



The
CUTTING EDGE
Newsletter

Summer
2012



President's Message

Kuba J. Brown

Wisconsin Recall: Wake-up Call or the Beginning of the End?

Sadly, we begin this summer with discontent because on June 5, 2012 our movement suffered a humiliating loss in Wisconsin. Organized labor failed to recall Wisconsin Governor Scott Walker who stripped away collective bargaining rights for most of Wisconsin's public employees.

We cannot stress enough just how humiliating this defeat was for organized labor and working men and women everywhere. Consider for just a moment, Governor Walker captured 38 percent of union household members in the recall election. This was a greater percentage than Walker's 2010 election when he won 37 percent of union households!

This response by working families to a governor who stripped away the collective bargaining rights of hardworking people is undisputable proof that the solidarity of our movement is weak. And, the enemies of hardworking people, like the Koch brothers will use this weakness to further stifle our movement and strip away our rights as members of a union. All while they continue to chip away at the wages and benefits we have won through our union.

In this post-Citizens United world where the Koch brothers and other billionaires such as Sheldon Adelson can pledge limitless amounts of money to support anti-worker Super PACs, the mid-

sands of teachers, firefighters, police officers, nurses and other civil servants across the country have learned, your job, your pension and your future can disappear with the stroke of a pen.

Those same forces that successfully stripped away the collective bargaining rights of Wisconsin's public workers are hard at work to strip away the rights and benefits that we enjoy.

Right now, our sister Local, the I.U.O.E. Local 14 is in Supreme Court fighting efforts by City Hall to revise the license and experience requirements Local 14 members have earned to open up the operation of cranes to less skilled, lower paid labor from outside of New York.

And, City Hall is not stopping with crane operations. Plans are already underway to contract out the testing for all building trades licensing. No longer will the Department of Citywide Administrative Services develop and conduct these critical New York City specific exams.

Mayor Bloomberg and his billionaire friends see all of us as interchangeable. In their eyes, there is no need to compensate any workers for having advanced skills and experience, nor should workers have a right to collectively bargain for better wages, benefits and conditions; they believe that employees should just be happy to work for them. Their vision of America is not one with a strong middle class but rather a country with a sea of minimum wage workers.

In New York City, it starts with licenses.

As members of a labor union we have to view all working people as our brothers and sisters. It was the labor movement that propelled millions of people into the middle class and made this county great. For the middle class to survive and again thrive labor has to unite and stop allowing others to divide us.

My brothers and sisters, it is possible for the labor movement to prevail and again be able to provide a future filled with hope for our children. We must all do our part. We have to support all working people against economic injustice. We have to hold the Governor Walkers of the world and their corporate and ultra wealthy sponsors accountable for attacking hardworking people. If we fail, our movement will be lost and our children will not enjoy the rights and privileges that we enjoy. ■

The Decision is in Our Hands

dle class needs organized labor to stand up and check the interests of corporations and the super-rich.

Adelson, who has a net-worth of more than \$24 billion, has already promised to spend up to \$100 million to support candidates that share Gov. Walker's agenda. How will we, as members of organized labor, be able to beat the Adelson's and Koch brothers of the world if we cannot mobilize our own members to vote against elected officials that go against collective bargaining rights?

Now, it is easy to look at our failure in Wisconsin and believe that it has nothing to do with the International Union of Operating Engineers Local 94. After all, our local has been able to withstand the economic downturn because our members are all employed and receive decent wages and good benefits. As thou-

888 Seventh Avenue



Tom Costello

One of Four Vornado Energy Success Stories

When Vornado challenged its engineers to reduce their utility consumption by 10 percent year over year, the engineering crew at 888 Seventh Avenue -- Vornado's corporate home -- was among four Vornado buildings to meet and exceed the goal.

Over the past several years, Vornado has successfully integrated sustainability into our core operating practices by organizing teams within each division and within each building who identify and implement cost-effective opportunities to reduce our carbon footprint. The company's trademarked Energy Information Portal (EIP) collects pulse output data from the submitters' monitoring tenant and building level utility usage.

Vornado's property managers and engineers use the EIP to diagnose irregularities in the equipment and run schedules of their buildings. The EIP has also become essential to measur-

Completed in 1971, 888 Seventh Ave. is a 950,000 square-foot 46-story tower in the Columbus Circle skyline between 56th and 57th Streets. Not only home to Vornado, other corporate tenants include Pershing Square Asset Management, Soros Fund Management as well as the Brooklyn Diner and Red Eye Grill restaurants. Like most buildings from the 70's, 888 requires the technical know-how to run sequencing and controls in such a way to meet white-glove standards while conserving energy. Chief Engineer Sean Horgan's team of Edwin Morgan, Jorge Margarido, John Sonitis and Charles Cassidy employed several techniques to meet this accomplishment.

During winter months, the crew starts the perimeter fans first, heating up the building's envelope. Warm air is then drawn into returns, which are at the core of the building. By running a ten-minute delay on the interior fans, they start-up with true mixed air temperature, instead of cold air caught in the plenum prior to start ups. This technique permits return air to be delivered to the interior fans first, and prevents their associated steam coils from opening up in the morning.

The BAS automates freeze control as a means of saving energy, using lowered preheat set points at 35 degrees, and preheat coil temperature, as opposed to outdoor temperature. The building shed nearly 12 percent of its steam usage year over year in 2011 and has seen a 12-point increase in its Energy Star score since 2009. Earlier this year, Vornado replaced one of the steam turbine chillers with a new 1500-ton electric chiller. Using the new chiller in sequence with the remaining existing steam turbines, the crew at 888 will be able to avoid peak steam demand periods in the summer, as well as participate in summer demand response events by bringing the electric chiller offline.

Horgan noted that teamwork and familiarity also played an important role in their success. "Our crew has been together as a team for seven, eight years and everyone on the team is committed to getting things done right," explained Horgan.

The Cutting Edge looks forward to introducing you to Vornado's other outstanding engineering teams at 1740 Broadway, 2 and 11 Penn Plaza in future editions. ■



Jorge Margarido, Ed Morgan, chief Sean Horgan
John Sonitis, Charles Cassidy.

ing and verifying energy efficiency projects.

Last year, Vornado challenged its engineers to reduce their utility consumption by 10 percent year over year, the engineering crew at 888 Seventh Avenue -- Vornado's corporate home -- took on the challenge as was among four Vornado buildings to meet and exceed the goal.



John Kramer

80 Pine Street

Leadership, Trained, Efficient Crew Keep 80 Pine Street Running

When operating a 24/7, 52 year-old, one-million square-foot skyscraper there are going to be some limits to your Green initiatives. Yet, rather than complain about what cannot be accomplished, Chief Engineer Eric Leimeister and the Local 94 crew at 80 Pine Street focus on maximizing their resources.

Opened in 1960, 80 Pine Street is a setback 40-story steel and glass tower occupying a full city block bordered by Pearl Street, Water Street, Pine Street and Maiden Lane. It is one of the earlier commercial properties constructed, owned and managed by Rudin Management. Designed by Emery Roth & Sons, the building features an enclosed 178-car garage.

The central plant consists of two 1,600-ton steam refrigeration turbines. And, 80 Pine Street participates in Con Edison's Load Shedding program. "When you have a building that is running 24-hours a day, seven days a week it makes conservation a little tougher, explained Building Manager Robert Hirst.

"The reality is, you're not going to get an Energy Star rating as high as you would like," added Hirst. "The important thing is we strive to save energy wherever we can."

Over the years those energy saving efforts have been as varied new caulking around the windows, changing the lighting from 44 watt to T-8 bulbs, upgrading the elevators, and installing a new roof.

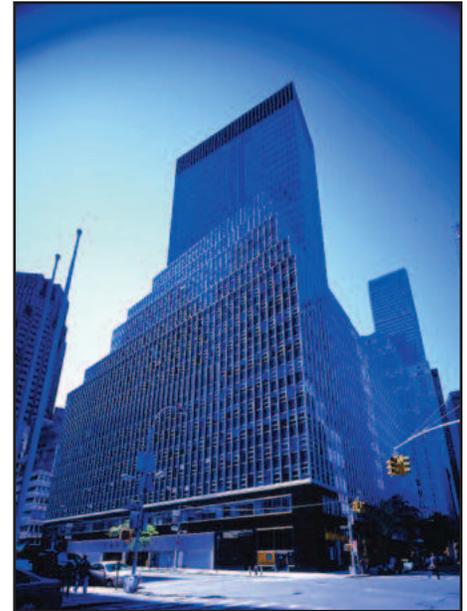
Older motors have been replaced with new more efficient motors and a BMS installed in 2003, allows Leimeister and his crew to monitor the building operations at all times.

On the horizon are plans to install new Variable Frequency Drives for all the building's fans and pumps. "This is

something that should have a major impact on energy consumption, by allowing us to lower the speeds on our fans and pumps," said Leimeister.

Yet any and all improvements past, present and future would mean little without the hands-on efforts of Leimeister's Local 94 crew. Working on the 8-4 shift are John O'Fee, Craig DiGiario, Ryan Fletcher, Nick Speirs, Dave Romero and Joe Brennan; Alex Tkachenko and Ed Mc Noble run the 4-12; and Dan Mazzoni and Eugene Killoran handle the overnight.

"Eric runs a tight ship, and the crew works very hard. They do the in-house maintenance and they handle the tenant issues well," said Hirst. "You just have to walk through the building to see the how well they care for and maintain the equipment. Our engine facilities are pristine," added Hirst.

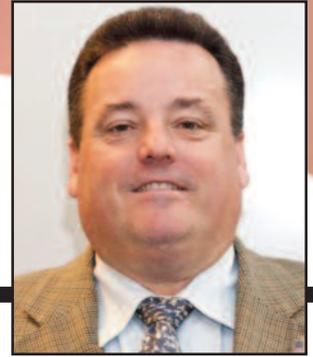


John O'Fee, Nick Speirs, Craig DiGiario, Ryan Fletcher, (Chief) Eric Leimeister.

Leimeister also offered high praise for his team and the support from management to promote training. "We have a good mixture of guys. And, we work hard to make sure everyone is properly trained. This is a great building to learn and develop your skills," said Leimeister.

"You also need classroom work, and Rudin people encourage it. They want you to have all the certifications," said Leimeister. ■

1211 Sixth Avenue



Thomas Hart

Local 94 Team Sets Standard in Energy Reduction

Home to Rupert Murdoch's News Corp media empire including FOX News with its eight television broadcast studios the open and active newsrooms of the New York Post and Wall Street Journal as well as Dow Jones, 1211 Sixth Avenue is a 24-hours-a-day, seven days-a-week hotspot.

Opened in 1973, the 45-story two-million square-foot tower welcomes more than 7,000 employees and visitors pass through its doors nearly every day. Yet, despite the non-stop action and constant demands on energy resources Chief Engineer Jim McKee and his Local 94 engineering team have set a new city-wide standard for energy reduction.

McKee, said that success goes beyond what they do in engineering. "The building owners (Beacon Partners) are very proactive when it comes to energy conservation; the tenants understand what we're trying to do and they also want to do their share. And, when everyone buys in it works," McKee explained.

He also knows that gaining that type of support from management and tenants begins with the work of the engineers. McKee's team of (Assistant Chief) Anthony Eack, (Engineers) Robert Cupelli, Nick Spatola, Raymond Spezzacatena, Joseph Engasser, Tavo Bevilacqua, Vito Gentile, Riguel Somai, (Engineer Helpers) Sean O'Brien, Justin Sanford, Michael Brigante and Jaimie Monge take their work seriously.



(l to r) Chief Engineer Jim McKee, Joseph Engasser, Raymond Spezzacatena, Riguel Somai and Justin Sanford.

Along with operating and maintaining the four 1750 ton chillers the team performs as much work as possible in-house and has earned a LEED Silver rating along the way.

"Our guys take a great deal of pride in what we do. Ownership is supportive in acknowledging that effort and in turn the guys appreciate and respond to that support," said McKee.

Building on that positive dynamic the 1211 team has produced remarkable results best exemplified in the Con Edison load shedding program.

Through their combined efforts of Cushman & Wakefield, energy consultants Enernoc and the Local 94 engineering crew 1211 was able to curtail 2000 KW on two separate events last year.

That remarkable success led the Building Owners and Managers Association of New York City (BOMA) inviting Assistant Chief Anthony Eack to explain how it was done at BOMA's annual Energy Action Day.

Eack went beyond the technical step-by-step and stressed the importance of teamwork. "From the startup engineer to the daytime engineers, if everyone on every shift does not do their part it won't be successful." said Eack.

Maintaining a target reduction of 700 to 1,000 KW, the team again attained their goal during a recent call for a reduction. Here's how they did it:

Lighting was shut down on all mechanical floors; one (down) escalator was shut; four elevators were shut; one secondary pump was shut in each zone; shut down one chiller during three chiller operation, along with one chill water pump and one condenser pump, raised chill water temperature by three degrees, cut back static pressure on all supply fans by .5, and raised supply air temperature on all supply fans by 3-5 degrees.

"The key is everyone knows what they're supposed to do," said Eack. "Once that call comes Jim pulls out the playbook and everyone moves in what is best described as well choreographed exercise." ■



Ray Macco



Jack Redden

SUNSET PARK HIGH SCHOOL

Engineering a Neighborhood Success Story at Sunset Park High School

Residents of Sunset Park Brooklyn battled for nearly 40 years to have a high school built in their community. As fate would have it, when Sunset Park High School opened in 2009, Anthony Acevedo, born-and-bred in Sunset Park, was hired to run the engineering operation. "I grew up in the neighborhood," said Acevedo. "I went to grammar school at OLPH (Our Lady of Perpetual Help). I'm a Sunset Park guy."

Working in a new school with new equipment, Acevedo and his eight-man crew have been kept in perpetual motion maintaining, familiarizing and correcting the glitches, quirks, and nuances this equipment requires.

Located in Brooklyn on 35th Street between Third and Fourth Avenues, Sunset Park High School operates with seven Rooftop Units. Two units serve classrooms and offices; a third addresses the 550-seat auditorium, and another is dedicated to the halls and corridors.

The three remaining units are dedicated to the main and auxiliary gymnasiums, the kitchen and the cafeteria. Despite of or because the units are new, they've presented Acevedo and his team with their share of challenges.

"New units require a great deal of troubleshooting and re-calibrating," explained Acevedo. For example, the airflow balancing of the HVAC system caused numerous control issues. "The high and low static pressure switches would constantly trip out on all the RTU's," said Acevedo.

"Eventually, contractors had to replace and re-install airflow switches on four of those units," said Acevedo. He also had to deal with communication issues involving the BMS (Building Maintenance System) and the controls on each of the RTU's. "No doubt, we've been kept busy, especially when you factor in all the regular maintenance requirements. Things like greasing, changing filters and belts, tightening and other required and scheduled maintenance issues," said Acevedo.

"Let's face it, no matter how new or how good the equipment, if it's not properly maintained it will be useless in a couple of years," he said.

Adding to the challenge is the fact that Sunset Park High School



Anthony Acevedo standing amid Sunset Park High School the RTU's at Sunset Park HS

shares space with K371 High School -- a school for handicapped and developmentally disabled students. "My crew and I pay attention to all the details to ensure all our students have the safest and cleanest environment we can provide."

Those efforts by Acevedo and his crew have not gone without notice. SPHS Principal Corinne Vinal praised Acevedo for being "proactive," in his approach. "He troubleshoots so when those little problems start to bubble up he's able to take immediate action to address and correct the problem," said Vinal.

And, while he may be from the neighborhood, Acevedo said "it has been a long journey" to SPHS. A journey helped along by solid mentoring. "I know I could not have accomplished this without the help of my Local 94 Brothers - Fernando Salas, Keith Boccasino, Wayne Rodgers and Harry Fontanez. They have been a great source of inspiration and support throughout the years," said Acevedo. "They not only taught me, they also encouraged me to study and earn my certifications."

Thus far Acevedo has earned his BOC, Advanced Boiler, Low Pressure Oil Burner, Citywide Main Sprinkler, Air Compressor, Indoor Air Quality, Interior Fire Alarm, and Coastal Storm Plan certifications.

Acevedo has also successfully completed courses in Introduction to Basic Refrigeration and Introduction to Industrial and Commercial Refrigeration, all taken through the Local 94 Training Center. And, he hasn't finished his studies.

"Up until now, I've been kept pretty busy here at the school," said Acevedo. "Now I'm looking forward to enrolling in September and finalizing my engineer's certification." ■

Leaders, Members Unite, Rally for Contract

by Ray Macco and Jack Redden

HUNDREDS OF MEMBERS of I.U.O.E. Local 94 and S.E.I.U. Local 32BJ joined forces outside City Hall in a rally for a new collective bargaining agreement. The June 19th rally was our first event uniting two independent unions in a fight for a common cause.

The joint rally was initiated by the unions to express their frustration over City Hall's failure to negotiate a new school division contract. The current contract expired nearly five years ago.

With the cost-of-living again on the rise, our Local 94 School Division members struggle to make ends meet. Yet our responsibility of maintaining the schools and caring for our most prized possessions -- our children, goes unnoticed and unappreciated.

While Mayor Bloomberg calls himself the "education mayor," the reality is he has been shortchanging our schools and our children for years. Since he has taken office Mayor Bloomberg has cut tens-of-millions-of dollars in funding for school facilities.

In fact, only four percent of the city's budget goes to facilities maintenance, far less than any of the other largest school systems in



the nation.

Some 350 members of Local 94 participated in the rally, which we believe is a first step toward re-energizing our school division members to fight with all means necessary to secure fair wages and benefits for the future. The rally should be a signal to all Local 94 school workers to continue to come out and fight against this injustice.

It is time to stand together and fight!

If you missed the rally, please get engaged in our effort to secure wage and benefits for your future. Each and every school worker needs to be involved. That means YOU!!!!!! Membership involvement is the only viable solution left at this time to pursue this effort.

We would like to thank all the brothers and sisters that participated in the rally and ask them to continue to stay in touch and be involved while we continue our fight for a fair agreement. We especially would like to thank the commercial workers who came out to support the school workers.

Thanks

Ray and Jack



CONGRATULATIONS

2012

IUOE 94, 94A, 94B

Service Awards Recipients



Years of Service

50

Joseph Buckheit
Thomas Steixner
Walter Watson

45

Patrick Cox
Frank Iacovano
Joseph Tesoriero

40

Frederick Anderson
Kelvin Bishop
Anthony Castiglia
Thomas Costello
John Keenan

Albert Kirksay
Robert Lindars
Thomas Russo
John Vasilakos

Julio Alvarez
 Richard Barnett
 Herman Butler
 Anthony Criscitello
 Michael Croce
 Richard Currenti
 Michael Downey
 Michael Fallon
 Frank Gallinagh
 Jaffet Juan
 Christos Lascarides
 Kevin Loughran
 George Makresias
 Robert Maynes
 Andrew Metas
 John O'Leary
 Louis Ramos
 Anthony Sabatiele
 Stephen Spahn
 William Trotta
 James West
 Lawrence Wunsch

Gregory Acito
 Frank Annunziata
 Brian Ansink
 Clifford Bernunzio
 John Bowen, Jr.
 Kevin Brenneck
 Joseph Bua
 John Burkart
 William Caramico
 Joseph Carini
 Lawrence Conway
 Kenneth Costello
 David Cumberbatch
 Roy Danielsen
 William Davis
 Patrick Doherty
 William Dolan
 James Doyle
 Brian Elliott
 Rafael Estrada
 Richard Federico
 Brian Finn
 Roy Fischetto
 Timothy Flanagan
 John Forsyth
 John Gallagher
 Frank Greco

Gary Grothman
 Thomas Gumliela
 Thomas Haack
 Steven Halayko
 John Hart
 John Innamorato
 Hemraj Jaimangal
 Steven Jones
 Thomas Keegan
 Liam Kenny
 John Kelly
 Michael Killeen
 Thomas Labriola
 William Laghezza
 William Lange
 Albert Lebron
 Ivan Lopez
 Thomas Martorana
 Joseph Mastrangelo
 Pramojaya Mayid
 Kenneth Mayo
 Clement McCalman
 John McDermott
 Thomas McLoughlin
 William McMorrow
 Robert Mendez
 Michael Mercer, Sr.

Jennings Moody
 Victor Morales
 Chris Pashinsky
 Moises Perez
 Gregory Pizzo
 Daniel Quinn
 Selvin Reid
 John Ricciardi
 Juan Rosario
 Bartolo Russo, Jr.
 Michael Ryan
 Nabil Salem
 Christopher Scozzari, Jr.
 Peter Sharpe
 Lawrence Spahn
 John Sullivan
 Zenon Szaro
 Frank Testaverde
 Frank Trimboli
 Luis Tubens
 Fred Varone
 Richard Viera
 Richard Vogt, Jr.
 Michael Watson
 George Wolf

Lennox Alexander
 Fred Anechino
 Anthony Annunziata
 Joseph Asher, Jr.
 Kenneth Bahrenburg
 Amedeo Barone
 Andrew Barr
 Louis Basile
 Giuseppe Battimelli
 Rolando Bautista
 Joseph Bayer
 Thomas Bayer
 Vincent Bernardo
 Alfred Bolkart
 Thomas Bonilla
 Allan Bradley
 Douglas Brown
 Richard Butts
 Ewen Campbell
 Robert Caramanica
 Kevin Carden
 Anthony Chappell
 Miguel Chevere
 Trevor Coombs
 Aurelio Correa
 James Curcio
 Vinceny Curry
 Theodore Dalessandro
 John Dambra

William Diffley
 Anthony Dimaulo
 Vincent Dimperio
 Wayne Dixon
 James Dowling
 Mark Dwornikowski
 Esau Edwards
 Vincent Esposito
 Joseph Ferriso
 Elmer Fier
 Steven Filchuk
 Francis Flanagan
 Michael Gadaleta
 Gilberto Gallego
 Robertino Garces
 Frederick Gentile
 Steven Giangrande
 Victor Gonzales
 Daniel Gorry
 Nicholas Grasso
 Robert Guarco
 Kenneth Gunpat
 Edward Hayes
 Edward Herling
 Daniel Hernandez
 Kenneth Hill
 Richard Hinnens
 Gene Imhof
 Ronald Jerman

John Keeshen
 Daniel Kilcullen
 Karl Kimmel
 Elroy Klein
 James Klein
 Richard Kromar
 John Kuhn
 Joseph LaCugna
 Frank Lamia
 Vito Lauro
 Michel Leccese
 Frank Lentini
 Anthony Locasto
 Felix Lopez
 Richard Losi
 Richard Lucchesi
 Joseph Macchia
 John Maloney
 Dave Mangal
 Joe Martinez
 Paul Massa
 Miguel Matias
 Richard Mayer
 Edward McCabe
 Brendan McCloskey
 Barry McMahan
 Raymond McMahan
 Paul Medina
 Melvin Mercer

Richard Mirabal
 Matthew Montefusco
 John Neira
 Jeffrey Nemeth
 Robert O'Hara
 Glenn Oldhoff, Sr.
 Daniel Orlando
 James O'Sullivan
 Ben Paris
 Michael Pecoraro, Jr.
 Marylou Phillips
 John Pianoforte
 Richard Pierce
 John Prestigiaco
 Casmir Puch
 Anthony Puglia
 John Pyburn
 Rodelino Quiros
 Bryan Quish
 John Redden
 Jerome Resker
 Daniel Reuman
 Victor Reyes
 William Riggio
 Kevin Riordan
 Julio Rodriguez
 Anthony Roman
 Steven Russo
 Hashim Salim

Vicente Sanchez
 Mario Sandoval
 Joseph Saunders
 Lewis Savarese
 Henry Schierloh
 Kenneth Schultz
 Joseph Scorsone
 John Sellers
 Zarakh Smotkin
 Stephen Sorbello
 Herbert Stultz
 Robert Sudsky
 Desmond Sullivan
 Paul Sussman
 Michael Tate
 Michael Tighe
 John Tkacsik
 Joseph Trapani
 Vito Vallone
 Aris Vasilakos
 Luis Vazquez
 Sulejman Velovic
 Mark Virella
 Christopher Walsh
 Michael Wykretowicz



Mike Gadaleta



Kelly Drummond

Carlton Hotel

Local 94 Team Approach Enhances the Carlton Hotel Experience

Whether it's the 30-foot waterfall that cascades down a vintage photograph of what was once the Seville Hotel along one wall, or the glimpse of the Tiffany-style glass skylight above the restaurant on your right, as you enter the elegant lobby of the Carlton Hotel you realize you're walking into a slice of New York history. Designed by the Beaux Arts architect Harry Allen Jacobs, the Seville Hotel welcomed its first guests as the Hotel Seville at the corner of 29th Street and Madison Avenue in 1904. Yet, other than a major expansion of the Seville in 1906, little had changed for nearly 80 years.

In the late 1980's new ownership came in and renovated the guest rooms, restored the facade and changed the name to the Carlton Hotel. The look and feel of today's Carlton is the result of a renovation and modernization initiated by David Rockwell a little more than six years ago.

But unseen to visitors and guests are the efforts of the Local 94 team in maintaining an efficient engine room and assisting in those in-house improvements.

"We have had some major changes here over the past five years," explained Local 94 maintenance mechanic Joe Ferrara. "The new management team came in and not only made improvements but they've also looked to us for input."



Those changes and the team approach were introduced in 2007 when Gemstone Resorts took over management of the hotel. "It's been like night and day," said Ray Laracuenta, a 20-year veteran of the Carlton engineering team. "They really listen to us," added Laracuenta.

According to the general manager Victor Freeman, the back-and-forth is all part designed to improve the guest experience. "Our engineering team is part of

that experience," said Freeman.

And, the members of the Local 94 team of Billy Rivera, Ferrara, Laracuenta, Surob Ali, Douglas Murillo, Festus Walker, Sergey Zaporozhenko, and Hector Ortiz, share

in that belief. "We're always on call and ready do almost everything that needs to be done in-house," said Ferrara.

Assistant Director of Engineering Jack Halpern agreed. "These guys wear a lot of different hats," said Halpern. "In doing all these renovations, contractors will almost always leave some problems behind. Fortunately for us, the team has always been able to clean up the mess. They go above and beyond," added Halpern. Most recently, the team completed a two-year project in which they installed new heating and cooling units in each of the hotel's 317 rooms. The project included the installation of energy saving, wireless occupant-activated thermostats.

They were also involved in the complete renovation of all 16 rooms on the hotel's 11th floor. "And, we are about to bring a new gas operated cogeneration unit online," said Ferrara. "It will not only reduce electric costs but also be used to heat the water." Freeman said the co-gen is just another step improving energy efficiencies. "We have a state-of-art BMS and this will take some pressure off the grid, save energy and cut costs."

Yet, all the new technology in the world will eventually be useless without a knowledgeable, reliable and efficient team overseeing its operation. "It's never ending for our engineering team. We must respond to all the guests' calls and concerns. We have a group that takes pride in the hotel and in how they handle those requests," said Freeman. ■



Local 94 team (l to r) Ray Laracuenta, Joe Ferrara, Surob Ali, Douglas Murillo and Billy Rivera

Training Center



Howard Styles



Bob Fantine

College Program Salutes Our First CUNY Grad: Lennox Edwards

GPRO Course to be offered again in September

It took Lennox Edwards six years to do it, but today he holds a Bachelor Degree in Facilities Management from New York City Technical College.

Edwards, 53, began his Local 94 career as a helper at the Covenant House in 1990. Because of its location near Local 94 headquarters Edwards took advantage of all the training available. "I believed in taking advantage of all the training that was offered.

To me having the technical knowledge and the experience not only opens up opportunities, it validates what we do," said Edwards "It's good for us, good for management and good for the union," said Edwards.

Now the Chief Engineer at Covenant House, Edwards said he would do it all over again. Local 94 Training Center implemented a college program to help our members acquire degrees and advance their careers within the industry. Too often our members had engine room experience but did not have a degree;

conversely many newly hired managers had degrees but did not have engine experience.

The Training Center and all of us at Local 94 are extremely proud of Lennox and his accomplishments.

NEW GPRO COURSE TO BE OFFERED AGAIN IN SEPTEMBER

GPRO is a national green building training and certificate program developed by Urban Green Council, USGBC New York that teaches the people who build, renovate and maintain buildings the principles of sustainability combined with trade-specific green relevant knowledge.

GPRO is a series of courses and coordinated certificate exams that teach skilled workers how to meet the expectations of owners and tenants who want healthier, environmentally sustainable, and energy-efficient offices.

The GPRO Course covers the fundamentals of building green as well

FUNDAMENTALS OF BUILDING GREEN:

- * Sustainability
- * Green Building
- * Your role in Building Green

OPERATIONS & MAINTENANCE ESSENTIALS:

- * Operations & Maintenance in Green Building
- * Building Performance Metrics
- * The Building Envelope
- * Water Use
- * Heating and Cooling
- * Lighting
- * Indoor Air Quality
- * Dealing with Waste
- * Commissioning and Energy Audits

Designed for experienced building engineers

as operations & maintenance essentials. They include:

The GPRO training program is designed for experienced building engineers who seek to integrate green practices into the core knowledge of their trade. GPRO Operations & Maintenance Essentials is intended for a wide range of operators and can be useful for the Chief Engineer as well as other engineers who work in building operations and maintenance.

The GPRO FUND + O&M qualifies for 12 GBCI Continuing Education credits (non-LEED specific) and 12 AIA Continuing Education Credit. This course will be offered in September. Please enroll as soon as possible. For more information see www.gpro.org/faqs

EXAM CHANGE FOR STANDPIPE AND SPRINKLER COF

The Fire Department has changed their examination for the standpipe and sprinkler Certificate of Fitness. Although the Fire Department offers study material for all applicants, many of our students felt they needed some additional preparation.

To help meet these needs the Training Center is now providing the S-12 and S-13 preparation

All students looking to enroll for the fall semester should do so as soon as possible. For more information about our classes, please visit our website at www.Local94.com. ■

Heroes Honored

Heroes of a Different Stripe, Cut From the Same Cloth

“The ordinary man is involved in action, the hero acts...” – Henry Miller

Surrounded by family and friends and Local 94 members John Vazquez and Arthur Boyland were recognized and honored by Labor Press as Heroes of Labor during the June 6th ceremonies hosted by Emblem Health.

Vazquez, a Local 94 Fireman at PS 160 in Co-op City was thrust into his role as hero; while Boyland's heroism evolved over his frustration at being unable to buy goods with a Made in the USA label.

“Our Heroes of Labor are those who have gone beyond the call of duty of their jobs, on behalf of their fellow workers, their neighbors and their communities,” explained Labor Press founder and Editor Neal Tepel.

Vazquez proved himself a hero on the morning of May 11 when he thwarted the kidnapping of a 6 year-old boy outside the school. It was sometime around 7 a.m. when Vazquez saw a suspicious man grab the hand of a boy outside the school. Vazquez, who knew the child, approached and confronted the would-be kidnapper, who claimed to be the boy's uncle.

When the boy said that he did know the man, Vazquez immediately pulled the child behind him, and armed with a broom handle, backed away leading the boy to a security guard at the school.

Local 94 engineer Arthur Boyland is demonstrating his heroism by confronting a far more subtle, yet no less dangerous threat -- outsourcing.

With unemployment numbers consistently going up, and wages and benefits of American workers going down, Boyland looked for an explanation. He found it when looking at the labels in the clothes we wear.

From shoes and socks made in China, Pakistan and Vietnam; to slacks from Mexico and Cambodia; shirts from Honduras; jackets from China and baseball hats from Bangladesh, Boyland realized it's not easy to buy American.

Every dollar saved at Walmart and Target on foreign made apparel is another job lost in the United States. And, beyond the lost jobs, is the drive to lower wages for everyone.

Although unable to turn the tide himself Boyland decided to educate and enlighten. In solidarity with all working men and women and as a patriot Boyland spends his free time researching products that are made in America. With that research he created the website: www.realamericanmade.com. While still in develop-

ment the site will show you where you can find both casual and work clothes that carry the label “Made in USA” and most with a union label as well.

“Arthur Boyland is an advocate and hero for all Americans, as he promotes American products and helps to expand American manufacturing and preserve the American way of life,” said Tepel. ■



Emblem Health Care Director of sales Shawn McLoughlin, Local 94 Vice President Thomas Costello and Labor Press Founder Neal Tepel flank Arthur Boyland and his wife at Heroes of Labor event.



Labor Press Founder Neal Tepel (l) and Emblem Health's Shawn McLoughlin flank Local 94 Hero John Vazquez (C) with family and friends at Heroes of Labor ceremonies.



18th Annual Spring Golf Outing

Scores Big for Scholarship Fund

A brief mid-morning shower did nothing to dampen the spirits of the Local 94 members and supporters who played in the 18th Annual Scholarship Fund Spring Golf Outing. More than 230 golfers ventured to Staten Island to play in the tournament so popular it requires two golf courses to accommodate the demand.

Once again, South Shore and LaTourette hosted the Monday, May 14th event. During the course of the day golfers enjoyed a light breakfast, a morning round of golf starting at 8, lunch at the turn and topped off with a sit down dinner and awards ceremony at the Old Bermuda Inn.

Each of the four-member teams competed in a “Captain and Crew Scramble” format with the scores then tallied using the Callaway system. Prizes for Low Team, Long Drive and Closest to the Pin honors were awarded for each course.

The team of Danny Rice, Fred Weil, Dave Pereira and Jim Kelly took the top prize at LaTourette with a score of 59. Pereira also captured Longest Drive honors at LaTourette. Kevin Martin (3d hole); Mike Sheptuk (7th hole); and Brendan Murphy (12th hole) earned the Closest to the Pin prizes at LaTourette.

The team of Sean (#767) Blackwood, Jimmy Corr, Ed Cruz and Jim Haberman captured first place at South Shore with

a score of 62. Other South Shore honors went to Brian Flaherty (Long Drive), and Scott Vanuslow was Closest to the pin on both the 6th and 8th holes, and Alev Santacizocr (14th hole) and Tom Wash (17th hole) were South Shore’s other Closest to the Pin winners.

Kudos for retired member John Buckley Sr. who drove up from Florida to garner Longest Drive to the Tournament honors. The winner was the Local 94 Scholarship Fund. Through fundraising events like the golf tournament, Local 94 has been able to award more than \$1 million in college scholarships to 135 sons and daughters of Local 94 members since 1996. ■



Money and Finance

Patricia Sheehan



What Are the Investment Advice Services Offered in the Local 94 Annuity Fund?

Do you have questions about the investments in your account?

Could you benefit from expert planning and retirement advice?

Or maybe you would like some further guidance as to your investment options once you retire.

With that said, John and Jay Thompson of J.W. Thompson Investments are available to provide investment advice and retirement education to the members of the Local 94 Annuity Fund.

The services provided by J.W. Thompson Investments costs you nothing out-of-pocket; it's paid for by the plan.

Here Are The Services Available:

- **Simple Answers to Your Investment Questions:** You have a dedicated retirement advisory firm to turn to with your questions about the investments offered in the Local 94 Annuity Fund. Simply call or email J.W. Thompson Investments to get answers to your questions. (888-453-1869 – john@jwti.com)

- **Individualized Investment Advice:** J.W. Thompson Investments will work with you to provide you with a detailed investment "road map" to follow that answers the question, "What funds should I be invested in?" All you have to do is complete the brief Investment Analysis "Fact Finder". This fact finder starts your

personalized investment plan. Contact J.W. Thompson Investments to request your Investment Analysis Fact Finder.

- **Retirement Plan Advice Just For You!**

Nearly everyone wants to retire someday. But many of us put off the sheer notion of planning for retirement until it's almost too late.

What often gets in the way are other, more pressing events that need your support: education for your children ... that much deserved vacation ... a wedding for a daughter, or two!

Unfortunately, life doesn't pass slowly, it zooms by. For that reason, solid retirement planning and saving are truly essential, no matter what your age.

The Trustees of the Local 94 Annuity Fund have engaged the investment advisory firm, J.W. Thompson Investments, to provide you with advice about your retirement account.

The services provided range from answering questions about your retirement plan to performing a comprehensive investment analysis.

As a member of the Local 94 Annuity Fund you pay nothing out-of-pocket for these services. All you need to do is contact the professionals at J.W. Thompson Investments to take advantage of these services. ■

DID YOU KNOW?

At the age of 70 ½ a member can retire for one full calendar month and subsequently return to work without regard to the Plan's general suspension of benefit rules. However, the participant must first officially retire for one full calendar month, before the exception applies.

PLEASE REMEMBER

Members should not make side-deals with employers regarding benefits or any other items covered under the Realty Advisory Board (RAB) contract. All Local 94 Commercial members are bound by our RAB Contract.



Health and Welfare

Kathy Fisler

Traditional Generic Step Therapy Program Effective July 1, 2012

To keep prescription costs down the Board of Trustees of the Plan recently approved the implementation of a Traditional Generic Step Therapy Program regarding the reimbursement of prescriptions paid by eligible participants (those who satisfy the eligibility requirements under the SPD for such benefit).

Effective July 1, 2012, if you use certain brand-name drugs before trying a generic medication, your prescription will not be covered and you will need to pay the full cost.

If you were affected by this Program, you and your doctor should have received notification.

To help explain the plan changes CVS Caremark has provided answers to some of the most Frequently Asked Questions.

Q: I received a letter about a change to my prescription benefit but don't understand what it means. Can you please explain it to me?

A: According to your plan, in order to have coverage for prescription drugs in certain drug classes, you must try a generic drug first to treat your condition. If you try (or have tried) a generic drug and it does not work for you, then you may receive coverage for a brand-name drug that your doctor prescribes.

The amount you pay for your prescription will be lower when you choose a generic drug.* However, if you choose to use a brand-name drug without trying a generic first or without getting prior approval, coverage may be denied and you may have to pay the full cost of the brand-name drug.

*The amount of your savings will vary based on your benefit plan.

Q: Why has my prescription benefit plan changed?

A: Your plan sponsor and CVS Caremark are always looking for ways to offer you choices and help you save money on your prescriptions. Your plan is designed to help you and your Health Fund maintain affordable prescription drug coverage, and save on prescription costs by encouraging the use of lower-cost generic drugs.

*The amount of your savings will vary based on your benefit plan.

Keep in mind that your plan provides coverage for generic drugs without restriction. These drugs are safe, effective and will save you money.*

Q: Why does my plan sponsor or CVS Caremark want me to use a generic first?

A: Generic drugs are a safe, effective, low-cost option for treating many common conditions. Because generic drugs cost 30 percent to 80 percent less, on average, than brand-name drugs, they can help you and your plan sponsor save money.*

*Generic Pharmaceutical Association's Web Site: <http://www.gphaonline.org/Content/NavigationMenu/AboutGenerics/Statistics/Statistics.htm>

Q: What if I want to stay with my current brand-name drug?

A: You may choose to stay with your current brand-name drug. However, if you have not tried a generic to treat your condition within the last 180 or 365 days, the amount of days is dependent on the class of drug, and your

doctor has not received prior approval for the brand-name drug, coverage may be denied and you may have to pay the full cost of the brand-name drug.

If your doctor receives prior approval, your brand-name drug may be covered under your plan.

Q: What do I need to do to change to a generic drug?

A: Let your doctor or other health care provider know you prefer to use generic drugs whenever possible. Ask your doctor to allow for generic substitution or to write a new prescription for a generic drug to treat your condition. Your doctor will need to write a new prescription for a generic alternative available in the same drug class as your brand-name drug.

Q: I'm concerned about using a generic drug.

A: According to the U.S. Food and Drug Administration (FDA), generic drugs are safe and effective. If you are concerned about using a generic, ask your doctor or other health care provider if a generic drug is right for you.

Q: What if I already tried a generic?

A: If our records show that you have tried a generic drug to treat your condition within the last 180 or 365 days, the amount of days is dependent on the class of the drug, then your brand-name drug may be covered. If more than 180 or 365 days have passed since you tried a generic drug to treat your condition, your plan requires you to try a generic again. It is possible that new generics may now be available to treat your condition. CVS can check your drug history for you to see when you tried the generic last

Q: What happens if I choose to use a brand-name drug?

A: According to your plan, if you choose to use a brand-name drug without trying a generic first, coverage may be denied and you may have to pay the full cost of the brand-name drug. If you try (or have tried) a generic drug first (within the last 180 or 365 days, the amount of days is dependent on the class of the drug) to treat your condition, you may receive coverage for the brand-name drug. (You can find more FAQ's at the Local 94 website)

Local 94 Pipe and Drums on the March



Everybody loves a parade and with the blessings of the Ancient Order of Hibernians there are no shortage of St. Patrick's Day parades for the Local 94 Pipe and Drums to celebrate their Irish heritage.

Local 94 Vice President Tom Costello proudly marches the Stars and Stripes ahead of the Local 94 Pipes and Drums and dozens of other proud Irish-American members and their families at the annual St. Patrick's Day Parade in Rockville Centre on Long Island.

Joe Bruno Named REBNY Engineer of the Year



730 Third Avenue Chief Engineer Joe Bruno who oversaw more than \$20 million in capital projects including the installation of two new chillers and an ice storage plant, has been named REBNY's Engineer of the Year.

Bruno was presented with his award during REBNY's annual Commercial Leadership Breakfast. Congratulations to Joe and his Local 94 team: (l to r) Rudy Luna, Chief Engineer Joe Bruno, Reuben Cabral, Louis Locricchio, Bruce Berger, Joe Betancourt, and Assistant Chief Erick Maldonado.

IUOE LOCAL 94 UPCOMING MEETING AND EVENT SCHEDULE

General Membership Meetings

Times: 8:30 a.m., 2 p.m., and 5 p.m.
Meetings are held at the Hotel Trades Council Auditorium, 305 West 44th Street
Wednesday, September 12, 2012
Wednesday, October 10, 2012
Wednesday, November 14, 2012
Wednesday, December 12, 2012

New Member Meeting

New Member Meetings are held at the Hotel Trades Council Auditorium, 305 West 44th Street
Wednesday, October 3, 2012
(New Members Meeting start promptly at 4 p.m.)

Family Picnic

Saturday, July 28, 2012
Pomona, NY

Journal Ad Deadline

Tuesday, July 31, 2012
Please mail or e-mail ads to Lisa Gualtieri (lisagualtieri@local94.com)
If you have questions please call Lisa at: 212.245.7040.
All ads will be on white background paper
(Note: the entire amount of your journal ad is tax deductible for federal tax purposes)

Labor Day Parade

Saturday, September 8, 2012
Meet at W. 44th St between Sixth Ave. and Broadway

Fall Golf Outing

Monday, October 1, 2012
Pelham/Split Rock Golf Courses, Bronx
Call: Mike Gadaleta 212-245-9649

Local 94 Coat & Toy Drive

Members are invited to drop off "gently worn" coats and "unwrapped" new toys at the Union Hall or may be brought to the December 12 General Membership Meeting

Breakfast will be served at the 8:30 meeting; lunch will be served at the 2 p.m. meeting; and dinner will be served at the 5 p.m. meeting.

Reminder:

Even if you are on dues check off it is your responsibility to make sure your dues are current. If you receive a letter notifying you that your dues are not current, please do not ignore the notice and as you will be faced with possible suspension and/or monetary penalties.