



THE CUTTING EDGE

WINTER 2024 | Vol. 31, No. 1

NEWSLETTER

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Executive Board

- Kuba J. Brown**
Business Manager & Financial Secretary
- Thomas M. Hart**
President
- Michael Gadaleta**
Vice President
- Raymond Macco**
Assistant Business Manager &
Recording-Corresponding Secretary
- Kelly Ann Drummond**
Treasurer
- Bill Caramico**
Conductor
- Rocco Ferrigno**
Guard
- John Cancel, Vincent Curcio, Brian Fabian**
Trustees
- Anthony Fasulo, David Rodriguez,
Michael Fallon**
Auditors

Business Representatives

- Kuba J. Brown**
Business Manager/Financial Secretary
- Raymond Macco**
Assistant Business Manager/
Recording Corresponding Secretary/
Business Representative
- Thomas M. Hart**
President/Business Representative for
New York City Schools /Health & Safety Officer
- Michael Gadaleta**
Vice President/Business Representative of
Uptown Manhattan, Queens and the Bronx
- Kelly Drummond**
Treasurer/Business Representative
of Hotels, Clubs, and Commercial Residential
properties of New York City
- Rocco Ferrigno**
Guard/Business Representative
Downtown Manhattan
- Bill Caramico**
Conductor/Business Representative for
New York City Schools Brooklyn and Queens
- John Cancel**
Trustee/Business Representative
Midtown Manhattan/Hotels
- Vincent Curcio**
Trustee/Business Representative
Eastside Manhattan

On the cover: 375 Pearl Street,
Photograph by Bill Farrell



Business Manager's Report

As Our Amazing Skyline Continues to Evolve and Thrive So Do We at Local 94

Brothers and Sisters,

It has been awhile since we have reached out to you with our newsletter. I know how important it is for you and your families to read about each other's accomplishments and shared moments of celebration and milestones in the lives of our Local 94 Brothers and Sisters.

I am pleased that our newsletter is back, and we will return to a more frequent schedule.

Now it's time to catch up on what has happened within our Local, our City and our industry.

For starters 2023 was a year of change and transition within our staff and our Training Fund.

I will start with our Training Fund, because that is where it started for all of us. Sadly I will start with the passing of Bobby Fantine. Even having retired from his position as Assistant Training Director, he never left his devotion to preparing potential new members.

After a brief illness, and while still training potential members in his garage, Bobby succumbed to his illness. To honor his memory and his contributions to our union, a Memorial Service was held in the Training Room across from his office, which will always bear his name.

As we began the new year Howard Styles announced his retirement.

Under Howard's leadership we expanded our programs, brought in state-of-art training and equipment. More importantly,

*More importantly,
we have a seat at the table
on numerous committees
as they develop licensing
and regulations...”*

we have a seat at the table on numerous City and State committees as they develop licensing standards and regulations within our industry.

Beyond his contributions to our members Howard played a critical role in the development of Operating Engineer programs at the IUOE National Training Center in Crosby, Texas.

While no longer serving as Director, Howard has agreed to teach two days a week, and will continue to be a presence on West 44th Street.

Rotating Our Team

With Howard's retirement, Assistant Training Director David Hawkins has been promoted to Training Director. Hawkins will be assisted by Brian Fabian, a Local 94 instructor, who most recently was Chief Engineer at 255 Greenwich.

Along with the changes in the Training Center, we have changed the assignments of some of our Business Agents.



Business Manager Kuba Brown delivering a message to the membership.

As of January, Tom Hart will represent our members in the New York City Schools in the Bronx, Manhattan, and Staten Island; Vincent Curcio will represent our members on the Eastside and Westside of Manhattan, and John Cancel will represent Midtown Manhattan.

These new assignments will allow our Business Agents to develop a better understanding of all our members by providing a new perspective of our members and their sometimes unique challenges.

Supporting our Local 94 PAC

There was a time, and not all that long ago when our union and our members were looked upon as “glorified maintenance workers.”

That was true for both building owners, managers, as well as elected and other government officials. Many of whom had no idea who we were, and the important work we do.

While building owners could see the

work we do when they looked at the bottom line, the people making the laws and regulations have no understanding at all about what we do.

Actually they had no idea who we were.

That changed with the creation of the PAC Fund. Through the PAC we have met with and supported candidates and elected officials who share our ideals and support our goals.

We are able to explain the pros and cons of legislation impacting our industry, including safety issues and operations. Through the PAC we now have a seat at the table when meeting with legislators and government agencies including the Fire Department, the Department of Buildings and Environmental Protection.

Through the PAC we are able to provide support for those candidates who support unions and share our ideals.

We are on the cutting edge of the industry.

There is no need to keep that a secret between us and the RAB. While we may be

providing cost savings and implementing energy efficiencies, the elected officials, government agencies who draft laws and regulations often have no idea of the impact of their legislative actions.

Remember, by supporting the PAC, you are supporting our ideals, your jobs and your families.

Hello, Goodbye

For those who have not met him, please welcome Derek J. Davis, who has been named Fund Administrator for our Local 94 Health & Benefit Trust Fund.

Derek will continue to provide the same level of service and care our members have received under Kathy Fisler.

In solidarity,

Kuba J. Brown



Ray Macco

We never forget who we are, where we came from, who we serve

Dear Brothers and Sisters:

September 2023

As officers and trustees of I.U.O.E. Local 94, we never forget who we are, where we came from or who we serve. Local 94 is and has been an effective representative of our 6400 members because we have always spoken with one voice — always in the best interests of our members. Much of what we have accomplished and yet need to accomplish is affected by the action of New York State and New York City elected officials and their appointed agency personnel.

To effectively promote and protect our interests in New York State and New York City government, we are asking you to join our union's political action fund.

The New York State and New York City political and legislative environment is such that gains made by us at the bargaining table are regularly threatened by political or legislative agendas set by the business community to promote its interests at the expense of ours. I'm sure I need not remind you of the attack on the refrigeration machine operator's license. Local 94 met with several Members of the City Council and aggressively and actively engaged in the political and legislative arena to thwart the legislation.

Since that time Local 94 has:

- Participated in the review undertaken by New York City on a city-wide basis to change the FDNY Fire Code and Building Code in relation to mechanical refrigeration standards.

- Conducted on-going discussions with high ranking uniformed and civilian FDNY personnel and monitored the FDNY's plans to change the practical test for a refrigeration license.

- Advocated successfully for the implementation of the Office Building

Emergency Action Plan that went into effect.

- Met and received support from 47 NYC Council members to establish legislation which resulted in a prevailing wage for our school workers.

- Hosted the New York City Commissioner of Buildings at union headquarters to demonstrate the type of professional training our members receive; to evidence our members' commitment to learn their job skills; and to showcase the new training programs instituted to ensure that our members have the skills necessary to run buildings in a safe, secure and efficient manner.

In addition, Local 94's Business Manager, Business Agents and Training Directors are regularly appointed to various New York City committees including the Administrative and Enforcement Committee, Existing Buildings Technical Committee, Fire Protection Technical Committee, Mechanical/HVAC/Boiler Technical Committee, Plumbing Technical Committee, Residential Technical Committee and the Electrical Code Committee.

While we are proud of the accomplishments we have made to date, more action is necessary.

With your help, we need to boost a stronger Local 94 political action committee which will raise money to support elected government officials and candidates for elective office who share your concerns and Local 94's agenda and, as importantly, to oppose those who threaten to undermine our standards and more specifically our licenses and certificates of fitness.

Why do we need a political action committee? Can't Local 94 simply make political contributions from the union's general treasury?

When Local 94 supports candidates by

using union operating funds out of our general treasury, Local 94 has to pay tax on those contributions. Under federal law, political contributions made by labor unions in this manner are subject to a tax at the highest federal corporate tax rate on every dollar contributed — in effect, it costs Local 94 \$1.21 for every \$1.00 contributed to our political allies and supporters. The Union is subject to this very costly tax as not enough members support the political action fund.

Receiving the donation directly to the political action fund would only cost us a dollar to make a dollar contribution and we would not be levied with this tax.

The Local 94 political action fund will continue to operate pursuant to published by-laws and will fully comply with all New York State and New York City election laws. All contributions are fully disclosed to you at our monthly meetings and to the public, pursuant to applicable law.

This initiative is extremely important for Local 94's continued success in our industry. On behalf of Local 94, I ask you to invest in your political and economic future by joining the political action committee. "Protect your future" by executing the attached Political Action Fund check off card and return it to the Local 94 Union office or return it in the self-addressed and stamped envelope enclosed.

Please be reminded the primary goal of the political action fund is to protect and progressively enhance our licenses and certificates so the members continue to be recognized as industry professionals.

Fraternally,

Raymond Macco,
Assistant Business Manager



Tom Hart and John Cancel

Leadership Shuffle Lands Hart and Cancel In New Business Roles

As noted in Business Manager Kuba Brown's opening message, there have been several staff changes among Business Agents. As was noted in the announcement, change in leadership provides both an opportunity for new vision and perspective.

Some of the changes may seem surprising to some of you. Despite what you may have thought, both Tom Hart and John Cancel have a long and successful history within our industry and our union.

It is not only hoped but expected, both men will bring new ideas and perspectives as they take on the new challenges.

As we have seen throughout their careers both men have always answered the bell when our Local has called. Whether it was at rallies and demonstrations, or organizing our members for the Labor Day Parade, or helping organize golf outings and the family picnic.

Tom Hart will continue to represent members in our school divisions.

"It has been my pleasure representing the midtown area for many years. As I indicated at the membership meeting, it is time for the young guys to step up and to take on new roles," said Hart.

John Cancel will be taking on that role.

*

As for John Cancel, he too, has always



(L to R) John Cancel, Bill Carmico, Tom Hart, Kuba Brown, Ray Macco and Rocco Ferrigno welcome a new member.

'... throughout their careers both men have always answered the bell when our Local has called.'

responded when the Local 94 leadership put out the call for help.

In a career spanning 33 years, Cancel began his career as a Helper at 125 Broad Street and left as Chief Engineer of that same building.

Cancel has also served on the Local 94

Executive Board for the past 16 years; and was an instructor at the Training Center for 14 years.

After retiring from his Broad Street building, Cancel was appointed as a Business Agent for the Schools Division in Manhattan, Bronx and Staten Island, as well as Hotels.

"It has been a pleasure serving both the School Division and Hotel division. It is an honor to inform the membership that I will be switching over as Business Representative overseeing the Commercial Midtown area," said Cancel.

"It is always with the utmost respect and pride to represent the members of this Local. I look forward to representing the Midtown Commercial area and will continue to work hard to get out to buildings to meet all the members in my newly designated area."



Mike Gadaleta

Opening the Doors to the Tower of Tomorrow at 425 Park Ave.

Walking among the glass and steel towers that line Park Avenue, even the most casual observer is struck by the three-tiered glass and steel tower at 425 Park Avenue. As stunning as this 47-story tower is from the outside, entering the triple-height lobby is simply breathtaking.

As the first new tower to rise on Park Avenue in more than 50 years, 425 Park sets a new standard in design and efficiency. To ensure optimum efficiencies, Local 94 Chief Engineer Anthony DiMauro, began building his team even as he and Portfolio Chief Engineer, Pete Biondo, worked through the punch list last summer.

Today, DiMauro's team of Assistant Chief Justin Kurz; Engineers Jonathan Martinez, Kevin Demarest, Bryan Hart, William O'Shea and Helper Doug McCausland, find themselves working in one of the most complex tenant-friendly buildings in New York City.

Now in full operation, going through the commissioning process is a challenge for any engineering team.

The pandemic created additional problems. "Commissioning 425 Park was just getting underway when the Covid pandemic hit. While some work could be done remotely, the big challenge was earning 'essential worker' status for the commissioning team," DiMauro explained.

Once approved, the punch list could finally be addressed, and the building obtained its Temporary Certificate of Occupancy in early 2021.

While built for commerce, the three-tiered tower of floor-to-ceiling glass allows for bright, natural light throughout - decisions which make 425 among the first buildings to be compliant within the International WELL Building Institute standards.

There is perhaps no better example of openness, calm and wellness goals than a



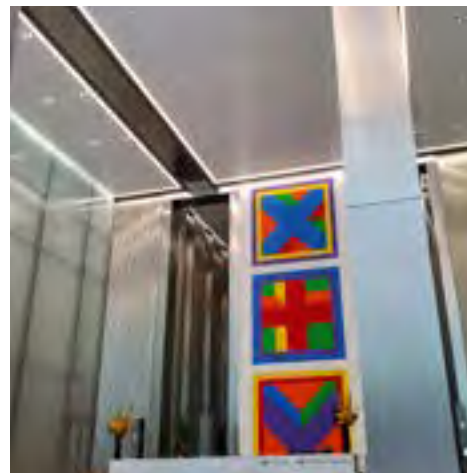
(L to R) A.J. DiMauro, Chief Engineer; Jonathan Martinez, Engineer; Kevin Demarest, Engineer; Anthony Curreri, Assistant Chief; Justin Kurz, Engineer; Bryan Hart, Engineer. (Missing from picture Doug McCausland, helper).

visit to the Diagrid Club.

Located on a double-height floor on the second setback, the club is open to all tenants. Along with a café operated by chef Jean-Georges Vongerichten, there are spectacular views, open spaces featuring indoor and outdoor patios, and private meditation rooms. Adding to the serenity is a remarkable wall installation of round chime bells by Japanese artist Yayoi Kusama.

While the designers kept an eye on wellness, they did not overlook the comfort of the tenants. "Heating and cooling are iced by Daikin package units on each floor. In addition, there are seven natural gas boilers. Two of which will provide hot water and heating as needed," DiMauro explained.

In addition to the Diagrid Club, there is also a larger amenity space on the 26th floor. Along with indoor and outdoor gardens, the 26th floor features tenants only restaurant operated by anchor chef Jean-Georges Vongerichten. Chef Jean-Georges also operates a public restaurant in



Visitors to 425 Park Avenue will pass through this breathtaking lobby.

the building.

"Sustainability and energy efficiency are at the heart of everything we do," said DiMauro. "There is no better example than 425 Park Avenue.



Rocco Ferrigno

Former Verizon Tower Has a New Look & New Mission

There is perhaps no better example of the evolution and re-purposing of New York commercial real estate than the soaring white tower at 375 Pearl Street. Once the hub of telephone giant Verizon, the building has been transformed into an enormous data center and home to several city agencies and commercial tenants.

The windowless white tower emblazoned with the Verizon logo was once considered the ugliest building in New York City.

Verizon has moved on and the new owners, Sabey Data Centers, have transformed the look by replacing the concrete with a glass wall on the upper 12 floors.

Taking advantage of 23-foot ceilings...

Beyond the external improvements the new owners have taken maximum advantage of the 23-foot ceilings and 420-lb floor support needed for their switch equipment, it was an ideal location for a 24/7 data center.

Under the direction of Chief Engineer Michael Pennella, Assistant Chief Steve Trahey; Lead Engineer William Farrell; and Engineers David Henry, Steven Daniels, Mantor Sulejmani, Michael Dima, Carlos Alfaro, Raymond Rignola, Diane Sherry, Daniel Palladino and Juan Osorio, have plenty to keep them busy.

After all, it takes plenty of oversight and care to ensure the protection of all that



(L to R) Engineers Carlos Alfaro, David Henry; Lead Engineer William Farrell; Chief Engineer Michael Pennella; Assistant Chief Steve Trahey; Engineers Stephan Daniels and Mentor Sulejmani.

'The team oversees 93 20-ton Mitsubishi VRF systems...'

critical data, not to mention the commercial tenants. Escorting a visitor through the building Pennella singles out the six 600-ton chillers and five 1,000-ton cooling towers needed for the Data Center alone.

As for the Commercial tenants, the team oversees 93 20-ton Mitsubishi VRF systems with Energy Recovery Units.

Of course, with all that data there must be back-up to ensure it is protected. While Pennella noted the building did not take on water during Sandy, there are six 3-mgw generators with enough fuel to run them for 72-hours, along with 300,000 gallons of domestic water.



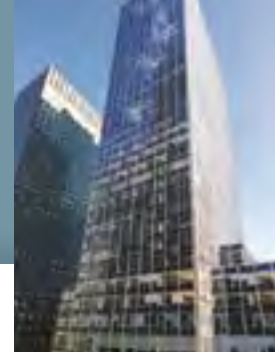
375 Pearl Street.

While there is plenty on the plate for the Local 94 team, no one complains and rarely does anyone look to leave. "I've been here four and a half years now," said Pennella. "And only four guys have left, they all left and became Chiefs."



Vincent Curcio

605 Third Avenue: Old Buildings Can Learn New Tricks



605 Third Avenue.

State-of-the-Art Chillers

605 Third Avenue has redefined sustainability and harnessed cutting-edge technology to usher in a new era of environmentally conscious building management. A visit to this historic 60-year-old structure may surprise some, as delving into the inner workings that power, cool, and heat this architectural marvel reveals the impressive technologies at work under-the-hood.

What immediately captures attention at 605 Third Avenue is its advanced Building Management System (BMS). Equipped with state-of-the-art screens, it offers unparalleled access to live information, showcasing kilowatt feedback for every piece of machinery and real-time tracking of CO2 levels within the building. The BMS seamlessly integrates with tenant-added cooling systems, creating a dynamic ecosystem that optimizes resource utilization.

The team charged with the monitoring and optimization of these complex systems includes Chief Engineer, Brendan Murphy and Assistant Chief Engineer, Zack McGill, who act as the stewards of this 44-floor Fisher Brothers building.

Remarkably, 605 Third Avenue underwent a transformative retrofit in 2018, with the most significant BMS upgrades taking place between 2020 and 2022. These enhancements propelled the building into a new era of sustainability. In an age where environmental stewardship is paramount, 605 Third Avenue maintains a close partnership with ConEd.

Particularly during peak demand periods, the building can seamlessly transition into a “curtail mode” with a simple click. “During these moments, we have the ability to divert power away from less critical areas, effectively alleviating strain on the city’s power



Members of the crew in the engine room.

‘Sustainability and energy efficiency are at the heart of everything we do.’

grid,” explained Murphy.

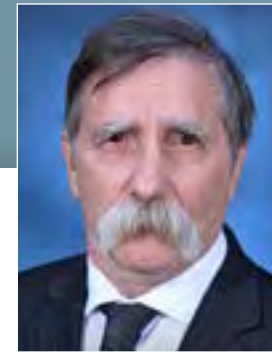
Impressively, the building consistently achieves its target of a 1,200-kilowatt curtail, maintaining a flawless track record, a true source of pride for Chief Murphy and his team.

At the heart of this sustainability narrative are the dedicated Local 94 engineers entrusted with managing the building. Along with Murphy and McGill, the 605 Third Ave crew consists of Engineers Sean Dunne, Ray Spezzacatena, Patrick Fahey, Chris Delvalle, and Patrick Navarette. Their work is supported by Assistant Engineers,

Chris Kilcullen and Bill Moore. The unwavering commitment and expertise of the crew translates into daily energy savings of approximately \$1,000!

“It’s truly a monumental achievement and these kinds of energy savings really drives the crew,” said Murphy.

605 Third Avenue emerges as a pioneer, showcasing that even aging structures can adapt to the demands of today’s world while setting the gold standard for environmentally responsible practices. It’s a testament to the vision of a greener future, one kilowatt at a time.



Bill Caramico and Tom Hart

Jamaica High School.



Historic School On a Queens Hill Kept Young Local 94 Firemen

Built on the highest point in Queens nearly a century ago, Jamaica High School set the standard for student enrichment. Sitting atop 13-acres, the 625,000 square-building features a large auditorium, swimming pool, and two gymnasiums.

Today it is also home to four separate schools, each independent of the other, but home to more than 2,300 students and faculty. Long before those students, teachers and staff walked through the doors for their first classes Local 94 Fireman Eric Daus and John Bittle were ensuring the building would be ready.

In fact, the pair worked throughout the summer to prepare for the new school year. “For a school like this, there is always a lot going on,” said Daus.

Everything is so old

“There is also a 13-acre campus, with two parking lots. That means there is plenty of plowing when it snows.” Yet for all the challenges of working in a building nearing the century mark, neither would ever want to leave.

“Everything is so old, just dealing with old valves and things like that. There is always something that needs to be done,” added Daus.

Yet, for all the work there is also something about working in a historic building. “We have a bell tower, and even had a hawk living up there,” noted Bittle.

Beyond hawks in the bell tower, Custodian Daniel Morgan and his team have held onto the remnants from coal to gas. One can trace the evolution of the engine room. Look up



(L to R) Local 94 Firemen Eric Daus and John Bittle standing in cavernous engine room at Jamaica High School.

from the engine room floor and you can see the sealed-up chutes where coal deliveries were made. Beneath the now sealed openings stood a restored steam engine.

As strongly as he feels about holding on to history, Morgan is equally adamant of having a Local 94 team of Firemen. “Everything here is jumbo size, I only hire Local 94 guys,” said Morgan. “I came through Local 94, I trained there.”

Back upstairs, Daus and Bittle were back at work making the things ready for students to return. “Upgrades and maintenance,” said Daus. “LED lighting in the halls and stairwells; checking the classrooms, pool maintenance, and a little painting.”

Thanks to Daus and Bittle, whenever students arrive at that near century-old building, they can always expect a fresh environment to learn in.



Kelly Drummond



The Ritz-Carlton.

Local 94 Engineers Putting On The Ritz-Carlton In NoMad

An opulent new Ritz-Carlton New York NoMad Hotel has blossomed in Manhattan's Flower District and is setting a new standard of luxury to the neighborhood. Along with spacious suites with stunning skyline views, world class dining and other amenities it is the definition of "Putting on the Ritz."

Located at 25 W. 28th Street, just West of Fifth Avenue, the glass and steel hotel has become a home-away-from-home for the rich and famous from around the world. Behind this marvel of a building, and unseen to the guests, are members of Local 94 and other dedicated engineers who are responsible for keeping this luxurious hotel running smoothly.

Led by Director of Engineering, Chris Guardino, Engineering Manager Bryant Roman and Engineers Frank Betances, Eddie Goris, Frank Crispin III, Nicholas Georgallas, Julio Castillo, William Kennedy,

The Ritz-Carlton New York, NoMad, is a shining example of innovative engineering in the heart of the city that never sleeps.

Sedequias Rodriguez, Marcial Rojas, Justin Sanchez, Wilmir Cerrate, Diaz and Daniel Bryant round out the team.

Many of the members of the crew began working at the hotel long before it opened its doors to guests.



Engineers: Eddie Goris, Frank Crispin III, Nicholas Georgallas, Franklin Betances, Julio Castillo. William J. Kennedy, Sedequias Rodriguez, Marcial Rojas. Justin Sanchez, Wilmir J. Cerrate Diaz, Daniel J. Bryant; Director of Engineering Chris Guardino; Engineering Manager Bryant Roman.

In fact, the engineering team was commissioned in late December 2021, some seven months before the first guests signed the register in July 2022. A testament to their thorough preparation and commitment to excellence.

Advanced HVAC System

While the guests can appreciate the fine dining, the well-appointed rooms and amenities, unseen is the state-of-art-engineering that ensures their comfort. At the heart of the building are 30 state-of-art package units, all imported from Italy. "These units are some of the newest HVAC tech being used in the city," Guardino explained. "What sets these units apart is their exceptional redundancy – should any single unit fail; the building, and our guests, will not experience any disruption."

And, Guardino added "this not only ensures guest comfort but also reduces maintenance downtime, as these units are remarkably easy to service compared to others in the industry."

The Ritz-Carlton's engineering setup also features a Building Management System (BMS), which divides the building into seven distinct zones, enabling the team to allocate resources efficiently and address specific issues within each zone. This not only optimizes energy usage but also minimizes disruptions to unaffected areas, enhancing the overall guest experience.

The Ritz-Carlton New York, NoMad, is a shining example of innovative engineering in the heart of the city that never sleeps. With cutting-edge HVAC technology, a skilled and dedicated engineering team, and a state-of-the-art BMS system, this hotel stands as a testament to the exceptional work behind the scenes that ensures a comfortable and memorable stay for every guest.

Local 94 News



Wear It Pink



Labor Day 2023



Members Giving Back and Standing Together

Local 94 Business Agents, and office staff demonstrated their support in the fight against breast cancer by participating in a "Wear It Pink" event at Local 94 offices. The event which took place in October, was part of the international "Wear It Pink," program to raise awareness and encourage early detection.

Members of Local 94 once again demonstrated their union pride by proudly marching in the annual Labor Day Parade on Fifth Avenue. Along with our Members, IUOE Locals 14, 15, 30, 891 and 211 also showed their union pride.



David Hawkins

Training Center in Transition: Hawkins Named Director

For nearly 35 years, our Local 94 Training Center has prepared and expanded the knowledge and skills of our Members. That doesn't happen by accident.

Under the leadership of Business Manager Kuba Brown, and the direction of Howard Styles and Bobby Fantine, Local 94 training is recognized as the leader throughout our industry. Owners know that by looking at their expense sheets - all others are reminded when the BOMA and REBNY Awards are handed out.

Our remarkable success is a direct result of Local 94's commitment to training. For our Brothers and Sisters working today, it was Howard Styles and Bobby Fantine who put them on the path to their success.

Howard's reputation and talents as a trainer went well beyond New York. Howard played an important role in the design and development of stationary engineer courses in the IUOE Training Center in Texas.

As for Bobby Fantine, he was the man who would not accept failure.

Many members attest to how Bobby provided additional tutoring at his apartment in Brooklyn "refusing to let us fail." In fact, even with his illness and after a move to New Jersey, Bobby continued to help future Members earn their "Ticket."

Fantine passed away last spring. Fittingly, a memorial service was held in the Training Center classroom that will forever bear his name and image.

Over the course of the ceremony, Local 94 Engineers, Chiefs, and union officials credited their careers and success to Bobby. "He would not let me fail."

New Leadership; Same Commitment

David Hawkins, who was named Assistant Training Director upon Bobby



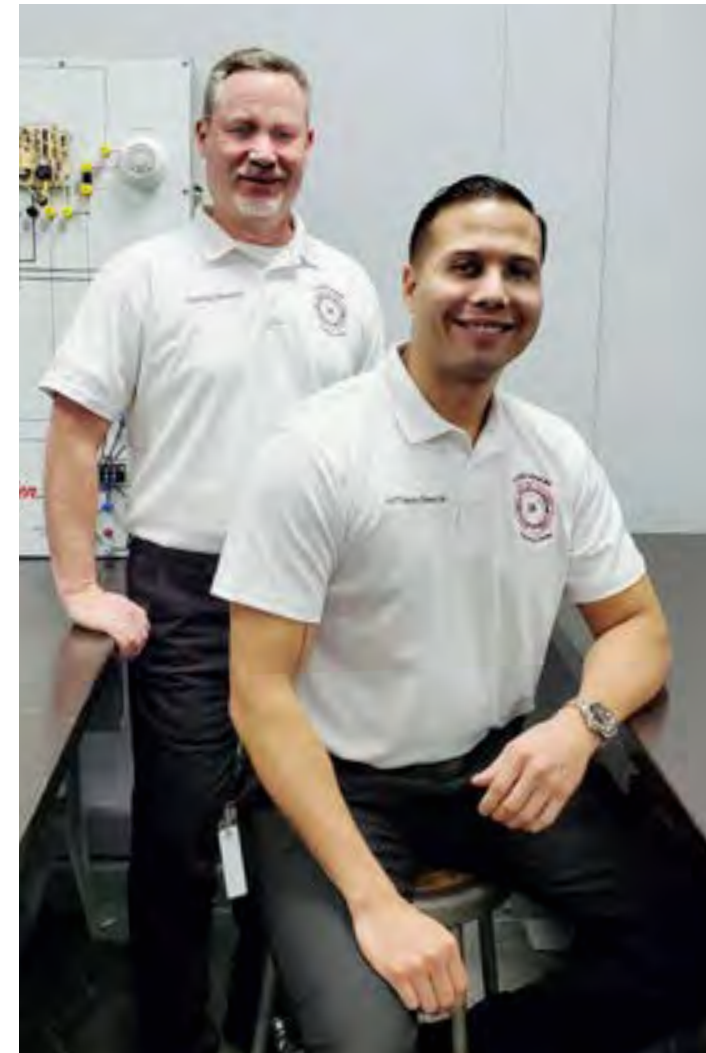
There are few, if any Local 94 members working today who would not be working today without the education provided by Howard Styles and Bobby Fantine.

Fantine's retirement, has been appointed Training Director. Hawkins, who started his career as a Helper, rose to be named Chief Engineer of the Lipstick Building.

Such was Hawkins commitment to the Members of Local 94, that even while at

the Lipstick Building he always found the time to teach at the Center. As his passion for teaching grew, Hawkins left the Lipstick Building behind to fill the very large shoes of Fantine.

"I just love to teach, and see how the



(Previous page L to R) Howard Styles and Bobby Fantine; (Above L to R) Newly appointed Training Director David Hawkins and Assistant Training Director Brian Fabian. Bobby Fantine's legacy will live on with the naming of a classroom in his memory.

students grow," he explained.

Alongside Howard Styles, the two men constantly ensured the training at Local 94 not only kept pace with the industry, but was always a step ahead.

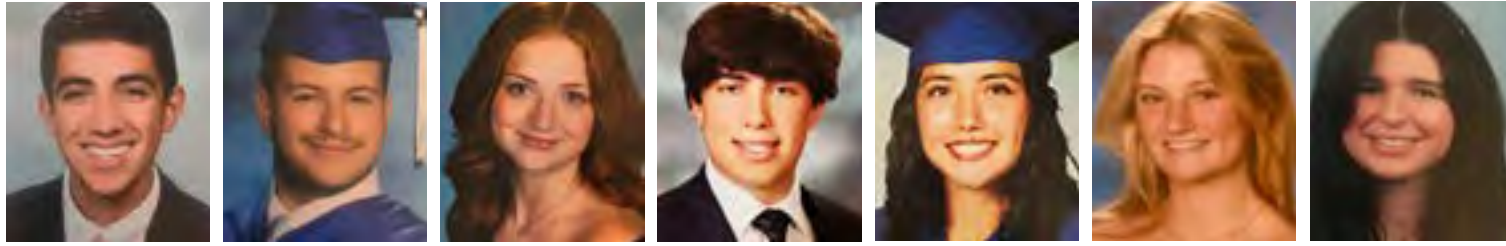
Upon Howard's retirement, Brian Fabian was named the new Assistant Training Director. No stranger to the Training Center, Brian has been teaching the Hands-On package unit course since

2021 — a role he happily played while working as Chief Engineer at 255 Greenwich.

Together, David and Brian will proudly carry the Local 94 Training legacy of excellence, engagement, and education, as the union pushes forward and continues to grow. As one former student noted: "He would not let me fail."



2023 Scholarship Honorees



Anthony Bellone **Paul Colella** **Alyssa Garbarino** **Michael Hagan** **Maya Hassett** **Kiera Heavey** **Sophia Kouchtaf**



Madison Krug **Mikalah Merizalde** **James Riordan** **Julia Teich** **Armend Uruci** **Maximus Ycaza**

Anthony Bellone

Anthony is the son of Joseph Bellone, who works as an Engineer at 708 Third Avenue in New York City. He has been a member of Local 94 since 1996.

A graduate of Chaminade High School in Mineola, New York, Anthony graduated in the top 2% of his class. He was in the National Honor Society and maintained status on the Principal's List all 4 years. Anthony was also Captain of the Varsity Volleyball Team, where he was a recipient of Player of the Year. He was also Editor-in-Chief of the school's yearbook and Vice President of the Spanish club.

Anthony is attending the University of Notre Dame and majoring in economics.

Paul Colella

Paul is the son of Flavio Colella, who works as a Chief Engineer at 1 River Place in New York City.

A graduate of Oceanside High School in Oceanside, New York, Paul was a member of the National Honor Society and Key Club, as well as a member of the World Language Honor Society. Paul was also Captain of the Varsity Swim Team and is an active volunteer with the Student Athletes in Service to Others and earned rank of Eagle Scout.

Paul is attending the United States Merchant Marine Academy at Kings Point and majoring in Marine Engineering.

Alyssa Garbarino

Alyssa is the daughter of Richard Garbarino, who works as an Assistant Chief Engineer at 745 7th Avenue in New York City. He has been a member of Local 94 since 2001.

Alyssa is a graduate from New Milford High School in New Milford, New Jersey. She was a member of the National Honor Society and Spanish Honor Society. She was also a part of the Environmental Club, Community Service Club, Math League, and Student Council.

Alyssa is attending the University of Rhode Island and majoring in Criminology.

Michael Hagan

Michael is the son of John Hagan, who works as an Assistant Chief Engineer at 575 5th Avenue in New York City. He has been a member of Local 94 since 1990.

Michael is a graduate of Northport High School in Northport, New York. Upon graduating, he received an Advanced Diploma and the Presidential Award for Educational Excellence. While in High School, he was a member of the Academy of Finance and Business Honor Society.

Michael is attending St. John's University and is majoring in Business Administration with the intention of becoming a CPA.

Maya Hassett

Maya is the daughter of member Christopher Hassett, who works as an Engineer at 220 West 42nd Street in New York City. He has been a member of Local 94 since 1993.

While attending Massapequa High School in Massapequa, New York, Maya was on the National Art, French, and the National Honor Societies. Maya was awarded the Silver Level Status award for Cornell University's student art competition. Maya also played on the High School Varsity Field

Hockey Team, where she was Captain and MVP.

Maya is attending High Point University in High Point, North Carolina and majoring in Interior Design while pursuing her interest in Field Hockey.

Kiera Heavey

Kiera is the daughter of Michael Heavey, who works as Chief Engineer at 667 Madison Avenue in New York City. He has been a member of Local 94 since 1994.

While attending W. Tresper Clarke High School in Westbury New York, Kiera was Vice President of the National Honor Society, Secretary of the American Sign Language Honor Society, and part of the Science and English Honor Societies. She received several awards including the Excellence in Overall Science Achievement Award, All-County Honorable Mention, All Class Soccer Award, and the John R. Ferretti jr. Citizenship Award.

Kiera is attending the University of Delaware in Delaware and majoring in Environmental Engineering while enrolled in the Climate Scholars Program.

Sophia Kouchtaf

Sophia is the daughter of Tarik Kouchtaf, who works as an Engineer at 1585 Broadway in New York City. He has been a member of Local 94 since 2010.

While attending Townsend Harris High School in Flushing, New York, Sophia was an active member of Student Council and a Founding Member of "Girl Up" - a national club that promotes female empowerment and agents of change. She was also a

competitive swimmer throughout her high school years.

Sophia is attending the Macauley Honors Program at Baruch College in New York and majoring in Business Administration.

Madison Krug

Madison is the daughter of Steven Krug, who works as Chief Engineer at the World Trade Center in New York City. He has been a member of Local 94 since 1999.

A graduate of Farmingdale High School in Farmingdale, New York, she was President of National Honor Society and Key Club, Vice President of Science National Honor Society, and Programming Chair of National Art Society. She was also Farmingdale's Principal Violist. Madison received the first prize for her artwork by Columbia University's Scholastic Association at the Gold Circle Awards.

During her Senior Year, Madison conducted research with the Cold Spring Harbor Laboratory investigating genetic system processes and their relation to developmental disorders.

Madison is attending Harvard University and majoring in Biomedical Engineering.

Mikalah Merizalde

Mikalah is the daughter of Gustavo Merizalde, who works as an Engineer at 620 Eighth Avenue in New York City. He has been a member of Local 94 since 2013.

While attending St. Dominic Academy, Mikalah was the Vice President of the Glee Club, and performed at Radio City Music Hall, Carnegie Hall, and the New York Athletic Club. She was also Vice President of Mock Trial and was a Law Clerk Intern

for the Hudson County Superior Court. Mikalah also started on the St. Dominic's soccer team and a member of the Girl Scouts for 12 years.

Mikalah is attending Boston University and majoring in Political Science on the pre-law track.

James Riordan

James is the son of Kevin Riordan, who works as the Chief Engineer at 200 Liberty Street in New York City. He has been a member of Local 94 since 1987.

While attending Islip High school, James was in the National Honor Society, World Language Society, and was nominated to the National Youth Leadership Forum on Medicine. James also worked as a deckhand for the Fire Island Ferries and is pursuing his captain's license.

James is attending St. John's University and is majoring in Biology, with the aspiration of becoming a Physician Assistant.

Julia Teich

Julia is the daughter of Frederick Teich, who works as an Assistant Engineer at 1 State Street in New York City. He has been a member of Local 94 since 1994.

A graduate of Fontbonne Hall Academy in Brooklyn, New York, Julia was on the Scholar Society, Rho Kappa Social Studies Honor Society, and the National Honor Society. She participated in several clubs including Students for Soldiers, Fontbonne Against Cancer, and the Autism/ADHD Awareness Club. Julia was also a part of the Fontbonne Hall Academy's Varsity Lacrosse Team and Varsity Cheerleading Team.

Julia is attending the University of Alabama and majoring in Nursing.

Armend Uruci

Armend is the son of Perparim Uruci, who works as the Chief Engineer at 130 Fifth Avenue in New York City. He has been a member of Local 94 since 2001.

While attending Old Bridge High School, Armend was part of the National Honor Society and maintained honors throughout. He was the Starting Center for the Old Bridge High School Football Team and became Captain of the team in his Senior Year, after starting his journey as a volunteer of the Pee-wee football team.

Armend is attending the University of Delaware and majoring in Business.

Maximus Ycaza

Maximus is the son of Christopher Costello, who works as an Engineer at 919 Avenue in New York City. He has been a member of Local 94 since 1993.

While attending Ridgefield Memorial High School, Maximus maintained high honors throughout. He was a Team Captain for the Varsity Football Team, earning MVP in 3 of his years. He dominated the state rankings, setting an impressive record of 4,623 total yards and 111 touchdowns. His achievements awarded him a partial football and academic scholarship at LIU.

Maximus is attending Long Island University and is majoring in Sports Medicine while playing football at the Division 1 level.

Local 94 2023 Service Awards

Led by 50-year member Salvador Ribbot, some 450 Local 94 members including Assistant Business Manager Ray Macco and now former Training Director Howard Styles with at least 25 years of service were recognized for the service in ceremonies at the Hotel Trade Council auditorium.



50 Years

Salvatore Ribbot

45 Years

Fong Chan
Zivan Kurtin
Nicholas Pizzone
Eric Sturhann

40 Years

Robby Brybag
Theodore Chambers
Oscar Clarke
Anthony Colon
Raymond Dowie
Arthur Fasulo
Vincent Gatt
Dennis Gomez
John Hetlyn
Gerard Hodel
Douglas Hoyt

David Iocco
Dante Landi
Carl Langner
Richard Magnani
Thomas Magorrian
Michael McGinley
Christopher McNulty
James Morrissey
Keith Nardo
Nelson Ocasio
Joseph Passenart
Kevin Ridder
Joseph Riggio
William Schaefer
Joseph Szabo
Matthew Thompson
Neal Troiano
William Vella
Peter Zask

35 Years

Gerard Greco
David Hartnett
Peter Henry

Michael Heuser
Anthony Iannacone
Samuel Irizarry
Vincent Izold
Jeffrey Johnson
Joseph Keane
Harry Kelly
Gerard Kennedy
John Kennedy
Michael Kiernan
Louis Laconti
Joseph Laconti
Joseph Leonard
John Lynch
Raymond Macco
Carlos Madera
Felice Maggio
John Marcantonio
Robert McCauley
Brian McAuliffe
Michael McCarthy
Edward Moravansky
Brent Nagy
John Noce
Thomas Oliver
Richard Perestuk
Rabindr Nath Ramgolm
Luis Ramos
Nick Ranieri
Rhett Reidy
Michael Salvato
Michael Sammon
Lawrence Scott
Thomas Scudero
Vincent Scudiero
Pasqualino Serrone
Timothy Smith
Eric Sofio
Michael Spatola
Francis Steixner
Joseph Stibli
Michael Szewczuk
Joseph Tanti
Ivan Tavarez
Patrick Tertulien
Raymond Torres

James Trantel
Sean Traynor
Daniel Wulff

30 Years

Sencere Allston
Ramon Betances
Erik Brining
James Brodie
Joseph Cacciatore
James Caruso
Thomas Charkowick
Michael Corrao
Christopher Costello
Carmelo Cusati
Jose Diaz
Louis Dimego
John Dixon
Dragan Enciso
Michael Fallon
John Flaherty
Michael Gallagher
Christopher Hassett
John Hattan
John Haughey
Joseph Kane
James Keegan
Michael Khan
Steve LaFiosca
Akija Lajqi
Gerald Lally
John McAdams



James McMorrow
Mike Medoro
Frankie Mercado
Stephen Minolts
Stephen Morley
Ricardo Munoz
Kevin Nally
Patrick O'Brien
Joseph Ortiz
Louis Paulovich
Christian Pedicini
Charles Peiliker
James Quinn
Scott Reiter
Timothy Riley
Radames Rivera
Wenceslao Rodriguez
John Savage
Jonathan Siller
Harry Sonitis
Nicholas Stilo
Howard Styles
Argyrios Stoumpos
Cristino Torruella
John Trumpfeller
John Walsh
Steven Warszawiak
William White
Paul Wittner
Jeff Young
John Zembricki
Steven Zindman



25 Years

Tyrone Addison
Joseph Albanese
Ahmed Alsaqani
Christopher Annesi
John Auer
Harnarine Basdeo
John Bayer
Ronnie Ben-Jacob
Joseph Bisegila
Miguel Blackwell
Eshwar Brijlall
Kenneth Burnett
Vincent Burns
Michael Burns
Gerard Casey
Stephen Cheung
William Chock

James Corr
Frank Curto
Dayananda Deonarine
Edward Doering
Frank D'Oria
Christoph Draheim
Mark Duymich
Sal Farruggia
Frank Finamore
Richard Fonesca
Nigel Fraser
Mark Garcia
Stephen Geary
Ionnis Gouzos
Thomas Graham
Joseph Haggerty
Douglas Hentze
Alfonso Iacono
Pierrot Jean-Baptiste
Joeshp Jennings

Sylvester Joyner
William Julian
Stephen Kane
Patrick Kennedy
Donald Ker
Ben Kimmel
Richard Kotz
Ronald Lenahan
Eduard Levin
Christopher Linquist
Patrick Long
Anthony Lopez
Daniel Lopez
John Lozy
John Lynch
Christopher Marchewka
Michael Mattiace
Michael McCauley
Gerardino Megaro
Wilfredo Mercado

Miguel Mercado
Vincent Millazo
John Miller
Frank Monaco
Johnathan Montes
Kenny Montoya
Alfonso Morel
Albert Mutis
Daniel Napoli
Arthur Ng
Robert Ostermann
Luis Otero
Patrick Parke
Alexander Pineda
Eric Potter
Christopher Ragsdale
Hector Rivera
Christopher Roche
Christopher Ryan
Kenneth Shamah

Darryl Smalls
Dennis Smith
Joel Solomon
Gerard Tate
Kris Theobald
Daniel Urmasa
Neil Vanderteems
Carlos Vega
Daniel Vega
Neil Verwys
Henry Villamar
Jose Villanueva
Mark While
Jerry Whitherspoon
Ryan Wolf
James Wood
Stephen Wu
William Zisis
Konstandino Zouboulis
Frank Zupcich

2024 Dinner Dance

There is no better way to start the new year than by recognizing our Local 94 Scholarship Honorees. Once again our members and their families celebrated the accomplishments of our star students. And, what a celebration it was! After introducing the honorees and their families, and enjoying an excellent dinner, it was time to party. No one can party like the families of Local 94. Congratulations once again to the honorees. We can't wait to do it again next January.





Derek J. Davis

Meet Health Funds Administrator Derek J. Davis

Among the many benefits enjoyed by the membership and their families are those of the Local 94 Health and Benefit Fund. For more than 16 years, Fund Administrator Kathy Fidler was there as the touchstone who ensured all our members and their families were able to address their health care needs. As we thanked her for her service, it was also critical to find an experienced, accomplished, and accessible administrator.

Derek J. Davis not only checks all those boxes, his experience goes well beyond administering health benefits.

Davis joined Local 94 in September 2022 with more than 30 years of nonprofit and union-related business experience at New York City Opera and with the American Guild of Musical Artists (AGMA) Health and Retirement Funds. Together these jobs represent a who's who of the performing arts.

"At NYCO I was dealing with not only the business operations of a major Lincoln Center company but also the contracts and benefit funds for opera singers, orchestra musicians, stagehands, along with other trade unions. There was always a lot going on at the theater," said Davis.

"When I moved to the AGMA Fund Office," Davis stated, "I was able to focus on the improving the benefits that the AGMA members had earned – whether it was for the NYCO singers, dancers at the NYC Ballet or Houston Ballet, or the Lyric Opera of Chicago choristers."

Now that he is at Local 94, he won't have to juggle between varying funds, unions, and



'What has most impressed Davis is the support of the Local 94 leadership.'

employers. "Here I can concentrate on the members and their families."

"We provide self-insured benefits and we work with various consultants to monitor how it is all working together. And we don't process the medical and pharmacy claims here," said Davis. But that doesn't mean it's quiet. "With 16,000 active and retired participants and dependents, it not only provides a lot of activity, it actually lends stability to the long-term finances of the Fund."

Davis said he will emphasize finding the

best coverage options in a changing market while being mindful of the out-of-pocket costs to the members and the Fund.

What has most impressed Davis is the support of the Local 94 leadership. "I was fortunate to work with Kathy before she left. And, working with Kuba, Ray and Bill has been special. They truly care."

Davis and his family live in Mount Vernon. Davis' wife Rachel is the Director of Production at Carnegie Hall, and they have two daughters, Abby and Grace, who are graduating from college this spring.



Michael O'Connor

It's your Local 94 Annuity Fund retirement account, so make sure it goes to your loved ones

Importance of choosing a beneficiary

You work hard to save for your financial future, and to build your retirement account with the Local 94 Annuity Fund ("Local 94 Annuity Account"). So, make sure you protect your Local 94 Annuity Account and the people in your life who matter most to you. Just taking a few minutes to designate a beneficiary is all it takes.

Three reasons why you should designate a beneficiary:

It eliminates confusion. Having a current beneficiary on file for your Local 94 Annuity Account removes any doubt about where you want your money to go.

It saves time (and maybe money). If you die without designating any beneficiary, it could take time for the funds in your Local 94 Annuity Account to go where you wanted. Your funds could be delayed in the legal probate process, and the person in charge of your estate could face a lot of paperwork. Meanwhile, if some of your money is meant to cover your funeral expenses, your loved ones could be left with the bill.

It helps ensure your loved ones' financial wellness.

Choosing a beneficiary for your Local 94 Annuity Account

You can designate one or multiple persons as your beneficiary/beneficiaries for your Local 94 Annuity Account. If you die before or during commencement of your Annuity Fund benefits, your Local 94 Annuity Account will be paid to your designated beneficiary/beneficiaries. In the absence of a beneficiary designation, or if no designated beneficiaries are living



at the time a benefit becomes payable, your beneficiary will be your surviving lawful spouse, or if you have no spouse, your estate.

If you are married

When you get married, your spouse automatically becomes your primary beneficiary and any prior beneficiary election you may have had becomes invalid. Designating anyone else requires that your spouse sign a written waiver, called a "spousal consent", agreeing to substitute someone else as your beneficiary.

If you are single

Single individuals are free to name anyone they choose as their beneficiary/beneficiaries. Failing to name a beneficiary, or if no designated beneficiaries are living at the time a benefit becomes payable, means your Annuity Account will be paid to your estate.

Life changes – so it's important to review your designated beneficiary

Major life changes such as marriage, divorce, or the addition or loss of a family member, can be stressful. No matter which life events you experience, give yourself

assurance that your intentions are followed by reviewing your designations at least once per year, and updating them if you deem necessary. This may reduce confusion and anxiety for your loved ones should anything happen to you unexpectedly.

How to elect or update your beneficiary

To designate a beneficiary or make changes to your current beneficiary election on file, it must be done electronically by first logging onto www.myplan.johnhancock.com. Then click on the menu button "My Profile" at the top of the screen and choose "Update My Beneficiary Info" to begin the online beneficiary designation process. Here you can designate Primary as well as Contingent beneficiaries. This can also be accessed using the mobile app "John Hancock Retirement".

If you need assistance with electing a beneficiary or registering for an online account, you can contact a John Hancock Participant Service Center representative at 1-833-38-UNION or 833-388-6466 between 8 a.m. and 10 p.m. Eastern Time.



IUOE Local 94, 94A, 94B
International Union of Operating Engineers
331-337 West 44th Street
New York, NY 10036

Local 94 2024 Calendar

In general, all Local 94 General Membership Meetings are conducted on the second Wednesday of every month (except July and August) at the Hotel Trades Council Auditorium at 305 W. 44th Street. Meetings are conducted at 8:30 AM, 2:00 PM and 5:00 PM. Please note: September Meeting will be conducted on September 4.

WEDNESDAY, FEBRUARY 14, 2024

General Membership Meeting

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

WEDNESDAY, MARCH 13, 2024

General Membership Meeting

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

WEDNESDAY, APRIL 10, 2024

General Membership Meeting

Times: 8:30 AM, 2:00 PM, 5:00 PM

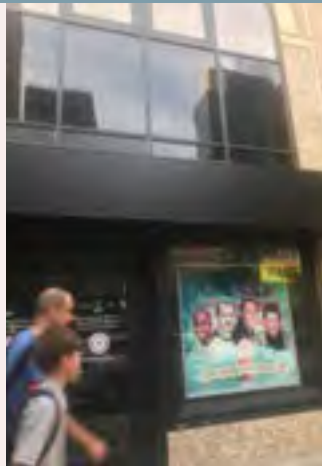
Where: Hotel Trades Council Auditorium, 305 W. 44th Street

WEDNESDAY, MAY 8, 2024

General Membership Meeting

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street



The updated facade of Local 94.

MONDAY, MAY 13, 2024

Spring Golf Outing

Sign-in 8:00 AM

La Tourette/South Shore Golf Courses

Lunch to follow

WEDNESDAY, JUNE 5, 2024

Initiation Ceremony for New Members

The Initiation Ceremony for New Members will be held at 4:00 PM at the Hotel Trades Council Auditorium, 305 W. 44th Street

New members who were notified to attend and paid the \$100 application bond who attend the ceremony will be refunded the \$100 application bond.

Time: Wednesday, June 5th at 4 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

If new members have any questions please call 212-245-7040.

WEDNESDAY, JUNE 12, 2024

General Membership Meeting

Service Awards Ceremony at 5 PM

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

No meetings are conducted in July and August

SATURDAY, JULY 20, 2024

Local 94 Family Picnic

Kruckers Picnic Grounds

Contact: Vincent Curcio

WEDNESDAY, SEPTEMBER 4, 2024

General Membership Meeting

**Please note date change*

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

WEDNESDAY, OCTOBER 2, 2024

Initiation Ceremony for New Members

The Initiation Ceremony for New Members will be held at the Hotel Trades Council Auditorium, 305 W. 44th Street

Members who were notified to attend and paid the \$100 application bond who attend the Initiation Ceremony will be refunded the \$100 application bond.

Time: Wednesday, October 2, 2024 - 4:00 p.m.

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

If new members have any questions please call 212-245-7040.

MONDAY, OCTOBER 7, 2024

Fall Golf Outing

Pelham/Split Rock GC
870 Shore Road, Bronx, NY
Sign-in 8:00 AM

WEDNESDAY, OCTOBER 9, 2024

General Membership Meeting

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

WEDNESDAY, NOVEMBER 13, 2024

General Membership Meeting

Times: 8:30 AM, 2:00 PM, 5:00 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

WEDNESDAY, DECEMBER 11, 2024

General Membership Meeting Christmas Toy Drive

Times: 8:30 AM, 2 PM, 5 PM

Where: Hotel Trades Council Auditorium, 305 W. 44th Street

Members are invited to bring an unwrapped toy which will be distributed to a local children's nonprofit

