Happy Holidays
Dear Brothers and Sisters:

As we open this holiday season our brothers and sisters of the International Union of Operating Engineers Local 94 have much to be thankful for, our members are fully employed, earning decent wages and enjoying health care and other benefits. So while there is much for us to give thanks we should also remember the more than 14 million American workers who are currently unemployed. And let’s not forget the millions of others who are underemployed and struggling to feed their families; keep a roof above their heads; and who live in fear of getting sick or injured.

For too long we quietly went about our business as the scales of justice increasingly tilted in favor of bankers, the barons and power brokers. Working-class America could not remain quiet forever.

Today the Wall Street barons continue to make their money while the rest of our community continues to suffer. When did it become acceptable for a few to profit and the rest to suffer? What was their penalty? A government bailout funded with taxpayer dollars, and a new agenda for the rest of us. The city's initial response came with pepper spray and Billy clubs, confinement within orange-nesting as if they were cattle and then placed under arrest for exercising their First Amendment Rights. We continue to see these results.

Within our city the anger and resentment over the economic inequality has stirred up a new generation of young people who have taken to the streets to bring awareness to these injustices. They are anarchists. These are men and women who are finally standing up to the injustice that has infected our country.

The earliest organizers of unions were beaten and killed for exercising their rights to be heard. The labor movement -- was born of oppression.

My brothers and sisters, this movement -- not unlike the early labor movement -- is about people standing up for their rights.

Remember the early labor movement -- the 1800's, to the Coal Strikes and Steel Strikes that followed to the Auto Workers Strike in Flint that changed America forever, the oppression that our fore-fathers and fore-sisters faced provided them with the resolve to make workers rights a reality. But today, we have a new generation of activists who are bringing awareness to our economic inequality and the deleterious results.

And, now Mayor Bloomberg’s early oppression has also created a movement. The Occupy Wall Street protests have spread across the country to Washington, Los Angeles, Boston, Chicago, Philadelphia, Miami, Portland, Oregon, Seattle and Denver. On October 5, 2011, we saw more than 10,000 members of labor unions and regular Americans march in solidarity with the protesters at Zuccotti Park.

They march because they understand the message and know it is time for Americans to demand economic equality. Now, is our time to seize this movement and work toward obtaining true economic equality and preserve the middle class.

While there is much work to do, remember to take the time to celebrate your families and have a safe, joyous and blessed holiday season!

Let’s Celebrate Our Blessings and Not Forget Those Being “Scrooged”

Ruba J. Brown

President's Message

Let’s Celebrate Our Blessings and Not Forget Those Being “Scrooged”

1325 Avenue of the Americas

Teamwork, Continuity Key in 1325 Avenue of the Americas Pursuit of LEED Certification

Tom Castello

Constructed in 1989 1325 Avenue of the Americas is a premier Class A office building that has strived to be a market leader in energy efficiency and sustainability managed by the Paramount Group, Inc. The 35-story, 771,049 SF building has completed a number of projects at the building to reduce energy usage while maintaining a high level of satisfaction with tenants and occupants.

The Local 94 engineering team, led by Paramount’s Director of Engineering Paul Hitzel, and his staff of Assistant Chief Engineers Anthony DeDonia, and Eric Sullivan, Larry Bilali, Ray Utter, and John Bliennan, has played an integral role in achieving these results. Hitzel joined the engineering staff before construction was completed and has been the chief since 1992.

“A major part of our success is due to the teamwork and continuity amongst our engineering staff. Many members of the team have been in the building for more than 20 years, which is a rarity in this industry,” Hitzel explained. “I’ve been fortunate to work with a group who is dedicated and committed to excellence.”

Hitzel noted their successful teamwork approach is validated twice a year. “Every six months we are audited by a third party inspector who consistently rates our mechanical spaces and our maintenance practices among the top in the country.” Since the team began benchmarking their energy use in 2008, the total energy usage has been reduced 10%. These results have been achieved through a series of energy efficiency projects and an ongoing proactive, best practices maintenance program. They include:

• A $4,100 lighting retrofit of the building’s common areas. The retrofit has saved the building more than $70,000 a year.

• Recently installed variable frequency drives (VFDs) on condenser water pumps that is projected to save $80,000 annually. Payback on the project is projected to be less than a year.

• Installation of a real-time energy monitoring system that allows Local 94 engineers to monitor the building’s energy consumption in real time. This program has allowed the engineers to alter the operation schedule to maximize efficiency without affecting tenant comfort.

• Participation in an energy demand response program that will generate approximately $50,000 per year in revenue for the building. This past summer, 1325 exceeded their energy reduction commitment by 10% due to the efforts of the entire building staff.

Recently, 1325 received their 2011 Energy Star Designation for the second time in three years.

Up next is a three-year capital project to upgrade the coils in the HVAC units to more energy efficient models. Spearheaded by Hitzel and DeDonia the project will, according to DeDonia, “generate significant cost savings on both the electric usage side and the refrigerant cost supply. The new coils will utilize 60% less refrigerant.”

Furthermore, they are exploring the possibility of purchasing renewable energy credits to offset carbon emissions. The team is also working with Paramount’s leasing team to develop a standardized green lease document. All of these projects have been part of the building’s natural progression toward LEED Certification for Existing Buildings: Operation and Maintenance (EBOM). Outside of 1325, Mr. Hitzel is working extensively on Paramount’s portfolio-wide pursuit of LEED Certification. Recently, two Paramount properties achieved certification: 900 Third Avenue in New York received LEED EBOM Certification and 425 Eye Street NW, Washington, D.C. received Gold Certification for LEED Core and Shell (CS).
Preparing for Big, Green Improvements

Built in the era of Flash Gordon as the first home of the Port Authority, the engineering plant at 111 Eighth Avenue today conjures up images of walking through a Star Wars-era engine room.

Located above one of New York City’s main fiber-optic highways on full-city block between 15th and 16th Streets and Eighth and Ninth Avenues and rising 17-stories, the nearly three million square-foot building is the second largest building in Manhattan. With 200,000 s/f floor plates, 15-foot ceilings and located in the Chelsea/Meat Packing District, 111 has attracted a diverse collection of telecom, advertising, publishing, retail, healthcare and high-tech clients ranging from Google to the Banana Republic.

Operating on Con Ed steam and with 34 generators at the ready to keep the building humming the 13-member team of Local 94 director of engineering for the building’s sub-sub-basement. Plans are currently underway to use the ground water, rather than city water, in the operation of the existing chiller plant.

According to Lambe one switch alone will save some four million gallons of water on the cooling tower makeup, and 10 million gallons on steam condensate cooling. That move is expected to generate an estimated $127,000 in annual savings.

The building managers are currently working on a five-year capital improvement plan that includes the replacement of the two existing cooling towers with higher efficiency towers and an additional 1,200 ton redundant chiller to the existing plant.

They are also looking to increase the capacity of the existing plant with an additional 5,000 tons so they can sell chilled water and eliminate the use of dry coolers. A change Lambe estimates would result in an additional 16 million gallons on cooling tower make-up water.

Toss into the mix a plan to utilize that water into the design of a 13.8 megawatt co-generation plant and engineers at 111 will not only be able to save 44-million gallons of city water, Taconic will be able to sell steam back to Con Edison.

The families and friends of our four Local 94 brothers killed in the September 11, 2001 attacks and representatives representing numerous other IUEC locals joined officers and members of Local 94 at a Memorial Mass at St. Malachy’s R.C. Church.

Vito DeLeo, John Griffin, Charles McGee and David Williams all made the ultimate sacrifice as they valiantly led the evacuation of Twin Towers during the horrific attacks.

St. Malachy’s pastor, Father Richard Baker once again celebrated the Mass and once again offered prayers and intercessions for our Local 94 September 11 heroes and those who have died in the past year.

At the conclusion of the Mass Local 94 Business Manager and President Kuba Brown thanked our “sister unions” including the leaders from all New York City IUEC Locals as well as numerous other locals and all others “who have been with us throughout this whole thing.”

Among those Brown were referring to were members of IUEC Local 147 in Richmond, Va., which dedicated a plaque to honor the memory of Local 94’s “Fallen Four.” A replica of the plaque was delivered to our Local with a vow from Local 147 Business Manager Darrold Kemp that “they will never be forgotten.”

Kuba Brown made sure our fallen comrades would be remembered for their sacrifice with the creation of a tee-shirt featuring Mt. Rushmore-like images of DeLeo, Griffin, McGee, and Williams. Brown, who unveiled the new shirts at the end of the Mass, informed the families that it would be distributed and worn by all Local 94 members as they marched up Fifth Avenue in the Labor Day Parade.

Brown also reminded everyone that there are hundreds of other first responders, rescue workers and others who are still sick, and dying from the toxic poisons they were exposed to in the aftermath of the attack.

“This fight is not over for those workers,” said Brown. “I want to thank you for the work you have put in, and we have been with you and we will be with you through this whole thing. We are going to fight the fight and we are going to be with you until everyone who has been affected by this is taken care of,” promised Brown.

Local 94 Walks Tall and Proud in Labor Day Parade

A few scattered rain showers could not dampen the spirits of the 100 or so members of Local 94 who marched up Fifth Avenue in the September 10th Labor Day Parade.

Nearly all of our members wore the newly created tee-shirts honoring the memory of our four Local 94 heroes we lost in the September 11, 2001 attacks. President Brown unveiled the shirts which have Mount Rushmore-like images of Vito DeLeo, John Griffin, Charles McGee, and David Williams -- the previous day at the conclusion of the 10th anniversary Memorial Mass.

Led by President Brown, Vice President Tom Costello and our union banner and the Pipes and Drums. Local 94 joined the thousands of other brother and sister locals within the IUEC and men and women from unions large and small from across New York City.
At 340 Madison Avenue they Cut Costs One Kilowatt Hour at a Time

To look at 340 Madison Avenue today one would never imagine the 22-story glass and steel building that runs the length of 43rd and 44th Streets was built in the 1920’s as an odd E-shaped masonry building.

The crew was also able cut costs by free cooling with condenser water. As part of this new strategy the condenser water is not only used in the colder months but also in the early mornings in early and late summer.

Maintenance of the HVAC system has also led to greater efficiencies and savings.

The water cooled condenser is acid washed once a year which increases heat transfer and lowers compressor discharge pressures. The result: lower energy use and extended life expectancy of the equipment.

Hatton makes no secret that these results could only be attained through the efforts of a supportive management and the work of a well-trained, highly motivated crew. Hatton also credits his class work at the Local 94 Training Center as playing a major role in his success.

“I believe that the Energy Management Course with Zach Seem should be mandatory for everyone going through our training site,” said Hatton. “I would also encourage all our members to participate in the BOMI classes.”

Overall, Hatton credits the team’s low-tech approach of shutting things down, keeping records with pencil and paper, using maintenance of the HVAC system has also led to greater efficiencies and savings.

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Provides Great Family Fun and Helps Fund Scholarships

Hot dogs and burgers; a petting zoo and pony rides; super-slides and train rides; hoops and hollers, races and raffles; and prizes galore. Add some music and merriment, sunshine, family and friends and you have another picture perfect Local 94 Scholarship Family Picnic!

On Saturday, July 31 hundreds of Local 94 members, their families and extended families enjoyed a day bright sunshine and brighter smiles on the grounds of Plazti Brauhaus Picnic Grounds in Pomona, NY.

Whether tossing horse shoes, cheering the children as they raced across the meadow, or sharing a story with friends, the picnic once again provided an opportunity for all of our members to support the Scholarship Fund, and have some fun along the way.

Not only did some winners carry home medals, bicycles and other prizes, everyone went home with memories they’ll carry for a lifetime.

There were no bigger winners than our 2011 scholars. Congratulations once again to Troy Cathey, Nicole Coffey, Taylor Di Benedetto, Steven Fowler, Erica Golaszewski, Gabrielle Grancio, William Hurd, Jr., Alexandra Parise, Samantha Parlato, and Daniel Raykhlin.

And, if one picture speaks 10,000 words, 4 year-old River Sy’Ray DeMarco said it all after she was tucked into the back seat of the family car for the ride home.

Special thanks to Joan DiMarco who provided the great photos.
The Historic Roosevelt Hotel NYC

George B. Rink was known as a champion for conservation as his charge up San Juan Hill. So it is more than appropriate that the engineering team at the hotel that bears his name is keeping Teddy’s green ideals alive.

“We have a great team that is always looking to do anything and everything to save energy and improve efficiencies,” explained John Meade, Assistant Director of Engineering at the 1,015 room hotel. “We have a great team and we’ve been able to do a many of the upgrades and improvements in house.”

Opened in 1924 in the thriving Grand Central Zone and named for President Theodore Roosevelt, the Roosevelt Hotel, was designed by renowned architects, George B. Post & Sons, and continues to reflect the grandeur of old New York with its neo-classical lobby with gilded post & hotel, was designed by renowned architects, George B. Post & Sons, and continues to reflect the grandeur of old New York with its neo-classical lobby with gilded adorments.

Among their accomplishments this impressive team of engineers have overseen capital improvements including the addition of famed lunch spot, Vander Bar, 19th floor rooftop lounge, mad46, and most recently, a Billiards Room inside Madison Club Lounge, the hotel’s lobby-level lounge.

“These projects inject fresh energy into the historic hotel which excites and attracts regulars and new guests alike,” said Meade. “We have and will continue to focus on innovative ways to add relevant experiences to The Roosevelt Hotel’s legendary reputation.”

While these visually pleasing and guest-friendly improvements are easily recognized, other equally important and energy efficient improvements are unseen, yet enhance the hotel experience. For example the hotel’s engineering team maintains the elaborate irrigation system that helps the hundreds of live plants thrive at mad46.

Engineers recently installed a Direct Digital Control system to replace the inefficient pneumatic ventilation system in each of the hotel’s 14 meeting and ballrooms.

“It is not only more energy efficient, it ensures a more level distribution of cool air throughout the room,” explained watch engineer James Woods. “It has practically eliminated all complaints about one section of the room being too warm, or too cold.”

Other “green” initiatives include: replacing incandescent bulbs with fluorescent; installing occupancy sensors; recycling of fluorescent bulbs, batteries and cardboard; installation of electric hand dryers, low-flush toilets and motion activated sinks in the bathrooms.

While the engineering plant at the Roosevelt may not be state-of-art, “we do as much as we can to be ‘green’, and help make for a memorable guest experience,” said Meade.

While more than 80 years of tradition and flawless service, the inventive 28-member engineering team is a mix of Local 94 and members of the Hotel Trades Council Local 56. “It’s a good, solid team,” said Local 94 delegate Seth Dalikura. “Working with John (Meade),” (assistant director) Shaun Panchoo, our team is always looking to add new technologies to the hotels great traditions.”
**LOCAL 94 EXPLAINS VALUE OF ENGINEERS AT INTERNATIONAL CONFERENCE**

We already know that having well trained experienced Local 94 engineers running the plant is as valuable to any building owner or manager as the installation of any expensive energy-efficient technology and equipment.

The importance of our role in that process was the subject of a presentation by Local 94 Training Center director Howard Styles during the annual International Conference on Enhanced Building Performance. Styles was one of more than 70 presenters from 17 countries to address this year’s conference.

Hundreds of practitioners, policy makers, and researchers from around the world came together in Brooklyn for the three-day conference held October 18-21. The intent of the ICEBO is to seek ways to routinely improve the health and comfort and minimize the energy consumption, operating costs, and environmental impacts of buildings. ICEBO remains one of the leading forums for timely exchanges among individuals interested in the continuous improvement and maintenance of buildings design, their energy usage and environmental impact.

In an effort to generate greater participation and involvement from the real estate/property management community, along with the hands-on operators engaged with the building system engineering, discounts were offered allowing organizations to send members of their management teams.

By the end of the conference, 70 presenters from different fields were recognized for their efforts.

The intent of the annual conference is to seek ways to routinely improve the health and comfort of buildings.

**LOCAL 94 VOLUNTEERS PLANT 94 TREES**

Make no mistake; the members of Local 94 are not afraid to get our hands dirty in our efforts in helping the “Greening” of New York. More than 20 Local 94 volunteers and their families spent a recent Saturday planting 94 new trees on Staten Island.

“Trees planted” was the topic of the Local group who came together to plant trees.

The saplings were all planted under the supervision of the New York City Parks Department and the Boy Scouts of America in conjunction with Mayor Bloomberg’s MillionTreesNYC initiative. “We had no idea we would be able to plant so many trees in one morning,” said School Division Business Agent Ray Macco, who, with Jack Redden coordinated the volunteer effort.

“We were told we had planted 92 trees when one of our volunteers suggested we plant two more,” said Macco. “It only made sense to plant two more and represent Local 94 with the planting of 94 trees.”

Kudos for SMT Grads

The Training Center and all of Local 94 would also like to extend our heartfelt congratulations to Thomas R. Reilly, Ralph J. Rapoli, and Alvaro Santamaria who earned their competency credits for the Systems Maintenance Technician (SMT) designation from the Building Owners and Management Institute (BOMI).

The SMT designation program from BOMI not only helps our graduates gain career-building skills and knowledge; they gain recognition as an integral part of your facilities team.

Designed to meet the needs of hands-on engineers, the SMT program will allow our members to increase the operating and maintenance effectiveness of their buildings and increasing their value to their organization. In addition, the SMT program will offer our members helpful information regarding indoor air quality and energy conservation.

**Old School Green**

**Training Center**

Howard Styles

Bob Fantine

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**Million Trees NYC**

MillionTreesNYC is a 10-year initiative to plant and care for one million new trees throughout the City’s five boroughs and a key aspect of Mayor Bloomberg’s PlaNYC to create a healthier, more livable city. MillionTreesNYC will ultimately expand the City’s urban forest by 20 percent, provide New Yorkers important health, economic and environmental benefits, and create a more sustainable urban environment. Since its launch in October of 2007, public, private and non-profit organizations have rallied over 21,000 citizen volunteers to plant trees in what has become an unprecedented tree planting campaign and citywide environmental movement.

For Local 94 the tree planting initiative provides us with another way to clearly demonstrate our commitment to improving the environment – not only within our buildings, but by also setting an example for our friends and neighbors.
Annuity Fund News

New Investment Opportunities in the Local 94 Annuity Fund

The Trustees of the Local 94 Annuity are dedicated to providing you with a retirement plan that can help you prepare for the future and your retirement. In this pursuit, investment options are reviewed to assess overall fund investment strategy, quality, and performance. As a result, in consultation with fund professionals, three investment options were added to the Plan. Effective September 30, 2011, the following options were added:

- BlackRock Inflation Protected Bond Inst Fund
  Ticker Symbol: BPRXX
  Size: Large-Cap
  Geography: Domestic
  Style: Stable Value
- JHancock3 Disciplined Value Mid Cap Fund
  Ticker Symbol: JVMXX
  Size: Mid-Cap
  Geography: Domestic
  Style: Value
- Prudential Jennison Mid Cap Growth Fund
  Ticker Symbol: PEGXX
  Size: Mid-Cap
  Geography: Domestic
  Style: Growth

Financial Engines Online Investment Advice Termination

Please note that effective December 31, 2011, the online advice offered by Financial Engines Advisors LLC will no longer be available.

Dedicated Investment Advice Available to Participants of the Local 94 Annuity Fund

The Trustees of the Local 94 Annuity Fund have engaged the investment advisory firm of J.W. Thompson Investments, to provide you with personalized advice about your investments in the Local 94 Annuity Fund. These services range from answering questions about your account, to performing a comprehensive investment analysis that answers the question “What Funds should I be invested in?”

As a participant in the Local 94 Annuity Fund, you pay nothing out-of-pocket for these services, and there is no compensation to J.W. Thompson Investments based on their recommendations to you. All you need to do is contact the professionals at J.W. Thompson Investments to take advantage of these services. Email John Thompson (john@jwti.com) to request your Fact Finder or call 1-888-453-1869 to discuss the investment options in your account.

Important Note: Please be sure your beneficiary designation for your Annuity Fund is current and up-to-date. You may change your beneficiary at any time by logging on to www.ibenefitcenter.com or calling Mercer for a form at 1-877-UNITION-44 (1-877-864-6644).

Before investing, carefully consider the investment options’ or funds’ investment objectives, risks, charges, and expenses. Call 1-877-864-6644 or visit www.ibenefitcenter.com for an offering statement or prospectus and, if available, a summary prospectus containing this and other information carefully.

Health & Benefits

Take These Simple Steps to Heart Health from Healthy Solutions Magazine

Having a healthy heart is one of the best gifts you can give yourself and those you love. These few easy steps can help you get on track toward better heart health. Anyone can take these simple steps. Start with one or two. Then check them off until you reach your personal health goals.

GET STARTED TODAY AND YOUR HEART WILL BE GLAD YOU DID.

GET MOVING. Make time for at least 30 minutes of exercise each day. Start with walking fast enough to get your heart rate up. Living an active life will give you more energy, less stress and a better outlook on life.

EAT A HEALTHY DIET. Eat at least five cups of fruits and vegetables a day. Say no to fried foods. Eat more whole grains and low-fat dairy products.

GET TO A HEALTHY WEIGHT. Keep your BMI (body mass index) below 25. Being too heavy is a major cause of heart disease. Know your calorie needs and track them. Talk to your doctor about how many calories a day is right for you.

CONTROL CHOLESTEROL. Know your numbers and get control of them if your total cholesterol is over 200mg/dL, or your LDL, or bad cholesterol, is over 100.

MANAGE BLOOD PRESSURE. Check your blood pressure often, and keep it under 120/80. If it is over 120/80, you could be at risk for developing high blood pressure. Talk to your doctor about ways to keep your blood pressure within a healthy range.

REDUCE BLOOD SUGAR. Limit soda, candy and sugary desserts. Get your blood sugar tested. Normal fasting blood sugar should be below 100. If your level is higher, a change with your doctor to get within your goal.

STOP SMOKING. Do whatever it takes to quit. Smokers have a higher chance of long-term problems, including heart disease. There are many tools for quitting smoking. Your doctor can help you find one that is right for you.

It is never too late to start getting on track to better health. Small lifestyle changes are the key to preventing and controlling the risk of heart disease.

Work every day to do something good for yourself. You will feel better, and your heart and your family will thank you.

Examination of Benefits (EOB)

An Examination of Benefits form (EOB) is sent to you each time a claim is processed on your behalf. The EOB shows what is being paid by Blue Cross Blue Shield, Sele-Dent or the Fund Office and identifies your share of the claim liability. If the claim is being denied it will show the reason for the denial or show a request for additional information that may be needed to complete your claim.

It is important that you open your EOB mail to ensure you receive the benefits and reimbursements you are entitled to. Make sure you agree with how the claim was adjudicated and that the services billed on your behalf were actually performed.

If you did not receive the services that are listed on the EOB or if you have any questions about the information on the EOB please contact the Fund office at 212 331-1800.

Please remember that the Fund office is available on a daily basis for any questions or issues concerning your benefits. Simply call (212) 331-1800 or stop by and speak to a representative at the Fund office.

Sources: Centers for Disease Control and Prevention, “Prevention. What You Can Do” www.cdc.gov/healthyeating/what-you-can-do.htm,
Web MD Hypertension High Blood Pressure Guide: www.webmd.com/hypertension-high-blood-pressure/20110601/high-blood-pressure-sources
Web MD Cholesterol Guide: www.webmd.com/cholesterol-meaning
Web MD Sugar Guide: www.webmd.com/sugar-meaning

Be sure to visit Local 94 at our website: www.local94.com

Kathy Fider
IUOE LOCAL 94 MEETING AND EVENT SCHEDULE

NEW MEMBER MEETINGS

NOTE: New Member Meetings are held at the Hotel Trades Council @ 305 West 44th Street (between Eighth and Ninth Avenues just west of Eighth Avenue)

Wednesday, January 4, 2012
New Members Meeting will start promptly at 4PM

Wednesday, May 2, 2012
New Members Meeting will start promptly at 4PM

Wednesday, October 3, 2012
New Members Meeting will start promptly at 4PM

Pipe & Drums Christmas Wreath Sale
Last Chance! Sale ends November 28!
Wreaths ($20) will be delivered to home or office.
Call Jack Redden 212-245-7935.

Local 94 Coat & Toy Drive
Drop off “gently worn” coats and new toys at Union Hall or bring to December 14 General Membership Meeting.

HELP US STAY IN TOUCH

From the I.U.O.E. Local 94-94A-94B Constitution and By-laws:
Article VII - Duties of the Members - Section 3: Any member, who changes his/her address and fails to notify the Local Union office of said change within two (2) weeks, may be subject to a fine of Fifty Dollars.

With this issue of The Cutting Edge we are also making a request. We are in the process of updating our records and we need your help. It is important to all of us that we are able to stay in touch with all of our I.U.O.E. Local 94, 94A, 94B members.

We ask you to please take a few minutes of your time and complete the Address Notification Form enclosed with this issue of the Cutting Edge. PLEASE BE SURE TO INCLUDE YOUR EMAIL ADDRESS(S), and return the form in the enclosed pre-stamped return envelope.

Remember it is OUR union. Help us keep it strong by helping us stay in touch with YOU.

Thank you, and may you all enjoy a healthy and holiday season!

Sincerely,

Kuba J. Brown
Business Manager/ President

The Cutting Edge, the Newsletter of Local 94, 94A, 94B, I.U.O.E. is produced quarterly at the Union’s office, 331-337 West 44th Street, New York, NY 10036. Copies are sent free to Union Members. Editor: Thomas Costello, Associate Editors: Pitta Bishop Del Giorno & Giblin, LLC.