Merry Christmas

&

A Happy New Year

From

IUOE Local 94
Dear Brothers and Sisters:

The 2010 Midterm elections have just concluded and have brought change throughout New York State. All members of the International Union of Operating Engineers Local 94 (“Local 94”) should rejoice because we supported and helped elect 3 candidates that will bring the positive change the State desperately needs.

Governor-Elect Andrew Cuomo, Attorney General-Elect Eric Schneiderman and Comptroller Thomas DiNapoli are dedicated public servants that understand the quintessential importance of the labor movement and stand in solidarity with our ideals of fair pay, fair benefits and fair working conditions for all men and women. Our Governor-Elect continues a proud legacy of public service that is synonymous with the Cuomo name. Governor-Elect Cuomo established a national reputation for excellence while serving as our State’s Attorney General by targeting corporate greed and corruption and going after the business tycoons that caused this recession. Governor-Elect Cuomo also achieved national recognition for public service as the Secretary for the Department of Housing and Urban Development under President Bill Clinton and he was a top policy advisor to former Governor Mario Cuomo, one of our State’s most important dignitaries and true believers of the labor movement.

Throughout his 12-year tenure as a New York State Senator, Attorney General-Elect Eric Schneiderman was one of labor movement’s most vocal and proud advocates. Attorney General-Elect Schneiderman will be a sheriff to Wall Street as well as Main Street. We have no doubt that as the Attorney General; Schneiderman will enforce the State’s prevailing wage laws, work to stop the misclassification of employees as independent contractors with vigor and continue the Office’s commitment and tradition of serving as a check to corporate greed.

Comptroller Thomas DiNapoli is one of the State’s leading voices for the working-class. His dedication to the labor movement is a direct result of being raised by a father that worked as union cable splicer for the phone company and a civil servant mother that worked as a records clerk for the county police department. The Comptroller’s Office operates the State’s retirement system and provides oversight to the State’s operating budget. As Comptroller; DiNapoli inherited a scandal-scarred office and has transformed it into a national model for how to run a pension system. I am confident that Comptroller DiNapoli will continue his fine service to New York State in his first full term and continue to stand up for the interests of organized labor.

My brothers and sisters, the election of these fine public servants is significant for the State of New York. Local 94 and other members of the labor movement helped buck a national trend because we did not vote for elected officials that focused solely on blind anger and insidious rhetoric, rather we voted for elected officials who are committed to taking the necessary actions to end this economic malaise and return to prosperity.

As Business Manager and President of Local 94, I will seek to work with Governor-Elect Cuomo, Attorney General-Elect Schneiderman and Comptroller DiNapoli to accomplish their agendas; however, I will also hold them accountable for the promises that they made to all of our hardworking members who voted for them.

By Kuba Brown, Business Manager

Ray Macco, Business Agent; Thomas Costello, Vice President; John Kramer, Business Agent; Tom Hart, Business Agent; Mike Gadaleta, Business Agent
Running a Tight Ship at 7 Times Square

7 Time Square, runs a tight ship. With a brand new system that has always been fully digitized - a Building Management System that is all computer-run - the tower has a five star Energy Star rating. Nine men work in rotating shifts, 24 hours a day.

“We keep things running every single day of the year,” Mr. Walsh said.

The computer program for the system shows each floor; clicking on a floor from the main menu brings you to a page with that floor’s plan and layout. From there, the building’s engineers can adjust individual thermostats to actually pinpoint each office if necessary, or parts of a floor.

“It’s a unique system,” Mr. Walsh said.

Being connected and monitored in this way, all thermostats can “see” once the desired temperature is satisfied, and will slow down the fans by as much as 50 percent or more, saving massive amounts of energy. The building’s five cells are responsible for producing the more than five thousand gallons of air conditioning that is used in the building. By the middle of the day, this state of the art system allows electricity usage to drop by half. Before 10 a.m. on a stifling June day, the machines were already in the process of backing off, and usage had dropped nearly 20 percent.

The building already received the BOMA Award (Building Owners and Managers Association International) for its construction, and Mr. Walsh and his crew of engineers are hoping to receive the award this year for operations.

One of those engineers, Joe Jennings, has been with Local 94 for forty years, and will retire next year. He and Mr. Walsh have been involved with the building since its opening, coming on board when just 30 of the 50 floors were built.

“There was construction debris all over the place” Mr. Walsh said. However you would never know it; every facility on the premises is spotless.

Mr. Walsh moved to New York from Ireland 24 years ago, and has been with Local 94 and Boston Properties (which manages the building) for 17 years. In fact most of the crew, including Assistant chief Engineer Tom Skendi and Engineer Joe Wong, have been with the building since its opening.

“Having the Energy Star rating for the whole building is a big deal,” Mr. Walsh said. “This was one of the first to get the five star rating in New York City.” The Energy Star rating also means huge monetary savings on steam, and on water for air conditioning, which is kept in a closed system, with a chemical station that feeds into that closed loop to prevent any bacterial build-up.

“We also heat domestic hot water with steam, which adds up to huge savings,” Mr. Walsh said.

To make sure the building’s safety plans are just as effective as its energy savings, Mr. Walsh and his crew will stage its first full building evacuation, with the help of the NYPD and NYFD, at the end of July.
Members in the Community

On October 3rd Local 94 was able to raise awareness and support for the Juvenile Diabetes Foundation by participating in their walk at the Bronx Zoo. With the support of Local 94 members, we increased our visibility in the community, sent a strong message that this Union cares about the health and welfare of not only our members with juvenile diabetes but to the entire community in which we live. This event is an excellent cause and promoted good public and community relations and most importantly generated revenue for the foundation.

I want to thank our members and their families that came out on that day and to all the members of Local 94 who donated but could not attend. A special thanks to Dave Singer, Harry Fontanez, Bob Dyer, Maico Lozano and Frank Lamia.

Local 94 will be recognized for its donation at an upcoming dinner. Local 94 will continue to support these worthy, charitable causes in the future. Please make every effort to attend or support these events when possible.

Chief Meeting

There was a Chief Engineer meeting that was held October 19th 2010. We hold these meetings on a consistent basis to interact with the Chiefs and share any up to date relevant information. We had three main guest speakers at our last event, Elizabeth Crowley, Joseph Evangelista and John Lemminn.

Elizabeth Crowley from Queens, New York is a member of the New York City Council and a Democratic Party politician in New York. Crowley was elected in November 2008, defeating the incumbent Republican. She was sworn in January 2009 to represent the Queens neighborhoods of Glendale, Richmond Hill, Ridgewood, Maspeth, Middle Village and Woodhaven.

Crowley is the first Democrat and first woman to represent the 30th Council District. Crowley graduated magna cum laude with a Bachelors degree. She also has a Masters degree in the City and Regional Planning from the Pratt Institute Graduate School.

She worked as a member of D.C. 9 International Union of Painters and Allied Trades and utilized her skills in preservation on historic renovations at locations including Radio City Music Hall, Central Synagogue and St. Patrick’s Cathedral.

Pursuant to §113-02 Fire Safety Director Certificates of Fitness, at the time of renewal of FSD certificate during the period of October 1, 2010 through September 30, 2014, successful completion of a continuing education course that addresses issues of building operation, maintenance and recordkeeping must be completed.

Captain Joseph Evangelista from FDNY has been working very closely with the FSD and EAP regulations. Captain Evangelista made a presentation regarding the new continuing education requirement concerning the Fire Safety Director.

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Captain Evangelista discussed the course and the requirements. He made it clear that a Certificate of Completion must be submitted along with all materials and checks in order to renew a FSD Certificate of Fitness. Howard Styles then addressed the audience letting them know that Local 94’s Training Fund will be providing the course. Please see page 10 for further information.

John Lemminn from J&S Precision Balancing discussed how the services of his company could play a role in the efficient operation of our facilities. J&S Precision Balancing has over 20 years of experience in dynamic balancing, both in shop and on site, precision laser alignments of pulleys and couplings, mechanical repairs on fans, pumps, cooling towers, and more.

Analysis Technology Systems (ATS), their technical division, has over 15 years of experience in vibration monitoring, vibration analysis, and acceptance testing, critical speed testing, structural analysis testing and motor current waveform analysis.

They have also broadened their maintenance scope to form a variable frequency drive and controls division, with over 8 years of experience and a fully trained electrical and technical staff.
We’re not doctors or nurses in fact we may not have direct patient interaction, at times no one notices us because we’re in the walls, floors and ceilings. We keep the equipment operating safely, water flowing, lights lit and the temperature just right. It’s a great feeling to see those who are sick get well and go home, and where eighteen individuals meet every morning and don uniforms to become part of a truly amazing team. We’re not just changing light bulbs! The pace and the job can change here in a moment’s notice, sometimes without mercy as in all emergency situations where it’s understood that performing above and beyond sibility. There’s over a half million square feet and only 36 feet attached to 18 bodies that keep this medical center running at an optimum level!

Keeping up with the daily demand of patient related issues not to mention staff request, is tough enough, now add project work into the mix and you’ve got a full plate. I’m not talking about patching a hole in the wall I’m talking total design renovations; where an understanding of architectural and structural issues is vital. Let’s put this into perspective, do the math! There are 300 beds, plus a staff that topples 1500; often, Wyckoff can be an extremely demanding in every aspect! This is when attitude is everything, and Local 94 along with BCTC 1456, exceed the mediocrity of it all to maintain a comfortable and safe facility for patients, their visitors and staff.

Our Sedexo management team constantly shares information and documentation depicting how we surpass other hospitals in Work Order Completions and how our Preventive Maintenance Program is second to none! The medical center is often inspected by many Agencies and The Joint Commission (JCAHO) which holds no punches, leaves us with an accredited stamp of approval; inspection after inspection! This is a sign of unabridged dedication and pride by this Union Shop. They’re proud of these accomplishments and although it may not be smooth sailing all the time, this group of individuals’ team together everyday, 24/7, and get it done!
By Thomas Hart, Commercial Delegate

230 PARK AVENUE

Up until August of 2010 for many of us obtaining one of the four LEED (Leadership in Energy and Environmental Design) certifications, Standard/Certified, Silver, Gold or Platinum was reserved for the newer generation of building we are seeing built today.

Under the leadership of Hani Salama, Chief Engineer Darryl Montoya, his engineering staff and the rest of the team at 230 Park Avenue, they have changed the way we will view LEED certified properties going forward.

230 Park Avenue has just received its Gold Certification from the United States Green Building Council. This accomplishment is special because they have become the first pre-war building in New York to achieve such an honor.

230 Park Avenue was built in 1927 and completed in 1928. The mere fact that today’s standards are geared towards buildings like 7 World Trade Center (Gold Certified) and 1 Bryant Park (Platinum Certified) makes 230 Park Avenue award that much more special. The building is over 82 years old. The chiller plant was original built in the early 1950’s, which consists of two 1500 ton steam driven centrifugals and two 950 tons two stage absorbers. The two absorbers were upgraded in 2000. The centrifugals are the main work horses of the plant, aside from a few minor control upgrades, these machines are vintage and in excellent condition.

Chief Montoya and his seven men crew joined forces with the rest of the building team and Code Green to gather all the necessary data and information needed to apply for the certification. After receiving recommendations, the team went into action to help achieve every necessary point to read the Gold threshold.

Some of the projects the engineers worked on were to change all the urinals, flush meters and faucets throughout the building. Special detail and attention was given to the sequence of operation. The engineering staff used its 15 year old Andover Building Management system to make adjustments to help conserve energy.

Darryl and his crew helped develop new building standards for improvements on their indoor air quality. All of which were outlined in new tenant manuals as well a new rules and regulations for all the contractors which come to work at the site.

Since taking over the location at 230 Park Avenue over ten years ago, the folks at Monday Properties have remained committed to continually raising the level of excellence for the property. In 2006/07, the building received the Historic Building of the Year award from BOMA.

Today, after receiving the Gold Certification, work has not stopped at the property. The building team at 230 Park Avenue has set its sites on winning this years Pinnacle Award from BOMA. Once again the engineering staff is right in the middle of
Announcing enhancements to Online Advice from Financial Engines

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What do you need to do? Log in and check it out. Whether you’re a regular user or have just visited the site once, we encourage you to visit the redesigned service. You’ll be able to access the site just as you did in the past. To log in:

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2. Enter your SSN (or Customer ID) and PIN, and click the Login button. (If you need assistance with your PIN, please call 1-877-UNION44 (1-877 864-8644) or use the Forgot or Reset PIN link).
3. Click the “Investment Help” tab
4. You will see a page that tells you that you are leaving your plan’s website. Click “Continue” to go to Online Advice from Financial Engines.

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Email us at support@financialengines.com

Advisory services provided through Financial Engines Advisors L.L.C., a registered investment advisor and wholly owned subsidiary of Financial Engines, Inc. Financial Engines does not guarantee future results.
Thank You!
FROM YOUR LOCAL 94 EXECUTIVE BOARD

We would like to thank everyone for electing us for another three year term. Your vote of confidence means a lot to all of us.
As we prepare for our upcoming contract negotiations we know the road ahead of us is a rough one, but we will continue to work and strive always for your best interest.
We are proud of our Union and will continue to fight on your behalf and we ask your continued support as we go forward.
Please remember
“United We Stand, Divided We Fall”
helping reach their goal. To meet the training requirement for BOMA, the Local 94 training fund got involved.

Training Director, Howard Styles sent Local 94’s instructor Joe McCausland over to teach a six week course. Joe is LEED AP certified by the USGBC (United States Green Building Council). This was the first time that this was ever attempted. It was an overwhelming success.

The course focused on the role of the engineer in the Gold Certification process. They then got into the sustainability aspects moving forward. Chief Montoya was excited about the class and recommends this type of training for anyone involved in the process.

We are very proud of the accomplishments of the entire team at 230 Park Avenue. Together they have shown everyone in our industry that if you set your sites high and remain committed to them your goals are reachable.

Congratulations to everyone at Monday Properties and 230 Park Avenue. Good luck on the Pinnacle Award!

Inauguration of Local 94 Officers

Thirteen veteran board members promised again to fight for the rights of the members of Local 94 of the International Union of Operating Engineers (IUOE). Vincent Giblin, IUOE’s general president, traveled from the union’s headquarters in Washington, D.C., to swear in the executive board and join in drinks and refreshments after the ceremony, held Wednesday, September 8, in Manhattan.

“The success of a Union is only accomplished by the support of its’ membership,” said Kuba Brown, Business Manager & President of IUOE Local 94.
Member’s Events

LOCAL 94 16TH ANNUAL SPRING SCHOLARSHIP GOLF OUTING

Well we got another one under our belt. Monday May 10th 2010 the morning was a little chilled and windy, but it was DRY. We had 62 foursomes split between La Tourette and South Shore golf courses.

By midday the sun had warmed up the golfers, but we still had some wind conditions. That did not stop the winning foursome of Charlie Cerimudo, John Peirson, Maggie Pizzone and Tom Piotroeski at La Tourette, they donated the winners prize back to the scholarship fund and the team of hunters and fishermen Ray Macco donated his share back to the fund, Bruce Henderson, Mike Sherman and John Falle took the prize at South Shore.

Other prize winners at La Tourette closest to the pin at 7th hole Tony Colon, 3rd Hole Maggie Pizzone and 12th hole again it was Maggie Pizzone, Maggie donated both prizes back to the scholarship fund. Longest Drive at La Tourette was Vinny Cutrupi.

30TH ANNUAL FAMILY DAY PICNIC

On July 31, 2010 Local 94 held their 30th annual picnic. Mr. Thomas Costello helped start this picnic in 1980 with one pavilion in the Platzl Brauhaus in Pomona, New York. Recently we have taken the whole park over with a range of 2,000 to 2,500 people in attendance.

The picnic was a huge success with picture perfect weather. Members received gifts and children received toys upon entering. It is a great day for eating, playing, children’s rides, raffles, 50/50 and meeting your fellow Union brothers and sisters.

The picnic helps fund the Local 94 Scholarship Fund which today gives out ten $2,000 a year scholarships. Thanks to Mr. Costello and his idea for this picnic.

Please come and enjoy our Thirty-first annual picnic that will be held on Saturday, July 30, 2011.

Member Assistance Program

IUOE Local 94 has a Members Assistance Program (M.A.P.) to help anyone with questions about addiction. If you would like to speak to someone, you may call the M.A.P. confidential voicemail box which is monitored by Tim Mahoney @ (212) 331-1848.
OM & R Training Course

The FDNY will accredit the 7-hour (OM & R) training course. The 3-session course will be available at our Training Center until 2014 on a continuous basis. The operations, maintenance and record-keeping course began on December 2nd. There will be day and evening courses. More classes will be scheduled in 2011.

2010 has been a very challenging year; however, the Training Center is looking forward to the start of another semester. The training needs of the industry have challenged us to become more innovative in our approach. Our mission is not only to provide training, but also to adapt to the changing needs of everyone we serve.

There are a couple of examples of how the Training program of Local 94 was able to supply training in innovative ways. Chief Engineer Darryl Montoya of Monday properties communicated to local 94’s Training of his desire for specific training needs. Monday properties which is located at 230 Park were looking to achieve LEED Gold Certification. He needed the training immediately. We were not offering the LEED prep course exactly the way he needed it. To accommodate, Local 94’s Training reached out to a person that could adapt to this immediate need. Joe McCausland was instrumental in providing the necessary component to make this happen. Joe is LEED accredited, Monday properties were looking for LEED certification, and we found the perfect match. The Training program was able to supply the special training at 230 Park Ave. exactly the way it was needed. We were able to work out a schedule that was conducive for this in-house training. This was an example of a win-win situation. The instructor was able to share his knowledge of the LEED process he experienced, the employees did not have to leave their facility, and most of all this training helped Monday properties acquire their LEED gold status. The beneficiaries of the course at 230 Park Ave. are shown on page 8.
The Health and Benefit Fund

I would like to remind any member that is planning to retire this year, that you should make an appointment with the Health and Benefit Fund office and discuss exactly what type of coverage is available to you as a Retiree and if you meet the eligibility requirements as set forth by the Board of Trustees for medical coverage as a Retiree.

Social Security Disability

If you the member are no longer able to work due to an illness or injury you may be eligible for certain plan benefits. If you the member is totally and permanently disabled and not eligible for Medicare at the time eligibility terminates, the member will remain eligible for benefits for the disabling condition for 29 months, or until the member becomes eligible for Medicare, if earlier. This applies only to total and permanent disability, with a Social Security Disability Award as evidence. If this pertains to you please contact the Health and Benefit Fund to discuss.

School Division – Reimbursement of Medicare Part B and Part D Premiums

The Board of Trustees of the Plan recently approved to implement two benefit improvements regarding the reimbursement of Medicare Part B and Part D premiums paid by eligible retirees (those receiving a pension under the Central Pension Plan and who satisfy the eligibility requirements under the SPD for such benefit). First, the annual calendar year maximum for the reimbursement of Medicare Part B and Part D premiums is increased from $500 to $1500. Second, this benefit is now also available for an eligible retiree’s spouse. However, the “new” annual calendar year maximum of $1,500 is not applied on a per person basis, but instead is a combined annual maximum for Medicare Part B and Part D premiums paid by the eligible retiree and/or their spouse. The foregoing changes are effective as of January 1, 2010. Accordingly, the new annual calendar maximum amount of $1,500 will apply for Medicare Part B and Part D premiums paid by an eligible retiree or their spouse throughout the 2010 calendar year.

In order to be reimbursed for the Medicare Part B and Part D premiums that you (or your spouse) have paid during a calendar year, you (and your spouse) must send the Plan proof of such premium payments within one year following the end of the calendar year. The following forms of proof are acceptable.

1. If you (or your spouse) have Social Security Income and/or Supplemental Security Income (collectively referred to as “SSI”), and are qualified for Medicare, the following proof must be submitted:
   a. Form SSA-1099 Social Security Benefit Statement (this statement can be obtained from your local Social Security Office)

2. If you (or your spouse) do not qualify for SSI, but qualify for Medicare and pay premiums directly, the following proof must be submitted:
   a. “Proof of Income” Letter or “Proof of Award” Letter from Social Security. You can also request the form online via http://ssa.gov/onlineservices/. (It may take up to 30 days for delivery); and
   b. A cancelled check (front and back) and a copy of the quarterly invoice statement (CMS 500) from Social Security Office for the current year; or
   c. Latest bank or credit card statement showing the current premium for Medicare Parts B and D charged against your account (please wipe out your account number).

Once the Fund Office receives the required proof of payment, it will process your application for the reimbursement of the paid Medicare Part B and Part D premiums up to the annual calendar year maximum.

Please remember that the Fund office is available on a daily basis for any questions or issues concerning your benefits. Simply call (212) 331-1800 or stop by and speak to a representative at the Fund Office.
**Member’s News**

**TEMCO School Workers Receive Their Retroactive Payroll and Benefit Checks**

By Ray Macco and Jack Redden, School Delegates

On September 1st and September 2nd TEMCO employees who worked during the period July 1, 2008 through June 30, 2009 came to I.U.O.E. Local 94 to pick up their retroactive payroll and benefit checks. The prevailing wage determination made on behalf of these members reflected one of the largest payroll and benefit increases in Local 94’s history.

These increases, were in large part, obtained through the impact of the Political Action Fund (PAC) and the hard work of many in the Local 94 organization. This was a long battle that lasted many years, however; we have prevailed and won the battle.

We urge the membership in the custodial schools to participate in the political action process by signing up for the Pac Fund, assisting your local politicians, taking part in the various community events we are planning in the near future, and seek the various training opportunities that are offered through the Local 94 Training Center.

We need to be ready for the fight to secure fair pay for all workers.

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**Mark Your Calendar for 2011**

**General Membership Meetings**

**Times:** 8:30AM, 2:00PM, 5:00PM
@ 305 West 44th Street (between 8th & 9th Avenues closer to 8th Avenue)

- Wednesday, January 12, 2011
- Wednesday, February 9, 2011
- Wednesday, March 9, 2011
- Wednesday, April 13, 2011
- Wednesday, May 11, 2011
- Wednesday, June 8, 2011- (Service Award Ceremony)
- Closed for July/August
- Wednesday, September 14, 2011
- Wednesday, October 12, 2011
- Wednesday, November 9, 2011
- Wednesday, December 14, 2011

**NEW MEMBERS Meeting**

NOTE: New Member Meetings are held at the Hotel Trades Council
@ 305 West 44th Street (between 8th & 9th Avenues closer to 8th Avenue)

- Wednesday, January 5, 2011*(New Members Meeting) – starts promptly at 4PM
- Wednesday, May 4, 2011-*(New Members Meeting) – starts promptly at 4PM
- Wednesday, October 5, 2011*(New Members Meeting) – starts promptly at 4PM
On behalf of the officers of Local 94, we wish to thank all of our members who supported our annual toy and coat drive. We were able to bring smiles to many young children’s faces this Christmas. Your donations were split between Hartley House and St. Malachy’s Parish.

Both Nicole Cicogna, Director of Hartley House and Fr. Baker Pastor, of St. Malachy’s extend their thanks and well wishes to all at Local 94.

Hartley House runs an afternoon program for the children in the “Hells Kitchen” area of the west side on West 46th Street. St. Malachy’s is located on West 49th Street and also serves the “Hells Kitchen” neighborhood on the Westside.

All in all the children in our community will have another Merry Christmas thanks to your generosity.