

**International Union of Operating Engineers  
Local 94-94A Political Action Committee  
VOLUNTARY CONTRIBUTION CHECK-OFF AUTHORIZATION FOR  
POLITICAL CONTRIBUTIONS FROM WAGES**

By signing below, I hereby authorize and direct my employer for whom I work and which is signatory to a collective bargaining agreement with the International Union of Operating Engineers Local94-94A ("Union"), deduct from my wages the sum of two cents (\$.02) per hour for all compensated hours of work or compensated leave time, and to remit such amount to the International Union of Operating Engineers Local 94-94A Political Action Committee ("Local 94 PAC"), 331-337 West 44th Street, New York, NY 10036 at such times as Union dues and fees and other remittances are made to the Union. This authorization applies to my current employer, any successor employer, and any employer under contract with Local 94-94A-94B.

I authorize Local 94 Union to provide this authorization to my current employer, any successor employer, and any employer under contract with Local 94-94A-94B by whom I become employed.

This contribution is voluntarily made by me upon the specific understanding that: (1) the making of such voluntary contributions is not a condition of my membership in the Union or of my employment with my employer; (2) I may contribute a greater or lesser amount than that suggested or requested by the Union and I will not be favored or disadvantaged for doing so; (3) I may refuse to contribute without reprisal; and (4) I fully understand that Local 94 PAC uses the monies it receives solely to make political contributions and expenditures and/or to defray the lawful administrative expenses of Local 94 PAC.

This authorization shall remain in full force and effect until revoked by me in writing.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

(Please print)

Address \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Social Security 4: \_\_\_\_\_ Date: \_\_\_\_\_

Contributions or gifts to the Local 94 PAC are not deductible as charitable contributions for Federal income tax purposes. A copy of the Local 94 PAC report is filed with the Federal Election Commission ("FEC") and is available upon request from the FEC in Washington, DC.



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The employer will deduct two cents (\$.02) per hour for all compensated hours of work or compensated hours of leave time for which the employee receives wages under the terms of the collective bargaining agreement, on the basis of the Employer's receipt of individually signed voluntary authorized deduction forms. It is agreed by the Union and the Employer that these authorized deduction/contributions to Local 94 PAC are not conditions of my membership in the Union or of my employment with the Employer and that the Local 94 PAC will use such monies to make political contributions in connection with Federal, State, and local elections. Payments of monies deducted from employee wages in connection herewith shall be made by the Employer by a separate check to Local 94 PAC, accompanied by monthly reports reflecting employee hours worked and wages paid to the employee on forms provided by the Union and which forms shall be remitted to the Union at its offices located at 331-337 West 44th Street, New York, NY I 0036, at the same time the Employer submits reports, remits dues and makes employee benefit fund contributions to the appropriate offices of the Union or the joint Union-Employer administered employee benefit funds.

The costs of administering this payroll deduction for Local 94 PAC is incorporated into the economic packages provided under the terms of the collective bargaining agreement and the parties acknowledge that Local 94 has, through its negotiations with the Employer upon the terms of a collective bargaining agreement, exchanged valuable consideration with the Employer to offset the costs to the Employer of such administration.

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