



THE CUTTING EDGE

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NEWSLETTER



Green Acres in Queens

See Page 8

Inside

It Takes a Village
Page 2

2018 REBNY Honors
Page 4

Service Awards
Page 10





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& Financial Secretary

Thomas M. Hart
President

Raymond Macco
Assistant Business Manager
& Recording-Corresponding Secretary

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Public Schools

Jack Redden
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of New York City Public Schools,
Hotel and Club properties
of New York City.

Cover caption:

(l to r) Local 94 Firepersons John Montetna, Michael Tsakiris and Andre Kazmierowski stop to share a moment with students who were taking the miniature horses and donkey (center) for a walk around farm.



Business Manager's Report

Our Voice is in Our Vote, Make Your Voice Heard – Speak Up and Vote!

Brothers and Sisters,

Election Day is Tuesday, November 6. At a time when we embrace the changing of the seasons, we will also have the opportunity to embrace a change in our government.

For too long, good, decent, and hard-working men and women go through their lives complaining about taxes, crime, crumbling infrastructure, homelessness, and everything else touched by government. Yet, when it comes time to elect the men and women who will make the critical decisions addressing and potentially resolving those complaints those voices go silent.

Change is in your hands. **Vote!**

We've all heard the excuses: "My vote won't make a difference." "These politicians are all the same." "Nothing will change." The reality is, the only thing that doesn't change are the excuses.

If you think voting doesn't count consider this: in 2016 only 58% of all registered voters cast ballots; in New York that number was a mere 52.2%; with 59% New Jersey surpassed the national average.

As a result, we find ourselves in a country under one-party rule. Reasonable debate has been lost. Long time friendships are being shattered, families are divided. How could this have happened?

Elections have consequences

It happened because too many people just didn't care. Don't let apathy put your family and our country's future in other people's hands.

Elections have consequences. **Vote!**

On Tuesday, November 6, we will be electing



the next Congress. We have seen what can happen when one party controls both the House and the Senate. This is our opportunity to again restore the balance and engage in debate as the Founding Fathers intended. **Vote!**

Statewide in New York, we will be voting for Governor, Attorney General and Comptroller. Local 94, along with the entire New York Coalition of Operating Engineers have endorsed and urge you and your family to re-elect Governor Andrew Cuomo, Comptroller Thomas DiNapoli, and elect Letitia James Attorney General. **Vote!**

Negotiations Underway

As the New Year rapidly approaches so does the expiration of our current collective bargaining



With more than seven acres of farmland, orchids, nurseries, a greenhouse, livestock and a menagerie of birds, rodents, reptiles and fish John Bowne High in Queens is a magnet for students seeking careers in agriculture.

*We find ourselves in a country under one-party rule.
Reasonable debate has been lost. Long time friendships are being
shattered, families are divided. How could this have happened?*

agreement. We have already begun preliminary conversations with the Realty Advisory Board (RAB) on a new contract.

Those conversations are just the beginning. If history is any guide we are a long way from a new agreement. As many of you know, rumors and idle speculation spread like wildfire during these negotiations.

To halt the spread of rumors and ensure all our members are on the same page, and playing for the same team, we will soon be organizing the "Freeze Team" and "Operation Deep Freeze."

Further details will be discussed at our membership meetings.

Finally

Elsewhere in this newsletter we will introduce you to a team of school workers in Queens who not only handle their day-to-day duties, but also spend time as farmhands. That's right farmhands.

John Bowne High School in Flushing not only features a working seven-acre farm complete with chickens, livestock, birds, as well as a fish farm and a collection of exotic creatures including snakes, and reptiles.

In this issue you will also meet Fatime McKeon, who with her appointment as assistant chief at 48 Wall Street, created another

crack in the glass ceiling. At the other end of the spectrum we salute our longest serving members; and will hopefully trigger some memories from the Family Picnic and events which help support our Scholarship Fund.

And finally, **VOTE!**

In Solidarity,

Kuba J. Brown
Business Manager & Financial Secretary



Tom Hart

In REBNY Buildings Large and Small Local 94 Engineers Top All



Louis Trimboli, CBRE, Inc., co-chair of REBNY's Commercial Management Council; Large Building Engineer of the Year Ron D'Amato, Chief Engineer for SL Green Realty Corp.'s 1185 Avenue of the Americas; Kuba Brown and Howard Styles of IUOE Local Union 94



(L to R) Engineers Ray Tubosun, Al Ouwekerk, Property Manager Jennifer Ciccotto, Chief Ron D'Amato, Assistant Chief Hugh Connolly and Engineer John Prestigiacomio.

In movies no one collects awards like Meryl Streep. In the world of engineering no one can match Local 94. Once again Local 94 Chief Engineers captured two of REBNY's top honors. Ron D'Amato, Chief Engineer at 1185 Avenue of the Americas was named REBNY's Large Building Engineer of the Year; and Michael Johnson, Chief Engineer at 11 East Loop in the heart of Cornell's Roosevelt Island complex, took home the Small Building Engineer of the Year honors.

Both men accepted their awards at REBNY's annual Awards Breakfast in May. D'Amato has been a member of Local 94 for more than 25 years. He was working in computer repair before he was hired as a Helper at 633 Third Avenue. He earned his license working as a mechanic for Winthrop Management, later moved on to work for Chase Bank before joining SL Green, where he was hired as a Chief Engineer at 21 Penn Plaza in 2004.

He was appointed as Chief Engineer at 1185 Avenue of the Americas in 2007. Located along W. 46th and 47th Streets on the west side of Avenue of the Americas, 1185, 1.1 million square foot, 42-story tower.

Since his appointment D'Amato, and his Local 94 crew of Assistant Chief Hugh Connolly, Engineers John Prestigiacomio, Albert Ouwekerk, Ray Tubosun, Giuseppe Battimelli, Christopher Jackson, Michael Medoro, and Helpers Thomas Hamill and Colin Denton, earned BOMA's Pinnacle Award for Building of more than One Million Square Feet in 2014.

You need everyone

This year they've capped it off with the REBNY's Large Building Engineer of the Year honors. D'Amato is quick to credit his Local 94 team and the SL Green management for their part in helping earn the honor. "You're only as good as the people you work with,"



Left, Louis Trimboli, CBRE, Inc., co-chair of REBNY's Commercial Management Council; Howard Styles, Training Director, IUOE Local Union 94; Small Building Engineer of the Year Michael Johnson, Chief Engineer for Forest City Ratner Companies' Tata Innovation Center at Cornell Tech; Kuba Brown, Business Manager/Financial Secretary for IUOE Local Union 94. Right, Chief Michael Johnson and Helper Tom Weir.



explained D'Amato as he sat in his office. "This is a tribute to our team. (Assistant Chief) Hugh Connolly arrived here four years ago and he's been worth his weight in gold. (Property Manager) Jennifer Ciccotto, and the office staff and (engine room) team, made this happen. You need everyone to get things done."

And, did they ever get things done. Over the course of the past 11 years D'Amato's team has installed a full building BMS, VFD's throughout the building, LEEF Panel upgrades on both chillers, ATS upgrades, LED lighting as well as installing a plate frame heat exchanger, new steam valves and controllers, and upgrades of all fan motors. These and other related projects helped to generate in-house labor savings of more than \$880-thousand dollars.

In addition to the labor savings, D'Amato and his team have raised the building's Energy Star rating from 69 in 2009 to its current rating of 75 and LEED Silver recognition.

At the other end of the spectrum stands Michael Johnson, REBNY's Engineer of the Year Small Building. Johnson is the Chief

Engineer of the spanking new Tata Innovation Center, a 237,000 square-foot glass and steel structure at Cornell Tech on Roosevelt Island. Located within the footprint of the Cornell Tech Campus the Tata Innovation Center the building was originally known as the "Bridge." "The building was built, owned and operated by Forest City Ratner. The idea was to connect the school with emerging industries," explained Johnson.

In keeping with its goals, the Center serves as an incubator for recent Cornell Tech students to develop and commercialize their ideas, create and launch start-ups and develop relationships with existing companies.

Those goals were further enhanced when they hired Johnson

An 11-year veteran of Local 94, Johnson began his career as a summer helper at the New York Times, where he was later hired full time. After earning his license in 2009, he worked the day shift for the next 5 years all the while taking advanced courses. "Through continuous study I earned BOC, BOMI, SMT SMA, I hold 10 Certificates of Fitness," he said.

Confident in his training and his skills Johnson applied for the position as the commissioning agent with the idea of taking over as chief engineer when the building was turned over from construction to operations. "I learned a great deal at the Times, but I wanted a chance to be a chief," he said.

"I knew it was going to be a huge, huge challenge. I told myself, when you wake up in the morning just do the best you can. Most of the time that will get job the done. I knew I was ready. I faced the challenges head-on."

Hired to commission a building designed and built to inspire innovation, Johnson was thrust into a world of state-of-art mechanical and operational systems. It was Johnson who signed off on the control system, and the entire mechanical, electrical and plumbing in the building.

"To come in here like that, and do all the testing for readiness it was a challenge. It was a success."

Successful enough to be named a REBNY Engineer of the Year.



Ray Macco

Mom Returns to Work and Breaks the Glass Ceiling Along the Way

Luck they say is the meeting of opportunity and preparation, there's no better proof than Fatime McKeon, Assistant Chief Engineer at 48 Wall Street.

Having put her career on hold to start a family, McKeon was a 30-something mother of three, when she decided to rejoin the workforce. A decision that changed her life. A former Siemens technician in the Five Boughs, McKeon began her job search and began working in electrical and mechanical sales which lead her to meeting Meghan Whalen then the Assistant Chief at 11 Metro tech.

A meeting which led to an entire new career.

"During the interview we were talking about my experience at Siemens. It was then that Meghan asked if I had ever thought about becoming an engineer," McKeon recalled. "You have the background for this, she asked if I would consider going into the engine room," McKeon recalled.

While interested in the concept, McKeon also knew she would have to get her license, and as the mother of three growing children, going to technical school would be a challenge. "That's when she explained once I was working, I could get my license through the Local 94 training center. I was hired as a helper."

With the help of her parents and her court officer and Air National Guard husband Adam, McKeon worked the midnight shift at 11 Metro Tech and doubled-up her classes at the training center in the mornings earning her license over the course of six months. "I felt I didn't have a lot of time to get it done. My kids were growing, my husband was being deployed to Africa."

Fortunate to have support

"I really was in the right place at the right time. The people at the training center were great. I was there so often they would be telling me to go home," McKeon recalled. "I was



Engineers Chris McNulty and Jason Shaver flank Chief Engineer Frank Fisler, Assistant Chief Fatime McKeon, Building Manager Mecca Wallace.

I really was in the right place at the right time. The people at the training center were great. I was fortunate to have that support. It really does take a village.

fortunate to have that support. It really does take a village."

After working as an engineer in Brooklyn, McKeon's next big break came when management at 48 Wall Street launched a \$60-million upgrade. Chief Engineer Frank Fisler and his crew of Christopher McNulty and Jason Shaver, were already engaged in upgrading the building.

"Since we started this project we raised our Energy Star rating from 40 to 92. With a new elevator system, energy management, and BMS bringing in all this additional technology, building management decided we needed to hire an assistant chief.

"In those discussions both (owner) Bryce McDonald, and (building manager) Mecca Wallace, said they wanted to hire a woman."

With her strong background in digital systems and her engine room experience, McKeon had the resume, experience and skill-set to check all the requirement boxes. She was hired in July.

It was not a public relations hire. "I made it clear when I was hired, I did not want to be a trophy on the wall," said McKeon. Both Fisler and Wallace insist she was hired on merit. "Fatime was hired for her expertise. She has the background and she is responsible for the day-to-day operations of the systems."



Mike Gadaleta

Luxe Living Rates Energy Excellence

Building upon Local 94's well-earned reputation for excellence in commercial building operations, Local 94 engineers are increasingly being called upon to operate large, high-rise residential properties.

One of the latest examples of the trend can be found in Long Island City where Tishman Speyer has engaged an all Local 94 crew to operate its new luxury rental complex along Jackson Avenue. Known as Jackson Park, the complex of more than 1,800 studios, one, two, three and four bedroom apartments housed within three 45-plus story glass towers.

Amenities include a separate five-story "amenities building" featuring a 75-foot indoor lap pool; an outdoor roof top pool and garden; a fully appointed gym; sauna and steam rooms; a basketball court; yoga studios, squash courts; a golf simulator; and a lounge, all opening up to private 1.6 acre park.

Supervising the mechanical and engineering is Chief Engineer Joe Pestone, and his 11-man -- and still to expand -- Local 94 crew. Pestone, who left as an assistant chief at Rockefeller Center knows about high-end and deluxe environments. While at 30 Rock he was responsible for mechanical operations at the Rainbow Room and the Top of the Rock.

Hired in May of 2017 to oversee the still ongoing commissioning, "we're about 80% complete," said Pestone. "We started to ramp up the staff in June and July, and every other month or so we added to the group."

By January tenants began moving into the first tower. "It's difficult enough with any project to coordinate the mechanical shutdowns. Once we started moving tenants in, it changed the whole dynamics and things started to get crazy."

Yet, Pestone and his team of Assistant Chief Chris Clinton, Ryan Boyea, Greg Fatiuk, Dave Villanueva, Anthony Sale, Chris Khan, Roberto Grance, Mike DeMartino, Chris Williamson and Adam Jones have managed



(Above, L to R) Ryan Boyer, Greg Fatiuk, Chief Joe Pestone, Assistant Chief Chris Clinton and Dave Villanueva. Right, the Club at Jackson Park will have an outdoor pool.

to keep everything under control even as they continue to learn the ins and outs of engine rooms and buildings.

Every apartment has its own PTAC unit or water source heat pump. The mechanicals include a pair of Marley cooling towers; 3,000 PTAC's; 900 water source heat pumps; 20 gas fired boilers; 120+ AHU's and 6 energy Recovery Units.

They also are learning the often different demands engineers will encounter in a residential property. "In a commercial building you may be in three 45-plus story towers, but you may also have one tenant occupying five floors," said Pestone.

"Here we have more than 1,800 different tenants. We are ready and respond to every request 24-hours a day, seven days a week."



TISHMAN SPEYER



Jack Redden

Taking on a Menagerie of Challenges at John Bowne High School



(L to R) Brian John Montetna, Michael Tsakiris, Edward Woszczyrna, and Andre Kazmierowski in courtroom they built for John Bowne HS Law Program.

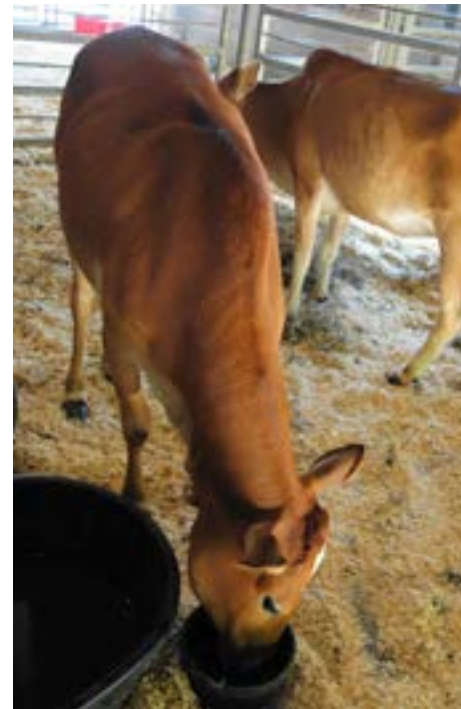


For Local 94 members working at our schools the job description is fairly straight forward: keep the building safe, clean, well lit, warm in the winter and comfortable throughout the year. At John Bowne High School in Flushing, Queens it's a bit more complicated.

You can bet there are few schools in the country much less New York City where you'd be called upon to toss some hay to the horses, feed the chickens, monitor the tilapia farm tanks or even convert a classroom into a courtroom?

For the Local 94 team of Andre Kazmierowski, Michael Tsakiris, Edward Woszczyrna, and Brian Montetna, those and many other responsibilities are all in a days' work.

With more than seven acres of farmland, orchards, nurseries, a greenhouse, livestock and



a menagerie of birds, rodents, reptiles and fish John Bowne High offers a curriculum unique to New York City. It is a magnet for students seeking careers in agriculture.

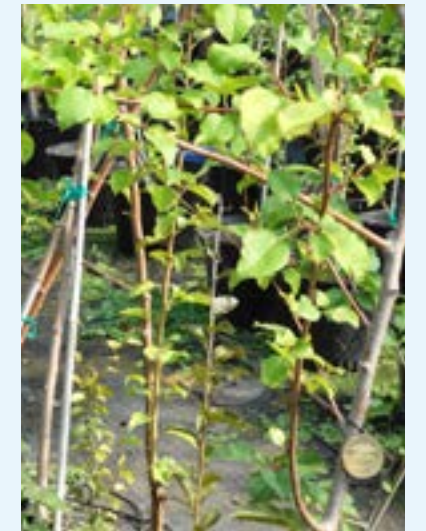
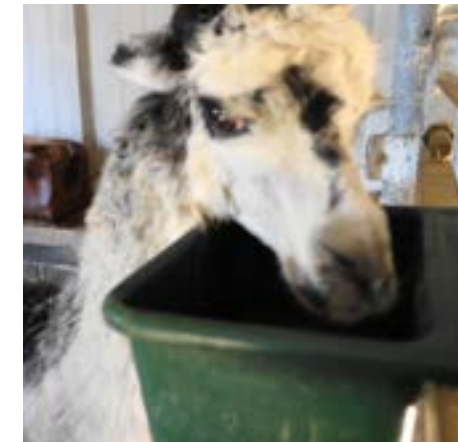
Not unlike their teachers the members of Local 94 are willing and able to go above and beyond to ensure the students are successful.

Old School Attitude

"When I first arrived here four years ago and met Mike (Tsakiris) I saw how serious he, and everyone here was about doing their work. It's old school. It was anything you can do to make it work.

"I knew right then, I was in the right place," said Kazmierowski.

So, along with the maintenance and operation of the four large boilers, a large chiller plant and absorption units located in a shed



Students are responsible for tending to 9/11 Survivor Tree. Each tree is tracked with special medal-like tag.

Spreading Hope and Comfort from the Seeds from 9/11 Survivor Tree

By tending to saplings grown from the lone tree to survive the September 11, 2001 attack on the World Trade Center, John Bowne play a unique in the healing process in the wake of tragedies throughout the world.

In the aftermath of the 9/11 attacks a single, severely damaged tree was found amidst the rubble. Nursed back to health by the Parks Department and Bartlett Tree Experts, that Bradford Pear tree is once again standing at the WTC.

In the course of saving the tree, seeds were gathered and some 450 saplings have been grown, all descendants of the "Survivor Tree." Those descendant trees are now being cared for and grown at John Bowne in conjunction with Bartlett Tree Experts.

"Hundreds of those trees have gone to 9/11 and other memorials throughout the country," said Assistant Principal Steven Perry. "They have been sent to communities from Parkland to Paris for memorials the world over."

*We strive to get things done.
We are blessed to have these guys*

outside the main building, the team is always ready to handle a special request. Requests like constructing a court room.

When the assistant principal for the Law Institute asked if they could construct a realistic court room, the team went right to work. They visited other schools and the Queens County Courthouse to the team went to work. "We still had our regular work to do, but we worked with School Facilities and we were able to build it working on weekends," explained Tsakiris, who has been at the school for 14 years.

"We strive to get things done," he added.

Those efforts do not go unnoticed. "We are blessed to have these guys," exclaimed Steve Perry, the assistant principal who has overseen the agriculture program for more than 40 years. "The students are responsible for the watering and care for the animals. On weekends and holidays, it is the responsibility of the custodial department and we know these guys are there to toss some hay or water the plants," he said.

It's like Tsakiris said: they strive to get things done.

Local 94 2018 Service Awards



45 Years OF SERVICE



35 Years OF SERVICE



35 Years OF SERVICE



30 Years OF SERVICE



30 Years OF SERVICE



25 Years OF SERVICE



25 Years OF SERVICE



40 Years OF SERVICE



35 Years OF SERVICE



35 Years OF SERVICE



30 Years OF SERVICE



30 Years OF SERVICE



25 Years OF SERVICE



25 Years OF SERVICE

45 Years OF SERVICE

VINCENT ANELLO
KEVIN BROWN
MICHAEL D'ALESSIO
MICHAEL GILMORE
EDWARD LOBUE
MICHAEL MORRIS
SALVATORE RIBBOT

JERRY RUDZINSKI
ROBERT SCUDIERI
ERIC STURHANN
PATRICK WALSH
MICHAEL WERRING

35 Years OF SERVICE

SALVATORE ALINI
MICHAEL BALENZANO
LOUIS BELFIORE
ROBBY BRYBAG
SAVIOR BUTTIGIEG
JOHN CARROZZELLI
TED CHAMBERS
OSCAR CLARKE
FREDERIC COLIN
ANTHONY COLON
JOSEPH CONEGLIO
PATRICK CONNELL
RAYMOND DOWIE
ROBERT EICHERT
ADAM EXAMILOTIS
ARTHUR FASULO
ANTHONY FEBRARO
DAVID FINNIGAN

MICHAEL FOWLER
VINCENT GATT
CHARLES GIOIA
DENNIS GOMEZ
GERHARD HAUB
JOHN HETLYN
GERARD HODEL
DENNIS HOFFMANN
DOUGLAS HOYT
DAVID IOCCO
THOMAS KASTNER
JOB KEENAN
JAMES KELLY
MARK KENNEDY
JOSEPH KRAUS
VINCENT LAINO
DANTE LANDI
CARL LANGNER
LOUIS LAURIA
WILSON LORENZO
RICHARD MAGNANI
THOMAS MAGORRIAN
WALTER MAHER
JOHN MASTORAKIS
MICHAEL MCGINLEY
CHRISTOPHER MCNULTY

JAMES MORRISSEY
KENNETH NARDO
JOSEPH NATOLI
RICHARD NUCCIO
KEVIN OEFELIN
JAMES O'NEIL
PETER PANAGIOTATOS
JOSEPH PASSEANT
JOHN PETERSON
KEVIN RIDDER
JOSEPH RIGGIO
BOLIVAR SANDOVAL
WILLIAM SCHAEFER
THOMAS SILVERBERG
WILLIAM SKODIS
JOHN SULLIVAN
JOSEPH SZABO
MAXIME THOMAS
MATTHEW THOMPSON
NEAL TROIANO
GEORGE TSAPELAS
ROBERTO VELEZ
WILLIAM VELLA
PETER ZASK

30 Years OF SERVICE

MARIO ADAMO
JOSEPH ADRIAN
RICHARD AGALIIOTIS
JUAN ANDRES
JOAO BENVENUTI
STUART BERGER
PAUL BERKOWITZ
LEOPOLD BINDER
PETER BIONDO
JOHN BOLGER
WILLIAM BRADY
KEVIN BREEN
JAMES BRESCHARD
JOSEPH BRIGANTE
NICHOLAS BRIGANTE
ROBERT BROPHY
ROBERT BURNS
JAMES BUTTON
PATRICK CALCAGNO
MARCO CAMARGO
JOSEPH CARNIVAL
MICHAEL CARR-BREEN
BRENDAN CARROLL
JAMES CASEY

DAVID CASTILLO
CHRISTOPHER CATHEY
CHRISTOPHER CAULFIELD
EMILIO CINTRON
JOHN CLAHANE
JOSE COLON
SEAN CONNAUGHTON
CHRISTOPHER CORDARO
JAMES CRAIG
BRONSON CRAWFORD
VENETT CUMBERBATCH
JOEL D'ALESSIO
CHRISTOPHER DECICCO
RICHARD DERR
VINCENT DIGARBO
RICHARD DOHERTY
STEVEN DONAHUE
THOMAS DOYLE
MICHAEL EGGERS
MARK FAITH
LUCIEN FARRELL
FREDERICK FERBY
FRANK FERGUSON
NEAL FITZSIMMONS

30 Years OF SERVICE (CONT'D)

LUIS FLECHA
PATRICK FRIEL
ANTHONY GRAZIANO
GERARD GRECO
WILLIAM HAHN
DAVID HARTNETT
THOMAS HAYES
PETER HENRY
MICHAEL HEUSER
ANTHONY IANNAONE
SAMUEL IRIZARRY
VINCENT IZOLD
JEFFREY JOHNSON
JOSEPH KEANE
HARRY KELLEY
GERARD KENNEDY
JOHN KENNEDY
MICHAEL KIERNAN
CLYDE KING
MARTIN KRAJC
ROBERT LABRIOLA
LOUIS LACONTI
JOSEPH LEONARD
JOHN LYNCH

RAYMOND MACCO
CARLOS MADERA
FELICE MAGGIO
JOHN MARCANTONIO
ROBERT McAULEY
BRIAN McAULIFFE
MICHAEL MCCARTHY
JOSEPH McCAUSLAND
PATRICK McLAUGHLIN
WILLIAM MERSEREAU
EDWARD MORAVANSKY
WILLIAM MUNIZ
BRENT NAGY
JOHN NOCE
MATTHEW NUGENT
THOMAS OLIVER
RICHARD PERESTUK
RABINDRANAUTH RAMGOLAM
LUIS RAMOS
NICKY RANIERI
RHETT REIDY
JEROME RUSSO
MICHAEL SALVATO
MICHAEL SAMMON
LAWRENCE SCOTT
VINCENT SCUDIERO

PASQUALINO SERONE
TIMOTHY SMITH
ERIC SOFIO
MICHAEL SPATOLA
FRANK STEIXNER
JOSEPH STIBLI
MICHAEL SZEWCZUK
JOSEPH TANTI
IVAN TAVAREZ
PATRICK TERTULIEN
RAYMOND TORRES
JAMES TRANTEL
SEAN TRAYNOR
ANTHONY TRENT
JOSEPH VESCE
LOUIS VITELLI
KENNETH WEINERT
JEFFREY WEINSTEIN
TOMASZ WISNIEWSKI
CARLOS WOODS
DANIEL WULFF

25 Years OF SERVICE

BRETT ANGAROLA
RAMON BETANCES
ERIK BRINING

JAMES BRODIE
RICHARD CACACE
JAMES CARUSO
AURELIO CASTRO
THOMAS CHARKOWICK
TIMOTHY CONNAUGHTON
MICHAEL CORRAO
CHRISTOPHER COSTELLO
CARMELO CUSATI
JOSE DIAZ
LOUIS DIMEGLIO
JOHN DIXON
ORLANDO ENCISO
PATRICK ENGLISH
MICHAEL FALLON
LARRY FIELDS
JOHN FLAHERTY
JOSEPH FRANZO
MICHAEL GALLAGHER
STEPHEN GALLAGHER
RAYMOND GMUER
CHRISTOPHER HASSETT
JOHN HATTON

JOHN HAUGHEY
GERARD HENNESSY
KEITH HINKLEY
DINO HONDROULIS
JOSEPH KANE
JAMES KEEGAN
MICHAEL KHAN
RICHARD KOZUB
STEVE LAFIOSCA
AKIJA LAJQI
GERARD LALLY
GARY LONG
JOHN MAGEE
WILLIAM MANGIA
PAUL MAZZA
EAMONN McGRATH
JAMES McMORROW
MIKE MEDORO
FRANKIE MERCADO
STEPHEN MINOLTS
STEPHEN MORLEY
RICARDO MUNOZ
KEVIN NALLY
JESUS NUNEZ
PATRICK O'BRIEN
JOSEPH ORTIZ

LOUIS PAULOVICH
CHRISTIAN PEDICINI
CHARLES PEILIKER
MICHAEL PIRO
JAMES QUINN
HECTOR RAMOS
SCOTT REITER
TIMOTHY RILEY
RADAMES RIVERA
WENCESLAO RODRIGUEZ
JOHN SAVAGE
ISABELLA SENISE
JONATHAN SILLER
HARRY SONITIS
NICHOLAS STILO
HOWARD STYLES
JOHN TRUMPFELLER
RAYMOND UTTER
ROBERT VALDES
JOHN WALSH
STEVEN WARSZAWIAK
WILLIAM WHITE
PAUL WITTNER
JEFF YOUNG
JOHN ZEMBRICKI
WILLIAM ZEMBRICKI



Kelly Drummond

Up to the Challenge and Getting the Job Done at the W Times Square



Above, right, the W Hotel. (Above right, L to R) Troy Alejo, Stephen Navarro, Moe Moanampour and Shop Steward Gregory Frederick.

Located at the north end of Times Square on West 47th Street, guests at the W Hotel are just a short walk from the Crossroads of the World. Soaring nearly 600- feet into the New York sky the W Hotel offers some spectacular views, first rate dining and a variety of other amenities.

Yet, for all the eye-catching amenities, the most critical element for any hotel is ensuring the comfort of the guests. At the W, those responsibilities fall on the shoulders of a dozen painters, handymen, and Local 94 engineers Gregory Frederick, Stephen Navarro, Moe Moanampour and Troy Alejo.

First opened in 2001 in the heart of the Theater District the W features more than 500 rooms, including 43 spectacular suites. Other amenities including six large event spaces, and three restaurants, have made the hotel a magnet for both area residents and out-of-town guests.

The W's success at filling the house, also creates logistical hurdles for those responsible for hotel's maintenance and operations.

"The hotel is almost always at capacity, so there is a real challenge. The calls can be constant," explained Gregory Frederick, who has been working at the W since it opened.

"Actually, with so many guests the real challenge is gaining access to the rooms to fix the problems," added Moanampour. "With so many guests, you sometimes can't access all the areas."

Keeping Up with the Seasons

Those access issues are secondary to the seasonal operational challenges faced by all engineers, dealing with the seasonal changes in New York City. "The spring and the fall are a four-month challenge. Keeping the balance between heating and cooling," said Alejo.

According to Assistant Director of

Engineering Lou Monaco, the members of Local 94 and the entire team at the W have earned an A for their performance. "We have a really great group of guys. They get along and they have been working together for years," he said.

"Two of these guys have been here since the hotel opened. I think the least senior person has been here more than seven years," added Monaco. "You just don't see that kind of commitment in this industry."

With the team having already been involved in a series of efficiency upgrades from installing LED lighting and a BMS their experience is going to come in handy. According to Monaco with parent company Marriott having taken over Starwood, the company will soon launch a series of new maintenance and efficiency initiatives.

"I know we'll be ready," said Monaco. "These guys get the job done."

Local 94 News

Local 94 Engineer Honored Among Top Apprentices by Labor Press

The traditional path to full membership and a union card begins as an apprentice. It is a process requiring years of classwork and climbing up the seniority list for opportunity to work and gain the necessary on-the-job experience for the privilege of holding full union membership.

As we all know, the path to a Local 94 career doesn't run along those traditional lines. Once hired as a helper, it takes three years of class work, testing (and passing), coupled with that on-the-job experience to before holding a graduation certificate from our training program.

While our pathway may differ, our Local 94 training program produces the most highly skilled and qualified engineers in the world. Such is Local 94's reputation, that when Labor Press decided to honor New York City's most promising apprentices, Local 94 Engineer Matthew Barr, was among the 2018 honorees.

Barr, 22, began his Local 94 career three years ago when he was hired as helper for Brookfield Properties at 300 Vesey St. After an intensive two years of study, hands-on training, and testing Barr earned his FDNY



Matt Barr, (center) accepts his award surrounded by his father Andy, Local 94 Business Manager Kuba Brown, Local 94 Business Agents, Executive Board members, Training Director Howard Styles, Assistant Director David Hawkins, Labor Press founder Neal Tepel, and others.

Refrigerator Engineer License.

Now a member of Local 94, Barr is now working at Brookfield Place, 250 Vesey Street. He successfully earned his SMT after graduation from BOMI, and he is currently enrolled in the Training Center's BOMI Systems Maintenance Administrator (SMA) courses.

According to his Chief Bill LaRosa, "(Barr) is serious about what he does...and shown leadership qualities." In fact, LaRosa is so impressed he's convinced "Matthew Barr will continue to excel and I know he will someday be a building chief engineer. And, a very good one at that."

Local 94 Heroes of 9/11 Honored, Remembered with Memorial Mass

"We will never forget"

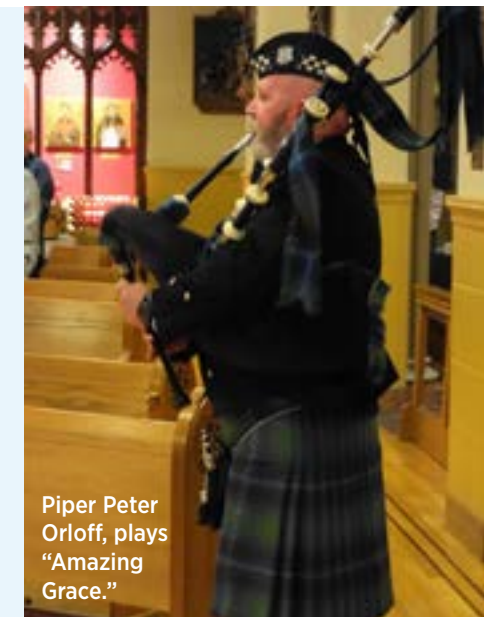
As New York City and the nation gathered to celebrate the lives of those we lost in the murderous September 11, 2001 attacks, the Local 94 family joined together at St. Malachy's R.C. Church to remember our own.

The grey skies and soft rain could not dampen the spirits of the families, friends and union members who came to remember Vito DeLeo, John Griffin, Charles Magee and David Williams. They were men, who were guiding tenants from the

towers while assisting the first responders as they raced in.

"As we gather here today we remain strong. We are a people of great hope and spirit inspired by those we are here to remember," said Father John Fraser. "Our prayers are with you this day for the things we need most in our lives – peace, promise and hope."

In what is now a Local 94 tradition Father Fraser led the congregation in a remembrance of all our Local 94 members who have passed since last year's Memorial.



Piper Peter Orloff, plays "Amazing Grace."



*Howard Styles
David Hawkins*



Training directors and engineers from across North America gather for a conference at the IUOE's new training center in Crosby, Texas.

Texas Training and Education Center Ready to Raise the Bar for IUOE

After years of planning and construction the IUOE Training and Education Center opened for business in June. Some 200 IUOE business managers and training directors including Kuba Brown and Howard Styles made their way to Crosby, Texas to celebrate and get an inside look at the state-of-art facility.

It's safe to say it was worth the investment. Thanks to strong, forward thinking leadership and the support of our members, Local 94 has been able to help build one of the finest training centers in the country. For



IUOE Training Center Director of Stationary Affairs Russell Duke Director of Stationary shares a photo-op with Local 94 Business Manager Kuba Brown and Training Director Howard Styles.

Local 94 has been able to help build one of the finest training centers in the country.

locals outside the large cosmopolitan cities resources like ours just weren't available.

The IUOE Training and Education Center fills that void, providing comprehensive and customized training services to meet the needs of the entire International.

Instruction includes classes in building automation systems, chiller efficiency, cooling tower-O&M emergency generator O&M, HVAC commissioning, lighting technology & efficiency, mission critical, pump maintenance, rooftop HVAC troubleshooting & maintenance, VFD operation, building

electrical troubleshooting skills and water treatment, to name just a few.

The facility is so spacious classrooms can house a larger chiller, and still have space to provide students hands-on instruction and demonstrations. Courses are offered over two or three days with classes designed for full day instruction. Lodging accommodations consist of 200 single bedroom units similar to that of a hotel. Travel is made easy with shuttles to and from airports out of Houston.

The NTF provides air transportation,

airport shuttle, lodging, meals and class materials for all participants attending NTF workshops.

Less than a month after the Open House, Styles returned to the center with Chris Baffuto for an International Training Conference. Over the course of the three-day session attendees addressed issues including expanding the Helmets to Hardhats program, working with colleges, health and safety, master instructor certification, critical systems, HVAC, EPA and control systems.

Local 94 2018 Scholarship Picnic





Ginger Hourihan

Free Financial Advice and Resources

Did you know that there are financial education resources and personalized financial advice available to you? Participants in the Local 94 Annuity Fund have financial advice available to them free of charge. These resources, which are at no cost to you and completely confidential, are available to you in the following ways:

Participants can call J.W. Thompson at 888-453-1869 and receive one on one, personalized investment advice for their Annuity Fund account from a Certified Retirement Counselor®.

You have access to free investment advice from professional financial advisors at J.W. Thompson to help you make better investment decisions and prepare for retirement.

Get an analysis of your finances plus guidance on how to save and invest for retirement. J.W. Thompson's services range from answering questions about your account, to performing a comprehensive investment analysis that answers the question "What Funds Should I Be Invested In?"

Receive a confidential, financial review from a financial planner at Stacey Braun Associates

As a Local 94 member, you are entitled to a fully paid, confidential financial review with a Certified Financial Planner® from Stacey Braun Associates. Local 94 members and retirees can receive one consultation per year in person or by phone and unlimited access to a financial help desk by email or website. The one on one session with you and a Financial Planner can cover a variety of topics that are relevant to your present and future financial health. Topics you might want to cover in your confidential review can include:

- Retirement
- Budgeting
- Debt Management
- Investments
- Estates



- Financial "second opinion"
- Education
- Elder Care
- Life, Disability, Long Term Care Insurance

Stacey Braun cannot give specific mutual fund recommendations in regard to the Local 94 Annuity Fund.

You can access several educational tools through your online account center at mylife.jhrps.com

Once logged in to your online account, you will find these tools under the "Menu" tab. By selecting the "Money Connector" tab, you will find helpful links to manage your budget and spending habits, as well as a feature that helps you set and track your savings goals. Also under the "Menu" tab, you will find additional education tools in the "My Learning Center" section. Here you can access several educational resources and workshops. Topics include: investing basics, debt management and budgeting, as well as retirement advice and investment strategies.

In addition, from the home page of

your online account, you can also access the Morningstar® Retirement Manager link. This feature provides personalized investment advice and is also available to you free of charge.

Getting Started

- Contact J.W. Thompson by calling (888) 453-1869 or e-mail jay@jwti.com
- Contact Stacey Braun Associates to schedule your free, confidential consultation by calling (888) 949-1925 or visit www.staceybraun.com
- Log on to your individual annuity account at mylife.jhrps.com and access the online resources

In addition to all of these great resources available to you, the Annuity Fund hosts Education Meetings and Individual sessions with John Hancock and J.W. Thompson throughout the year. Check the Local 94 website for upcoming dates or call the Annuity Fund at (212) 245-7040 to find out more.

Take advantage of all of these financial wellness tools available to you as a participant in the Local 94 Annuity Fund!



Kathy Fisler



An Ounce of Prevention is Worth a Pound of Cure

Benjamin Franklin said that way back in 1736 but it's just as true today as it was over 280 years ago.

The best way to stop an illness is to PREVENT it. The Local 94 Health and Benefit Trust Fund's PREVENTIVE CARE BENEFITS can help you and your family stay healthy and avoid getting sick.

Screenings are very important when it comes to preventing and detecting many chronic conditions and diseases like cancer. Early detection gives you a much higher probability of a better outcome. Screenings can also help you and the Fund avoid more expensive treatments in the future if you detect the disease early.

The Health and Benefit Trust Fund's PREVENTIVE CARE BENEFITS include coverage for:

- ✓ Annual Physicals and Wellness Exams
- ✓ Bone Density Screenings
- ✓ Cholesterol and Other Blood Tests and Lab Work
- ✓ Colonoscopies
- ✓ Dental Exams and Preventive Care
- ✓ Diabetes Screenings
- ✓ Fecal Occult Blood Tests for Colon Cancer Immunizations
- ✓ Pap Smear Lab Tests
- ✓ Preventive Mammograms
- ✓ Preventive Vision Care



- ✓ PSA Blood Tests
 - ✓ Sigmoidoscopies
- And More!

For more information, visit our PREVENTIVE CARE page on www.local94.com or call (212) 541-9880.

And Don't Forget to Get a Flu Shot

You can get a FREE flu shot at any CVS pharmacy.

Flu shots help prevent you and your family from getting the flu. Every flu season is different; some don't seem so bad, others are awful. Getting a new flu shot every year helps protect you from new strains and can make your flu season much smoother.

Local 94 participants can get a FREE flu shot by visiting any CVS pharmacy location. Go to www.caremark.com to find a CVS near you.

- ✓ No appointment is necessary; so it's fast and easy.

- ✓ Remember to bring your prescription card and a valid photo ID.

- ✓ Participants under age 65 can get the Quadrivalent flu vaccine.

- ✓ Participants age 65 and over can get the Fluzone vaccine.

- ✓ Remember that not all CVS pharmacies are allowed to vaccinate children due to state guidelines. You may have to bring your children to a doctor's office.

The Health and Benefit Trust Fund covers the flu vaccine at 100%—so there's no cost to you! You have until December 31, 2018, to receive your FREE flu shot at a CVS pharmacy location.*

* Vaccines are available when immunizing pharmacist or MinuteClinic® practitioner is on duty, while supplies last.

Labor Day Parade 2018



International Union of Operating Engineers Local Union 94, 94A, 94B 2017 & 2016 Financial Reports

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B - 2017 & 2016 FINANCIAL REPORTS

Our independent auditors, Schultheis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2017 and 2016.

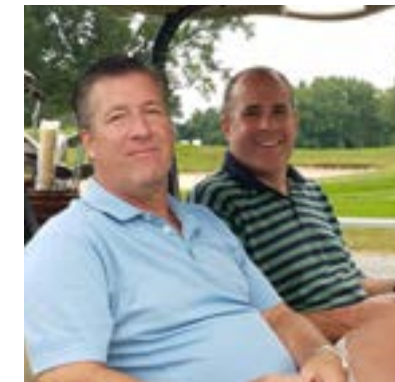
Submitted By: Kelly Drummond, Treasurer

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B COMBINED STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS - MODIFIED CASH BASIS DECEMBER 31, 2017 AND 2016

ASSETS		
	2016	2016
Current assets		
Cash and cash equivalents	\$ 1,019,925	\$ 1,194,967
Investments - at fair value	4,809,014	2,979,325
Receivables		
Related organizations	-	44,592
Total current assets	<u>5,828,939</u>	<u>4,218,884</u>
Property and equipment - net	200,368	240,742
Other assets	4,700	7,956
Total assets	<u>\$ 6,034,007</u>	<u>\$ 4,467,582</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Related Organizations	\$ 69,357	\$ -
Other current liabilities	8,964	10,881
Total current liabilities	<u>78,321</u>	<u>10,881</u>
Net assets		
Unrestricted	5,789,784	4,254,953
Temporarily restricted	165,902	201,748
Total net assets	<u>5,955,686</u>	<u>4,456,701</u>
Total liabilities and net assets	<u>\$ 6,034,007</u>	<u>\$ 4,467,582</u>

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION 94, 94A, 94B COMBINED STATEMENTS OF SUPPORT, REVENUE AND EXPENSES - MODIFIED CASH BASIS YEAR ENDED DECEMBER 31, 2017 (WITH COMPARATIVE TOTALS FOR 2016)

	2017		2016
	Unrestricted	Temporarily Restricted	
Revenue and support			
Members dues and assessments	\$ 6,462,115	\$ -	\$ 6,462,115
Political action contributions		150,643	150,643
Interest and dividends	86,930		86,930
Net appreciation in fair value of investments	280,403		280,403
Net assets released from restrictions:			
Satisfaction of program restrictions	186,489	(186,489)	-
Total revenue and support	<u>7,015,937</u>	<u>(35,846)</u>	<u>6,980,091</u>
Expenses			
Program services	4,454,124	-	4,454,124
Management and general	1,026,982	-	1,026,982
Total expenses	<u>5,481,106</u>	<u>-</u>	<u>5,353,802</u>
Change in net assets	<u>1,534,831</u>	<u>(35,846)</u>	<u>1,498,985</u>
Net assets			
Beginning of year	4,254,953	201,748	4,456,701
End of year	<u>\$ 5,789,784</u>	<u>\$ 165,902</u>	<u>\$ 5,955,686</u>





IUOE Local 94, 94A, 94B
International Union of Operating Engineers
331-337 West 44th Street
New York, NY 10036

Local 94 2018-2019 Calendar

WEDNESDAY, NOVEMBER 14, 2018

Individual Annuity Plan Education Session

(Advance Sign-up Required)

Learn more about Local 94's Annuity Plan features, tools, resources and investments by scheduling an individual one-on-one session. One-on-one meetings will be held throughout the day at the Local 94 Union Hall, 337 West 44th Street. Spouses are welcome.

To schedule an appointment call Kimberly Antonaccio at 212-331-1826 or email at Kimberlyantonaccio@local94.com

WEDNESDAY, NOVEMBER 14, 2018

General Membership Meeting

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street.

WEDNESDAY, DECEMBER 12, 2018

General Membership Meeting Holiday Toy and Coat Drive

8:30 PM, 2 PM, and 5 PM — Members are urged to bring a new toy and / or a new "gently worn" coat to be distributed to local charities. Hotel Trades Council Auditorium, 305 West 44th Street.

WEDNESDAY, JANUARY 2, 2019

New Members Meeting

Meeting begin promptly at 4PM —
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, JANUARY 9, 2019

General Membership Meeting

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street.

FRIDAY, JANUARY 11, 2019

Local 94 Scholarship Fund Dinner/Dance

7 PM — Russo's on the Bay, 162-45 Cross Bay Boulevard, Howard Beach, Contact: Ray Macco (212) 586-7633 or Michael Gadaleta (212) 245-9649.

WEDNESDAY, FEBRUARY 13, 2019

General Membership Meeting

4PM — Hotel Trades Council Auditorium, 305 West 44th Street.

WEDNESDAY, MARCH 13, 2019

General Membership Meeting

8:30 PM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street.

WEDNESDAY, APRIL 10, 2019

General Membership Meeting

8:30 PM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street. Special Presentation of Local 94 2018 Graduates.

WEDNESDAY, MAY 8, 2019

General Membership Meeting Local 94 Elections

8:30 PM, 2 PM, and 5 PM — Hotel Trades Council Auditorium, 305 West 44th Street. Local 94 Elections

MONDAY, MAY 13, 2019

Local 94 Spring Golf Outing

8 AM — South Shore and LaTourette Golf Courses, Staten Island. Contact: Jack Redden (212) 245-7935.

WEDNESDAY, JUNE 5, 2019

New Members Meeting

Meeting begin promptly at 4PM —
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, JUNE 12, 2019

General Membership Meeting

8:30 PM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street. *The Service Awards Ceremony* will be held at the 5 PM meeting.

NO MEETINGS ARE SCHEDULED IN JULY AND AUGUST

SATURDAY, JULY 27, 2019

Local 94 Family Picnic

Fountain Springs Country Club, 234 Conkintown Road, Ringwood, New Jersey. All Tickets must be purchased in advance. No Tickets will be sold at the door. For tickets please call Kelly Drummond (212) 331-1800. Please note: No personal food, coolers, alcohol or other beverages will be permitted. No alcohol or smoking will be permitted in the pool area.

WEDNESDAY, SEPTEMBER 11, 2019

Local 94 Memorial Mass

Local 94 will remember and honor our fallen brothers and all who lost their

lives during and after the September 11, 2001 attacks with a Memorial Mass at St. Malachy's R.C. Church, 239 West 49th Street. 10:30 AM.

WEDNESDAY, SEPTEMBER 11, 2019

General Membership Meeting Swearing-in Ceremony

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street.

WEDNESDAY, OCTOBER 2, 2019

New Members Meeting

Meeting begin promptly at 4PM —
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, OCTOBER 9, 2019

General Membership Meeting

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street.

WEDNESDAY, NOVEMBER 13, 2019

General Membership Meeting

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street.

WEDNESDAY, DECEMBER 11, 2019

General Membership Meeting Holiday Toy and Coat Drive

8:30 PM, 2 PM, and 5 PM — Members are urged to bring a new toy and / or a new "gently worn" coat to be distributed to local charities. Hotel Trades Council Auditorium, 305 West 44th Street.

Visit the Local 94 website at www.local94.com for updates