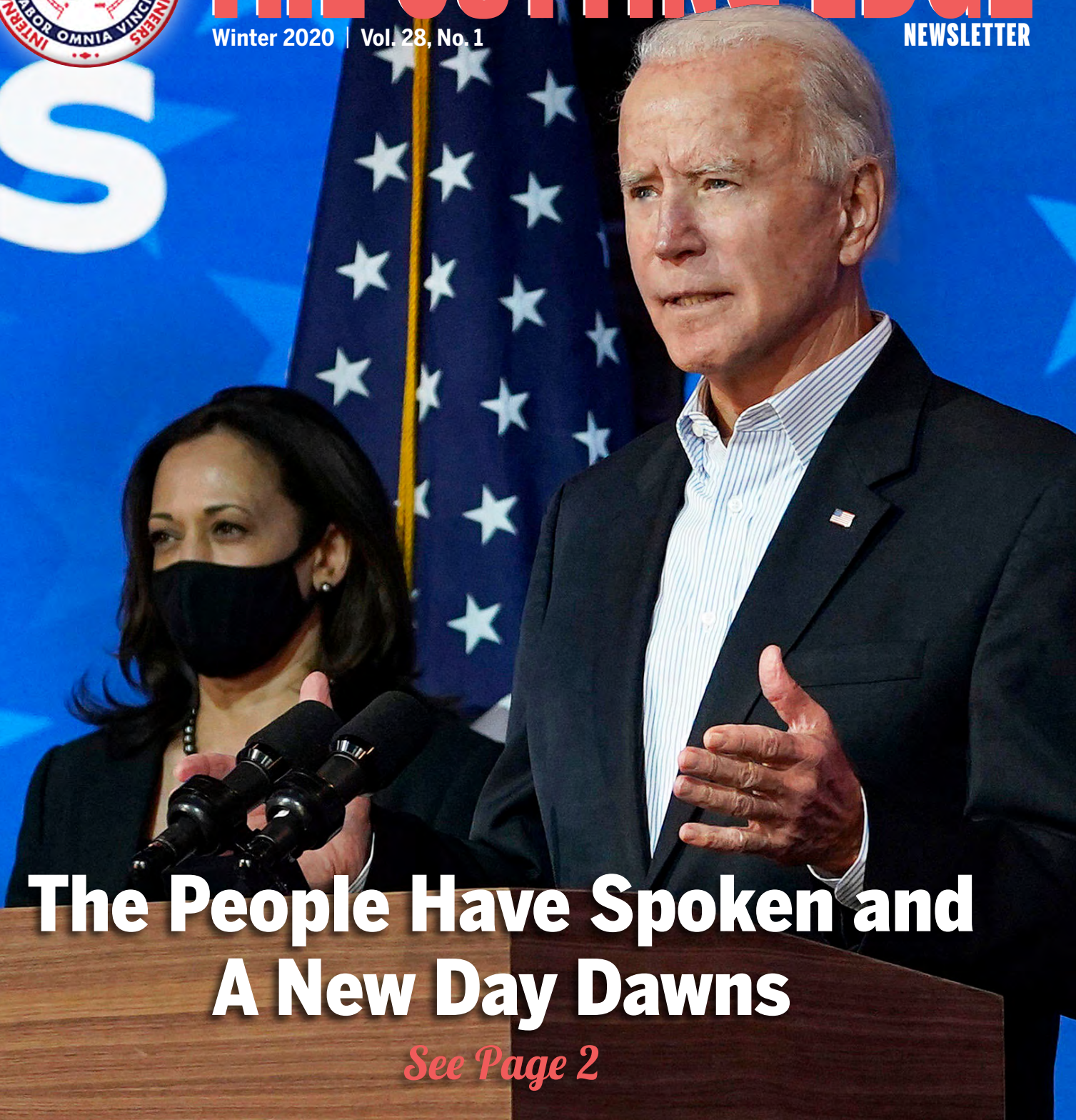




THE CUTTING EDGE

Winter 2020 | Vol. 28, No. 1

NEWSLETTER



The People Have Spoken and A New Day Dawns

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Executive Board

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& Financial Secretary

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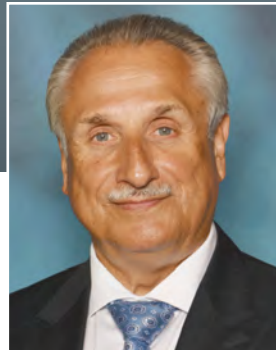
Kelly Drummond
Treasurer/Business Representative of Hotels,
Clubs and Commercial Residential properties
of New York City, New York City Public Schools

Rocco Ferrigno
Guard/Business Representative
Downtown Manhattan

Bill Caramico
Trustee/Business Representative
of New York City Public Schools, Hotel and Club
properties of New York City

John Cancel
Trustee/Business Representative
of New York City Public Schools, Hotel and Club
properties of New York City

On the cover: President-elect Joe Biden and
Vice President-elect Kamala Harris.
Photo by Shutterstock.



Business Manager's Report

After Separation and Loss We Enter the New Year in Hope

Brothers and Sisters,

I hope this finds you and your families well and in good health. These have been extraordinary difficult and painful times. Many of our Brothers and Sisters have been stricken by this horrible coronavirus. Our nation has already suffered the loss of more than 300,000 lives, and another American dies every minute.

Who could have ever imagined?

So as we reflect during this Christmas season please join with me as we take a moment to reflect on the lives lost and pray for the families they have left behind.

May they rest in peace.

A Season and Reasons for Hope

Christmas and the New Year is the season of hope. And with the much anticipated vaccine now at hand we may at last be able to bring this devastating virus under control.

We have also elected a new president.

On January 20th Joseph Biden will be sworn in as the 46th President of the United States. President-elect Biden along with Vice President-elect Kamala Harris will bring years of government service and experience into the White House.

This has been an historic election in so many ways. The Vice-President elect Harris is the first woman to hold that office. She has been breaking barriers throughout her career. A former prosecutor and a member of the Senate, she brings a lifetime of experience to the Office.

When it comes to experience who has ever been as prepared for the presidency than



Council Member Ben Kallos and Kuba Brown after meeting at the German Embassy.

Joseph Biden? Thirty six years in the Senate, eight years as Vice President. Few if any, know and understand the inner workings of Washington as well as Mr. Biden.

Together, they know and understand how the government is structured and how it works. They built their campaign on rebuilding our infrastructure, job creation, expanding education and creating new opportunities.

These promises are not new. In fact President Trump and others before him have all talked about infrastructure. Yet, for all the talk it's been nearly 70 years since President Eisenhower announced and developed the interstate highway system. I think we can all agree those roads and bridges might need an upgrade.



Voters in states as diverse as New York and Georgia, Michigan and Arizona, and Virginia and Colorado all voted for change. The people have spoken. Now it's up to the new administration to deliver.

Working together Biden and Harris may just be the team to get the job done.

Let's give them a chance.

What We've Done, Where We're Going

Our lives and our routines have now and forever been changed. Both at home and at work we have created and will continue to create new routines.

Just think we began this year with picket lines outside 30 Wall Street fighting to restore our members and members of Local 32 BJ who were told they were being replaced. Our efforts to save those jobs led to rallies and even

a meeting with the German Embassy.

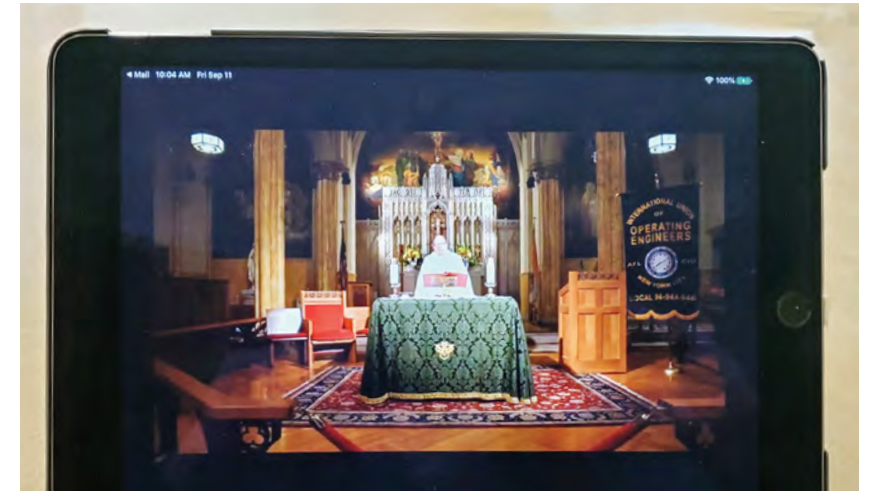
In March as we were about to walk proudly in the St. Patrick's Day parade with IUOE General President Callahan as Grand Marshall, COVID-19 hit like a thunderbolt.

Our city and our state were shut down. No more in-person meetings, no golf outings, no summer picnics, no dinner-dance. We even live-streamed our September 11 Memorial Mass.

All these events meant to bring our members, family and friends together gone in an instant.

Yet, throughout these troubled times you, the Chiefs, Assistant Chiefs, Engineers and Helpers stepped up to ensure your buildings were safe, secure and operating efficiently.

In our schools Local 94 Firemen and women, continued to work throughout the year to ensure our schools, and our most



Local 94 members picketed for months outside 300 Wall Street (L). The pandemic led to a livestream of our 9/11 Memorial Mass, We Will Never Forget.

'You were always there ready to keep our children, our teachers and the tenants within our schools, commercial buildings, condos, and apartment complexes safe and secure.'

precious treasure -- our children -- could safely return their classrooms.

Strategies and plans for schools and buildings were in a state of constant change. You remained steadfast and did not yield. You were always there ready to keep our children, our teachers and the tenants within our schools, commercial buildings, condos, and apartment complexes safe and secure.

You made us all very proud.

Merry Christmas & a Safe and Healthy New Year,

In Solidarity,

Kuba J. Brown
Business Manager and Financial Secretary



Tom Hart

Top BOMA Honors for Local 94 Chief and Crew

Pandemic Leaves Little Time to Celebrate

Home to Chef Daniel Humm's three-star restaurant Eleven Madison Park is renowned throughout the world. But Humm and his talented team aren't the only stars on the block.

One only needs to visit the engine room of 11 Madison Ave, where Local 94 Chief Ralph DiDomenico and his talented team who last year earned BOMA's highest honor the Grand Pinnacle Award. And, while still basking in their success Chief DiDomenico was named the 2020 Chief of the Year.

DiDomenico and his Local 94 crew of Lou Liotta, Mike Persaud, Mike Taggart, John DeChiara, Chris Kerr, Steve Baker, Willie Mercado, Bill Pavlovic, Ted Benson, James Nobiletti, John Trumpfeller, James Stipeck and Mike Kerwin were recognized for the extraordinary energy savings they created in the 1.1 million square-foot space they operate.

As the home to SONY and the American Headquarters of Credit Suisse, Yelp, as well as the aforementioned 11 Madison Park, the building is in operation 24-hours a day.

The road to cost cutting began in 2018 with the installation of a \$6.5 million Trane



(L to R) Chief Ralph DiDomenico, Engineers Chris Kerr, James Stipeck, Mike Taggart, Mike Persaud (wearing cap), Assistant Chief Lou Liotta and Engineer John Trumpfeller.

*The building which once was occupied
by 8,000-10,000 people a day has been reduced
to 400 to 500.*

Thermal Battery cooling system featuring two high efficiency centrifugal chillers and 64 thermal ice storage tanks, holding some 500,000 pounds of ice.

That big investment began paying dividends from day 1. "The savings have been remarkable," said DiDomenico. "With the rebates and savings of \$750,000 a year in electricity, we will reach our ROI in 5.4 years."

Beyond the dollars, the project led to a reduction of 1.035 KW peak demand during the first summer; eliminated 1.4M lbs. of CO2 annually.

The celebrations were short lived. No

sooner had DiDomenico received his award than we were hit with the coronavirus pandemic.

The building which once was occupied by 8,000-10,000 people a day has been reduced to 400 to 500.

"In the beginning we were working split shifts two weeks on two weeks off," DiDomenico said. "Some of the guys were in the work share program where they received unemployment and the \$650 supplement. But that didn't last."

DiDomenico is hopeful that the vaccine will be the game changer. "Hopefully with the New Year things will get better."

11 Madison Ave.





Mike Gadaleta

Improving Air Quality in Age of COVID

As the owners of four buildings in Manhattan, and the operators of a fifth building in Manhattan, Fisher Brothers' top priority has always been the health and well-being of their tenants and operations staff.

During the Fall of 2019, the company's leadership team began exploring an innovative indoor air quality (IAQ) monitoring system. As soon as a pilot program was finalized, the first cases of COVID-19 were recorded in New York.

"We were looking at the IAQ monitoring system, and we were going to start with a pilot at 1345 Avenue of the Americas in the Spring," explained Brian Flaherty, Director of Sustainability & Engineering for Fisher

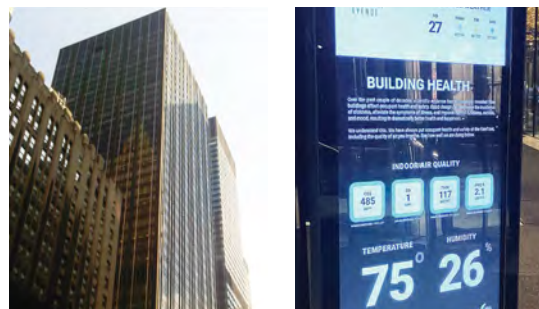
'We have been looking at these types of systems for a long time. Overall, I think the industry had been moving in this direction.'

Brothers. "Just as we were getting started, COVID hit. We took immediate action and installed the IAQ monitoring system throughout our portfolio."

Designed and implemented by TBL Building Sciences, the system monitors IAQ in real time and provides the overall health of each building. This information includes a variety of metrics, including an Air Quality Index; Temperature; Relative Humidity; Carbon Dioxide, and other IAQ-related information. This information is communicated to building operators, with the ability to manage metrics and performance thresholds, as well as building occupants via digital signage.



(Above, L to R) Sean Dunne, John Donnelly and Michael Venitucci.



Left, the IAQ system installed in the lobbies of several buildings including 605 Third Ave., far left. The system provides real-time information on air quality, temperature, humidity and carbon dioxide levels throughout each building.

As building occupants enter the lobby in any one of Fisher Brothers' properties, they will notice kiosks at each point of entry. These kiosks provide a real-time snapshot of the building's health. "That information is monitored, tracked, and updated in real time. The response from tenants has been very positive. Especially now, people feel more comfortable," Flaherty added.

Brendan Murphy, the Local 94 Chief at 605 Third Avenue, agreed, and noted that they have been wanting to provide this level of information to building occupants because it is what resonates with them. "We have been looking at these types of systems for a long time. Overall, I think the industry has been moving in this direction," said Murphy.

The installation of the IAQ monitoring system was initiated last spring and completed portfolio-wide by June. The properties

include 1345 Avenue of the Americas, 605 Third Avenue, 299 Park Avenue, 55 East 52nd Street, and 633 Third Avenue.

Despite the new IAQ monitoring system, building occupancy throughout the city remains a fraction of what it was before the virus arrived in New York. "Before the pandemic we would have anywhere from 3,000 to 5,000 occupants every day," said Murphy.

"Recently we were back up to the hundreds. Now, with the second wave, we are seeing 30 to 50 occupants per day. Who knows what the number will be with this second wave."

With a widely available vaccine on the horizon, there is hope that the commercial real estate industry will return to pre-pandemic levels. In the meantime, Fisher Brothers will continue to innovate and ensure a healthy indoor environment across their portfolio.



Ray Macco and Rocco Ferrigno

Local 94: Keeping the Doors Open While Coping with COVID-19

At the heart of this newsletter are the stories which feature the men and women who operate the most complex building systems in the world. We highlight the successes when our members have earned LEED milestones and BOMA, REBNY awards and honors.

As our city, our nation, and indeed the world battle the most deadly pandemic in a century, we wondered how these crews have handled COVID-19.

Chief Thomas Mazza was an Assistant Chief in a crew of more than 30 Engineers and Helpers at 388 Greenwich Street featured in the Spring 2017 issue of The Cutting Edge. As the corporate home to

Citigroup, the building was in the midst of a five-year multi-million dollar renovation while seeking LEED Platinum recognition.

"We've been lucky. In the beginning we worked split shifts of one week on one week off, seven days of 12 hour shifts," explained Chief Thomas Mazza. "We've been keeping everyone working."

Along with maintaining the normal building operations with their state-of-art engine room, there is little down time. "There is a great deal of regular upkeep and painting," said Mazza.

It should also be noted in the pursuit of LEED Platinum the building features a



Chief Engineer Tommy Mazza (2nd L), with less than half of the 31-member crew.

Direct Outside Air System (DOAS) and Demand Ventilation Control Monitoring. "It looks like we were ahead of the curve. Every floor gets fresh air. There is no return air."

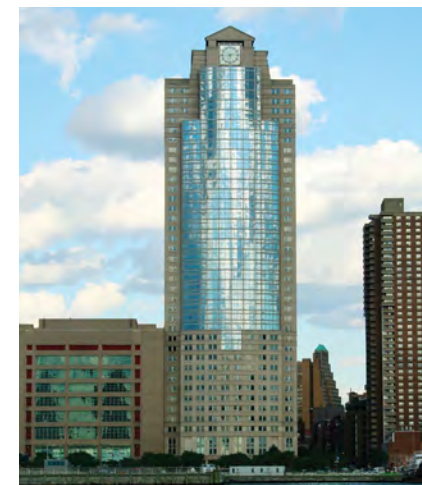
Meanwhile at 20 Hudson Yards

In the Spring 2019 issue we visited the new home to Warner Media (HBO, CNN, WB, Turner Broadcasting) 30 Hudson Yards. The building also features a mall to rival anything on Fifth Avenue or Rodeo Drive in Beverly Hills.

Like many Local 94 buildings the crew at 20 Hudson Yards has been working one week on, one week off. "Those crews work three shifts 11-7, 7-3, 3-11. Everyone keeps 6 to 12-feet away from each other and are wearing a mask," explained Chief Christopher Lynch.

Like many other professional offices and businesses, a great deal of work is done by WEB-X, texts and Zoom. "It's the way of the future," said Lynch.

So while visitors to Hudson Yards are still seen up on the Vessel or visiting the Observation Deck, they should be wearing a mask. "There are Ambassadors who will remind people if they are walking too close or not wearing a mask," said Lynch. As for the temperature scanners. "If you register a fever of 100-degrees, you will not be allowed into the building."



388 Greenwich Street.



20 Hudson Yards.

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Rhoddendries, CC BY-SA 4.0 <https://creativecommons.org/licenses/by-sa/4.0>, via Wikimedia Commons

Local 94 2020 Service Awards

45 Years OF SERVICE

Michael Martin
Edward Miller
Benjamin li Portelli
Augie Repetto
Richard Souto
Ralph Urizzo

40 Years OF SERVICE

Thomas Accardi
Edward Baktis
Kevin Casey
Joseph Corrigan
Andrew Cunningham
Paul Decanio
Nicholas Delia
Philip Desena
Frank Farella



Jemali Ferati
Maurice Ferguson
Robert Guniewicz
John Horace
John Kelly
Frank Novielli
Peter Peplinski
Thomas Phelan
Angelo Silecchia
James Stone
William Zernis

35 Years OF SERVICE

William Agolia
Robert Albright
Matthew Ardiere
Miles Ashby
Henry Augustine
David Austin
Bernard Blank
Kevin Bruton
Frank Camporeale
William Cathey
Vincent Curcio
Paul Daniele
Ismet Demiraj
Daniel Dobbins
Gerard Fallon
Erik Fisk
Kenneth Flynn
Philip Gama
Richard Gutekunst
Robert Haker
Paul Halayko
Joseph Hanley
Joseph Hartnett
Donald Hartnett
Jeffrey Jerman
Cesar Jimenez
Mihran Kazazoglu
Daniel Kiernan
Gene Killoran
Steve Klink
Joseph Lagreca
Agim Limani
Edward Litz
Richard Lombardo
Jose Longa
John Lorusso Jr
Patrick Lynch
Vincenzo Macchia
Anthony Macchia
Anthony Maragh

Vincent Mazza
Kevin Mcguigan
William Meehan
Kenneth Milone
Nelson Montalvo
Brian Murphy
Brendan Murphy
James Nicholson
James O'Donnell
Roy Paolucci
Bruce Payan
Kevin Phelan
Kevin Pollock
Gerald Prickett
James Reuter
Steven Riley
Michael Riordan
Alan Rodgers
Jean-R Saintlot
Ralph Scelfo
Thomas Spahn
Daniel Syvarth
Mark Torello
Daniel Twohig
Rama Ukperaj
Diomedes Vargas
James Whelan
Arthur Whitmarsh
Paul Yule

30 Years OF SERVICE

Wephinchand Bal
Gregory Adalio
Gary Accordino
Adrian Alexander
Brian Altini
Jason Arbachesky
Ludis Arias
Steven Asprea
Julio Barea

Duane Basile
Carrol Boris
Brian Boyle
Gerald Brennan
Jimmy Brijbag
Robert Broderick
Thomas Butler
Paul Byrne
James Calvacca
Joseph Camilleri
James Canarozzi
Anthony Cardinale
Joseph Considine
Al Constantine
John Correa
Thomas Crane
Anthony Curreri
Ronald D'Amato
Anthony Dedona
Robert Delorenzo
Christopher Derosa
Mike Dirosa
Joseph Emma
Jesus Fernandez
William Fichter
Daniel Frobey
Lawrence Galladay
Patrick Gallagher
Michael Galvin
Edward Gamble
Robert Gene Jr
Thomas Gilmartin
Michael Grancio
Frank Grillo
Carmine Gualtieri
Ameer Habib
John Hagan
Gooneshwarnauth Haripersaud
Thomas Iadanza
Devanand Jamwant
Napoleon Jimenez
Christopher Jones
Nicholas Kazymirczuk
Scott King
Joseph Large

Kevin Lenahan
John Lindstrom
Pedro Lopez
James Lotierzo
Joseph Lupinacci
Tom Maindelle
Dennis Malone
Angelo Mammalello
Joseph Mazzone
Kevin McAleer
Richard McClure
Paul Mcguigan
James Mckee
James Meigel
Kenneth Messemer
Joseph Moehrle
Daniel Monahan
Rafeek Munusami
Stephen Nathan
Peter Notholt
George O'Rourke
James Orlando
Dagoberto Pages
Seenarine Paray
Rishideo Paray
Todd Pellegrino
Joseph Plaia
Stephen Pontone
Heber Puccio
Patrick Rabbitte
Gustavo Rodriguez
John Rowley
Agaliothis Russell
Joseph Santangelo
John Schneider
Frank Settanni
Hector Silva
Chitra Singh
George Stone
Steve Tokmakidis
Leo Torres
Manuel Villavicencio
William Watters
Robert Weigel
Daniel Weisel

Terence Whalen
John Whitty
Zapolsky Wieslaw Marchewka
John Wolynetz
Anthony Yurasits
Peter Zanelli
John Zarneski
Michael Zembricki

25 Years OF SERVICE

Iosif Abdurakhmanv
James Aversa
Danilo Bennett
Kevin Bonner
Kevin Bradford
Trevor Bryan
George Cannariato
Vito Carminio
Andrew Carney
Christopher Charrett-Dykes
Anthony Ciotola
Scott Clark
Eugene Clark
Leroy Coachman
Alexander Colon
Kenneth Conklin
Steven Costigan
Edgar Crespo
Richard Cuomo
Ronald Daniels
Raymond Dayre
Victor Delello
Richard Diaz
Anthony Diggs
Michael Dortz
Anthony Drakakis
Thomas Duffe
Eric Franco
Theodore Gregory
William Haley



Eoin Hassett
Christopher Higley
Eliot Hoffnung
William Hurd
Brian Iannacone
Rene Ibarlucea
Rudyard Jeffrey
Daniel Lamarch
Rafael Laracuente
Jorge Lascano
Michael Latargia
Eddie Latorre
Eric Leimeister
Stevenson Lindo
Edward Luciano
Christopher Lynch
Andrew Martinez
Christopher Mcclean
Christopher Mccormick
Michael Mccormick
John Mcgee
John Meehan
James Mercado
Rene Merida
William Merz
Christopher Moore
Sean Moran
James Moroney
Brendan Murtagh
Dominick Napolitan
Dominick Novielli
Maurice O'Connell
Gerald O'Hara
James Obrien
Antonio Palazzo

Michael Palladino
John Paluch
Gerard Pascale
Frank Passelli
David Perez
Michael Placente
Roselio Pozo
Vincent Rao
Patrick Reilly
James Rivera
Brian Roche
David Rodriguez
Kenneth Rollins
Esad Sahmanovic
Robert Sala
Thomas Sarni
Scott Sather
Michael Savage
Sean Sheehan
Liam Sillery
Vincent Sorbera
Rickie Spencer
Kevin Stock
Buffalo Stone
Shane Swiecicki
Ray Tubosun
Mujo Velaj
David Velez
Jon Violi
Steven Vitolo
Festus Walker
Robert Walsh
George White
David Woods
Dennis Wright



Kelly Drummond

As Hotels Close Their Doors, a Window of Opportunity Opens

Since the arrival of the COVID-19 virus no one has been spared. More than 300,000 American lives have been lost, millions have been sickened, and countless others who have remained healthy, have lost loved ones, their jobs, or both.

While some hotels are now being used to house the homeless and as isolation sites for people who have been exposed to COVID-19, too many others have boarded up their doors. Since we first became aware of the virus in early March more than 40% of our Brothers and Sisters in the hotels have been laid off.

Despite the best efforts of Local 94 Business Manager Kuba Brown and the Hotel Trades Council, there is only so much that can be done.

This pandemic is beyond anyone’s control. Yes, there are now vaccines. They do provide us with some hope. However, even in the best case scenario it will be well into 2021

before these vaccines are available to all. Until we reach the time when everything returns to “normal,” whatever that may be, we will remain committed to do everything in our power to assist those who are out of work to find employment; and protect the jobs of those who are working.

Earn a Certificate of Fitness

If you are among those who have been laid off -- and you don’t hold an FDNY



Certificates of Fitness this could be the opportunity to pursue them. With so many people out of work the stakes have been raised in what is already competitive job market. Many of those who have superior skills and education will also be looking for work. Resume building is critical.

The FDNY constantly offers Certificate of Fitness testing. Some do not even require any previous certificates or licenses. Holding an FDNY COF for standpipe could be the difference during your next job interview.

Please visit the FDNY website and see what tests are being offered.

As a member of Local 94 you are also eligible to take the courses at the Local 94 Training Fund. Yes, you will have to pay for the courses, but starting with Unit 1 which will put you on the path to an Engineer License the cost is only \$300.

That same course at a technical school could be as much as \$5,000.

Here are some of the courses offered by the Local 94 Training Fund:

Yes these are tough times. Taking advantage of these opportunities might just open the door to an even brighter future.

Local 94 will again be offering online classes in January.

Andez Hotel windows and doors have been covered in paper.

Stay safe.A-35	Operate and Maintain Air compressors	General	Citywide
Q-01/Q-99	Refrigeration system operating engineers	Personal	Premises related
S-13	Standpipe System (except multi-zone system)	Personal	Citywide
S-14	Standpipe System, multi-zone	Personal	Premises related



Bill Caramico and John Cancel

School Clean-up Results in Total Transformation

While a majority of New Yorkers and many others across the country and around the world have been ZOOMED through their workdays at home, hundreds of our Local 94 Brothers and Sisters have been reporting to work.

Their assignment, ensure their buildings are safe, secure and circulating clean air. This is especially true in our schools, where social distancing and other coronavirus precautions are especially challenging.

Yet, in schools throughout our city Local 94 Firemen have been meeting those challenges. Perhaps nowhere have those challenges been met, or more has been accomplished than at Beach Channel High School located along the banks of Jamaica Bay.

Opened in 1974 with some 2,100 students, Beach Channel High School was closed in 2014 and is now home to seven different schools including The Channel School for Research; The Rockaway Park High School for Environmental Stability; with students from Grades 1 thru 12.

While schools have been closed since March, Local 94 firemen, custodians and members of Local 32BJ have been on the job.

“We’ve been going through a lot,” explained Local 94 Fireman Joe Gargiulo who has been at Beach Channel since he was hired as a summer helper in 1986. “School plans seemed to change daily since May. But we’ve been here every day.”

Gargiulo along with Local 94 Fireman Frank Monteleone and others certainly put all that time to good use.

“We’ve cleaned all the fans, the filters, the coils, breakers, vents and returns as well as the all the bathrooms,” said Gargiulo.



Joe Gargiulo (L) and Frank Monteleone.

‘I’d say we’ve done two years worth of painting, polyurethane sealed the gym, de-gummed every desk and the tables in the cafeteria, and were even able to refurbish the library.’

“The teachers, staff, students and parents are all concerned. Everyone is nervous about coming back.”

According to Gargiulo some of the teachers who have visited the building haven’t been shy about holding a sheet of toilet paper over the vents.

Along with those critical coronavirus precautions the crew made maximum use of their time to give the entire building a face-lift. “I’d say we’ve done two-years worth of painting; polyurethane sealed the gym; de-gummed every desk and the tables in the cafeteria; and were even able to refurbish the library,” Gargiulo said.

“Teachers are coming in and can’t believe what we were able to do.”

A Great Big Heartfelt Farewell



Brothers and Sisters,

I do not like the phrase “Good Bye”. It seems too “final.” But what I will say is “hope to see you soon.”

It’s time to enjoy my “Grey Years.” A little traveling, visits to spend time with my three granddaughters, short overnights to AC, or taking a time out to watch the leaves change, or even a good rain or snow storm from my recliner behind my front windows.

I’ve had a fabulous 33-year run with Local 94. My first stop was as a Helper at 717 5TH Ave.; followed by 14 years as lead engineer at 825 8TH Ave. For the past 17 ½ years, I have been a Business Rep. -- the first two years with Hotels -- and the remainder of my career within the NYC School System.

I am especially proud to have had the honor of serving as Guard on the Executive Board for more than 20 years.

I have had many good times; and frankly, a few not so good. My time at Local 94 has blessed me with the gifts of friendship and deep brotherhood. It has also provided me

the opportunity to help many a member fight for their rights and employment.

Yes, they have been interesting years. I’ve also had the pleasure to develop relationships within many other brother IUOE Locals, which hold true to this day. Relationships far beyond New York with Brothers and Sisters in places including Chicago, Boston, Pittsburgh, Philly, L.A., Vegas, Houston, Oklahoma, New Jersey and Connecticut.

Beyond representation, one of my most important responsibilities and greatest joys were the activities to strengthen the bonds with our members, and the local community. The Scholarship Golf Outings; the Christmas Toy and Coat Drives; the MAP program; Friends Helping Friends; and the Local 94 Pipes and Drums.

And of course, the Annual 9/11 Mass and Luncheon with the families of our four fallen heroes. We will never forget them and they will always remain at the top of my heart.

It’s been a wonderful 33-years and I would not change one minute of it if God asked me

to do it all over again.

Finally, I want to thank the membership for your support, friendship and loyalty. Thank my fellow Executive Board members for always being there with a helping hand. And thank my fellow Business Reps, past and present, for their guidance, teachings, friendship and support even when I was having a bad day.

Finally, thank you Kuba Brown, for keeping me around and for having the faith and trust in me.

So, thanks again to all. I hope to see you soon, perhaps at meeting or, one of the Union’s events where we can enjoy a beverage or two...

Take Care....Be well...and most of all Be Safe.

Later,

Jack “Tiny” Redden

The trouble with retirement, is that you never get a day off!

‘A strong union man, Jack believed in solidarity and his heart was in protecting the union and the members.’
KUBA BROWN

‘He was a big teddy bear.’
BILL CARAMICO

‘Jack always put the members first. He is a dear friend and a neighbor. We called ourselves the Jersey Boys.’
ROCCO FERRIGNO

‘You know he was the union Guard. He would do anything for you.’
KELLY DRUMMOND

‘I think of the Scholarship Fund, Jack started the Golf Outing to raise money for the fund. It is the outing and other events that money for the members and their children.’
RAY MACCO

‘Jack was always the first guy to offer help. No matter what needed to be done. He was a big man with an even bigger heart.’
HOWARD STYLES

‘He left it better than he found it. Jack always put those in need ahead of himself.’
JOHN CANCEL

‘Mr. Social. He loved being part of everything. For a big guy he has a sympathetic heart. A good guy to have in your corner.’
MIKE GADALETA

Local 94's 2020 Scholarship Honorees



Colleen Clark

Colleen Clark

Colleen is the daughter of Scott Clark, an Engineer at 55 Broadway. He has been a member of Local 94 since 1995.

While attending Curtis High School in Staten Island Colleen was enrolled in the International Baccalaureate Program; a member of The Arista National Honor Society all while maintaining Honor Roll for four years. She was a member of the Girls Lacrosse Team as well as the Girls Varsity Swim team, which in her senior year were the undefeated Staten Island Girls Swim Champs.

Colleen also helped start the Brown Bag Club, which provides necessities to homeless individuals in partnership with Project Hospitality, a local charitable organization.

While volunteering at Seaview Nursing Home Coleen decided to pursue a career in Occupational therapy. Colleen is attending the Seton Hall University 3+3 Occupational Therapy Program.



Matthew Coughlan

Matthew Coughlan

Matthew is the son of Richard Coughlan, the Chief Engineer for Princeton International Properties. He has been a member of Local 94 since 2008.

Matthew was born in Dublin, Ireland and received his citizenship at three years old and lives in Montvale, NJ. A graduate of Pascack Hills High School Matthew played baseball, football, ran cross country, and was on the track team. Additionally, he was part of the drama club.

Outside of school he was also the President of Project Paterson, which provides tutoring for young children as well as collecting and donating items to children in need. He is also a volunteer Firefighter in his town of Montvale, NJ.

Matthew is attending Syracuse University. He is majoring in Mechanical Engineering.



Logan DeRosa

Logan DeRosa

Logan is the son of Christopher DeRosa, a Chief Engineer for APF Properties. He has been a member of Local 94 since 1990.

A graduate of St. Francis Preparatory in Fresh Meadows, NY Logan was a member of the National Honor Society and the Science Honor Society. He was also a recipient of multiple academic awards including the Michael F. Lynch Memorial Scholarship.

Logan is currently attending Stonybrook University and is majoring in Biology on a Pre-Med track. He was inspired to be a doctor because of his younger sister, Jane, who was diagnosed with Phelan McDermid syndrome. He hopes to become a neurologist or anesthesiologist.



Kathleen Egan

Kathleen Egan

Kathleen Egan is the daughter of Patrick Egan, an Engineer for Cushman & Wakefield. He has been a member of Local 94 since 1996.

Kathleen graduated from Bishop Kearney High School in Brooklyn, NY with an Advanced Regents Diploma. She was an active member of the National Honor Society and spent her senior year serving as Student Body President. She was also a member of Student Council as Athletic Chairperson and captain of the Varsity Basketball, Soccer, and Softball teams.

She was an active member of numerous school clubs including, Stage crew, Yearbook, Foreign Language club, Badminton club, Relay for life, girls learn international club and the Science club.

Kathleen is attending Quinnipiac University and studying in the Athletic Training Physical Therapy dual degree program.



Juliana Feeney

Juliana Feeney

Juliana is the daughter of Patrick Feeney, an Assistant Chief Engineer for SL Green. He has been a member of Local 94 since September 1989.

A graduate of Clarkstown High School North Juliana was a member of the National Honor Society as well as the Math, Science, Social Studies, Art and English Honor Societies. She was also a varsity fencer for four years and the founder and president of the Photography club.

While volunteering as a local daycare, Juliana earned the Girl Scout Gold Award, the highest award a Girl Scout can achieve. She also served on the Congers-Valley Cottage Ambulance Youth Corps, and was active in the New Visions Program, where she gained 500 clinical hours at various hospitals.

Juliana is attending Hofstra University Honors College as a Presidential Scholar in their five year Direct BS/MS Physician Assistant Program.



Vincent Gatt

Vincent Gatt

Vincent is the son of Vincent Gatt, Chief Engineer for All Green Building Services of NY. He has been a member of Local 94 since 1983.

Vincent graduated from H. Frank Carey High School in Franklin Square, NY as an AP Scholar with Distinction. While attending High School, he founded the Political Awareness Club and volunteered as a tutor for younger children. He also was a member of the Science and National Honor Societies. In addition, he was part of the Math and Italian Culture Club while playing lacrosse for the school.

Vincent is attending Binghamton University and is a Neuroscience major with a minor in Biology. After graduation, Vincent plans to attend medical school and pursue a career in medicinal research and development.

Local 94's 2020 Scholarship Honorees



John Hagan



Geneva Lawson



Emma Lynch



John Pappas



Akash Sareen



Emily Zembricki

John Hagan

John Hagan is the son of John J. Hagan, an Assistant Chief Engineer for CB Richard Ellis. He has been a member of Local 94 since 1990.

While attending Northport High School he was a member of the Law Club and the Mock Trial Team, which won the Suffolk County championship and placed 4th in New York State in 2019 season.

He attended Boys State in the summer of 2018. He received the Amicus Curiae Award and the National School Development Council Award for Academic Growth and the Student Leadership in Learning Award.

John is attending St. John's University where he is an English major and his goal is to attend Law School.

Geneva Lawson

Geneva is the daughter of Randall Lawson, a Chief Engineer for ECC Industries. He has been a member of Local 94 since 2007.

While attending Metuchen High School, Geneva was Secretary of the Tri-M Music Honor Society; and a member of the National Honor Society; Spanish National Honor Society; and the National Art Honor Societies. She was active in theater and the Choral Club.

Geneva was Student Mentor at the Zone After-School Program for Edgar Middle School in Metuchen, NJ. A talented artist, her artwork has been shown at Columbia University, and numerous other local and traveling exhibitions at the libraries throughout NJ.

Geneva is attending the Mason Gross School of the Arts through the Honors College at Rutgers University in New Brunswick, NJ. She will be exploring visual arts and International culture.

Emma Lynch

Emma is the daughter of John Lynch, an Engineer for Paramount Group. He has been a member of Local 94 since 1998.

While attending Maria Regina High School in Hartsdale, N.Y., she was an active member of the National Honor Society. As part of the Engineering Club, Emma and her fellow club members were invited to the Lemelson-MIT Program's Eurekafest. She held officer position in school clubs such as the MRHS Drama Club and the MRHS Gaelic Society. She was also a three-year member of the school cross-country team.

In addition, Emma was a volunteer at her local community center; participated in numerous fundraising and charitable activities; and worked as a lifeguard at the local public pool.

Emma is attending Binghamton University and is interested in a Pre-Law track.

John Pappas

John is the son of Michael Pappas, an Engineer at 250 Vesey Street. He has been a member of Local 94 since 1991.

While attending Sayreville War Memorial High School in Parlin, NJ where he was a straight 'A' student and was ranked at 14 of in a class of 441 students. As a Senior John undertook Advanced Placement Courses offered by College Board. In addition John earned the SWMHS Board of Education Award for Excellence in a Foreign Language. As well as the Class of 1988 Pay it Forward Scholarship, which is presented for showing kindness and support and demonstrating the will to pay it forward.

John's interest in Physics has led him to pursue a degree in the Mechanical Engineering program and minoring in Mathematics. John is attending The New Jersey Institute of Technology.

Akash Sareen

Akash is the son of Lalit Sareen, an Assistant Chief Engineer at 250 Vesey Street. He has been a member of Local 94 since July 1996.

While attending High school, Akash was the class president for all 4 years. He was also National Honor Society President, Vice President of the Student Government, Founder and President of the Film club.

Among his other pursuits he played Trombone in the Marching Band, Jazz & Symphonic Band, was member of the Varsity Track and Field team, and a member of the Concert and Chamber Choir.

While in High School he received the Rotary Youth Leadership Award, the BAEA Leadership Award and held the highest Academic Honors.

Akash is attending The University of Southern California in Los Angeles, CA. He is majoring in Computer Science in the Bachelor's Degree program.

Emily Zembricki

Emily is the daughter of John Zembricki, an Engineer for Core Facility Service. He has been a member of Local 94 since 1993.

While attending Raritan High School she was a member of the National Honor Society and the Tri-M Music Honor Societies. She was awarded a National Hispanic Scholar for her performance on her 2017 PSAT, and was Treasurer of the School Executive Student Council Board.

Active in extracurricular activities throughout high school Emily participated in more than two dozen activities including: the Environmental Club, the Gay-Straight Alliance, Odyssey of the Mind, the Technology Student Association, Circle of friends, and the Calculus League.

Outside of school, Emily held an internship and volunteered for the American Littoral Society at Sandy Hook.

Emily is attending Stockton University where she is double majoring in Marine Biology and Psychology.

Introducing Keith Winick

Marathon Man
Keith Winick to
Oversee Local 94
Health & Wellness

In an era of soaring health care costs fund administrators across the country are constantly challenged to find ways to cut costs without cutting benefits. The leadership of Local 94 embraced that challenge head-on with the hiring of Keith Winick as the Local 94 Health & Wellness Coordinator.

“Keith’s responsibilities will be to evaluate the Health Fund’s existing wellness initiatives and the implementation of new wellness and health plan initiatives with the goal of improving the health and well-being of the Fund’s population while creating cost savings opportunities for the Fund,” explained Funds Administrator Bill Faranda.

Literally born into a life of fitness Local 94 could not have found a more qualified candidate than Winick to fill the position.

“My father was a body builder. In fact he came in second place to Mr. Universe,” said Winick without any hint of a boast. Indeed it is true. In 1963, His father Jerry Winick was runner-up to Larry Scott in a Mr. Universe competition.

Inspired by his father Winick turned his passion for fitness into the classroom and a career in healthcare management. Holding both a B.A. in Exercise Physiology and an M.A. in Exercise Science, Winick provided health and fitness guidance for Prudential Financial for 22 years before coming to Local 94.

“It’s a little different coming from the corporate world to a union,” said Winick. “The population and the health issues are different.”

To get a gage of the membership Winick recently sent out a health survey to the members. “I want to find a way to communicate with everyone. I am looking for the members to be engaged,” he said. Toward that end he is looking to create of wellness committee.

Yes, he is looking for volunteers.

“Everyone wants to be healthy, whether they work at it or not. There are so many



Keith Winick
running in Little
Rock Arkansas.

benefits: social, emotional, financial and spiritual. I want to make it more accessible,” he said. “I want to make sure people are getting the proper screenings; reduce their risks for heart disease. We will look at all the options.”

When it comes to fitness Winick does practice what he preaches. While he is certainly not a world class body builder like his father. He is a dedicated marathoner.

In fact, the 53 year-old Winick has run in marathons in 42 different states. “There are more to be done. I want to run in all 50

states.” The plan is to reach the goal running in the 50th state. “I want to complete it in Hawaii.”

Local 94 has launched our official Facebook page. Please visit and like our page to join our online community and stay up to date with the latest information from Local 94 and its Affiliated Benefit Funds. Our goal is to provide information about what’s new and keep members and participants engaged in what we provide.



Howard Styles and David Hawkins

Mobile Blackboard Opens Door to Live Instruction

Remote Platform is the Key
to Training Fund Classes

Just as thousands of businesses and schools across the country and around the world, the COVID-19 pandemic forced everyone into new ways of working, teaching and learning. Here at the Local 94 Training Center we too were learning on the fly.

This time last year how many of us ever even heard of ZOOM? Since then dozens, if not hundreds of new visual, interactive remote programs have been developed or finally hit the market.

One of those platforms, with specific applications for teaching in a remote learning world is the Online Blackboard Platform.

As many of you know, last semester only part of our remote instruction was live. There was less consistency. Well, we learned and adapted.

This semester all our classes are live using the Online Blackboard Platform. Here are some of the reasons we choose Online Blackboard.

Learning Management System

One of the key components of system provides an opportunity for the student to set the pace of their learning. At the same time the LMS allows the instructor to add content to existing course material. This includes videos, audio, PowerPoint, Word and PDF documents.

This platform also allows your instructor to communicate with you and other students on a discussion board to discuss topics that will also allow the entire class to participate. The instructor will able be to create exams to test their student’s comprehension. The Blackboard LMS can conduct analytics for the instructor to evaluate their input.

Collaborate

This is the component of Blackboard that allows the students and instructors to have a virtual experience. The live class instruction is scheduled weekly for each class. The BC platform allows students to see and hear their instructor teach their class.

Not unlike a regular classroom, students will be able to raise their hand without interrupting the class. The instructor is able to recognize and respond to students questions during the live session. The instructor will also have the ability to present a PowerPoint lesson or use a white-board for their teaching methods. And, this component allows the instructor to upload, files and videos for their live classes.

In addition there are downloadable student and teacher apps to make their online experience more convenient.

COVID Training

New York City School Support Services (NYCSSS) is the agency that provides NYC Department of Education the staffing of its cleaners and Firemen for NYC public schools. NYCSSS asked the Training Fund to provide COVID training for our members.

While we did not have the online course required to provide this training, we were aware that SEIU Local 32BJ had provided COVID training for their cleaners. Since NYCSSS wanted us to duplicate that training, we reached out to our Brothers and Sisters at Local 32BJ, and were able to purchase the course for our members.



The updated Training Program catalogue is now available.

Scholarship Dinner Dance



Keith Winick

Preventive Care 101

What is Preventive Care?

Preventive care is making sure you take care of yourself and get all your necessary health screenings, proper vaccines, physicals and well visits. This can help lower your risk for getting sick and other conditions such as cancer and heart disease. Preventive care can also help you and the fund avoid more expensive treatment in the future.

Below are recommended preventive care guidelines from the Local 94 Health and Benefits Trust Fund.

Physicals, Dental and Vision Exams

Once per calendar year

Flu Vaccines

Once per year

Cholesterol screening Screening every 2 years for under age 35 and every year after age 35.

Diabetes screening Should occur every 3 years for those over 45 or more if directed by your doctor.

Colon Cancer screenings

Colonoscopy every 10 years, Double contrast barium enema every five years

PSA screening One test every 12 months for males with average risk starting at age 50; high risk starts earlier.

Osteoporosis (Bone Density)

Ages 52 through 65 – 1 baseline

Age 65 and older – 1 every 2 years (if baseline before age 65 does not indicate osteoporosis)

Under Age 65 – 1 every 2 years (if baseline before age 65 indicates osteoporosis)

Mammograms Baseline at ages 35-39, annually after age 40.



Take Care of Yourself

One of the best ways you can prevent disease and stay healthy is to take good care of yourself. This includes staying active, eating right and getting proper sleep.

Exercise guidelines - 150 minutes a week at moderate intensity or 75 minutes of vigorous activity, preferable spread out throughout the week. Just get moving, any activity will help!

Nutrition guidelines - Eat a balanced diet, 5 fruits and vegetables a day, watch your calories and drink lots of water.

Sleeping tips - Practice good sleep hygiene and establish a good routine. Go to bed at a consistent time, keep the room dark and no electronics before bed. Avoid caffeine alcohol and nicotine before bed. Try reading.

Don't smoke! Try resources such as the New York State Smokers' Quitline at 1-866-NY-QUITS (1-866-697-8487) or visit www.nysmokefree.com, www.smoke-free.gov or the American Cancer Society at www.cancer.org

For more specific information on Empire plan coverage for these services and more, please visit our Preventive Care page on www.local94.com.

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B - 2019 & 2018 FINANCIAL REPORTS

Our independent auditors, Schultheis & Panettieri, LLP, prepared the following financial statements. The first statement outlines the assets held by the Local Union, and the second statement presents the income and expense as they were incurred during the years 2019 and 2018.

Submitted By: Kelly Drummond, Treasurer

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B
COMBINED STATEMENTS OF ASSETS, LIABILITIES
AND NET ASSETS - MODIFIED CASH BASIS
DECEMBER 31, 2019 AND 2018

ASSETS		
	2019	2018
Current assets		
Cash and cash equivalents	\$ 658,824	\$ 1,130,582
Investments - at fair value	7,593,582	5,783,748
Receivables		
Related organizations	13,062	-
Total current assets	8,265,468	6,914,330
Property and equipment - net	129,504	162,533
Other assets	7,104	11,404
Total assets	\$ 8,402,076	\$ 7,088,267
LIABILITIES AND NET ASSETS		
Current liabilities		
Related Organizations	\$ -	\$ 26,399
Other current liabilities	28,528	3,405
Total current liabilities	28,528	29,804
Net assets		
Unrestricted	8,280,826	7,001,125
Temporarily restricted	92,722	57,338
Total net assets	8,373,548	7,058,463
Total liabilities and net assets	\$ 8,402,076	\$ 7,088,267

INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL UNION 94, 94A, 94B
COMBINED STATEMENTS OF SUPPORT, REVENUE
AND EXPENSES - MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2019
(WITH COMPARATIVE TOTALS FOR 2018)

	2019			2018
	Unrestricted	Temporarily Restricted	Total	
Revenue and support				
Members dues and assessments	\$ 6,387,965	\$ -	\$ 6,387,965	\$ 6,720,493
Political action contributions		205,673	205,673	85,944
Net Investment Income (loss)	870,353	624	870,977	(100,428)
Net assets released from:			-	-
restrictions:			-	-
Satisfaction of program restrictions	170,913	(170,913)	-	-
Total revenue and support	7,429,231	35,384	7,464,615	6,706,009
Expenses				
Program services	4,939,346	-	4,939,346	4,577,048
Management and general	1,210,184	-	1,210,184	1,026,184
Total expenses	6,149,530	-	6,149,530	5,603,232
Change in net assets	1,279,701	35,384	1,315,085	1,102,777
Net assets				
Beginning of year	7,001,125	57,338	7,058,463	5,955,686
End of year	\$ 8,280,826	\$ 92,722	\$ 8,373,548	\$ 7,058,463



Michael O'Connor

Time in the market, not timing the market

As a result of the COVID-19 pandemic, it certainly has been a difficult year for the country, our Local 94 members and Annuity Fund participants. It also has been a difficult year for the investment markets, but it's always important to remember we have been here before. While the impact of the pandemic may seem unique, markets have historically ridden through periods of extreme volatility.

Staying invested through a volatile market can be unsettling. One of the most difficult things for an investor to do is avoid panicking during a market downturn and selling stocks when they are at their lowest point. Though not guaranteed, over the long-term, markets tend to rebound and grow.

Historically, most of the long-term growth in the stock market has occurred as a result of strong performance on a handful

of single days. No one can predict when these days will occur. Staying invested may ensure you don't miss out on those critical single-day advances. History also suggests that there may be potential benefits of using a downturn in the market as a buying opportunity.

Let's look at the following chart which illustrates the effect on returns when missing some of the best performance days in the markets (past performance is not a guarantee of future results):

Consider Staying the course and investing for the long-term

Any investor who has seen large drops in the stock market (also known as a bear market) knows how unpleasant it can be. But history shows that U.S. stocks have always recovered.

When markets decline, staying with your

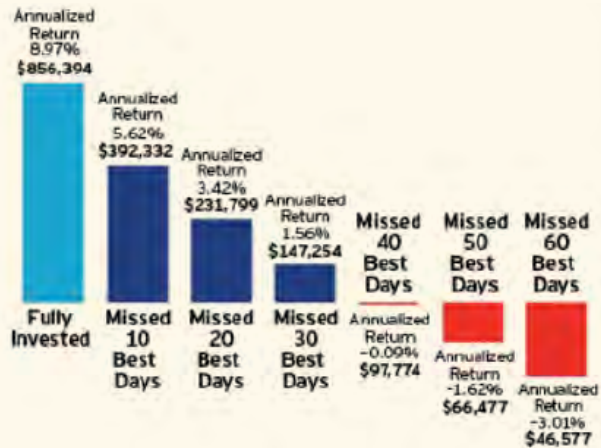
investments, instead of changing your investments or turning to cash, may be a good strategy for long-term investors.

Basic Financial Terms to know

Compound Interest: Is the idea that the return you earn each year is added to your principal, so that your balance grows at an increasing rate. This should be the basis of every personal savings plan. To see the effect of compound interest, try the online calculator at www.moneychimp.com.

Inflation: Inflation measures the rate at which the average price level of a basket of selected goods and services in the economy rises over a period of time. When prices rise, money loses value. That's why it's important that your investments keep pace with inflation — so that you don't lose purchasing power.

Missing Even the 10 Best Days in the Market Reduced Returns by Almost 40% in the Last 25 Years
S&P 500 Index: Annualized total returns and growth of \$100,000 investment (3/31/1995 - 3/31/2020)



Many of the Best Days Occur During Periods of Volatility
S&P 500 Index: 30 best days since 1995

Tech Wreck 2/28/00 - 10/30/02 (20%)	Financial Crisis 10/30/07 - 3/31/09 (40%)	COVID 1/31/20 - 3/31/20 (20%)	Other (20%)
12 7/24/02 5.7%	1 10/13/08 11.6%	3 3/24/20 9.4%	16 10/28/97 5.1%
14 7/29/02 5.4%	2 10/28/08 10.8%	4 3/13/20 9.3%	17 9/8/98 5.1%
18 1/3/01 5.0%	5 3/23/09 7.1%	10 3/26/20 6.2%	19 12/26/18 5.0%
21 3/16/00 4.8%	6 11/13/08 6.9%	11 3/17/20 6.0%	23 8/9/11 4.7%
24 10/15/02 4.7%	7 11/24/08 6.5%	20 3/10/20 4.9%	25 8/11/11 4.6%
29 4/05/01 4.4%	8 3/10/09 6.4%	26 3/2/20 4.6%	27 5/10/10 4.4%
	9 11/21/08 6.3%		
	13 9/30/08 5.4%		
	15 12/16/08 5.1%		
	22 10/20/08 4.8%		
	28 1/21/09 4.4%		
	30 9/18/08 4.4%		

Bloomberg, L.P., as of 3/31/20. For illustrative purposes only and is not intended as investment advice. The charts are hypothetical examples which are shown for illustrative purposes only and do not predict or depict the performance of any investment. An investment cannot be made directly into an index. Past performance does not guarantee future results.



IUOE Local 94, 94A, 94B
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New York, NY 10036

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Local Union No. 94-94A-94B



Health & Benefit Fund

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Local Union No. 94-94A-94B



Annuity Fund



Visit the Local 94 website at www.local94.com for updates