



THE CUTTING EDGE

Fall 2019 | Vol. 27, No. 2

NEWSLETTER

Meet the Executive Board & the Local 94 Staff

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Executive Board

Kuba J. Brown
Business Manager
& Financial Secretary

Raymond Macco
Assistant Business Manager
& Recording-Corresponding Secretary

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Michael Gadaleta
Vice President

Kelly Ann Drummond
Treasurer

Jack Redden
Guard

Philip Baffuto
Conductor

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Bill Caramico**
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David Rodriguez**
Auditors

Business Manager and Agents

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Business Manager/Financial Secretary

Raymond Macco
Assistant Business Manager/ Recording-
Corresponding Secretary

Thomas M. Hart
President/Business Representative
for Midtown Manhattan/
Health & Safety Officer

Michael Gadaleta
Vice President/Business Representative of
Uptown Manhattan, Queens, and the Bronx

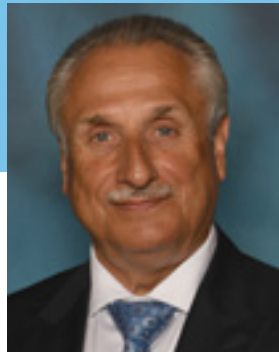
Kelly Drummond
Treasurer/Business Representative
of Hotel & Club properties of New York City

Jack Redden
Guard/Business Representative
of New York City Public Schools

Bill Caramico
Trustee/Business Representative
of New York City Public Schools

Rocco Ferrigno
Auditor/Business Representative
Lower Manhattan

On the cover: Financial buildings with the
Freedom Tower at twilight.



Business Manager's Report

Welcoming the Holiday Season with Thanks and Gratitude

Brothers and Sisters,

With Thanksgiving and the Christmas season upon us there is no better time for reflection and thanks.

With that in mind allow me to begin this message by thanking you, the members of Local 94. I cannot tell you how proud I am in the knowledge that I represent the finest engineers in the world. I am forever grateful for the opportunity to represent you.

I never could have imagined I would have the privilege to have been here for 48 years and 16 of those years as your Business Manager!

Believe me, I could not have imagined when I began my career as a Helper that one day I would be sitting in this office. I assure you no one knows what this job is about until you walk through that office door.

When you build relationships, engage solid and committed leaders, it works. Your continued support tells us we have the right people in place to get things done. Every member of your Executive Board Tom Hart, Ray Macco, Mike Gadaleta, Jack Redden, Kelly Drummond, Philip Baffuto, John Cancel, Vincent Curcio, Bill Caramico, Anthony Fasulo, Rocky Ferrigno, and David Rodriguez, are committed to you and your families.

It is a commitment we fulfill every day, and one we will continue to honor.

You have placed your trust in us as a team. You have placed your trust in me. I do not take that lightly. I will be here for as long as you will allow me to stay.

We are not going anywhere.

Commitment throughout our union

The membership of Local 94 is justifiably proud of our reputation as the premiere engineers in the New York City building industry. It is a reputation that has been built on a shared commitment to training. It was not that long ago, when engineers were considered little more than glorified janitors.

It was a perception that was never true. Rather than ignore that slight, the Local 94 leadership, with the full support of the membership made an investment to training. That commitment made 33 years ago is an investment that continues to pay dividends today.

The evidence of that success can be found throughout the pages of this newsletter. On pages 4-6 is a story on Local 94 Chiefs and Engineers who once again swept REBNY's Engine Room of the Year Awards.

Turn to page 29 and you will find a story on the purchase of new hands-on training aids for the Training Center. You can also read (pg. 21) about the initial graduating class from an innovative "apprentice program" created within the Training Fund by

Meet the Local 94 Staff Pages 19-20



Local 94 Business Manager Kuba Brown and the Local 94 Executive Board take the oath of office in ceremonies at HTC Auditorium.

*‘When you build relationships,
engage solid and committed leaders, it works.
Your continued support tells us we have
the right people in place to get things done.’*

Howard Styles and David Hawkins.

These things do not happen without the support of you the members.

Allow me one final word of thanks to the men and women of the Local 94 staff. Each week hundreds of members call our offices or come through our doors with any variety of issues. Maybe there are issues with dues payments, health care or pension issues.

Any of a hundred of clerical issues or oversights life can throw at you and need to be addressed.

When those issues do arise, there is someone, or sometimes more than one person here at 331-337 West 44th Street, who is ready — and more importantly able to resolve the problem.

For most of you, they are the faceless

voices on the telephone. Or, you may see them at our Family Picnic, or Scholarship Dinner-Dance.

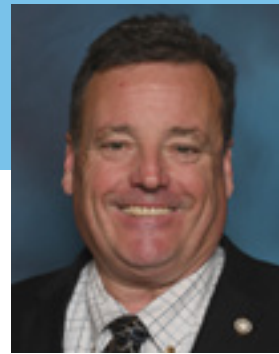
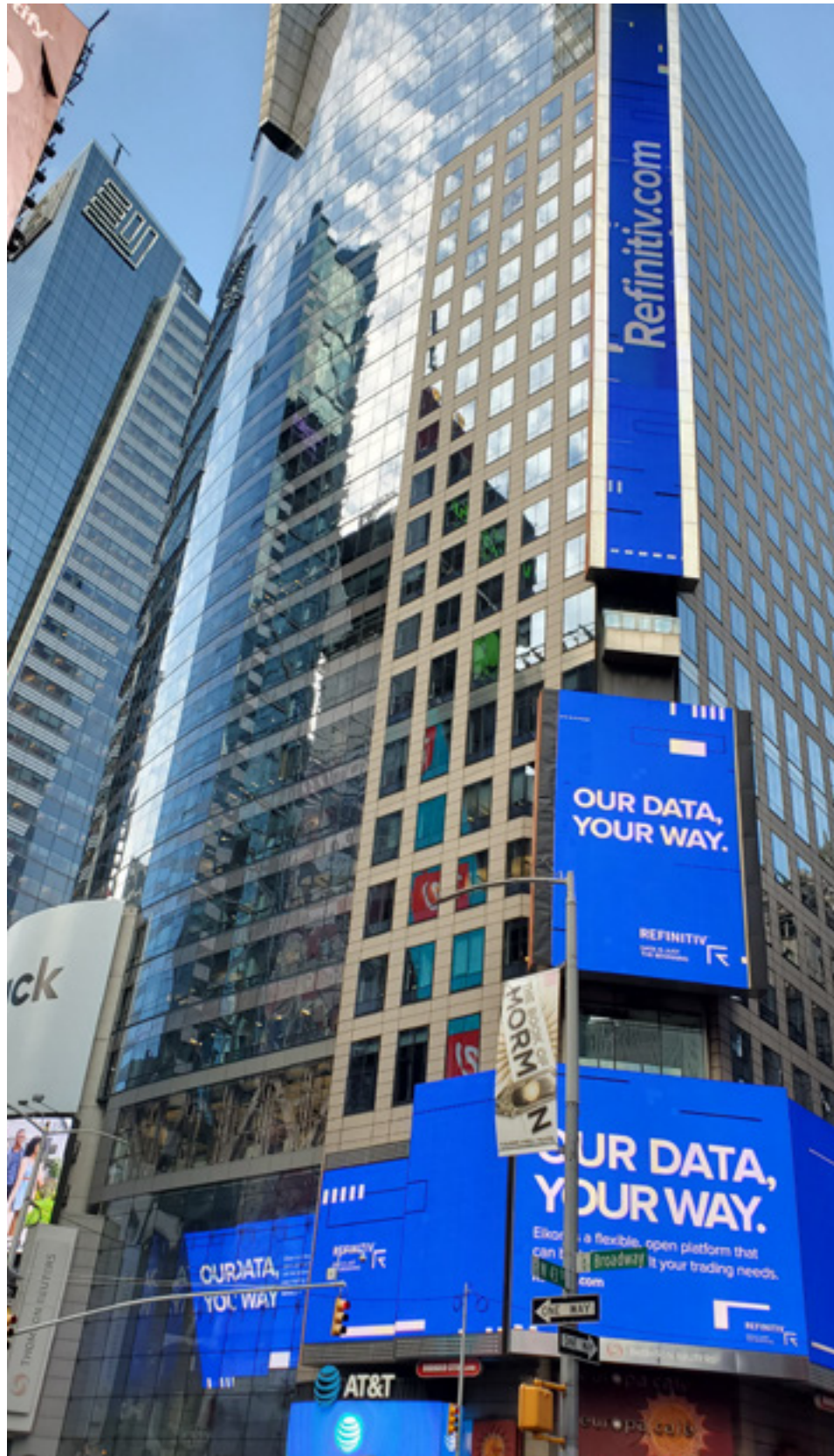
So as we come to the end of another year, we decided to put a face to voice; and names to the faces.

These dedicated men and women are the engine that keep this union running.

Happy Thanksgiving and
Merry Christmas,

In Solidarity,

Kuba J. Brown
Business Manager and Financial Secretary



Tom Hart

Local 94 Engineers Once Again Sweep Top REBNY Honors

3 Times Square Named Engine Room of the Year

In what has become a rite of spring, Local 94 engineers have once again swept REBNY's top awards for engine room operations. Congratulations to Small Building Engineer Chief Joseph Brigante, and his crew at 655 Third Avenue; Large Building Engineer, Chief Nicholas Ricigliano and the crew at 100 Park Avenue; and Chief Jeffrey Dietz and his team at 3 Times Square who've earned the title as Best Engine Room of 2019!

Located between 42nd and 43rd Streets, the 885,000 square foot, 560-foot glass and steel tower known as 3 Times Square has been New York home to Thompson Reuters for nearly 20 years. As one of the largest communications and information providers in the world, Dietz and his crew of Assistant Chief Joe Ahrens, Engineers: Avni Velic, Ariel Rodriguez, Rob Kreppein, Raj Singh, Juan Lantigua, Bill Poole, and Eric Quintana must keep the plant and building running 24-hours a day, seven days a week.

The Best Engine Room honor is a recognition of the 3 Times Square team's daily efforts in switching from "mechanical cooling, with two 1365-ton centrifugal chillers and two 650-ton dual-fired absorption machines that provide both cooling and heating simultaneously, in addition to free-cooling through two 1200-ton plate heat exchangers."



REBNY's Best Engine Room honorees pose with their award in the engine room at 3 Times Square (far left). (L to R) Helper Eric Quintana, Assistant Chief Engineer Joe Ahrens, Engineers Avni Velic, Juan Lantigua, Ariel Rodriguez, Chief Engineer Jeff Dietz, Helper Bill Poole (kneeling), Engineers Raj Singh, Rob Kreppein.

*'It's allowed us to reduce
our carbon footprint as well as save energy.'*

— Chief Jeffrey Dietz

All while maintaining specified chill water flow and temperatures for critical operations.

In fact, over the past two years Dietz and crew have also retrofit the chillers with new variable frequency drive lines. "With the ability to run the centrifugal chillers at minimum speeds during low load conditions, rather than running the absorption machines it's allowed us to reduce our carbon footprint as well as save energy," Dietz explained.

Dietz also credited the addition of the cloud based building operating system Nantum by Prescriptive Data, which was introduced five years ago. "Nantum is a system that goes way beyond a BMS,

it integrates with existing building technologies and aggregates building data, historical performance, occupancy, weather and energy use predicting occupants consumption by tracking their real time data, it has improved comfort levels and delivered energy and cost savings for both tenant and owner."

Going Above and Beyond at 100 Park Avenue

REBNY's Large Building Engineer of Year honors were presented to Nicholas Ricigliano Chief Engineer at 100 Park Avenue. Ricigliano is no stranger to

awards. Under his leadership, the Local 94 team of Assistant Chief Roger Kennedy and Engineers Roderick Cauchi, Jacob Rahimian, Andre Shkoza, and Saviour Vella have achieved both Silver and Gold LEED Certification, earned Energy Star recognition since 2010, all on top of being named BOMA International's Renovated Office Building of the Year in 2009.

In presenting the award REBNY noted Ricigliano and 100 Park Avenue team, "generated an in-house labor savings average of \$220,000 annually. Among many capital projects managed at SL Green, (Ricigliano) has been responsible for the installation of a full building management system, chiller replacement & chiller control package upgrades, coil replacements, Plate frame heat exchangers, variable frequency drives, green roofs, and LED lighting, among others".

Not surprisingly, in accepting the award Ricigliano credited his mentors and his Local

Continued on page 6



REBNY’s Large Building Awarding winning chief and his crew at 100 Park Avenue above left. (L to R) Engineers Jacob Rahimian, Andre Shoza, Roderick Cauchi, Chief Nicholas Ricigliano, Assistant Chief Roger Kennedy and Engineer Saviour Vella

94 crew. “I have the best engineering staff in the city,” said Ricigliano. “They all understand the goal and go above and beyond every day.”

Good People are the Key at 655 Third Avenue

The Local REBNY Award sweep was complete when Joseph Brigante, Chief Engineer at 655 Third Avenue, was presented with the Small Building Engineer of the Year Award. Brigante and his team of



Assistant Chief Jose Machin, and Engineers Alipio Rojas, Fausto Guzman and Timothy Mahoney. Located on the eastside of Third Avenue at 42nd Street, 655 is a glass and steel 425,000 s/f tower. In presenting their award Brigante and his crew were cited for maintaining “all the mechanical, electrical, and plumbing systems including two, 500-ton Murry steam turbines; implementing system operational strategies that have reduced steam and electric consumption by 20 percent, while increasing

tenant satisfaction; and installing new cooling towers and a duplex domestic water system, among other upgrades.” The building was an Energy Star Award winner in 2017, and was just earned LEED Gold recognition. Brigante is not shy in crediting his crew. “We have a crew of multi-talented people who have been with the Durst Organization. They know what needs to be done and know how to do it. Getting good people is the key,” said Brigante.



Local 94 award winning team at 655 Third Avenue, above, right. (L to R) Alipio Rojas, Fausto Guzman, Chief Joseph Brigante, Timothy Mahoney, and Assistant Chief Jose Machin.



A Chopper Crashed onto the Roof — Local 94 Crew Stepped Up

The world changed for everyone on September 11, 2001. None more so than for Local 94 chiefs and engineers. Along with all the certifications and skills related to energy efficiency and safe operations, engineers must now be trained, tested and certified in fire life safety operations. Chief Engineer Erik Fisk and his Local 94 crew at 787 Seventh Avenue were put to the test on June 10th, when shortly after 1 p.m. a helicopter crashed onto the roof. “The alarms went off and the diesel fuel pumps for the emergency generator started up. We had no idea what had happened,” Fisk recalled. What he did know was that one of engineers, Chris Dadah was one floor below the roof checking chemicals readings. Beyond concerns for Dadah, Fisk was also thinking about damage to the building and especially the cooling towers. “The cooling towers are up there. We need to see if anything happened to those towers,” Fisk recalled. As Fisk and the others raced up they were met by Dadah who told them that fuel from the damaged chopper had begun leaking down off the roof. Amid all the turmoil and confusion Fisk also knew the most important issue was to ensure the safe evacuation of the thousands of tenants and assist the arriving firefighters.



(L to R) Assistant Chief Joseph Woodward, Helper Eric Silvestri, Lead Engineer Raymond Torres, Engineers Carl Langer, Brandon Pollina, and Chief Engineer Erik Fisk. (Not pictured) Engineers: Dennis Wienchard, Chris Dadah, Bruno Lopes, Kenneth Kaul, Chris Woods, and Helpers Steve Minolts, and John Gentile. Below, 787 Seventh Avenue.

FDNY Deputy Chief Joseph Carlsen was among the first to arrive at the scene “When we arrive we have a checklist of information we’re going to need,” Carlsen explained. “In this case it was important we know how we were going to get water to the roof.” Critical to that task is knowing the height of the building. “Knowing the height in stories is not always helpful. What is important is the engineers know the building is 720-feet tall,” Carlsen explained. “The engineers keep that information on the building information card.

They all knew and did their job.

Working off that card the FDNY set up a communications center in the lobby with Fisk standing at their side. And for a good reason. “The engineer knows everything about the building. The interior, mechanical specs, the catwalks. They are the experts on the site,” said Carlsen. They provide the guidance and direction.” Fisk agreed. “We helped to write the Emergency Action Plan for the building. We are familiar with all the tenant spaces. And, this is 1.8 million square-foot, 54 story building,” said Fisk. Because the crash occurred in midday



nearly all of Fisk’s Local 94 crew of Assistant Chief Joseph Woodward, Raymond Torres, Carl Langer, Brandon Pollina, Eric Silvestri, Dennis Wienchard, Chris Dadah, Bruno Lopes, Kenneth Kaul, Chris Woods, Steve Minolts, and John Gentile were on site. Called-in, joined in or relieved others. “The evacuation went very well,” added Fisk. “The one lesson we learned: people need to get off their damn cell phones during an evacuation!”



Rocco Ferrigno

Brookfield Retrofit Cuts Costs, Saves Energy & Earns Rebate

Sitting at his desk in the some 60-feet below the Brookfield Place complex, Chief Engineer Mike Cama talked about the remarkable savings realized within the first six months of a recently initiated plant optimization project. “5.3 million kilowatts of power and \$750,000 saved,” said Cama.

The retrofit project was launched in March 2019 under a Con Edison’s Demand Management program. First introduced in 2017, the program required building engineers to demonstrate a reduction in peak power demand.

Providing the heating, cooling and comfort for the 8-million square-foot complex of offices, high-end shopping, a marina and dozens of restaurants and public space stretching along West Street and the Hudson from Liberty to Vesey Street, requires a lot of energy. Providing that energy are 10 1,500-ton chillers; 48 pumps; and 3-million gallon thermal storage system. The plant uses water from the Hudson River to remove heat from the 10 chillers as well as cool the complex in the winter months.

According to Cama, in order to earn the Con Ed grant engineers needed to show a major reduction (4,100 Kw) during peak summer days.

Cama credits Nick Giannak (V.P. of engineering), his entire engineering staff, the contractors, and Travis Smith of Smith



Above, 1st row (L to R) Dino Lascarides, Joe Santagata, Niko Kontonis, Joe Maddalena, Rick Nicosia. Top row (L to R) Dom Napolitano, Lou Metcalf, Mike Siri, Alex Pineda, Chief Engineer Michael Cama, Bill Agoglia, Frank Zupcich, Steve Pontone, and Kyle Twohig. Left, Brookfield Place complex.

Engineering for coming up “with a super-aggressive plan,” plan to reach the energy savings goals.

Cama also offered high praise for his Local 94 team of Assistant Chiefs Luigi Borgia, Mike Siri; Lead Engineers Dino Lascarides, Neil Blackwood, Steve Pontone, Nick Alameda, Lou Metcalf; Engineers William Agoglia, William Cullen, Joe Maddalena, Mike Napoli, Alex Pineda, Nino Kontonis, Christian DiGiacomo, Frank Zupcich, Lou Rivera, Dom Napolitano, TJ Bottiglieri, Alex Wallace, Carl Rodgers; and Helpers Rick Nicosia, Joe Santagata, Fred Ferby, Kyle Twohig and Dean Fazio all who were up to the challenge.

According to officials at Con Edison the team was performing under a pretty tight timeline. Brookfield committed to the project in April of 2019 and the project was completed by end of August 2019.

“We went in with high expectations,” said Cama. “It was a rocky road for a good portion of the summer, but at the end of the day it was accomplished thru hard work from contractors (Hatzel and Buehler, Carrier as well as Schneider, which oversaw automation). I couldn’t be more proud of the results and my crew.”

Results that according to Con Edison will provide Brookfield with an incentive of approximately 25% of the project cost.



Kelly Drummond

Read All About It: A New Edition Opens in Times Square

The opening of the Times Square Edition Hotel has added brightest of bright lights to the Crossroads of the Universe. And, we’re not just talking about the 18,000 square foot LED screen which wraps around the spanking new luxe hotel at the corner of Seventh Ave. and West 47 St.

Officially opened this past spring, the Times Square Edition is Ian Schrager’s latest venture designed to fulfil the hospitality, dining and entertainment needs for “A” list clients. Or, those seeking an extravagant escape in the heart of Manhattan.

Boasting 452-rooms, indoor gardens, a rooftop bar with spectacular views, first class restaurants, and signature dance club, the Edition has it all. There are even stunning Times Square views from the hotel’s gym.

Along with Hershey’s Chocolate World sitting on the corner, there is an additional 18,000 square feet of commercial space on the floors beneath the hotel lobby which is located on the 10th Floor.

Behind the scenes in the engine room making it all run are a team of Local 94 engineers. That team of Charly Diaz, Raymond Fernandez, Enrique Gutierrez, William Kennedy, Petr Nikitin, Tristan Skeene, Uzziel Taveras, Oral Bascoe, Joseph Patti, Bryant Roman, Algert Sallaku, and Cesar Varela have actually been at the hotel long before the first guests checked-in.

A Great Group

According to Director of Human Resources Operation Eric Wang some of the members of the crew have been with the hotel since last summer. “We had a soft opening in February so most of the team has been here since last July.

“There’s a lot of trouble-shooting when you’re dealing with new construction,” Wang explained. “They did the work that really helped us get the building ready. “They’re a



(L to R) Engineer Petr Nikitin, Assistant Director of Engineering William Rios, Engineers Ray Fernandez, Uzziel Taveras, Watch Engineers Cesar Varela, Joseph Patti, Director of Engineering Alex Lora, Engineering Coordinator Christie Kascak and Engineer Tristan Skeene. Below, the new Times Square Edition Hotel.

‘There’s a lot of trouble-shooting when you’re dealing with new construction.’

great group of very talented individuals.”

Assistant Director of Engineering Bill Rios echoed Wang’s assessment and provided his insight as to why the crew has come together so quickly. “Nearly everyone on the team has come from other Marriott hotels. They know and understand the issues working in a hotel environment.”

While helpful, previous hotel experience will only take you so far. “There are always lingering issues when are in a new building. Learning the new equipment, working with new technologies,” he said. “We are continuously learning every day. This team has responded to every challenge.”



Local 94 2019 Service Awards



50 Years OF SERVICE



45 Years OF SERVICE



35 Years OF SERVICE



40 Years OF SERVICE



50 Years OF SERVICE

DAVID NIELSON

45 Years OF SERVICE

JAIME AMBIA
CHRISTOPHER BENSON
WING CHENG
NICHOLAS FUSCO
PATRICK KEAVENEY
WILLIAM LAVIN
DARRYL MONTOYA

40 Years OF SERVICE

JOSEPH BRAYUHA
JOHN BYERS
MICHAEL COFANE
STEPHEN COSTELLO
JOSEPH COVUCCI
ZEQIR DEMIRAJ
LAWRENCE DESCISCILO
JOHN DOBBINS
RICHARD DOWLING
ANTHONY DUCRET
JOHN FINNEGAN

RICHARD HARTY
PATRICK LAMBERT
LAWRENCE MANNARANO
RONALD MOCCIO
LAWRENCE MORTON
ROBERT NAEGELY
FRANK ODERY
JOHN ORLANDO
JOSEPH PANTANO
GEORGE PICON
BRENNAN QUINTANO
DANIEL RATIGAN
DANNY SPITZFADEN
MARK SULLIVAN

35 Years OF SERVICE

JOSEPH ALEXANDER
WILLIAM AULETTA
JOHN BARBERI
ANTHONY BARNES
JOSEPH BARRACO
ERIC BASSIN
SCOTT BOWEN
THOMAS BOYD
DANIEL CABRAL
WILLIAM CAUGHEY
JOSEPH CIANCIOTTA
CHRISTOPHER

CULLEN
PHILIP DALESSIO
KEVIN DALY
JOHN DOELGER
ANTHONY FASULO
VICTOR FERRARA
PAUL FIUMANO
FRANCISCO FLORES
JOHN FLYNN
JOSEPH FRITTOLA
DOMINICK GALLUSCIO
PETER GAVIN
BEN GERLAK
JOSEPH GIAMBRONE

LIONEL GUERRERO
JEFFREY IRVING
MICHAEL KAPLAN
KIERAN KELLY
KEVIN KIERNAN
ALBERT LAMARCH
KEITH LEHNER
CARLOS LIZARAZO
JOHN MALLON
ANGELO MANNIELLO
KEVIN McCARVILL
JAMES MCGINLEY
ROBERT McMAHON
KEVIN MILLERICK
JOSEPH MIZZI

35 Years OF SERVICE (CONT'D)

SHAWN MONTAGUE
STEVEN MONTALVO
JOHN MORENO
DENNIS HUGHES
ROBERT MURRAY
MATTEO NAVARRA
THOMAS PANTANO
SAMUEL PESCE
KENNETH PETERMANN
FERDINANDO PRETE
JOSEPH PRISCO

DANIEL PUGLIESE
ROBERT PULZONE
WILLIAM RODRIGUEZ
LOUIE ROJO
KEITH RYAN
THOMAS SOUTHARD
JOHN SUNDEBERG
KENNETH TOKAR
JOSEPH TRIMBOLI
CHRISTOPHER TROIA
JOSEPH TYMOCZ
JOSEPH WAGNER
MICHAEL WEISSMAN
BERNARD WOODS

30 Years OF SERVICE

CHRISTOPHER AGLI
JOHN AGOSTA
THOMAS ALOI
NICHOLAS ANZALONE
ANTONIO ARAUJO
EDWIN ATKINSON
PERRY BASILE
BRUCE BERGER
MICHAEL BIGLIN
JACINTO BORDADOR
JOHN BOWDEN
BRIAN BURNS
KEVIN BYRNE

REUBEN CABRAL
MICHAEL CAMA
KEVIN CAMPBELL
JOSEPH CARACIOLO
THOMAS CARNEY
JACK CHIN
THOMAS COLLERAN
RAYMOND COLONNA
LUCIEN COPPPOLA
VINCENT CORBO
CHRISTOPHER COURT
ANTHONY CRISA
ROBERT CRIVICI
MICHAEL DOWNING
PHILIP DU
KIERAN EGAN

GRANTLEY EWART
PATRICK A. FEENEY
PATRICK J. FEENEY
RAYMOND FELICIANO
CHARLES FISHER
TONY FORD
VINCENT FRASCA
RICHARD FRISCH
MARK FUENTES
ESTEBAN GARCIA
EDWARD GARCIA, JR.
RAYMOND GARRITY
RAFAEL GERMAN
JOSE GONZALEZ
JAMES GRACE
JOSE GREGORI

MICHAEL HARVEY
JAMES HOLLYWOOD
JOHN HORAN
FITZGERALD HOSINE
LEO INCORVAIA
PETER ITALIANO
JOHN KEHOE
JOHN KETCHAM
JAMES KOSTULAS
TERRENCE LARKIN
MICHAEL LEO
MICHAEL LOCICERO
LONNIE LONG
TOMAS LOPEZ
ROBERT LORA
WILLIAM LOSCO

Local 94 2019 Service Awards



30 Years OF SERVICE



25 Years OF SERVICE



30 Years OF SERVICE (CONT'D)

PAUL LOUGHRAN
EDWARD MACIEJ
EUGENE MADINE
DESMOND MAGUIRE
THOMAS MAHONEY
CHRISTOPHER MARLEY
ROBERT MARONE
JOHN MARZELLA
BRIAN MATTHEWS
TERENCE McCONNON
PATRICK McCUE

MICHAEL McDONALD
JOHN McKEE
MATTHEW McNEILL
ANTHONY MELFI
JOSEPH MENDEZ
MICHAEL MEZZO
JOHN MILAZZO
EDWIN MORALES
JOSEPH MURNAN
JOHN MURPHY
CARL MUSCO
FRANK OLSEN
LUIS PABON
TSAMBIKOS
PAPAIKOVOU
JEFFREY PASSAFARO

EDWARD PEKARIK
HERMAN PEREZ
STEVEN PETRUZZO
ANTHONY POLITO
JOSEPH PRIMIANO
CHRISTOPHER RACZ
DAVID RAMIREZ
JOSEPH RAMSAY
JOHN RANDBERG
BILL REINHARD
JOEL RILEY
JUAN RIVERA
DAVID RODRIGUEZ
JORGE RODRIGUEZ
LARRY ROITER
JOSEPH ROSSANO

SEAN RUDDY
JOSEPH SALGADO
ANDREW SCOZZARI
LEON SEETARAM
NOEL SESENTON
JOSEPH SHEARIN
KEVIN SMITH
BRETT SONTAG
PRAMEDAT SOOKHOO
JOHN TEDALDI
JOHN THOMPSON
MILTON TIRADO
MICHAEL TOOZE
NICHOLAS TRUPIA
DOMENICO VEZZA
JOEL WAX

DAVID WEST
WILLIAM ZICKL
PETER ZUPCICH

25 Years OF SERVICE

PHILIPPE AFON
GLENN ALBREKTSSEN
KEITH ANGENGROICH
WAIS AYOUB
DAVID AZZOPARDI
GAETANO AZZOPARDI
JOE BACO
JOSEPH BARRY

KARL BASCOMBE
SEAN BLACKWOOD
ARTHUR BOYLAND
JASON BRESCHARD
VINCENT BRUNO
STEPHEN BUCKLEY
JESUS BURGOS
PAUL CABAN
MARK CALLO
VINCENT CAPUTO
RODOLFO CASTILLO
FRANK CATALANO
JOHN CHADWICK
JOHNNY CHRISTIAN
ANTONIO CIMINO

25 Years OF SERVICE (CONT'D)

MICHAEL CROSBY
JANUSZ CZECH
BENEDICT DAILEY
TERRY DANIELS
DOMINICK DEORTENTIIS
FRANK DRISCOLL
ANDREW DUNLEA
JEFFREY DUYMICH
ISMAEL ECHEVARRIA
MARK ESTRADA
MARVIN FOWLER

PAUL GALLAGHER
ORLANDO GARCIA
JAMES GEANIOTIS
ERNEST GRANT
THOMAS GROSS
FREDERICK HAMILTON
KIRK HARRY
ZIHONG HE
MICHAEL HEAVEY
JOHN HERRON
RAYMOND HIRSCH
GREGORIO INES
GREGORY JARDINE
KEITH JARVA

PAUL JESSUP
ROBERT JURMAN
LEONID KAPLAN
YAN KAPLUN
MICHAEL KEAVENEY
PATRICK KELLY
SEAN KENNEY
JOHN KEOGH
JOSEPH KORCAK
GLEN LANANNA
PASQUALE LICCIARDI
JIM LLESHI
PABLO LOWE
JOSEPH LUNDY
SCOTT LUNG

LUIS MALAVE
CHARLES MANCUSO
SEAN MARAJ
PATRICK MAURO
MICHAEL McLOUGHLIN
ANDRES MEIRAMA
VINCENT MELI
ZALDY MENDOZA
DAVID MERCED
PHILLIP MINCONE
AJVAZ MISINI
WILLIAM MONETTI
DENNIS MOONEY
MICHAEL MOORE

PETER MORLEY
PATRICK MULLEE
JOHN MULLER
JAMES MULLINS
DAVID NAYLOR
NICKY NG
GREGORY NOLL
MARC NORATO
NOEL OLIVENCIA
KEVIN PELLIKAN
GARY REUTER
THOMAS RHODES
SAMIR RIFAI
JOHN RUSSELL
JAMES SAVAGE

JOHN SHINNICK
VINCENT SIMPSON
LARRY SMITH
ANTHONY SPINA
RICHARD SUSHKO, JR.
FREDERICK TEICH
JAMES TORRES
CHARLES TOWNS
BRUCE TURNER
LAWRENCE VEGA
GLEN WAGNER
ANTHONY WHITE
MICHAEL WILSON
PATRICK WOODS

Local 94 2019 Scholarship Picnic

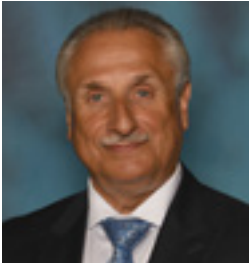


Local 94 Executive Board



L to R: David Hawkins, John Cancel, Vincent Curcio, Bill Caramico, Philip Baffuto, Kelly Drummond, Tom Hart, Kuba Brown, Ray Macco, Mike Gadaleta, Jack Redden, Rocco Ferrigno, David Rodriguez, Anthony Fasulo, Howard Styles

Local 94 Executive Board



Kuba Brown
Business Manager/Financial Secretary
Kuba began his Local 94 career as a Helper in 1971, eventually rising to Chief. Appointed as a Local 94 Business Representative in 1985, he served as Assistant Business Manager and Vice President from 1994 to 2004, and as President from 2004 to 2016. He is Chairman of the IUOE Board of Trustees; sits on the Executive Council of the NYS AFL-CIO; and the NYC Building and Fire Code Committees. Kuba lives in Brooklyn with his wife Karen and their two sons.



Raymond Macco
Assistant Business Manager/Recording Corresponding Secretary/Business Representative
Ray began his Local 94 career in 1981 working in City Spire and 299 Park Ave. before being hired as a Business Representative for NYC Schools in 2001. He has served as a Trustee, Financial Secretary and is currently Assistant Business Manager/Recording Corresponding Secretary. Ray and his wife Michelle live in Aberdeen, NJ, and are the parents of a son and daughter.



Thomas Hart
President/Business Representative
A member of Local 94 since 1986, Tom began his career as an Engineer at 1100 Sixth Ave. and was appointed Chief Engineer at 1185 Sixth Ave. He was hired as a Business Agent in 1995. Tom has served as Recording Secretary for 17 years before his election as President in 2015 and has just begun his second term as President. Tom lives in New Fairfield with his wife Susan and their three sons.



Michael Gadaleta
Vice President/Business Representative
Mike started at Local 94 in 1987 at 522 Fifth Avenue and was named Assistant Chief Engineer in 1991. He was named Assistant Training Director in 1993 and appointed Training Director the following year. He was hired as a Business Agent in 1995. He has served as on the EB for 25 years. A resident of New Jersey, Mike and his wife Tina have three adult children.

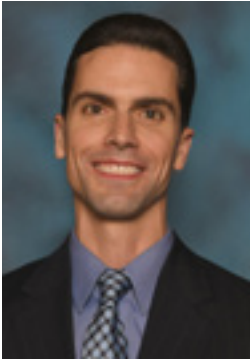


Kelly Ann Drummond
Treasurer/Business Representative
Kelly began her Local 94 career as a Helper at 1540 Broadway, earning her engineer license in 1995, before moving to the Foley Square Court House. Kelly joined the Executive Board in 2001 as a Trustee and 2004 became the first woman hired as Business Representative in the Northesat Region of the IUOE. She has served as Treasurer since 2016.

Local 94 Staff



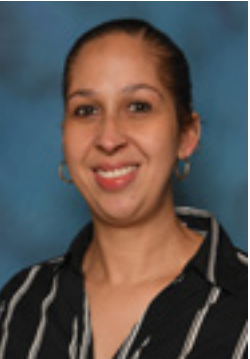
Kimberly Antonaccio
Annuity Fund Assistant Administrator
Kimberly has been with Local 94 for 25 years. She lives in Astoria, Queens with her husband Thomas, a Helper at the Plaza Hotel, they have two daughters Giuliana and Gabriella.



Christopher Baffuto
Building Engineer/Unit 1 Instructor
Chris, a one-time Local 94 Helper at 220 W. 42d Street has served as our 331-337 W. 44th Street Building Engineer for the past six years. In addition to his engineering duties, he also teaches the Unit 1 class at the Training Center. Chris is single and lives in Scarsdale.



Sandra Chin
Chief Financial Officer
Sandra has been with Local 94 for nearly nine years. She is the mother of three children and lives on Long Island.



Sarah Cole
Sick Fund/Employer Contribution Clerk
Sarah joined the staff of Local 94 as a clerk in 2000. She lives on the Lower East Side with her husband Charles and their three daughters: Charlotte 4, Grace 2 and Mckayla 1.



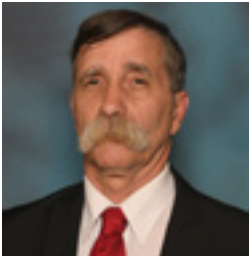
Philip Baffuto
Conductor
Phil started as a one-time Local 94 Helper some 12 years ago at 1301 Sixth Avenue, and is currently Chief Engineer at 620 W. 42d Street. He has served as a Conductor since the retirement of Eddie Burke in May of 2017. Phil lives in Westchester with his wife Christina and their two daughter's ages 6 and 4.



Jack Redden
Guard/Business Representative
Jack joined Local 94, in 1987 as a Helper at 717 5th Ave. moved to World Wide Plaza as an Engineer. Hired as Organizer and Business Representative for the Hotel Division in 2002; and Business Director for the School Division in 2004. He's served on the Executive Board for 25 years. Jack and his wife Kris live in Old Bridge, NJ, they have two daughters and two granddaughters.



Rocco Ferrigno
Auditor/Business Agent
"Rocky" was hired as a Helper at 111 Wall Street, in 1981; rose to Chief Engineer in 1992, and where remained until being hired as a Local 94 Business Representative earlier this year. He's served as Auditor on the Executive Board since 2014. He and his wife Xiomara are the parents of a son and daughter.



Bill Caramico
Trustee/Organizer
He entered Local 94 at 100 Wall Street in 1982. In the course of his career has worked and served as Shop Steward at both the NY Post and Hudson Yards. He was appointed as an Organizer for NYC Schools last year. Bill has been a Trustee for the past five years. He and his wife Kathy have two daughters and three grandchildren.



John Cancel
Trustee
John has been a member of Local 94 for 28 years rising from Helper to Chief all at 125 Broad Street. Aside from being an instructor at the Training Center for the past 14 years, he has served on the Executive Board for the past 12. He lives on Staten Island with his wife Michelle and their two children, a son 19, and 16 year-old daughter.



Bill Faranda
Director of Local 94 and the Affiliated Funds
Bill has been overseeing the Local 94 funds for more than 15 years. He is married and lives with wife and three girls on Long Island.



Kathy Fisler
Health & Benefit Trust Fund Administrator
Kathy has been with Local 94 for 33 years. She and her husband live in Old Bridge, New Jersey. They have two adult sons.



Annette Hassell
Health & Benefit Trust Fund Assistant Fund Administrator
Annette has been with Local 94 since 2008. She and her husband Marco live in Old Bridge, NJ. They are the parents of a 24 year-old daughter.



Vanessa Henriquez
Dues Clerk
Hired as a Receptionist in 2014, Vanessa moved into her current position nearly two years ago. A resident of the Upper West Side she and her husband have four children: Selangie; Leilani and twins Manny and Lucas.



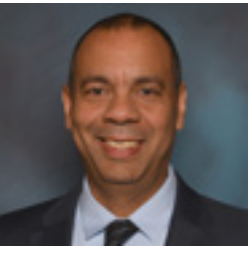
Margarita Ionescu
Claims Representative
Margarita began her career at Local 94 in 2001 as a Claims Processor. Her husband Mircea, is an Engineer at MetroTech. They live in Sheepshead Bay, Brooklyn.



Vincent Curcio
Trustee
Vincent joined the Executive Board since 2015. Vincent has been a member of Local 94 for 34 years. He has been a Chief Engineer since 1995 and is currently working at Hudson Yards. Vincent is married to June and they have five children and 4 grandchildren.



Anthony Fasulo
Auditor
Anthony has been a member of local 94 for 35 years rising from a helper to a Chief Engineer at 399 Park Ave. He has served as an Auditor on Executive Board for more than 20 years. Anthony lives on Long Island with his wife Denise.



David Rodriguez
Auditor
David began his Local 94 career as a Helper in 1995 he's earned his license in 1998 while at 390 Greenwich Street, and was named Shop Steward in 2001. He is currently Chief Engineer at 115 East 57th Street. He has served as Auditor on Executive Board for the past five years. Along with three adult daughters David and his wife Janelle are the proud parents of a two-year-old boy.



Howard Styles
Local 94 Training Director
Howard started his career as an instructor more than 30 years ago. Appointed co-director with Bobby Fantine he was named director two years ago. A resident of Staten Island he and his wife Cookie have four adult children.



David Hawkins
Assistant Training Director
While working as the chief at the Lipstick Building, David was a part-time instructor at the Training Center. He was appointed to his current position two years ago. A resident of Staten Island he and his wife Tracey are the parents of a teenage son and daughter.



Lucy Del Valle
Training Fund Student Services
Lucy has been greeting and assisting Local 94 trainees and engineers through their Training Fund experience since the doors opened some 21 years ago. She lives in Selden, LI.

Local 94 Staff



Jillian Loughnane
Assistant to Business Manager
Kuba Brown
Hired as a part-time file clerk in 1998, Jillian worked as a claims processor and dues coordinator before moving into her new position this past July. She and husband Rory live in Astoria with their daughter Kate.



Judy Lozano
Medical Claims Examiner
Judy has been working at Local 94 for more than 19 years as a claims administrator. She and her husband Richard live in Newark, New Jersey. They have three children and four grandchildren.



Diane Macco
Assistant Controller
Hired out of college in 1985 to do data entry, Diane has worked in nearly every department at Local 94. A resident of Hazlet, N.J. she is a mother of six children, as well as a grandmother of three.



Rachel Martinelli
Contributions Clerk
Newly arrived to New York from outside Cleveland, Ohio, Rachel joined the Local 94 team this summer. She is single and is currently living in Washington Heights.



Michael O'Connor
Controller and Annuity Fund Administrator
Michael was appointed as the controller and fund administrator earlier this year. Prior to joining Local 94 Michael was Audit Manager for Schultheis & Panettieri, LLP for over 11 years. He is married and lives with his wife and son on Long Island.



Judy Owens
Full Charge Bookkeeper
An experienced office manager and with experience in H.R. Judy is still in her first year at Local 94. She lives in Middle Village, Queens with her partner Dominick.



Chris Pollard
Office Assistant
A resident of the Bronx, Chris has been providing office services for the staff for the past six years.

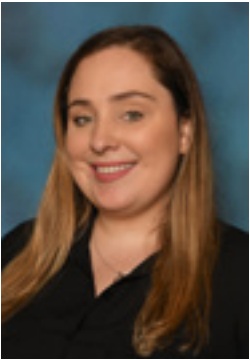


Marika Rios
Dues Clerk
Marika has been with Local 94 for nearly two years. She is single and lives in Prospect Heights, Brooklyn.



Milagros Rivera
Claims Representative
Milagros has been with Local 94 for nearly 20 years. She started her career as a "Girl Friday." She has a daughter Savannah, 8, and they live in Chelsea.

Laura Scarola
Receptionist
Hired just over one year ago, Laura lives on the West Side of Manhattan and walks to work. She has a daughter Lia, who about to be joined by a little brother.



Theresa Siebor
Housekeeping
Teresa has been with Local 94 for the past 12 years. She lives in Greenpoint, Brooklyn with her transit worker husband Zbigniew, and their teenage daughter Victoria.

Training Center



Some of the first graduates of the Local 94 Apprentice Program are joined by family members following graduation ceremony.

Training Center Honors Apprentices with Graduation Ceremony

Local 94' is proud of its reputation for excellence. Earning and maintaining that reputation begins in the Training Center under the leadership of Howard Styles and David Hawkins.

Their efforts and those of the dedicated instructors inspire and open the door to a fulfilling and rewarding careers. In the past there was never any formal recognition of the hard work and effort of the men and yes, women who have earned their "ticket."

That changed in April with the first of what we hope will be many formal graduation ceremonies.

Congratulations to all and especially our first Valedictorian Eric Medina!



Training Fund Valedictorian Eric Medina is flanked by Howard Styles (l) and David Hawkins.

Apprentice Class of 2019

- Andrew Adams, Albert Amorelli, Isuf Aruci. Mirsad Bajrami, Ackthba Baptiste, Charles Barcia, Claudio Bastardo, James Bednarchak, Jason Beltram, Christopher Bondy, Victor Bottino, Matthew Catanese, Roderick Cauchi, Desmond Caulfield, Anthony Cendali, Kenneth Champlin, Nelson Coelho, Bernadette Connell, Robert Costello, Efrain Cruz, Jr., Ronald Daniels, Michael Deliteris, Andrew Demasi, Agim Djonovic, Matthew Evanac, David Ewing, Michael Frascione, Michael Gaito, Fabian Garcia, Christopher Gaughan, Frank Gesualdi, Michael Gormally, Thomas Gutekunst, Matthew Halder, Edward Hart, Dylan Hart, Piero lafrate, Dominique Joseph, Nigel Joseph, Thomas Josephs, Sazan Kaloshi, Kashif Khan, Charles Koschak, Mark Lanzillotti, Gabriel LaSalle, Edwin Leonardi, Fatmir Lihari,

John March, Rodrigo Marques, Thomas Mazza, Seamus McAleer, Timothy McGrath, Eric Medina, William Montopoli, Robert Moss, Michael Mummendey, Jonel Muncan Dillon Murphy, Steven Musto, John Nardo, Michael Nino, Jerry O'Connor, Ryan Onorato, William Osetek, Victor Pappert, Jusuf Papraniku, Marik Rafaelov, Jay Ram, Narendra Ramdihal, Benjamin Riordan, James Roth, Rocco Rubino, Robert Ruggiero, Christopher Sabella, Anthony Saliba, Steven Sanger, Reinaldo Santiago, Thomas Scagnelli, Keith Shaw, Jr., Rajmohan Singh, Kenneth Snowden, Rami Spahiu, John Stager, Vincent Swierkowski, Joseph Tangredi, Peter Tennyson, Douglas Van Brunt, Brendan Whalen, Gerasimos Zhsimatos, Robert Ziemak and Anthony Zott

Labor Day Parade 2019





Jack Redden

Local 94 Dream Opens with New School West Village School

Having worked for several years as Local 32BJ “Floater” and various boiler rooms of Department of Education, Robinson Reyes set himself a career goal: an opportunity to become a member of Local 94.

That opportunity arrived in August 2018, when the long awaited new school in the West Village was about to welcome its first students. “I was working as a handyman at K-136 and I was up for a fireman position. But when I heard they were interviewing for a fireman for the new school I decided to go for it,” said Reyes.

Located at 75 Morton Street, MS 297 is a newly renovated 7-story, handicapped access building. Home to some 1,100 6th, 7th and 8th graders as well as a District 75 school. The school boasts a gym-atorium with retractable seats, numerous science, art and reading rooms, a large playground and even space on the roof for student gardening.

While already staffed with several members of 32BJ, Custodian Ed Brier needed to fill the fireman position.

Armed with his years of experience and having already collected several certifications, Reyes sat down for an interview. While confident, he was still unsure of the outcome. “With so many other candidates you never really know what will happen,” said Reyes. After sitting down with Brier and going over his experience and his certifications, he was still unsure even though he believed the interview had gone well.

“I couldn’t believe it when, at the end of the interview, Ed got up from his chair and said ‘you got the job!’”

Now one year later, Reyes is reveling in his new role. “From the moment I started as a Handiman in Brooklyn eight years ago I always had the drive. I wanted to learn,” he said. “I was also lucky to work with a



Robinson Reyes.

‘All I ever wanted was to be a member of Local 94.’

fireman who helped me learn and to want to be a member of Local 94,” said Reyes.

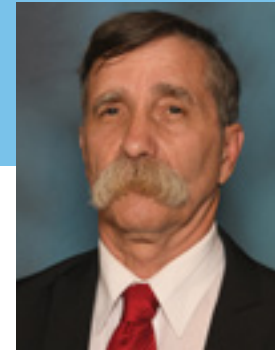
Now that he has attained that goal Reyes spends his Friday mornings at the Local 94 Training Center working on earning his refrigeration license.

“Ed has been great is allowing me the time,” Reyes said. “Right now I’m in Unit 3 with David (Hawkins). My goal is to get that done as soon as possible. I’m hoping I’ll

be able to take the exam by April.”

Just as importantly, he is taking both pride and pleasure in his work at M-297. “Every day is interesting. I like being the person people need to turn to for help,” said Reyes. While controls are monitored by outside contractors, it is Reyes who is in the building.

Reyes confessed it is frustrating at times to see things run from the outside. “Then again, if there is a mechanical issue, I’m on it.”



Bill Caramico

Protecting Our Union Rights is a Battle Without End

It wasn’t all that long ago when, carrying a unified message, Organized Labor successfully defeated a measure calling for a Constitutional Convention in New York State. By focusing on the threat New York becoming a Right-to-Work state, working men and women stood united and defeated the proposal.

While it was nice to win one in New York, those same anti-union forces won the bigger battle in the Supreme Court of the United States. To understand just how important that victory was consider these numbers reported by Bloomberg:

“In 27 right-to-work states, union members accounted for 6.5% of the workforce in 2018. In the 23 non-right-to-work states and the District of Columbia, the membership rate was more than twice as high: 13.9%” — Bloomberg Law, May 13, 2019.

Not surprisingly, wages in right-to-work were significantly lower. I won’t even go into mentioning health care, pensions, vacations and other collectively bargained benefits.

Make no mistake, these attacks are not on our union leaders. They understand our leaders are always ready to stand and fight.

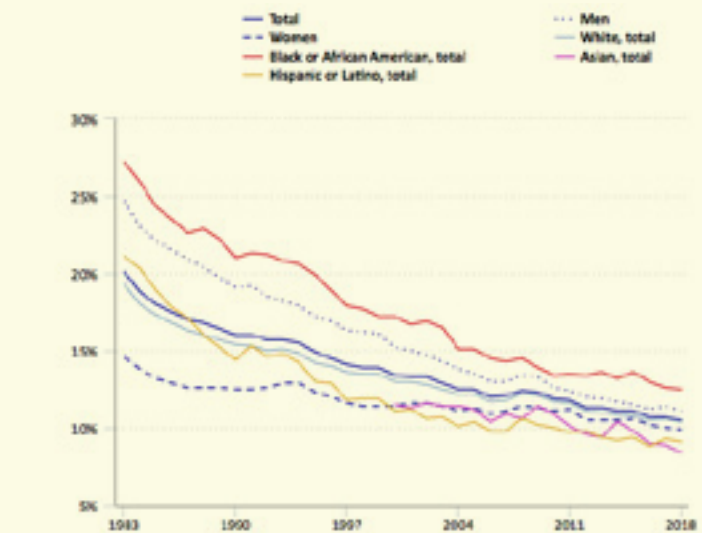
These attacks are on you and your family. They are on us. And, we hold strong they will come after our children; and our grandchildren after them.

The attacks on unions have been waged since before the first shop was organized. Over the course of the past quarter century their efforts have been more subtle. But they have also been effective. Since 1980 the percentage of union workers has nearly been cut in half.

The unions’ strength is its membership. So my question is this, what are we willing to do? Are we going to check out facts that

Union Membership Declines

Union membership rates of employed wage and salary workers by sex, race, and Hispanic or Latino ethnicity, 1983–2018 annual averages



Click legend items to change data display. Hover over chart to view data.
Source: U.S. Bureau of Labor Statistics.

both parties put out to see how it will affect our families? Are you going to be willing to go on strike if need be? Are we going to keep our PAC Fund strong so if we are asked for help from our friends we can support their fight? Are you going to keep paying your union dues if someone says you don’t have to?

Are you going to vote for the candidate who is looking out for us? Are you going to remind your friends and others that Labor Unions are important to them and their families? Are we willing to fight the way our

grandparents did to get these benefits and keep them?

What we do or do not do to protect our union will be a question we will have to answer to our grandchildren someday.

As for me, I want to stand proudly in the knowledge when, as my grandchildren sign their union cards, they know that while I did not win every fight, I never backed away from one.

We must stand together today, to ensure our unions will be around tomorrow.

Only you can answer that question.



Time for a Heart-to-Heart Chat— About Our Hearts

Today, Americans live a more sedentary lifestyle than ever before. Our diets have a lot of salt, not enough nutrients, too much sugar and are packed with saturated and trans fats. All of these factors have serious consequences for the health of our hearts.

Coronary artery disease affects over 16 million Americans, and the number is growing every year. At Local 94, it affects about 5% of our participants—over 600 people—with claims of over \$14 million a year—and that number's even higher when you include the costs of their prescription medications.

Your coronary arteries are responsible for sending blood and oxygen to your heart; when the space for blood to flow is too narrow due to inflammation or blockages, you might feel short of breath or an uncomfortable pressure in the center of your chest. A completely blocked coronary artery can cause a heart attack.

Fortunately, your Local 94 benefits can keep your heart in good shape. Preventive care, which is low-cost to you, is critical to catching coronary artery disease in its early stages. You should discuss with your primary care doctor to determine if you should consider having a heart screening if:

- *You're experiencing symptoms of a heart attack*
- *You have a family history of heart problems*
- *You have high blood pressure, cholesterol or diabetes*
- *You're a heavy smoker, or used to be*
- *You're a frequent alcohol drinker*
- *You're overweight*

Of course, you're responsible for your heart too. Empire BlueCross BlueShield has many resources for you to use—it's just up to you to use them! Check out Empire's Weight Center (www.empire-blue.com/theweight-center) to track your BMI and exercise goals. Empire has healthy recipes and other resources. If you're a smoker, join thousands of others dedicated to quitting and participate in the Smokeout (<https://www.empire-blue.com/stay-away-from-tobacco/smokeout.html>).

You owe your heart some love! Use your Local 94 benefits and willpower to give your heart some TLC.

Remember to Sign Up for Local 94 Text Messaging

Last year, I.U.O.E. Local 94, 94A, 94B and the Affiliated Funds started a text messaging program to provide the latest news and updates to members and participants. The goal is to provide important updates to you in a timely manner. We will NOT be sharing any of your information with any entities outside of the Union and the Funds.

Before you can receive text messages from us, you must provide express written consent to join the program—and make sure we have your current mobile phone number. Once we receive your written consent, you will start to receive communications from us. You can choose if you want messages from the Union and all of the Funds—or from just one or some of our entities.

You will only need to provide us with the authorization once, and it will last for as long as you are a member or participant—or until you decide to opt out of the text messaging program.

If you have not already completed the Contact Information Form, you can find it on the Local 94 website on the Forms page (<http://www.local94.com/forms.aspx>).

Sign up today!



Is There a Secret Formula for Financial Wellness?

There are many prescriptions to get to financial health. Here are four proven strategies to help you get there:

Setting and Sticking to a Budget

In 2017, 78% of Americans said they were living paycheck to paycheck, up from 75% three years earlier. Part of the reason may be that only 41% of us use a budget, even though it's one of the best ways to keep track of where our money goes. Fortunately, it's a pretty easy problem to fix. Try writing down what you spend every day for six months. At the end of six months, add up what you have spent and classify amounts into major categories: Fixed Expenses vs. Discretionary Expenses (see chart above). Then determine if you're spending money on what brings you joy. If it doesn't, time to create a budget! Budgeting is the process of taking control of your money, rather than trying to figure out where it went. Budgeting looks forward, not backward.

Saving for Emergencies

Just 39% of U.S. households have the savings for an unexpected \$1,000 outlay, such as making out-of-the-blue house or car repairs. Many experts think you should have three to six months of living expenses stashed away. Saving up doesn't need to be hard. Simply put \$40 or \$50 per month into an account, and let it build — it will help you feel more secure financially. See below for some helpful tips to increase your savings!

Paying Down Debt

High-interest rate credit cards: Every dollar you spend paying down a credit card that charges 19% per year is like getting a 19% return on that money.

Types of Expenses

Fixed Expenses - "Must Haves"
Mortgage or rent
Food
Transportation (car payments, gas & maintenance, etc)
Taxes (income or property)
Utilities

Discretionary Expenses - "Nice to Have"
Eating out
Entertainment
Travel
Shopping
Sports & hobbies

Small credit card balances: Maybe you signed up for a store credit card and used it once or twice. Carrying a small balance may not seem like a big deal, but retiring this type of debt can give you an emotional boost.

Planning for Retirement

The median working age couple has only \$5,000 saved for retirement, according to a Federal Reserve study. Unfortunately, most people don't start saving until it's too late. There's a big cost even if you delay savings by just one year. Look at how much money a 26-year-old gives up by delaying the start of contributions by just 12 months. See chart below.

Basic Financial Terms to Know

Hindsight Bias: In behavioral finance, relates to making decisions about future

outcomes based on previous events. It reminds us of the truism that past performance does not predict future results, a cornerstone of every disclosure about what you should expect from investing in a particular stock, bond or fund.

Market correction: In the world of investments, a correction is generally defined as a decline of 10% or greater in the price of a security from its most recent peak, which is considered a natural adjustment to overvalued prices. Corrections can happen anywhere including individual stocks, the indexes that follow stocks or sectors, the commodities and currency markets, or any asset that trades on an exchange.

Corrections can last anywhere from days to months, or even longer. While damaging in the short term, a correction can be healthy, adjusting overvalued prices and providing buying opportunities.

Planning for Retirement

Your Starting Age	Your Contributions by Age 65	Your Account Value at Age 65	The Cost of Waiting One Year
25	\$48,000	\$324,180	
26	\$46,800	\$299,008	\$25,172



Howard Styles and David Hawkins

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B - 2018 & 2017 FINANCIAL REPORTS

Our independent auditors, Schultheis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expenses as they were incurred during the years 2018 and 2017.

Submitted By: Kelly Drummond, Treasurer

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B
COMBINED STATEMENTS OF ASSETS, LIABILITIES
AND NET ASSETS - MODIFIED CASH BASIS
DECEMBER 31, 2018 AND 2017

ASSETS		
	2018	2017
Current assets		
Cash and cash equivalents	\$ 1,130,582	\$ 1,019,925
Investments - at fair value	5,783,748	4,809,014
Receivables		
Related organizations	-	-
Total current assets	6,914,330	5,828,939
Property and equipment - net	162,533	200,368
Other assets	11,404	4,700
Total assets	\$ 7,088,267	\$ 6,034,007
LIABILITIES AND NET ASSETS		
Current liabilities		
Related Organizations	\$ 26,399	\$ 69,357
Other current liabilities	3,405	8,964
Total current liabilities	29,804	78,321
Net assets		
Unrestricted	7,001,125	5,789,784
Temporarily restricted	57,338	165,902
Total net assets	7,058,463	5,955,686
Total liabilities and net assets	\$ 7,088,267	\$ 6,034,007

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B
COMBINED STATEMENTS OF SUPPORT, REVENUE
AND EXPENSES - MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2018
(WITH COMPARATIVE TOTALS FOR 2017)

	2018		2017
	Unrestricted	Temporarily Restricted	
Revenue and support			
Members dues and assessments	\$ 6,720,493	\$ -	\$ 6,720,493
Political action contributions		85,944	85,944
Interest and dividends		-	-
Net appreciation in fair value of investments	(100,428)		(100,428)
Net assets released from: restrictions:			
Satisfaction of program restrictions	194,508	(194,508)	-
Total revenue and support	6,814,573	(108,564)	6,706,009
Expenses			
Program services	4,577,048	-	4,577,048
Management and general	1,026,184	-	1,026,184
Total expenses	5,603,232	-	5,603,232
Change in net assets	1,211,341	(108,564)	1,102,777
Net assets			
Beginning of year	5,789,784	165,902	5,955,686
End of year	\$ 7,001,125	\$ 57,338	\$ 7,058,463

New Equipment is Training Fund Investment in Our Future

In the last issue of *The Cutting Edge* we mentioned our purchase of several new equipment trainers. Here is the promised story about the purpose of those three purchases.

BOILER TRAINER

When the leadership of Local 94 secured a contract with the Board of Education that parallels the commercial contract for our members those new members would require training. After all, one of the most important aspects of both contracts is the benefit of training. That means that all entry public school employees have to complete three (3) years of training. To specifically enhance the skills of the school worker, we purchased a boiler trainer to upgrade the school worker's skill-set. This trainer converts steam to hot water, familiarizes the student with the components, and has troubleshooting features to enhance the student's problem solving skills.



Training Director Howard Styles with new Air Trainer, above and Boiler Trainer, below.

FLUSHOMETER TRAINER

Flushometers are used throughout the commercial, public schools and hotel facilities. Flushometers is one of the more common plumbing components we are asked to fix in any of our facilities. We purchased this trainer to provide realistic approaches to flushometer repair. Not only do we have actual flushometers which students can assemble and disassemble, our trainer uses water flowing through them that simulates the real application. The trainer uses single flush and dual flush for water saving capabilities, and also utilizes a pressure assist tank.

SPLIT-SYSTEM TRAINER

It is no secret many of the new installations are moving away from central chillers and moving towards the smaller packaged systems. Some new installations are also going with split-systems. These split-systems or ductless installations are showing up in many facilities. This new trainer is a split system that uses refrigerant 410A. The trainer is also accompanied by a computer for proper diagnosis of the operation.





Local 94 heroes DeLeo, Griffin, Magee and Williams are remembered with our recently deceased brothers and sisters with 9/11 Memorial Mass.

Local 94 Family Gathers to Remember Lost Brothers

It has been 18 years since the deadly terrorist attacks on September 11, 2001. Among the first of the thousands lost were Local 94 Engineers Vito DeLeo, John Griffin, Charles McGee and David Williams.

In keeping with a tradition, dozens of Local 94 members, family members and friends gathered at St. Malachy’s Church on West 49th Street to remember and honor our heroes. “September 11th is time to look back at what we lost,” said St. Malachy’s Pastor, Father John Fraser. “We have changed, things are different, our lives didn’t end, but we will never be the same.”

Fraser concluded his homily with a simple reminder: “...remember the great love, the great affection of those we lost on that day.”

At the conclusion of the Mass Fraser once again offered an intercession for all of our Local 94 members who have passed since last August.



Local 94 President Thomas Hart Honored by 9/11 Survivors Support Group

Local 94 President Thomas Hart (above, center) was honored by the Citizens for the Extension of the James Zadroga Act for his support in the fight to extend the compensation fund for 9/11 responders. The ceremonies were held in Lower Manhattan on October 10, less than a month after Congress extended the bill to 2090. Also honored were Congressmen Peter King (R-NY) and Jerrold Nader (D-NY). Hart is also among the Board of Directors of Citizens for the Extension of the James Zadroga Act.



Justice for World Trade Center Volunteers & Workers with Zadroga Extension

Over the summer, Congress passed, and the President signed into law, the Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez Permanent Authorization of the September 11th Victim Compensation Fund Act.

Named for fallen responders, the Never Forget the Heroes Act provides funding for the September 11th Victim Compensation Fund (VCF) through 2090, including at least \$10 billion to start.

Local 94 members may be eligible for the VCF if between September 11, 2001 and May 30, 2002 they were:

- Caught in the dust cloud
- At Ground Zero
- In lower Manhattan south of Canal Street (work, residence, school, etc.)
- At morgues (including temporary)



9/11 Memorial Glade opened in May.

Along debris removal routes (piers, barges, Fresh Kills Landfill)

In garages where contaminated vehicles were cleaned

Be advised for those who were exposed to 9/11 toxins, but do not suffer from

symptoms or conditions- you are eligible to register a claim with the VCF. You may also be eligible for the World Trade Center Health Program, which provides free medical monitoring, treatment, and medication.

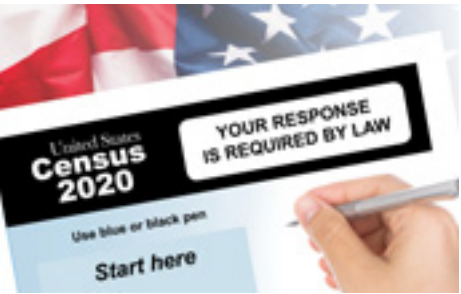
Local 94’s lobbying firm, Pitta Bishop & Del Giorgio LLC (Pitta Bishop) is affiliated with Pitta & Baione LLP which represents individuals seeking 9/11 benefits. Pitta Bishop has diligently represented our union for many years and it is a firm in which we have the utmost confidence. For more information, call 844-WTC-COMP or visit 911benefits.com online. The firm offers free consultation for those who believe they may be entitled to potential 9/11 benefits and will not charge any legal fees unless and until those benefits are paid.

Everyone Counts So Let’s Ensure Everyone is Counted

As you may already know 2020 is a census year. Mandated by the U.S. Constitution, and conducted every year since 1790, every person, man, women and child, living in the United States, citizen or not, must be included.

It is critically important that you, your family, your friends and your neighbors are counted.

Because once the state-by-state totals have been tallied on December 31, 2020 they will



determine the number of representatives we have in government; and how much of our tax dollars come back to our city and state.

According to the Census Bureau those

numbers will also be used to decide:

- Distribution of more than \$675 billion annually in federal funds back to tribal, state, and local governments
- Redistricting of state legislative districts.
- Forecasting future transportation needs for all segments of the population
- Determining areas eligible for housing assistance and rehabilitation loans
- Assisting federal, tribal, state, and local governments in planning and implementing programs, services, and emergency response
- Designing facilities for people with disabilities, the elderly, and children

Be sure to be counted.



IUOE Local 94, 94A, 94B
International Union of Operating Engineers
331-337 West 44th Street
New York, NY 10036

Local 94 2019-2020 Calendar



WEDNESDAY, NOVEMBER 13, 2019

General Membership Meeting

8:30 AM, 2 PM, and 5 PM
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, NOVEMBER 13, 2019

Local 94 Annuity Fund Group and Individual Education Meetings

Education meetings will be held at the Hotel Trades Council located at 305 W 44th Street, Mezzanine Floor on Wednesday, November 13, 2019. 8:30 AM (Group Presentation) FOLLOWING General Membership meeting, 2:00 PM (Group Presentation) FOLLOWING General Membership meeting, 4:15 PM (Group Presentation) BEFORE 5 PM General Membership meeting

WEDNESDAY, DECEMBER 11, 2019

Holiday Toy and Coat Drive

General Membership Meeting
8:30 AM, 2 PM, and 5 PM

Hotel Trades Council Auditorium,
305 West 44th Street (Members are encouraged to bring an unwrapped toy or lightly worn coat)

THURSDAY, JANUARY 2, 2020

New Member Initiation Ceremony

Meeting will begin promptly at 4PM —
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, JANUARY 8, 2020

General Membership Meeting

8:30 AM, 2 PM, and 5 PM
Hotel Trades Council Auditorium,
305 West 44th Street

FRIDAY, JANUARY 10, 2020

24th Annual Scholarship Dinner-Dance

7 PM — Russo's On the Bay,
162-45 Cross Bay Boulevard, Howard
Beach, New York. Contact: Co-Chairs

Ray Macco (212) 586-7633;
Michael Gadaleta (212) 245-9649

WEDNESDAY, FEBRUARY 12, 2020

General Membership Meeting

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, MARCH 11, 2020

General Membership Meeting

8:30 AM, 2 PM, and 5 PM —
Hotel Trades Council Auditorium,
305 West 44th Street

WEDNESDAY, APRIL 8, 2020

General Membership Meeting

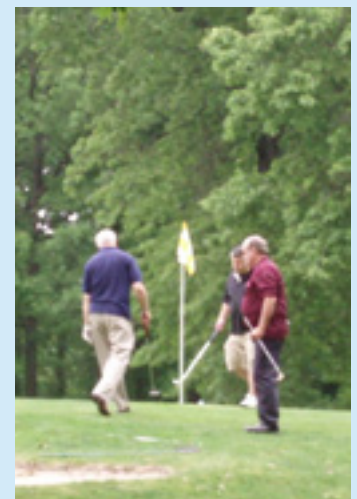
8:30 AM, 2 PM, and 5 PM
Hotel Trades Council Auditorium,
305 West 44th Street



MONDAY, MAY 11, 2020

Local 94 Spring Golf Outing

La Tourette and South Shore Golf
Courses, Staten Island. Contact:
Jack Redden (212) 245-7935



WEDNESDAY, MAY 13, 2020

General Membership Meeting

8:30 AM, 2 PM, and 5 PM
Hotel Trades Council Auditorium,
305 West 44th Street

Be sure to visit the Local 94 website at www.local94.com for updates