



SUMMER 2011  
VOLUME 20 #2

# the CUTTING EDGE

## PRESIDENT'S MESSAGE

**“We must all hang together, or assuredly we shall hang separately.”**

*Benjamin Franklin*

Dear Brothers and Sisters, the most important underlying tenet of the labor movement is unity. It was by standing together the working men and women who preceded us left a legacy of safeguards and protections that included child labor and minimum wage laws, safe and decent working conditions, an eight-hour workday and a five-day 40-hour work week, overtime pay, weekends off, paid holidays and vacations, pension plans, health benefits and the national safety net provisions -- Social Security and Medicare.

Today, after years of attacks by corporations and lobbying groups who created wedge issues to divide the rank-and-file members and even union leadership, that unity and its legacy are being threatened daily. By pitting member against member, union against union and promoting the

attitude of “that’s their problem, I’m okay,” all unions and everything we’ve gained are in jeopardy.

What was once a quiet wave is now a tsunami!

The slow, yet steady decline of the labor movement started in the late 1970s

at a time when more than 30 percent of working men and women were members of a labor union. Today, as we watch job opportunities in manufacturing, mining, utilities, and retail diminish union membership stands at less than 12%.

At the same time it is no coincidence the rich have grown excessively wealthy, the middleclass is crippled and the working class is nearly extinct. Today the average American worker is working harder and longer hours for wages that have substantially less purchasing power than it did in the 1970s. Despite all of this, working people are complacent.

Working people continue to keep their heads down and stand idly by as our brothers and sisters in Wisconsin, Indiana, Florida, Ohio and New Jersey lose their collectively bargained benefits and even their rights to collectively bargain.

They sit quietly while Governor Chris Christie and Mayor Michael Bloomberg demonize school teachers and other municipal workers as if it’s a crime to earn a decent wage while they generously dole out tax cuts to the rich that don’t need them.

We watch daily as working people who should be fighting for better wages, health and pensions instead choose to jeer at labor leaders who only seek to protect the pension and health benefits of their members.

This is wrong and if it continues it will engulf labor unions and we will continue to lose the great legacy others fought so hard to gain. The rights, benefits and dignity of a fair days wage for a fair days work that some of our

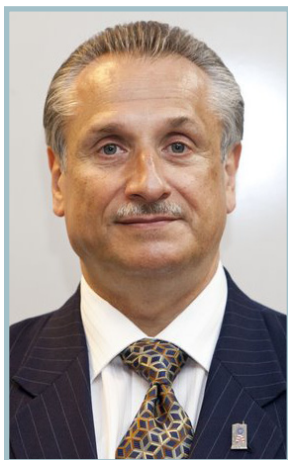
predecessors in the labor movement died for.

We must wake up to the fact that class warfare has been declared on us and we must fight back.

***What was once a quiet wave is now a tsunami!***

We have to promote a new sense of unity; we must make it our mission to support all labor unions that fight for decent wages, benefits and working conditions for their members. We must reach out to our family and friends that are not members of unions and explain to them the benefits of joining and being an active participant of the labor movement. We must show anti-labor businesses like Wal-Mart that we will boycott them until they agree to pay their employees a fair wage and stock their stores with products made in the U.S.A! Finally, we must send a message to the Koch brothers and other saboteurs of the American dream that working people will divest all of our money from their companies if they continue to ship our jobs overseas and litter our airwaves with false anti-worker propaganda.

In these difficult times, sticking together will be the only way for working people to survive and thrive again, for this reason I and the International Union of Operating Engineers Local 94 ask you to pledge Unity to the working man and woman and join this fight.



Kuba Brown  
Business Manager



# 444 MADISON AVE.

by Thomas Costello, Vice President Commercial Delgate

## LOCAL 94 KEEPING UP WITH TIMES & TEMPS AT 444 MADISON AVENUE

For as long as most can remember strollers along Manhattan's eastside could find the time and temperature with little more than a skyward glance toward the Art Deco tower that stands on Madison Avenue between 49th and 50th Streets.

Built in 1929, the 42-story 475,000 s/f tower at 444 Madison Avenue has featured the lighted logos of Newsweek and New York Magazine etched above the time and temp atop three sides of the building. Both magazines have since moved but the time and temp remain a treasured part of the skyline.

Since 2009 the block-wide building at 444 Madison Avenue has been the U.S. headquarters for the iconic British luxury brand Burberry. Under a grandfathered clause in New York zoning law Burberry has become one of a handful of corporations permitted to have their logos displayed atop a New York skyscraper.

While Burberry is doing its part to making New Yorker's aware of the time and temperature outside, it's a dedicated team of Local 94 engineers that keep everyone comfortable inside the building.

Headed by Chief Engineer Scott King, Assistant Chief Engineer Steven O'Lenick and helpers Samir Radoncic and Shane DeBiaso have been responsible for the day-to-day operations of 444 Madison.

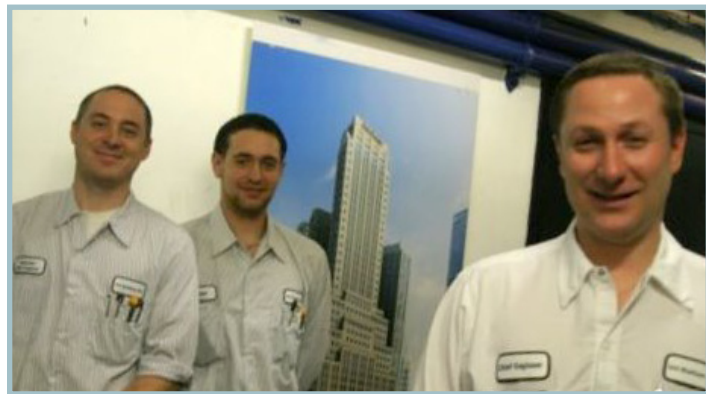
Purchased by Westbrook Partners in 2007 the building has undergone numerous capital improvements well beyond the addition of the three new Burberry logos. Building improvements included the installation of a new 12,000 ton cooling tower and an electrical riser. The tower also boasts a new lobby featuring a state-of-art digital media sculpture which has added additional color and excitement to the neighborhood.

King's Local 94 team played an integral role in every aspect of those elaborate and vital capital improvements. Along the way the team also maintained the two cooling towers and more than 80 package units in the multi-tenant building.

The efforts of the Local 94 team helped earn the 444 Madison Avenue its first Energy Star rating in 2010. The building was also awarded and also received a passing grade from the CB Richard Ellis Environment

for Excellent Award. CB Richard Ellis has been assigned all brokerage, property and project management for the building since 2007.

This past spring Samir Radoncic moved on to another building and was replaced by Frank Bellina. The crew has taken the change in stride. Their goal remains the same: to continue improving operations, implementing new technology, continue with the ongoing renovations and improving the overall presentation of 444 Madison Avenue.



Steve O'Lenick, Shane DeBiaso, Engineer Scott King



Exterior shot of 444 Madison Avenue

# ONE WORLD FINANCIAL

by John Kramer, Commercial Delegate

## ONE WORLD FINANCIAL CENTER GOES GREEN, EARNS LEED GOLD

Constructed a little more than 25 years ago, when One World Financial Center opened its doors it boasted the latest in 1980's Green engineering technology. Now, a quarter-century later much of that very same equipment is now running up to, and surpassing today's more demanding Green technology standards.



Peter Merendino, Kevin Riordan, Thomas Damsell Jr., Michael Salerno, James Trabold

Results like that attract attention -- and recognition. In the case of One WFC it has earned the building LEED EB: O&M (Existing Building: Operations & Maintenance) Gold certification. One WFC is only the fifth building in New York to achieve LEED EB: O&M Gold status. And, with a total of 1.7 million square feet of space it is the largest to earn that designation.

Success like that doesn't happen by accident and much of the credit goes to the Local 94 engineer team led by Chief Kevin Riordan and Assistant Chief Donald W. Francis. Rounding out the 12-man team are Michael Croce, Thomas Damsell, Jr., Brian Freddo, Peter Merendino, Michael Mujica, Jesse Rolnick, Michael Salerno and James Trabold.

According to Riordan it was the input and dedication of his team that brought about the success.

"Through our ongoing maintenance program we were already keeping our equipment at or above industry standards. But we have a very proactive

crew. Guys came up with ideas to make adjustments to pressures and set points on fans and pumps.

"We looked at the way we trimmed things out; we changed aspect parameters, and altered the operation schedule for the exhaust fans. Everything was looked at, even changing the light bulbs," said Riordan.

In the course of the certification process One WFC earned 99% of the LEED credit points it applied for and exceeded the number required to meet the Gold standard. With the full support of Brookfield Properties, which owns and manages the property, the cooperation of the tenants, and the efforts of Riordan's Local 94 team, One WFC's Green practices include:

- Offset of 100% of the building's carbon footprint through the purchase of renewable Energy Credits and Carbon Offsets
- A high Energy Star score due to both capital investment and energy management best practices
- An upgrade of powered janitorial equipment to improve tenant comfort and safety
- A reduction of pesticide toxicity through the implementation of an integrated interior pest management program

"This certification was the result of a great deal of cooperation by everyone," explained Thomas Damsell, Technical Services Supervisor for Brookfield Properties. "The building was already operating with the best known practices. Our goal was to make it more cost efficient. Money was spent to keep the building in shape.

"When you look at the results you understand this team fine-tuned and optimized everything," said Damsell.

For Riordan the LEED Gold rating was an opportunity for his team to be recognized. "It was a big accomplishment."



One World Financial Center



Thomas Damsell, Jr., James Trabold and Michael Salerno



# SERVICE AWARDS

## MORE THAN 200 LOCAL 94 MEMBERS PRESENTED WITH SERVICE AWARDS

Nearly 5,000 years of engineering experience filled the Hotel Trades Council auditorium June 9th, as more than 220 Local 94 members were presented with their service awards.

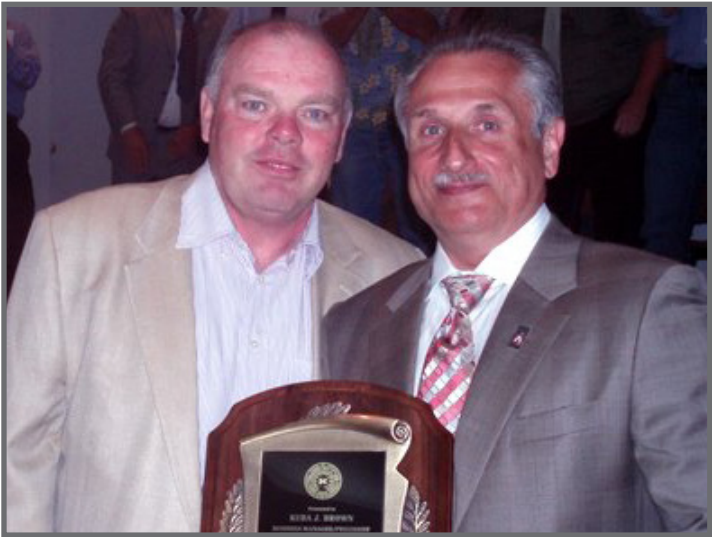
In all 222 IUOE Local 94 members were honored.

It was an especially special night for Local 94 Business Manager Kuba Brown who was honored for his 40 years service in the union. Along with his 40 year ring, Brown was presented with a commemorative plaque by Local 94 vice president Tom Costello.

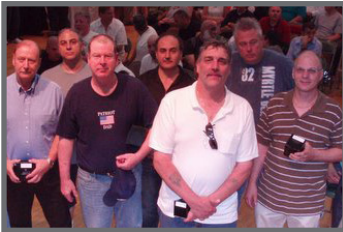
“It is safe to say this is a very different union because of this man,” said Costello in presenting the award.

Local 94 recording secretary Tom Hart who marked 25 years with the union was also presented with a special award in recognition for his service to the union.

In keeping within the tradition of the awards members with 25 years of service were presented with watches; 30-year members received key chains; 35-year members were awarded money clips; 40 and 45-year members were each presented with a ring.



Vice president Tom Costello presents Business Manager and President Kuba Brown with commemorative award for 40 years of service



L to R: Costello and Brown congratulate 35-year veterans (l to r) Eugene Borrelli, Ray Spezzacatema, Robert Figler and Howard Fox, Forty years of service honoree William Meyler is congratulated by Tom Costello and Kuba Brown, Twenty-Five Honorees

# RECIPIENTS

## 45 Years of Service

Alan Cipriano Eugene Walsh

## 40 Years of Service

Jorge Alvarez Joseph Geiser, Jr. David Nicholson  
Stephenson Owen Hanlon Vincent Sellitti  
Bishop Martin Messemmer Michael Taub  
Kuba Brown William Meyler Terence Whalen

## 35 Years of Service

Dante Alvigi Robert Figler Bruce Pirnat  
James Bateman Howard Fox Raymond  
Eugene Borrelli Robert Kreytak Spezzacatema  
Edward Butler William Mcculloch Niazi Tonuzi  
James Coy Dennis O'hara

## 30 Years of Service

Rocco Ferrigno Joseph Greisch James Patalano  
John Agapito Abraham Lionel Perales  
Edward Aleman Hailazopoulos Frank Pizzigno  
Gilbert Alquiza Victor Hanna Richard Quinn  
Thomas Arroyo Pablo Hernandez Arthur Riley  
Joseph Azzopardi Michael Holmes John Riordan  
Norman Bellion, Jr. Sean Horgan Dennis  
Julius Branna Timothy Horgan Runkowski  
Joseph Brignoni Joseph Mark Ryfkogel  
Daniels Burns Inciarrano, Sr. William Schweizer  
David Captan Cliff Jacobsen Glenn Scialdoni  
William Carey Rafael Laboy Carmelo Scifo  
Daniel Condon Louis Larocca Joseph Senatore  
Charles Croce Charles Latham James Siri  
Joseph Dagro Michael Lillis George Smith  
Robert Decesare Imer Lita Rodrigo Tan  
Martin Dimaso, Jr. Peter Metas Bahri Tonuzi  
Stephen Driscoll Michael Morita Brian Topf  
Kevin Fallon Joseph Morra Louis Wade  
Ted Feaser Giuseppe Douglas Zanelli  
Glen Fitzner Nicolosi  
Thomas Gawiak Maurice O'leary Edmund Orlowski

## 25 Years of Service

Floyd Adams Vernon Gittins Brian O'malley  
Onofrio Ambrosino Jeffrey Goldstein Glenn Orgen  
Joseph Angelo Vincent Grillo Peter Pagan  
Thomas Bay Giuseppe Guecia Alan Pagnoni  
Kevin Beirne Leonard Hall Michael Palermo  
Joseph Betancourt Thomas Hart Anthony Pepe  
George Blum Michael Hassett Robert Phelan  
Marcel Borg Glenn Herna Joseph Politi  
Robert Brezen Kevin Hodel Daniel Powers  
Vincent Brigante Charles Hohmann Thomas Render  
Maurice Brown George Iacono Gregory Rigosi  
William Bruder Thomas Kaval Steven Rizzo  
Peter Bruno John Kerekes Andrew Rothman  
Eugene Budgell Kenneth Kraus Onofrio Russo  
James Burgos James Laghezza Steven Russo  
Joseph Byrnes Robert Laguardia Mark Sampson  
Kevin Caggino Thomas Lambe Francis Sanchez  
Carlos Calderon John Lammens Ervin Santiago  
Ralph Caliendo Cesar Lara Kenneth Savelli  
Mitchell Capuano Harry Lascarides Ronald Schoonover  
Peter Caraciolo Constantine George Schultz  
Roger Carr Lascarides Patrick Scollans  
Michael Chidichimo Luis Leon Lawrence Scudder  
Henry Chin-Ching Roy Levine Frank Seminara  
Glen Ciccotto Kurt Lillo Ralph Simonetti  
Fred Cutillo, Jr. Joseph Liszewski Robert Southard  
Daniel Dailey Stephen Littell Harry Strom, Sr.  
Robert Dailey Jeffrey Lombardi Robert Sweeney  
John Daleo Michael Longo Nicholas Swidonovich  
William Dellavalle Michael Ludwikowski Teddy Thaniotis  
Roger Denis Joseph Maddalena Neil Thirkield  
Patrick Devenney Brendan Mahony John Titone  
Jeffrey Dietz Joseph Mancuso Lawrence Triolo  
Jozsef Dobrentei Nicholas Marchese Ralph Velluci  
Daniel Duggan Udnauth Mathura John Vitale  
John Esslinger Jeffrey Matthews Paul Weiss  
Gregory Fallon Thomas Mazza Lawrence White  
John Fanelli James McCall William Winters  
Alberto Fernandez Kevin Mccorkell James Wollard  
Philip Ferrara Paul Mehl George Yako  
John Ferri William Mercaldi Robert Zupo  
Patrick Forlenza Alfred Milano  
Donald Francis Robert Nichols  
Charles Gallagher John O'boyle  
Richard Gama Kevin O'callaghan  
August Garbellotto Andrew Ognibene





# 730 THIRD AVENUE

*by Thomas Hart, Commercial Delegate*

## ALREADY GREEN TIAA-CREF HEADQUARTERS GOES FOR GOLD

When one of the aging absorption chillers at 730 Third Avenue broke down and was beyond repair building owner TIAA-CREF and their Cushman and Wakefield management team were faced with a major decision: Purchase new absorption units or install an entire new high performance HVAC system.

After careful consideration the decision was made to go “Green” and with the help of Local 94 engineers the TIAA-CREF’s world headquarters building is headed for LEED Gold status.

Management turned to Trane and a Trane Energy Services team recommended and removed the existing steam chillers which were replaced with a 1,000-ton high-efficiency CenTraVac electric chiller, a 900-ton Dual Duty CenTraVac chiller and an ice storage system consisting of 30 CALMAC tanks totaling 6,000 ton-hours of thermal storage capacity.

Making this retro-commission all the more impressive are the 30, 11-foot high by eight-foot wide ice tanks and the new cooling towers which were installed on the 29th floor roof of the 30-story 650,000 square-foot building. A total of 900,000 pounds of tanks and cooling towers now rest on the buildings steel girders and without need of any additional building structural support.

Since then, it’s been the responsibility of Local 94 engineers led by Chief Engineer Joe Bruno who have maximized the potential of the new equipment.

And, because of those tanks and additional in-house energy saving initiatives Bruno and his team are able to offset their utility costs to the tune of \$700,000 a year. “We make ice at night and use it to help cool the building during the day.”

The retro-commission of 730 Third Avenue goes well beyond new ice tanks and chillers. The crew installed CO2 monitoring sensors throughout the building and air quality can be monitored throughout individual sectors of the building. All the information is tracked and controlled through a Siemens Building

Monitoring System (BMS) along with lighting controls which have been integrated into the system.

“The system lets us know exactly what is happening inside the building. There is no guessing,” explained Bruno. The BMS is supported by an “E-MACX” demand limiting/response program.

“With E-MACX we can set our peak demand target for the month and with the use of 30 VFD’s running the air handler motors, cooling towers, pumps and fans lower peak demand charges and reduce kWh’s. We’ve been able to slow selected groups of fans down for 3 to 5 minutes intervals throughout the building and it’s all invisible to the tenants,” said Bruno.

As Terence Komst, Senior Property Manager for Cushman and Wakefield noted, all the new equipment in the world can only do so much. “If the engineering crew is not engaged it’s just not going to work. What we have here is a crew that challenges themselves and each other to make the system better and maximize savings.”

Thus far, that has resulted earning 730 Third Avenue the Building Owners and Managers Association (BOMA) 360 Award. And having already doubled the Energy Star rating from 33 to 67 in less than two years, Komst said they will be applying for LEED Gold or perhaps Platinum status.



*Reuben Cabral (l) and Louis Locricchio monitor usage of cooling system.*



*The 730 Third Avenue team standing between the ice tanks (l to r) Chief Engineer Joe Bruno, Property Manager Terence Komst, Louis Locricchio; (2d row) Joe Betancourt, Assistant Chief Erick Maldonado Reuben Cabral; (back row) Bruce Berger and Rudy Luna*



# SCHOOL NOTES

*by Ray Macco and Jack Redden, School Delegates*

## SOME SUMMERTIME HOUSEKEEPING, REMINDERS AND OTHER NOTES

All school workers are entitled to four additional vacation days to be used after July 2011, by contractual agreement whenever a “Holiday” falls on a Saturday you will receive an additional vacation day. This is in addition to Election Day and your one Personal Day.

Since July 1, 2010 there were four instances when holidays fell on Saturday: Independence Day, (July 4, 2010), Christmas Day, (Dec. 25, 2010), New Year’s Day, (Jan. 1, 2011), and Lincoln’s Birthday, (Feb 12, 2011).

### Sick Call

If you need to call out sick, please make sure to notify your custodian at his or her home **and** cell phone. Please, make every effort to speak with your custodian directly **DO NOT LEAVE A MESSAGE ON THE CUSTODIAN OFFICE PHONE**. He or she will not hear your message until they arrive at school.

Remember, you must provide at least two hours notice when calling out sick.

This is also a good time to remind you, under our contract your custodian is required to inform you of how many sick days you have available at the end of January of each year.

If you are going to be delayed in arriving at work for any reason, car trouble, transit delays, or traffic notify your custodian of the possibility you may be late.

### Vacation Requests

Your vacation request should be handed in -- in writing -- prior to May of each year. Keep a copy of the request and date it when you hand it in. If possible, obtain a written copy of the approval.

Please make sure that your vacation time has been approved before booking that flight, hotel, car rental or, if you’re lucky enough, that long awaited cruise.

### Keep us up-to-date

Please notify us if there is a change to the custodian’s office phone number.



Please keep your home address and phone number current. If you have a change, visit the Local 94 website ([www.local94.com](http://www.local94.com)) download change of address form and fax it to Local 94 at (212) 245-7886.

We have no problem with you calling us to check to see if your dues are up to date. If you are on dues check off, your custodian should be sending yours dues in each January, April, July and October. We have found that some custodians have been behind in their payments.

### Local 94 Training Center

The Local 94 Training Center is in the process of developing and providing more training classes geared to school workers. Please make every effort to take these classes along with the classes given for your refrigeration license.

### Membership meetings

Local 94 has their General Membership meetings the second Wednesday of each month (except for July and August). Meetings are held at 8:30 am; and 2:30 and 5:00 pm.

Please make every effort to attend.

### Snow removal etc.

Please check with your custodian on a yearly basis of his written policy of showing up for snow removal. Each custodian may have a different policy. No matter what the policy: **YOU MUST SHOW UP FOR SNOW REMOVAL**.

If you are issued a write up and you disagree with its contents and allegations, sign your name and print “Under Protest” beneath your signature, obtain a copy and send to your Business Representative.

### Finally

**ALWAYS KEEP YOUR OWN PERSONAL LOG BOOK.** Record what you do each day; keep a record of when your TC comes in and out.

Faternally,  
Ray Macco and Jack Redden



# OPEN HOUSE

## TRAINING CENTER SHOWCASES GREEN TO CELEBRATE SILVER ANNIVERSARY

Local 94 Business Manager and President Kuba Brown led a 25th anniversary celebration of union's Training Center with a Green themed Open House providing an exciting and educational showcase for the Center. No one is more aware of its value or more proud of Local 94 Training Center than Brown.



Special Assistant to Kuba Brown, Joan DiMarco checks in guest

In his welcoming remarks Brown noted that when he first joined Local 94 "we were high-priced janitors."

As the more than 100 guests including building owners, managers, executives and developers, elected officials, administrators and representatives from the real estate, energy, environmental and related industries soon learned that description is as outdated as a rotary phone.



The 2011 Open House provided a great opportunity to meet and make new friends and contacts

Today's Local 94 members stand at the cutting edge of environmental and energy conservation technology: Working everyday and finding new ways in "Maintaining to Sustain the Green Movement."



Local 94 Business Manager and President Kuba Brown in conversation during the break

The A-list group of guest speakers headed by Building

Owners and Managers Association (BOMA) president Ed Fallon provided their insights into the value and the practical applications of the benefits of the training offered by the local.

"The biggest investment we can make is in ourselves," Fallon told the audience. "By having our employees take advantage of as many of these training opportunities as possible."



Zach Stern, President and CEO of Elemco Building Controls, Inc. and an instructor at the Local 94 Training Center wrapped up the program with a lively re-cap of the presentations

Fallon boasted that through Local 94's commitment to training the union and BOMA have created one of "the best alliances in the business, (and) setting the standards for the city and the entire industry."

Visual demonstrations of just how high those standards have become were expressed in the presentations by former Local 94 members Joe Szabo, John Bowen and Ralph Urizzo. All of whom began careers at Local 94 and have since moved on to top echelon positions in building operations.

Szabo, now the Senior Director of Operations at Tishman/Speyer Rockefeller Center described how his team of Local 94 engineers helped transform a "1932 asset and bring it to today's modern age HVAC delivery."

In the course of that transformation Szabo and his team devised a system that can heat a 330-car garage with zero steam, and have racked up more than \$2 million a year in savings by installing ice storage chiller plant.



New York City Public Advocate Bill de Blasio stands out in Open House audience

"At Local 94 we see all these different systems and are able to take what we learn at the union and apply them to these different buildings."

Urizzo, the Mechanical Systems Coordinator for LL Holdings, took the guests through a step-by-step transformation of the "Toy Building" at 200 Fifth Avenue. Now more than 100 years old this once distressed building is now a spectacular energy efficient mixed-use gem.

# OPEN HOUSE

As Director of Engineering for Forest City Metro Tech, John Bowen, Jr., oversees some of the newest building stock in the metropolitan area.



Local 94 Training Center Co-Director Howard Styles welcomed the audience and stressed the "Maintain to Sustain the Green Movement" message

From the One Pierrepont Plaza in Brooklyn Heights to the soon to open Barclay Center above the Atlantic Yards, Forest City has forever changed the Brooklyn skyline and is leading the way in energy efficiencies.

In between the presentations guests were free to wander through the center visit

classrooms, ask questions and have a hands-on experience and an up close look at what is in effect the heart of a building.

Elemco Building Controls President & CEO and Training Center instructor Zach Stern provided the finishing touches to the event with a lively, entertaining and informative re-cap of the presentations.



Local 94 Treasurer John Kramer (l) and featured speaker BOMA President Ed Fallon are all ears in exchange with a guest at the Open House reception

Overall, the event was nothing short of a smashing success. "In the past we used the open house to showcase the different courses we offer," explained Training Center director Howard Styles. "This time we wanted to deliver the message to the building owners just how that training translates into something positive for their buildings. I believe we did that, and we did it well."



Local 94 Business Manager Kuba Brown makes point

Kuba Brown agreed. "I think it was a great success. We had the people from the industry, all the right agencies and people in government. It really opened their eyes to the fact we are more than a labor union. They could see our members are way ahead of the curve in relation to the Mayor's New York 2030 plan."





# SIUH SOUTH

by Michael Gadaleta and Kelly Drummond, Hotel Delegates

## SAVING AND SERVING AT STATEN ISLAND UNIVERSITY HOSPITAL SOUTH

With some buildings dating back to the 1920's, keeping energy use 21st century "green" and cost effective at Staten Island University Hospital's sprawling South Shore campus is the round-the-clock responsibility of the Local 94 engineering team.

Located nearly 10 miles southwest of the SIUH's main facility on Seaview Avenue, the 206-bed satellite campus in Princes Bay which has an emergency room can save precious minutes when life threatening situations arise in communities like Tottenville, Huguenot, and Richmond Valley. Located on Seguine Avenue, the south campus also provides specialty programs including Geriatric Psychiatry, behavioral and substance abuse services, and is home to the hospital's Institute for Sleep Medicine.

With more than a dozen mechanical rooms scattered about the campus there's little thought of sleep for Senior Stationary Engineer Ken Egan, Local 94 Shop Steward Vincent Corbo or the 30-member crew.



Senior Stationary Engineer Ken Egan (2d row 2d from left), Shop Steward Vinny Corbo (front row right with hand on vice) and the SIUH South Local 94 team



To help offset costs the Local 94 team uses natural gas powered generators to produce much of their own electricity. The co-generating system has been in place since 1991 in cooperation with what was then Brooklyn Union Gas. "It has really made a big difference. We still buy our electricity from Con Ed, but with co-generation instead of having to buy say 1,000 kilowatts, may only need to buy 200 kilowatts to meet our needs," explained Lead Master Mechanic Frank Velez.

"It's made a big difference. Being able to use one source of energy to create another source of energy has a trickle down effect. So now it's our natural gas co-gens that produce the electricity to run our chillers and meet the other electrical needs," said Velez.

### It's a 24-7 Job

According to co-generator mechanic Bob Newman those plants are capable of producing one megawatt of electricity when needed.

To make sure the system operates at peak levels the team is constantly performing maintenance, making repairs, rebuilding pumps and other vital parts. "We do it all. Operate, maintain, repair, replace and install," said Velez. "It's a 24-7 job."

Operating, maintaining, repairing and replacing within this complex system requires a well trained, skilled and team oriented crew. "One of the great benefits of being with Local 94 is having access to the training they offer on 44th Street," said Velez, who has taken advantage of the program. "A lot of things we do here take a different kind of skill set, and while it may be inconvenient to go to Manhattan it is worth the time and effort.

"They do such a great job in preparing you. They're going to test you and their going to help add to your skills," he said. In the end, it will make your job easier and the job of everyone else around you easier."

LOCAL 94'S

## 17TH ANNUAL SPRING SCHOLARSHIP GOLF OUTING

So we got another Golf Outing out without any rain. It was a beautiful day weather wise and both the South Shore and LaTourette golf courses were in great shape.

Let me start by thanking all our brother unions, vendors and friends of Local 94 for your sponsorships which helped towards the success of the outing. I would also like to thank everyone who came out and played on Monday, May 9th.

We used the Calloway scoring system at each course. Louis Munez, Brian Altini and Rick Froio took top honors at LaTourette and Mike Salerno, John Salerno and Chuck Householder were the winners at South Shore.

There were three "Closest to the Pin" holes at each course and Bill Lavin hit the shot of day at LaTourette coming within four inches of the cup at the 12th hole. Chris Connelly was closest on number seven at 21-inches; Sean Diffly was 25-inches away on the third hole. At South Shore, Steve Pontone at 7-feet, 6-inches was closest on the difficult 17th hole. On the sixth hole Steve Ready was 20-inches away and Chuck Householder was closest on the 14th hole hitting his ball within 18-inches of the pin.

Rumor has it they all 2 putted.

Longest drives honors went to Fatz Lihari at LaTourette; and Steve Bialkowski was long-hitter at South Shore.

Dinner was held at The Olde Bermuda Inn where shirts and door prizes were given out. Sal Amato of M&S Mechanical was the winner of 50/50 and then donated his half back to the scholarship fund.

Thank you, Sal.

Of course, the real winners of the outing are the children of Local 94 Members who work so hard in the classroom and receive the Scholarships.

Thanks again to everyone for your ongoing support of the outing and the Local 94 Scholarship Fund. We look forward to seeing you again at the 18TH annual Spring Outing (the Monday after Mother's Day) May 14, 2012.

Faternally

Jack "Tiny" Redden

Spring Golf Outing Chairman

## ENGINEER OF THE YEAR

LOCAL 94'S

STEVE GIANGRANDE

NAMED REAL ESTATE BOARD OF NEW YORK ENGINEER OF THE YEAR

Local 94 member Steve Giangrande, Chief Engineer for Hines, was presented with the first-ever Engineer of the Year Award by the Real Estate Board of New York, during REBNY's Leadership Breakfast at the New York Hilton.

According to REBNY officials, Giangrande directly managed the implementation of 34 energy conservation measures as well as the modernization of the chiller plant at 522 Fifth Ave., a building that is more than 100 years old.

As a result of efforts, energy use in the building was reduced by 18% -- more than two million kilowatt hours! Respected by subordinates, peers and managers, REBNY officials cited Giangrande's efforts as "a testament to what dedicated engineers can accomplish, even under challenging circumstances."

REBNY President Steve Spinola said it is important that accomplishments like those achieved by Giangrande be recognized. "It is always a pleasure and an honor to recognize hardworking people in the industry to let them know their diligence and dedication is admired and deserves to be rewarded," said Spinola. "With the addition of four new awards this year,

we were able to credit our colleagues across the spectrum of those who make the buildings in this city run on a daily basis."

More than 750 people from the industry turned out for the June 13th ceremonies.



Michael L. Norton Managing Director for Global Property Management and Local 94 Training Center Director Howard Styles present Steve Giangrande with the Engineer of the Year Award.



# HEALTH & WELFARE

*by Kathy Fisler, Health & Benefits Administrator*



## LIFETIME AND/OR ANNUAL DOLLAR MAXIMUM LIMITS

### Sleep Study and CPAP Machines

The Plan's \$770.00 lifetime limit on sleep studies was eliminated, effective January 1, 2011. Similarly, the Plan's \$1,000.00 lifetime limit on CPAP machine(s) was eliminated, effective January 1, 2011.

The Fund recently mailed a Summary of Material Modifications for Plan changes consistent with Healthcare Reform Legislation. The Fund would like to clarify the Sleep study and CPAP machine benefit. The Lifetime limit for the sleep study and the CPAP machine has been eliminated.

Effective January 1, 2011 the benefits will be paid at the reasonable and customary rates as determined by the Trustees as of the date on which the determination is made and in accordance with the terms set forth in the SPD. Generally speaking, reasonable and customary rates will typically track the Plan's fee schedule for the corresponding in-network services/devices.

If you have any questions concerning this benefit please contact the Fund office.

***The Fund would like to clarify the Sleep study and CPAP machine benefit. The Lifetime limit for the sleep study and the CPAP machine has been eliminated.***

## COMING SOON IN YOUR MAIL - NOTICE OF PRIVACY PRACTICES

### Current Authorization Due to Expire - April 1, 2011

Protecting the privacy of your health information is very important to us here at the Health and Benefit Trust Fund of the I.U.O.E. Local 94-94A-94B, AFL-CIO (the "Fund").

You may recall having previously received the Fund's "Notice of Privacy Practices". That Notice advised you of a federal law, the "Health Insurance Portability and Accountability Act of 1996" or "HIPAA" which prohibits the Fund under most circumstances from providing your "protected health information" to anyone but you, unless you previously completed, signed and filed with the Fund an "Authorization for Release of Protected Health Information" ("Authorization"). Protected health information is information (including demographic information) which is created or received by the Fund, relates to your physical or mental health or condition, the provision of health care to you, or the payment for such health care, and which could reasonably be used to identify you. For example, husbands are not able to inquire on behalf of wives with respect to the wives' medical bills, and vice-versa, unless the Fund Office receives an authorization. Under most circumstances parents may inquire as to their minor (under 18) children's bills, but children 18 and over need to complete an authorization form.

The current Authorization you have on file with the Fund will expire April 1, 2011. The Fund office will be mailing a new Authorization which will be valid for three years. The new Authorization will expire April 1, 2014, please complete, sign and return the form to the Fund Office. If you lose this form, or if you have filed the form and you later wish to change or update your authorization form at any time, you can obtain a form via the internet at [www.local94.com](http://www.local94.com) or from the Fund Office.

Please remember that the Fund office is available on a daily basis for any questions or issues concerning your benefits. Simply call (212) 331-1800 or stop by and speak to a representative at the Fund office.

# MONEY & FINANCE

*by Patricia Sheehan, Annuity Fund Administrator*



## HOW TO HAVE AN ENJOYABLE RETIREMENT

### Start saving, keep saving, and stick to your goals

If you are already saving, whether for retirement or another goal, keep going! You know that saving is a rewarding habit. If you're not saving, it's time to get started. Start small if you have to and try to increase the amount you save each month. The sooner you start saving, the more time your money has to grow. Make saving for retirement a priority. Devise a plan, stick to it, and set goals. Remember, it's never too early or too late to start saving.

### Know your retirement needs

Retirement is expensive. Experts estimate that you will need somewhere between 70 to 90 percent of your preretirement income to maintain your standard of living when you stop working. Take charge of your financial future. The key to a secure retirement is to plan ahead. Two great booklets you should read are:

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***Savings Fitness: A Guide to Your Financial Future and, for those near retirement, Taking the Mystery Out of Retirement Planning. Both can be requested from the Department of Labor: <http://www.dol.gov/ebsa/publications/>***

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### Consider basic investment principles

How you save can be as important as how much you save. Inflation and the type of investments you make play important roles in how much you'll have saved at retirement. Know how your savings are invested. Learn about your plan's investment options and ask questions. Put your savings in different types of investments. By diversifying this way, you are more likely to reduce risk and improve return. Your investment mix may change over time depending on a number of factors such as your age, goals, and financial circumstances. Financial security and knowledge go hand in hand.

### Don't touch your retirement savings

If you withdraw your retirement savings before you reach retirement, you'll lose principal and interest and you may lose tax benefits or have to pay withdrawal penalties. If you change jobs, leave your savings invested in your current retirement plan, or roll them over to an IRA or your new employer's plan.

### Find out about your Social Security benefits

Social Security pays benefits that are on average equal to about 40 percent of what you earned before retirement. You should receive a Social Security Statement each year that gives you an estimate of how much your benefit will be and when you can receive it. For more information, visit the Social Security Administration's Web site <http://www.socialsecurity.gov/> - or call 1.800.772.1213.

### Review your Central Pension Fund & Local 94 Annuity Fund Statements

If you are working for a participating employer, you receive quarterly statements from Mercer with details on your Local 94 Annuity Fund Account. Review these statements and contact Mercer or the Fund Office if you have any questions. Central Pension Fund sends members working for participating employers statements twice each year. Review these and contact Central Pension Fund if you have any questions. Both of these statements list the monthly hours reported by your employer(s). You should carefully review this for accuracy and contact your Union Representative if you note any discrepancies. Remember, the benefits provided by the Annuity Fund and Central Pension Fund will play an important role in your financial security in retirement.

### Use the financial/retirement planning services available to you

Participants in the Annuity Fund can get online advice with the investment of their account by clicking the tab labeled Wealth, scroll down to Wealth Resources and select Financial Engines. Participants who would prefer to talk over their Annuity Fund investments and retirement can call J.W. Thompson Investments at 888-453-1869. Both of these services are available to participants at no cost. Neither of these providers has any financial gain from the investments they recommend.



# WE REMEMBER

## LOCAL 94 MEMBER HARVESTS A 9/11 REMEMBRANCE

Local 94 member Anthony Belfiore wears his patriotism proudly, so much so he's created a "Old Glory" flower bed in front of his Decker Avenue home in Staten Island.

The flower bed is a combination of red and white impatiens and blue petunias that create a beautiful botanic American flag. A member of Local 94 since 2002, Belfiore works as a chief engineer for the cooling plant at the new World Trade Center and the September 11 memorial and museum.



Anthony Belfiore and his "Old Glory" Garden

With the 10th anniversary of those attacks and the memorial scheduled to open Belfiore said he wanted "to do something to show my appreciation for all of the people working at the World Trade Center and our armed forces."

## 10th ANNIVERSARY

Our annual Memorial Mass to honor the 9/11 victims and all members who have passed since last year will be held on



**Friday,  
September 9, 2011**  
**St. Malachy's Church**  
**8th Avenue &  
West 49th Street**  
**New York City**  
**10:30AM**

We would like to have a good representation of our membership. Please do your very best to be there.

Faternally,

# FINANCIAL REPORTS

## INTERNATIONAL UNION OF OPERATING ENGINEERS

### LOCAL UNION 94, 94A, 94B

## 2010 & 2009 FINANCIAL REPORTS

*Our independent auditors, Schultheis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2010 and 2009.*

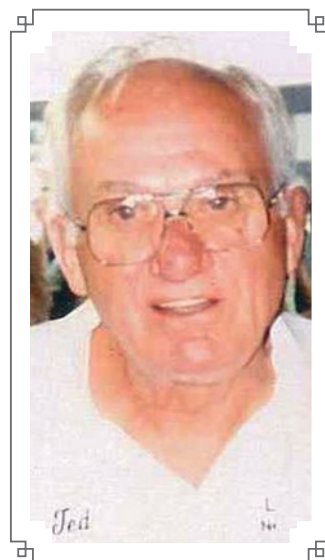
*Submitted by: John Kramer, Treasurer*

### INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B COMBINED STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS - MODIFIED CASH BASIS DECEMBER 31, 2010 AND 2009

ASSETS		
	2010	2009
<b>Current assets</b>		
Cash and cash equivalents	\$ 745,778	\$ 603,473
Investments - at fair value	2,992,380	2,717,701
Receivables		
Related organizations	-	49,220
<b>Total current assets</b>	<b>3,738,158</b>	<b>3,370,394</b>
<b>Property and equipment - net</b>	<b>173,752</b>	<b>116,578</b>
<b>Other assets</b>	<b>1,262</b>	<b>17,854</b>
<b>Total assets</b>	<b>\$ 3,913,172</b>	<b>\$ 3,504,826</b>
LIABILITIES AND NET ASSETS		
<b>Current liabilities</b>		
Related Organizations	\$ 11,029	\$ -
Notes payable - current portion	8,797	8,797
Deposits from applicants	1,700	1,200
Other current liabilities	4,972	7,172
<b>Total current liabilities</b>	<b>26,498</b>	<b>17,169</b>
<b>Notes payable - long term portion</b>	<b>19,060</b>	<b>27,857</b>
<b>Total liabilities</b>	<b>45,558</b>	<b>45,026</b>
<b>Net assets</b>		
Unrestricted	3,742,596	3,382,792
Temporarily restricted	125,018	77,008
<b>Total net assets</b>	<b>3,867,614</b>	<b>3,459,800</b>
<b>Total liabilities and net assets</b>	<b>\$ 3,913,172</b>	<b>\$ 3,504,826</b>

### INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B COMBINED STATEMENTS OF SUPPORT, REVENUE AND EXPENSES - MODIFIED CASH BASIS YEAR ENDED DECEMBER 31, 2010 (WITH COMPARATIVE TOTALS FOR 2009)

	2010		2009
	Unrestricted	Temporarily Restricted	Total
<b>Revenue and support</b>			
Members dues and assessments	\$ 4,521,980	\$ -	\$ 4,521,980
Political action contributions		225,085	225,085
Interest and dividends	106,346		106,346
Net appreciation in fair value of investments	159,630		159,630
Net assets released from: restrictions:			
Satisfaction of program restrictions	177,075	(177,075)	-
<b>Total revenue and support</b>	<b>4,965,031</b>	<b>48,010</b>	<b>5,013,041</b>
<b>Expenses</b>			
Program services	3,846,235	-	3,846,235
Management and general	758,992	-	758,992
<b>Total expenses</b>	<b>4,605,227</b>	<b>-</b>	<b>4,605,227</b>
<b>Change in net assets</b>	<b>359,804</b>	<b>48,010</b>	<b>407,814</b>
<b>Net assets</b>			
Beginning of year	3,382,792	77,008	3,459,800
End of year	\$ 3,742,596	\$ 125,018	\$ 3,867,614



*In Memory of*

**Thaddeus  
"Teddy"  
Gumiel**

**1923 - 2011**

Teddy began his career in the Operating Engineers as a member of Local 30 and transferred to Local 94 in May of 1969.

He spent nearly his entire Local 94 career at the World Trade Center, where he was a shop steward. Teddy also served as a member of Local 94's Executive Board from 1980 to 1989 and held the position of Recording Secretary.

Teddy passed away on January 20, 2011 at the age of 87. He is survived by his four children Bobby, Steven, Thomas and Gail.

We at Local 94 have lost a good member, a good officer and a good friend. He will surely be missed.





**IUOE Local 94, 94A, 94B**  
**International Union of Operating Engineers**  
**331-337 West 44th Street**  
**New York, NY 10036**

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## IUOE LOCAL 94 MEETING AND EVENT SCHEDULE

### NEW MEMBER MEETINGS

New Member Meetings are held at the Hotel Trades Council Auditorium,  
305 West 44th Street (Just north of Eighth Avenue)

**Wednesday, October 5, 2011**

(New Members Meeting start promptly at 4 PM)

**Local 94 Family Picnic, Pomona, NY**

**Saturday, July 30, 2011**

Call: John Kramer 212-245-7904

**Pipe & Drums Christmas Wreath Sale**

**Saturday, July 30 - Friday, November 18**

First orders will be taken at Local 94 Picnic through November 18.

Wreaths (\$20) will be delivered to home or office.

Call: Jack Redden 212-245-7935

**Local 94 September 11th Memorial Mass**

**Friday, September 9, 2011**

St. Malachy's RC Church

Eighth Avenue & West 49th Street

10:30 AM

**Fall Golf Outing**

**Monday, October 3, 2011**

Pelham Bay Golf Course

Call: Mike Gadaleta, 212-245-7935

### GENERAL MEMBERSHIP MEETINGS

**Times: 8:30 AM, 2 PM, and 5 PM**

Meetings are held at the Hotel Trades Council Auditorium,  
305 West 44th Street (Just north of Eighth Avenue)

Wednesday, September 14, 2011

Wednesday, October 12, 2011

Wednesday, November 9, 2011

Wednesday, December 14, 2011

Please visit Local 94 at [www.local94.com](http://www.local94.com)