

Furthermore, an amendment to our by-laws, which is required by federal and state law, is being proposed to allow a portion of your dues to be deposited into a separate Political Action Fund.

**Why do we need a Political Action Fund? Can't Local 94 simply make political contributions from the Union's general treasury?**

Currently, Local 94 supports candidates by using union operating funds out of our general treasury. Under New York State law, political contributions made by labor unions in this manner are subject to a 46% tax on every dollar contributed. In effect, it costs Local 94 \$1.46 to contribute \$1.00 to our political allies and supporters. If our by-laws are amended and a separate Political Action Fund is established, political contributions made by Local 94 would not be subject to this very costly tax. It would only cost the Union \$1.00 to make a \$1.00 contribution.

The Local 94 Political Action Fund will operate pursuant to adopted and published by-laws and will fully comply with all New York State and New York City election laws. All contributions will be fully disclosed to you and to the public, pursuant to applicable law.

While this initiative is indeed new for Local 94, it is one that some of our brothers and sisters in the labor movement have already adopted. In the 2005 New York City elections, 7 of the top 10 contributors to election campaigns were labor unions; a fact reported by both the New York City Campaign Finance Board and the *New York Daily News*. On behalf of Local 94, I ask you to invest in your political and economic future by approving the amendment.

Fraternally,



Kuba J. Brown  
Business Manager/President-IUOE Local 94



Editor: Thomas Costello

## Editor's Corner



## Contract Talks

Members working in commercial office buildings should be aware that contract talks will be taking place in the near future. Get together with your co-workers to discuss important proposals which you wish to submit to the Negotiation Committee. Keep in mind that past changes made to our medical coverage have positively impacted the financial condition of the Fund. However, one of the main issues in the upcoming contract negotiations will be to build up the medical reserve. We need to ensure that the best medical coverage is available with the least amount of "Out of Pocket" expenses for the participants.

## CONGRATULATIONS



Our Business Manager/President Kuba J. Brown was recently appointed as an International Trustee. We should all be proud of this appointment and the recognition that comes along with it. Thanks Mr. Giblin for recognizing Kuba's outstanding leadership.



## Obligation Oath



Due to recent events, we feel it is important that people remember their Obligation Oath which we all took when we became members of this Union.

As the Obligation Oath states, "I will never wrong a brother or sister engineer if it is in my power to prevent it".

If you are having problems on the job with a co-worker, please contact your Union official. Give us an opportunity to resolve the problem.



## Memorial Mass



The fifth annual memorial mass honoring our four fallen brothers, Vito DeLeo, John Griffin, Jr., Charlie McGee, and David Williams, as well as all members who passed away this past year, will be held at 10 AM on Monday, September 11, 2006 at St. Malachy's Church. Honor their memory by attending the mass.



## Friends Helping Friends



The annual "Friends Helping Friends" fundraiser will be held Friday, September 22, 2006 6PM, at Cipriani 110 East 42nd Street. Tickets are \$100 in advance or \$125 at the door. For tickets please call Jack Redden 212-245-7935 or Joe Riggio 212-682-8329. All proceeds help fellow 94 members who have fallen upon hard times. This Fund has helped many brothers and sisters in the past 5 years, and with your support we can help more people in the future. If you cannot attend, donations to the Friends Helping Friends Fund are always graciously accepted.

## Hotel Trade Council Engineers Reach Six Years Agreement



Mike Gadaleta  
Hotels Delegate

The six year contract achieves all of the Union's major objectives. There is an excellent wage increase, extra pension funding and preservation of family medical benefits without any co-pays or premium sharing. The happiness with the new contract was clearly reflected by the results of the ratification vote. An astonishing total of 96.3 % of those who voted approved the new contract. Additional language added in the 2006 contract includes Sunset Provision on Write-ups, Protection against Spotters, and Hidden Cameras.



Kelly Drummond  
Hotels Delegate

Currently, we are in the middle of negotiations with Village View Housing and North Shore Hospital. We have been "at the table" with these two contractors, working on a fair wage and benefit package. We are looking to have this finalized within a reasonable time frame. When it is completed, it will be presented for a vote to the Local 94 members who work at these locations.

## School Workers Contract Update



By Ray Macco  
School Delegate



We have reached a verbal agreement with the New York City Office of Labor Relations to amend the contract that expired 4-21-2005. We are currently working on contractual language to finalize the agreement. We will send a notification letter out as soon as the contract is complete.

Please make every attempt to attend this meeting. We need to send a strong message to the City that we care about our contract, and we are willing to stand and fight for a fair wage. This meeting will have far reaching implications on your future. Please make every effort to support our fight for your future wages.

## Some facts and tips to follow as a School worker



By Jack Redden  
School Delegate



Hold on to all pay stubs for at least 7 – 10 years. This will allow you to reference them for:

- A) Dues payments,
- B) An estimate of the hours worked to figure out retro payments and contributions into your pension and annuity.

Look into having your dues deducted automatically from your pay. This will ensure that you are up to date on your dues.

**PLEASE DO NOT** make any plans for your vacation, unless dates are approved by your custodian. Please get the approval in writing, in case you have a change of custodian during the year. If you have been taking the same time period off each year for vacation, do not take for granted that it will be the same the present year. It seems this year, with the large number of new custodians, they have their own agendas and needs to get the schools ready for the upcoming year.

If you have a new custodian please call Ray Macco for Queens and Brooklyn Schools (212) 586-7633 and Jack Redden for Manhattan, Bronx, and Staten Island Schools (212) 245-7935. Please leave his or her name and new school phone number. (Most new custodians change the direct office number).

Next newsletter: working through lunch, snow removal, unused sick days, vacation rules, transferring unions and how it affects your seniority.

### M.A.P.

IUOE Local 94 has a Members Assistance Program (M.A.P.) to help anyone with questions about addiction. Meetings are conducted by Eddie Garcia and Bobby Zimmer from 4:30 p.m. to 5:30 p.m. in the Training Fund on the same days as the General Membership Meeting. All meetings are strictly confidential.

If you would like to speak to Eddie or Bobby outside of the meeting setting, you may call the M.A.P. confidential voicemail box which is monitored regularly by Eddie and Bobby (212) 331-1848.

## Training Center News

The Training Center has come to the end of another semester. We applaud all the students that successfully completed the program. When beginning the program, the students may not have realized how quickly the three years pass by. We are aware that students have work and family obligations, but we stress the importance and relevance of training, as the demands of the industry make it a necessity. Those students that sacrifice will benefit and bring their skills to their facilities. We are holding a graduation ceremony for our graduates on August 3<sup>rd</sup>, 2006 to show appreciation to our members for their determination. The ceremony will take place at the Training Center at 11:30am.

To the graduates we would like to extend the invitation to continue your education. We are referring to our current graduates and our graduates of the past who may not have taking advantage of our continuing education. We have many elective courses that you can attend on a voluntary basis. Examples of these courses are BOMI courses. We offer System Maintenance Technician (SMT) as well as System Maintenance Administrator (SMA) courses. Another option for our graduates is our college program. We were granted 15 college credits towards an associate degree in environmental control from a CUNY school. The associate degree can then be applied to a bachelor degree in facilities management as well.

All students who have not registered for the fall semester need to register as soon as possible. The earlier you register the better chance you have in obtaining the class of your choice. Late registration can minimize your options. The class you prefer may be full and cannot accept any more students. If you did not receive a registration form in the mail, please contact us so that you can be properly registered.

After November 4<sup>th</sup> of this year, all helpers taking the refrigeration license exam will be taking a new practical exam (on a simulator). November 4<sup>th</sup> will be the last practical exam at the three exam sites. The Training Center will do everything it can to provide assistance with the transition from the existing exam to the new simulator exam.

Local 94, in conjunction with NYSERDA, held a seminar on load curtailment this past April. We would like to thank all who attended and helped make that seminar a success. Critical systems are rapidly becoming an area that needs more training. Critical systems are the systems that can ill afford to malfunction. We are currently planning on offering a seminar on critical systems next Fall. With the help of Chief Engineer Pat Connell, we were able to acquire the necessary resources to provide this much needed seminar.

## Reminders

### **DUES**

If you are out of work due to worker's disability, worker's compensation or loss of employment kindly call the Union office and have your records adjusted for the time period affected. Be sure to contact the Union Office when you return to work.

### **TRANSFERRING BUILDINGS**

Call the Union office and advise us of your new job. We will need to know your hourly rate, date of hire and the correct building address.

### **DIFFERENCE IN FEES (DI)**

This is a fee charged to you when you upgrade from a helper to an engineer.

### **WITHDRAWAL CARDS**

If you are going to be an inactive member for a year or more, for any reason, take a withdrawal card. Please note the following: Dues must be paid to date. You must also write a letter to the Executive Board requesting the card; please include a brief description of what you are going to do. There is a fee of \$5.00 payable by check or money order. The letter will then be presented at the next Executive Board meeting and you will receive a Withdrawal Card in the mail. This will allow you to remain in good standing, and avoid paying your initiation fee upon reinstatement. When you return to work, you will deposit your card with the Local and pay \$10.00 a year for each year you were out.

### **TRANSFER CARD**

This card is used to transfer within Locals of the I.U.O.E. Please note the following: Dues must be paid to date and a fee of \$1.00 is charged. You should take care of this as early as possible. The card will be mailed to the next Local you are transferring to. There may be additional fees if the Local you are transferring to has higher charges.

Should you have any questions please call the Union Office (212) 245-7040.



## Health and Benefit - Patient Education: Generics

Prescription drugs can be a costly part of your medical expense. Americans spend billions of dollars on prescription drugs each year. One thing you can do to help control healthcare costs is to consider taking generic medications. Generic drugs may offer you a better value, while still being safe and clinically effective. And in most cases, generic drugs are available for a lower copay. A number of questions and concerns have been raised about the quality of generics as compared to brand name products, and you may wonder whether or not you should take them. The following are answers to some of the more commonly asked questions regarding generic drugs. We hope this will answer most of your questions and address any concerns you may have regarding generic drugs.

### WHAT IS A GENERIC DRUG?

A new drug is given two names. One is the brand name, which is what the manufacturer chooses to call the product. The other is the generic name, which is the name of the chemical compound of the drug. Every drug has a generic name to describe its active ingredient.

### WHY ARE MOST GENERIC DRUGS LESS EXPENSIVE THAN BRAND NAME PRODUCTS?

When a company develops a new drug, it has a patent for about 17 years. The patent protects the drug company's right to be the only manufacturer of that drug. After the patent expires, other companies can then manufacture and sell the drug under either a different brand name or the generic name. Because of lower research costs and more competition, the generic product is usually sold at a lower price than the original brand name product.

### WHO MANUFACTURES GENERIC DRUG PRODUCTS?

Many drug companies that manufacture brand name products also manufacture generic products. In fact, many drug companies that manufacture the brand name products also own the company that makes the generic version of their drug.

### HOW ARE GENERIC DRUGS APPROVED FOR USE?

The Food and Drug Administration (FDA) reviews all brand name and generic products for safety and effectiveness. Before a generic drug is approved for use in the United States, the drug company must provide proof to the FDA that the product has the same active ingredient when compared to the brand name product. In addition, the generic product must meet FDA standards for the amount of active ingredient and the extent in which it is absorbed into the body. When the generic product meets these standards, it is considered similar to the brand name product.

### ARE GENERIC DRUGS EFFECTIVE?

To gain FDA approval, a generic drug must have the same effect on the body as the brand name product. This means that the generic product must have the same active ingredient and must be the same strength. Sometimes, the generic drug may have a different color or shape than the brand name drug. It does not have any effect on the action of the drug; however, it does help to distinguish one product from another.

### ARE GENERIC DRUGS SAFE?

The role of the FDA is to ensure that all new brand and generic drugs are safe and effective. Serious side effects are reported to the FDA by doctors, pharmacists, nurses and other health professionals. All drugs, regardless of whether they are brand or generic, may present side effects.

### WHY DO HEALTH PLANS HAVE GENERIC DRUGS ON THEIR FORMULARIES?

Generic drugs are safe, effective and generally less expensive than brand name products. Generic drugs save consumers from \$8 to \$20 billion a year at retail pharmacies. For example, the average prescription cost of a formulary generic drug is about \$14.00, while the average prescription cost of a brand name drug is about \$80.00. We hope you now have a better understanding of generic drugs. Occasionally your doctor will prescribe a specific brand name product. Other times, your doctor will either prescribe or agree to have your pharmacist substitute a generic drug. Feel free to discuss the generic drugs with your doctor or pharmacist the next time you need to fill a prescription. When you have your prescription filled with a generic, you can be sure you are getting the quality medication you need at a better value.

TO LEARN MORE ABOUT GENERIC DRUGS, YOU CAN CONTACT THE FDA  
AT 1-888-INFO-FDA OR VISIT THE FDA CENTER FOR DRUG EVALUATION  
AND RESEARCH, OFFICE OF GENERIC DRUGS WEBSITE AT:  
[HTTP://WWW.FDA.GOV/CDER/OGD/INDEX.HTM](http://www.fda.gov/cder/ogd/index.htm)

#### REFERENCES:

1. Remington Pharmaceutical Sciences, 15th edition, Mack publishing company, p. 1864.
2. [www.fda.gov/cder/ogd/index.htm](http://www.fda.gov/cder/ogd/index.htm). Accessed August 2003.
3. Cost based on Prescription Solutions' claims data, August 2002.

## Health and Benefit - Patient Education: Direct-to-Consumer-Advertising

Direct-to-Consumer advertising (DTCA) is a type of advertising used by pharmaceutical companies that can be very useful in spreading the news about a new medication. But consumers should be careful with these ads because not all ads give complete information. The following questions and answers give some background information on DTCA.

### WHAT IS DTCA?

DTCA is sometimes used by pharmaceutical companies to advertise their new products. These ads are aimed directly at the consumers. They generally appear on TV, in magazines, and in newspapers. Pharmaceutical companies like to use DTCA because it is a useful method for spreading the news about new medications.

### WHY DO WE SEE MORE AND MORE DTCA NOW?

In August 1997, the Food and Drug Administration (FDA) revised the guidelines for advertising medications. This allowed pharmaceutical companies to use DTCA to promote their products. The FDA felt that this might be helpful to increase public knowledge about certain medicines and treatment for certain diseases. The FDA closely monitors DTCA for accuracy and balance of information that includes the medicines benefits and side effects.

### IS A NEW MEDICINE ALWAYS THE BEST MEDICINE FOR ME?

Not necessarily. New medications offer you another choice when selecting the best treatment for you. Sometimes, the medicine you are taking now may still be the best medicine for you. It is always a good idea to check with your doctor or a pharmacist before taking a new medicine.

### WHAT INFORMATION IS REQUIRED IN DTCA?

The FDA requires that the ads include the most important benefits, risks, and side effects related to taking the medication. DTCA must also offer other sources for more information about the medicine. These sources can include telephone number, brochures, and internet sites. The ads must also state that consumers can ask their doctor or pharmacist for more information about the medicine.

### CAN I BELIEVE EVERYTHING I HEAR FROM THESE ADS?

For the most part, what they claim may be true. However, you should talk to your doctor to determine whether it is the right medicine for you. Choosing the right medicine depends on your medical condition and medical history.

### HOW DO I USE DTCA WISELY?

If you feel that the new medicine is right for you, find out more information about that medicine. Be sure to read all the fine print on the ads, especially the side effects information. Then talk to your doctor about the medication to see if it is right for you. It is best not to rely on DTCA as your only source of medication information. Remember, DTCA should not replace the relationship you have with your doctor. Always consult your doctor before taking any new medications.

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## REMEMBER TO VOTE



In accordance with the AFL-CIO records, only 33% of our membership are registered voters. As you know by now, Local 94 has tried to stress the importance of being politically active. Therefore, you will be receiving voter registration applications in the mail. It is our goal to have one hundred percent of our membership become registered voters. Let your voice be heard; register to vote and when the time comes VOTE!

## Labor Day Parade Reminder



The Labor Day parade will be held on Saturday, September 9, 2006. This is a day that members of labor unions should fully support and participate in to show their Union Pride.





## Service Awards



A very special service award ceremony was held on Wednesday, June 14, 2006 at the monthly membership meeting. General President Vincent J. Giblin praised Local 94 on how far we've come over the past few years and commended the direction of the leadership of Local 94. Messrs. Giblin, James, and VanDyke applauded our union on our recent efforts to establish a PAC Fund and gave several reasons on the importance of a PAC fund. Awards were given to members with 45, 40, 35, 30 and 25 years of service. A festive celebration followed the meeting.



Vincent Giblin  
International  
General President



Jim Van Dyke  
International  
Executive  
Assistant to President



Tim James  
International  
Director  
of Political Affairs



Billy Duffy  
International  
Vice President  
B.M. Local 138



Kuba J. Brown  
International Trustee  
B.M./President Local 94



Ted Kulesza  
International  
Retired Reg. Dir.  
Region One



Jack Ahern  
International  
Trustee  
B.M. Local 30



Dan McGraw  
International  
Regional Director  
Region One



Jim Callahan  
B.M. Local 15



John Catalano  
B.M. Local 295.



Jim Conroy  
Retired President  
Local 94



Buddy Bowen  
Retired Recording  
Secretary & B.A.  
Local 94



Tom O'Reilly  
Retired Financial  
Secretary & B.A.  
Local 94



Joe Grillo  
Retired  
Financial Secretary  
Local 94







## Service Awards



Kuba Brown celebrates his thirty-fifth year as an Operating Engineer. From right to left: Jack Ahern, International Trustee and Business Manager Local 30; Vincent Giblin, International General President; Kuba J. Brown, International Trustee and Business Manager/President Local 94; Billy Duffy, International Vice President and Business Manager Local 138; and Thomas Costello, Assistant Business Manager/Vice President Local 94.



## Service Awards



### 45 Years of Service

Claudio Carnevali  
Raymond Smith

### 40 Years of Service

Charles Bacchi  
Alan Cipriano  
Frank Desimone  
Dennis Parisi  
Ishmael Soto  
Richard Steixner  
William Wallace  
Eugene Walsh

### 35 Years of Service

Thomas Alexander  
Jorge Alvarez  
Gaetano Azzopardi  
Stephenson Bishop  
Kuba Brown  
Antonio DeMartino  
Jack DiMartino  
John Fitzgerald  
Bernard Fitzpatrick  
Robert Fox  
Richard Garfield  
Joseph Geiser, Jr.  
Owen Hanlon  
David Harris  
Howard Huthwaite  
Jimmie Jones  
Patrick Kavanagh  
Michael Mahoney  
Dennis McDermott  
Peter McKinley  
Victor Mercado  
Martin Messmer  
William Meyler  
David Nicholson  
Leonard Pellegrino  
Anthony Pelliccio  
Vincent Sellitti  
Miguel Soto  
Michael Taub  
George Thomas  
Eliseo Trujillo  
Myron Tsouratakis  
Terrence Whalen

### 30 Years of Service

Dante Alvigi  
James Bateman  
Robert Baumann  
Eugene Borrelli  
Edward Butler  
James Coy  
Adolph Fernandez  
Robert Figler  
Howard Fox  
Robert Kreytak  
William McCulloch  
Dennis O'Hara  
Bruce Pirnat  
Stephen Rutledge  
Raymond Spezzacatena  
Niazi Tonuzi  
Jorge Yopez

### 25 Years of Service

John Agapito  
Edward Aleman  
Gilbert Alquiza  
Thomas Arroyo  
Joseph Azzopardi  
Frank Bauer  
Norman Bellion, Jr.  
Thomas Bologna  
Julius Branna  
Joseph Brasile  
Joseph Brignoni  
Andrew Brooks, Jr.  
Daniel Burns  
David Captan  
William Carey  
Philip Carey, Jr.  
Nelson Castilla  
Brian Cleary  
Daniel Condon  
Charles Croce  
Joseph Dagro  
Robert DeCesare

Martin DiMaso, Jr.  
Robert DiPiano  
Stephen Driscoll  
Kevin Fallon  
Ted Feaser  
Rocco Ferrigno  
Glen Fitzner  
James Fuller  
Joseph Greisch  
Abraham Hailazopoulos  
Victor Hanna  
Pablo Hernandez  
Michael Holmes  
Sean Horgan  
Joseph Inciarrano  
Cliff Jacobsen  
Dominic Kang  
Vincent Keegan  
Rafael Laboy  
Louis Larocca  
Charles Latham  
Michael Lillis

Imer Lita  
Kevin MacKay  
Luis Martinez  
Joseph Merola  
Peter Metas  
Michael Morita  
Giuseppe Nicolosi  
Jose Nunez  
Maurice O'Leary  
Edmund Orlowski  
John Paganelli  
James Patalano  
Alfred Patella  
Lionel Perales  
Frank Pizzigno  
Arthur Riley  
Clarence Riley, Jr.  
Thomas Woods  
John Riordan  
Louis Risciglione  
Enrique Rodrigues  
Gaetano Ruggeri

Dennis Runkowski  
Mark Ryfkogel  
William Schweizer  
Glenn Scialdoni  
Carmelo Scifo  
Joseph Senatore  
James Siri  
George Smith  
Joseph Smith, Jr.  
Rodrigo Tan  
James Tarantola  
Bahri Tonuzi  
Brian Topf  
Louis Wade  
William Walters  
Bennie Washington  
Craig Wilms  
Brian Zall  
Douglas Zanelli

*Congratulations!*

*To all our recipients  
for a job well done.*





## 9-11 Unsung Heroes Helping Heroes



From left to right:  
Bobby Zimmer, Executive Board Member; Kelly Drummond, Business Agent; Tom Costello, Vice President; Kuba Brown, Business Manager/ President; Eddie Garcia, Executive Board Member

A rally was held on Saturday, June 17th at the World Trade Center site to support those individuals who responded for rescue and recovery and eventually clean-up and are now faced with lingering health effects and financial burdens. Local 94 would like to take this opportunity to thank the following members who showed their support: William F. Bruder, Freddy Cordero, Armando Correa, Vincent Curcio, Tony Dempsey, Michael Frezza, Eddie Garcia, Sr., Tom Hayes, Andy Kavanagh, Raymond Lauffer, Pat MacInnes, Robert Moccio, Roman Mosquera, Dan Quinn, Louis Reggiori, Jr., Greg Rigosi, Frederick Seebeck, Eric Stoumpos, and Bobby Zimmer.

## Retirement Seminar



On Thursday, May 18<sup>th</sup> we hosted our annual Retirement Seminar. Kuba Brown, Business Manager and Bill Faranda, Chief Financial Officer were on hand to answer questions.

Speakers included Kathy Fisler, Health & Benefit Administrator; Tricia Sheehan, Annuity Fund Administrator; Joan DiMarco spoke about the Central Pension Fund; Gerard McGahran, from Stacy Braun Associates, Inc., spoke about financial planning and a representative from Social Security spoke about retirement benefits. The meeting was well attended. Please contact the Fund Office if there are any additional questions pertaining to your retirement.

## PAC Fund Check-off Card

The I.U.O.E. Local 94 PAC Committee will be sending out PAC check-off cards in the near future to implement the PAC Fund. Federal and State guidelines mandate that each member contributing to the PAC Fund must fill out a card. Please fill out this card when you receive it if you are interested in contributing to the PAC Fund. A sample of the check-off card is shown below:



### INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 94, 94A POLITICAL ACTION COMMITTEE



#### VOLUNTARY CONTRIBUTION CHECK-OFF AUTHORIZATION FOR POLITICAL CONTRIBUTIONS FROM WAGES

I hereby authorize and direct that (Name of Employer and address) for whom I work and which is signatory to a collective bargaining agreement with the International Union of Operating Engineers Local 94, 94A ("Union"), deduct from my wages the sum of two cents (\$.02) per hour for all compensated hours of work or compensated leave time, and to remit such amount to the International Union of Operating Engineers Local 94, 94A Political Action Committee ("Local 94 PAC"), 331-337 West 44 Street, New York, NY 10036 at such times as Union dues and fees and other remittances are made to the Union.

This contribution is voluntarily made by me upon the specific understanding that: (1) the making of such voluntary contributions is not a condition of my membership in the Union or of my employment with my employer; (2) I may contribute a greater or lesser amount than that suggested or requested by the Union and I will not be favored or disadvantaged for doing so; (3) I may refuse to contribute without reprisal; and (4) I fully understand that Local 94 PAC uses the monies it receives solely to make political contributions and expenditures and/or to defray the lawful administrative expenses of Local 94 PAC.

This authorization shall remain in full force and effect until revoked by me in writing.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_  
(Please print)

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Social Security #: \_\_\_\_\_ Date: \_\_\_\_\_

Job Classification: \_\_\_\_\_ Employer: \_\_\_\_\_

\*\*\*\*\*  
Contributions or gifts to the Local 94 PAC are not deductible as charitable contributions for Federal income tax purposes. A copy of the Local 94 PAC report is filed with the Federal Election Commission ("FEC") and is available upon request from the FEC in Washington, D.C.  
\*\*\*\*\*

The Employer will deduct two cents (\$.02) per hour for all compensated hours of work or compensated leave time for which the employee receives wages under the terms of the collective bargaining agreement, on the basis of the Employer's receipt of individually signed voluntary authorized deduction forms. It is agreed by the Union and the Employer that these authorized deductions/contributions to Local 94 PAC are not conditions of my membership in the Union or of my employment with the Employer and that the Local 94 PAC will use such monies to make political contributions in connection with Federal, State, and local elections. Payments of monies deducted from employee wages in connection herewith shall be made by the Employer by a separate check to Local 94 PAC, accompanied by monthly reports reflecting employee hours worked and wages paid to the employee on forms provided by the Union and which forms shall be remitted to the Union at its offices located at 331-337 West 44th Street, New York, NY 10036, at the same time the Employer submits reports, remits dues and makes employee benefit fund contributions to the appropriate offices of the Union or the joint Union Employer administered employee benefit funds.

The costs of administering this payroll deduction for Local 94 PAC is incorporated into the economic packages provided under the terms of the collective bargaining agreement and the parties acknowledge that the Local 94 has, through its negotiations with the Employer upon the terms of a collective bargaining agreement exchanged valuable consideration with the Employer to offset the costs to the Employer of such administration.

**SUMMARY ANNUAL REPORT****FOR ANNUITY FUND OF THE IUOE LOCAL UNION 94, 94A, 94B AFL-CIO**

This is a summary of the annual report for the ANNUITY FUND OF THE IUOE LOCAL UNION 94, 94A, 94B AFL-CIO, EIN 13-6817367, Plan No. 001, for period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

Benefits under the plan are provided through a trust fund. Plan expenses were \$19,755,722. These expenses included \$2,270,317 in administrative expenses, \$15,940,640 in benefits paid to participants and beneficiaries, and \$1,544,765 in other expenses. A total of 7,281 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$489,835,414 as of December 31, 2005, compared to \$462,038,554 as of January 1, 2005. During the plan year the plan experienced an increase in its net assets of \$27,796,860. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$47,552,582 including employer contributions of \$33,497,301, realized losses of \$1,906,184 from the sale of assets, and earnings from investments of \$15,961,465.

**Minimum Funding Standards**

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call BOARD OF TRUSTEES ANNUITY FUND OF THE IUOE LOCAL UNION 94, 94A, 94B AFL-CIO, 331-337 WEST 44TH STREET, NEW YORK, NY 10036-5402, (212) 541-9880.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (BOARD OF TRUSTEES ANNUITY FUND OF THE IUOE LOCAL UNION 94, 94A, 94B AFL-CIO, 331-337 WEST 44TH STREET, NEW YORK, NY 10036-5402) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

**Blood Drive Reminder**

Please join us Wednesday, October 11, 2006 for the Blood Drive in the Training Center  
From 12:30 to 6:00PM.

For Further Information contact Ray Macco (212) 586-7633.





## SUMMARY ANNUAL REPORT

**FOR HEALTH & BENEFIT TRUST FUND OF THE I.U.O.E. LOCAL 94, 94A, 94B, AFL-CIO**

This is a summary of the annual report of the HEALTH & BENEFIT TRUST FUND OF THE I.U.O.E. LOCAL 94, 94A, 94B, AFL-CIO, EIN 13-6674743, Plan No. 501, for period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BOARD OF TRUSTEES HEALTH & BENEFIT TRUST FUND OF THE I.U.O.E. LOCAL 94, 94A, 94B, AFL-CIO has committed itself to pay certain claims incurred under the terms of the plan.

**Basic Financial Statement**

The value of plan assets, after subtracting liabilities of the plan, was \$41,890,912 as of December 31, 2005, compared to \$38,380,944 as of January 1, 2005. During the plan year the plan experienced an increase in its net assets of \$3,509,968. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$57,536,070 including employer contributions of \$55,141,932, employee contributions of \$1,551,610, realized gains of \$67,261 from the sale of assets, and earnings from investments of \$775,267.

Plan expenses were \$54,026,102. These expenses included \$2,166,470 in administrative expenses and \$51,859,632 in benefits paid to participants and beneficiaries.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers; and
3. assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write BOARD OF TRUSTEES HEALTH & BENEFIT TRUST FUND OF I.U.O.E. LOCAL 94, 94A, 94B, AFL-CIO, 331-337 WEST 44TH STREET, NEW YORK, NY 10036-5402, (212) 541-9880.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (BOARD OF TRUSTEES HEALTH & BENEFIT TRUST FUND OF I.U.O.E. LOCAL 94, 94A, 94B, AFL-CIO, 331-337 WEST 44TH STREET, NEW YORK, NY 10036-5402) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

**LOCAL 94 PIPES AND DRUMS**

Local 94 Pipes and Drums are always looking for new members. Lessons are provided at no cost. If you are interested in either playing the drums or bagpipes we meet every Wednesday (except for the first Wednesday of the month). For more information call Jack Redden at (212) 245-7935. We are also selling "The Spirit of 94 Pipes and Drums" t-shirts at \$15 each, sizes s – 4xl.



## Upcoming Local 94 Events



Saturday, July 29, 2006  
Starting at 10:00am  
IUOE Local 94  
26th Annual Family Scholarship Fund Picnic  
Platzl Brau Haus, Pomona, NY

For Ticket Information contact  
John Kramer (212) 245-7904  
For Journal Information contact  
Michael Gadaleta (212) 245-9649



Saturday, September 9, 2006  
Assemble at 11:30AM  
45th Street  
Between 6th & 7th Avenues  
Labor Day Parade  
(B-B-Q at Union Offices will follow for  
members and families.)  
For Further Information  
Contact : Thomas Hart  
(212) 245-7942

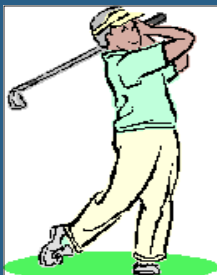


Monday, September 11, 2006 10:00am  
Annual Memorial Mass for  
All deceased members of Local 94

To be held at  
St. Malachy's Church  
8th Avenue & West 49th Street  
NY, NY



Friday, September 22, 2006 6PM  
Friends Helping Friends Night  
at Cipriani  
110 East 42nd Street NY, NY  
For Further Information Contact  
Jack Redden (212) 245-7935  
or  
Joe Riggio (212) 682-8329  
\$100 per person/\$125 at the door



Monday, October 2, 2006  
11th Annual Fall Classic  
Scholarship Golf Outing

For more information  
Contact  
John Kramer (212) 245-7904  
Or  
Henry Augustine (212) 751-4036



Wednesday, October 11, 2006  
Blood Drive  
Training Center  
12:30-6:00PM

For Further Information  
Contact  
Ray Macco (212) 586-7633

**IUOE Local 94, 94A, 94B**  
International Union of Operating Engineers  
331-337 West 44th Street  
New York, N.Y. 10036

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